



8 : Equity Panel

Representatives from six community organizations came together to provide input and recommendations for the CAP2.0. Outreach and Education Recommendations are included here, while Equity Panel Recommendations about each bucket are throughout the document.

National research and local experience show that the impacts of climate change tend to disproportionately impact marginalized communities, including indigenous peoples, communities of color, low-income communities, the elderly, and people experiencing disabilities. As people experience more than one of these identities, the impacts are compounded. The Equity Panel was convened in order to capture and elevate the concerns of marginalized communities as they relate to the CAP2.0.

Staff selected six organizations to participate on the panel: Sapsik'wałá, Huerto de la Familia, Eugene Springfield NAACP, Lane Independent Living Alliance, Food for Lane County, and National Alliance on Mental Illness Lane County. Each organization chose their own representative. The only requirement of the Panel members was to be an expert on their own lived experience and/or the experiences of those served by their organizations.

The Equity Panel met 10 times between January and June 2019. They

created an equity lens, recommendations for the CAP2.0 and recommendations for outreach and education. Most of the Equity Panel Recommendations are included in previous sections of the document. The recommendations regarding outreach and education are included in this chapter.

Recommendation E32 Develop practices to engage Tribal Traditional Ecological Knowledge (TEK) in decision-making about land and water use. Engage TEK with the free, prior and informed consent of the knowledge holders.

Recommendation E33 Create a standing Climate Change Equity Advisory Committee that consults the people they represent when policies on climate change



come up in COE. Remuneration provided for time commitment.

Recommendation E34 Host public hearings in multiple locations that increase access to information to working peoples.

Recommendation E35 Create a database of networks and information for appropriate inclusive outreach.

Recommendation E36 Create climate change education for public schools on mitigation and adaptation.

Recommendation E37 Provide award and monetary incentives for organizations working primarily with low income communities, migrants, communities of color, and people with disabilities on mitigation and adaptation to climate change.

Recommendation E38 Develop strong partnerships between the City and organizations on specific projects that benefit frontline communities impacted by climate change. For instance, making city land accessible for migrant garden education.

Recommendation E39 Hire and train advocates and leaders from underserved communities who will serve as ambassadors that provide education on the city's decision-making processes, how to provide input to or make demands of city council and climate change and related practices at the individual and collective levels.

Recommendation E40 Dedicate a staff person at the City (with training and community-based experience and connections)

to build trust with members of vulnerable communities on issues of climate change-not relying on small, under-staffed and underfunded organizations to do outreach work for the city; and/or increase capacity of organizations to do the outreach work through allocated funding.

Recommendation E41 Since Neighborhood Associations are often spaces where people of color and low-income people do not feel welcomed, foster other avenues for community involvement. Community advocates from underserved communities to represent the needs of their communities in political processes and lead community-based emergency response. Activate schools as meeting sites in an emergency or a place to share information with community members.