

Decision Sheet

City of Eugene
Ad Hoc Committee on Police Policy
Independent Investigation and Prosecution Subcommittee

Meeting # 2 on March 23, 2021

In Attendance

Emz Avalos, Daniel Borson, Ibrahim Coulibaly, Erika Lincango, Brian Michaels

Decisions

IIP-114

All investigations into complaints about police officers, other than IA, must be conducted, supervised and concluded by citizens of the CRB with input from experts, and using the discipline matrix raised previously.

Yes = 5, No =0 (Approved by subcommittee)

IIP-115

Investigators now in the police auditor office will become a part of the CRB instead.

Yes = 5, No =0 (Approved by subcommittee)

CO-95

The expiration period for a complaint after the incident shall be extended to one year for non-lethal cases and two years for cases involving lethal use of force. The CRB may also reach out to victim's families to inform them about and guide them through the process.

Yes = 5, No =0 (Approved by subcommittee)

CO-97 (As Amended)

The CRB shall be able to consider the entire event, not just the immediate events leading up an incident of possible misconduct, including specifically whether the officer(s) involved initiated or escalated the incident. *The CRB may also reach out to victim's families to inform them about and guide them through the process.*

Yes = 5, No =0 (Approved by subcommittee)

CO-98 (As Amended)

The CRB shall have the power to request and hear testimony from witnesses and participants at the time that they hear the case *and shall allow any complainant who wishes to appear and give testimony.*

Yes = 5, No =0 (Approved by subcommittee)

IIP-110

Motion to consider the eight motions (IIP-102, IIP-103, IIP-104, IIP-105, IIP-106, IIP-107, IIP-108, IIP-109) together and vote as one package.

Yes = 5, No = 0 (Approved by subcommittee)

The following motions were approved as one package:

Yes = 5, No = 0

IIP-102

EPD leadership shall incorporate procedural justice into the internal discipline process, placing additional importance on values adherence rather than adherence to rules.

IIP-103

Independent civilian investigators shall have the ability to interrogate officers within 48 hours after an incident where deadly force was used. Independent civilian investigators shall be immediately notified of any police shooting and shall be required to send an investigator immediately to the scene of the shooting.

IIP-104

State law should be changed to allow as much transparency as possible into civilian complaints and IA investigations so that community members and the CRB might be aware of police officers who are repeat offenders. The CRB should have the authority to recommend that police officers with a history of repeated or multiple complaints and/or offenses be removed from the force. EPD shall not be able to hire officers who have a documented history of police misconduct.

IIP-105

The City shall ban the inclusion of all matters pertaining to the discipline of law enforcement officers in their police union contract.

IIP-106

In cases of criminal misconduct and brutality by the police, an independent civilian prosecutor shall prosecute the case.

IIP-107

Police members of internal investigations and IDFIT investigations may not be an officer of a police union nor may they serve on any committee of a police union.

IIP-108

In reviewing a complaint of police misconduct, the CRB shall consider the entire event, not just the immediate events leading up to an incident of possible misconduct, including specifically whether the officer(s) involved initiated or escalated the incident. The CRB may also consider the officer's history of prior complaints and sustained allegations.

IIP-109

In mediation sessions with EPD officers, civilian complainants shall have the ability to have a non-legal advisor present. This advisor would be able to guide them through the process and inform them of their rights and responsibilities in the process.

IIP-111

Any IDFIT investigation into an EPD officer shall be made fully public.

Yes = 5, No = 0

IIP-112

The City shall advocate for meaningful civilian oversight of IDFIT investigations and the IDFIT process.

Yes = 5, No = 0

IIP-113

All CRB proceedings will be audio and/or video recorded and shall be made public.

Yes = 5, No = 0