

Legend

The column headed “Ref” is the City of Eugene’s (COE) reference number for a policy contained in the President’s Task Force on 21st Century Policing or Campaign Zero

The column headed “Theme” refers to the broad policy umbrella under which the specific policy suggestions are organized by the President’s Task Force on 21st Century Policing or Campaign Zero

The column headed “Policy Action” contains the specific policy suggestion made in the President’s Task Force on 21st Century Policing or Campaign Zero

The column headed “Enacted Y/N” refers to whether Eugene Police Department (EPD) or COE have adopted the policy recommendation

The column headed “EPD notes” gives clarification, especially where a policy has been partially enacted, or where another method has been used to achieve the same or similar results to the policy suggestion as given in the President’s Task Force on 21st Century Policing or Campaign Zero

Ref	Theme	Policy action	Enacted Y/N	EPD Notes
ACHCPP20	Community Oversight	Law enforcement agencies should collaborate with community members to develop policies and strategies in communities and neighborhoods disproportionately affected by crime for deploying resources that aim to reduce crime by improving relationships, greater community engagement, and cooperation.	Answer Pending	
ACHCPP21	Community Oversight	Law enforcement agencies should have comprehensive policies on the use of force that include training, investigations, prosecutions, data collection, and information sharing. These policies must be clear, concise, and openly available for public inspection.	Answer Pending	
ACHCPP22	Community Oversight	Law enforcement agency policies for training on use of force should emphasize de-escalation and alternatives to arrest or summons in situations where appropriate.	Answer Pending	
ACHCPP23	Community Oversight	These policies should also mandate external and independent criminal investigations in cases of police use of force resulting in death, officer-involved shootings resulting in injury or death, or in-custody deaths.	Answer Pending	

AHCPP Policy Reference Database: Community Oversight

ACHCPP24	Community Oversight	The task force encourages policies that mandate the use of external and independent prosecutors in cases of police use of force resulting in death, officer-involved shootings resulting in injury or death, or in-custody deaths.	Answer Pending	
ACHCPP25	Community Oversight	Policies on use of force should also require agencies to collect, maintain, and report data to the Federal Government on all officer-involved shootings, whether fatal or nonfatal, as well as any in-custody death.	Answer Pending	
ACHCPP26	Community Oversight	Policies on use of force should clearly state what types of information will be released, when, and in what situation, to maintain transparency.	Answer Pending	
ACHCPP27	Community Oversight	Law enforcement agencies should establish a Serious Incident Review Board comprising sworn staff and community members to review cases involving officer-involved shootings and other serious incidents that have the potential to damage community trust or confidence in the agency. The purpose of this board should be to identify any administrative, supervisory, training, tactical, or policy issues that need to be addressed.	Answer Pending	
ACHCPP28	Community Oversight	Law enforcement agencies are encouraged to implement nonpunitive peer review of critical incidents separate from criminal and administrative investigations.	Answer Pending	
ACHCPP29	Community Oversight	Law enforcement agencies are encouraged to adopt identification procedures that implement scientifically supported practices that eliminate or minimize presenter bias or influence.	Answer Pending	
ACHCPP30	Community Oversight	All federal, state, local, and tribal law enforcement agencies should report and make available to the public census data regarding the composition of their departments including race, gender, age, and other relevant demographic data.	Answer Pending	
ACHCPP31	Community Oversight	Law enforcement agencies should be encouraged to collect, maintain, and analyze demographic data on all detentions (stops, frisks, searches, summons, and arrests). This data should be disaggregated by school and non-school contacts.	Answer Pending	
ACHCPP32	Community Oversight	Law enforcement agencies should create policies and procedures for policing mass demonstrations that employ a continuum of managed tactical resources that are designed to minimize the appearance of a military operation and avoid using provocative tactics and equipment that undermine civilian trust.	Answer Pending	

AHCPP Policy Reference Database: Community Oversight

ACHCPP33	Community Oversight	Law enforcement agency policies should address procedures for implementing a layered response to mass demonstrations that prioritize de-escalation and a guardian mindset.	Answer Pending	
ACHCPP34	Community Oversight	Some form of civilian oversight of law enforcement is important in order to strengthen trust with the community. Every community should define the appropriate form and structure of civilian oversight to meet the needs of that community.	Answer Pending	
ACHCPP35	Community Oversight	Law enforcement agencies and municipalities should refrain from practices requiring officers to issue a predetermined number of tickets, citations, arrests, or summonses, or to initiate investigative contacts with citizens for reasons not directly related to improving public safety, such as generating revenue.	Answer Pending	
ACHCPP36	Community Oversight	Law enforcement officers should be required to seek consent before a search and explain that a person has the right to refuse consent when there is no warrant or probable cause. Furthermore, officers should ideally obtain written acknowledgement that they have sought consent to a search in these circumstances.	Answer Pending	
ACHCPP37	Community Oversight	Law enforcement agencies should adopt policies requiring officers to identify themselves by their full name, rank, and command (as applicable) and provide that information in writing to individuals they have stopped. In addition, policies should require officers to state the reason for the stop and the reason for the search if one is conducted.	Answer Pending	
ACHCPP38	Community Oversight	Law enforcement officers to carry business cards containing their name, rank, command, and contact information that would enable individuals to offer suggestions or commendations or to file complaints with the appropriate individual, office, or board. These cards would be easily distributed in all encounters.	Answer Pending	
ACHCPP39	Community Oversight	Law enforcement agencies should establish search and seizure procedures related to LGBTQ and transgender populations and adopt as policy the recommendation from the President’s Advisory Council on HIV/AIDS (PACHA) to cease using the possession of condoms as the sole evidence of vice.	Answer Pending	
ACHCPP40	Community Oversight	Law enforcement agencies should adopt and enforce policies prohibiting profiling and discrimination based on race, ethnicity, national origin, religion,	Answer Pending	

AHCPP Policy Reference Database: Community Oversight

		age, gender, gender identity/expression, sexual orientation, immigration status, disability, housing status, occupation, or language fluency.		
ACHCPP41	Community Oversight	Give Police Commission power to determine police for the police department based on community input and expertise	N	Police Commission is empowered to recommend policy changes to CoP but CoP retains final say
ACHCPP42	Community Oversight	Give Police Commission power to share policy and police changes in a publicly accessible formats	Y	EPD policies and procedures are posted on website
ACHCPP43	Community Oversight	Give Police Commission power to discipline and dismiss officers	N	
ACHCPP44	Community Oversight	Give Police Commission power to hold public disciplinary hearings	N	
ACHCPP45	Community Oversight	Give Police Commission power to select candidates for Police Chief, to be hired by Mayor	N	
ACHCPP46	Community Oversight	Give Police Commission power to evaluate the fire and the Police Chief, if needed	N	
ACHCPP47	Community Oversight	Give Police Commission full time, competitive salaries for all members	N	
ACHCPP48	Community Oversight	Give Police Commission regular training on policing and civil rights	Y	Police Commission receives presentations on any EPD issue by request
ACHCPP49	Community Oversight	Not have current former or family of police officers as members	N	
ACHCPP50	Community Oversight	Select members from candidates offered by community organizations	N	
ACHCPP51	Community Oversight	Require office to investigate and resolve all civilian complaint against police in 120 days	UKN	
ACHCPP52	Community Oversight	Establish multiple in-person and online ways to submit, view and discuss complaints	Y	

AHCPP Policy Reference Database: Community Oversight

ACHCPP53	Community Oversight	Immediately notify office and require to send an investigation to the scene of a police shooting or in-custody death	Y	
ACHCPP54	Community Oversight	Allow office to interrogate officers less than 48 hours after an incident where deadly force was used	N	
ACHCPP55	Community Oversight	Give office access to crime scenes, subpoena witnesses and files with penalties for non-compliance	In Part	Auditor may respond to shooting scenes but does not have additional powers listed
ACHCPP56	Community Oversight	Give office power to make disciplinary and policy recommendations to the Police Chief	In Part	Auditor may make recommendations regarding policy and adjudication but not discipline
ACHCPP57	Community Oversight	Give office power to compel the Police Chief to explain why they have not followed a recommendation	UKN	
ACHCPP58	Community Oversight	Give office power to decide cases where the Police Chief does not follow recommendations	N	
ACHCPP59	Community Oversight	Require office to publish quarterly reports analyzing complaints, demographics of complainants, status and findings of investigations, and actions taken as a result	UKN	
ACHCPP60	Community Oversight	Require office to be housed in a separate location from the police department	Y	
ACHCPP61	Community Oversight	require office to be funded at an amount no less than 5 per cent of the total police department budget	N	
ACHCPP62	Community Oversight	Require office to have 1 investigator for every 70 police officers or 4 investigators, whichever is greater	N	Investigator positions depend on actual work load
ACHCPP63	Community Oversight	Require office to select its director from candidates offered by local community organizations	N	
ACHCPP64	Community Oversight	Require office to not have current former or family of police officers on staff, including the director	N	

AHCPP Policy Reference Database: Community Oversight

ACHCPP65	Community Oversight	For all stops, require officers to give their name, badge number, reason for the stop and a card with instructions for filing a complaint to the civilian oversight structure	N	
ACHCPP66	Community Oversight	Law enforcement agencies should encourage public engagement and collaboration, including the use of community advisory bodies, when developing a policy for the use of a new technology.	Answer Pending	
ACHCPP67	Community Oversight	Law enforcement agencies should adopt the use of new technologies that will help them better serve people with special needs or disabilities.	Answer Pending	
ACHCPP68	Community Oversight	Law enforcement agencies should adopt model policies and best practices for technology-based community engagement that increases community trust and access.	Answer Pending	