

COMMUNITY SAFETY SYSTEM

Eugene City Council
Work Session
February 13, 2019



TIMELINE

Pilot Programing & Efficiencies

Community Outreach & Polling

Bridge Funding



**CORT Launches
Park Safety
Initiative
Community Court
Park Blocks Safety
CAHOOTS
Expanded**

**Park &
Downtown
Safety
Initiative
CAHOOTS
24hr Service**

**February
Council
Meeting**

**May
Council &
Budget
Committee**

**July
Council
Update**

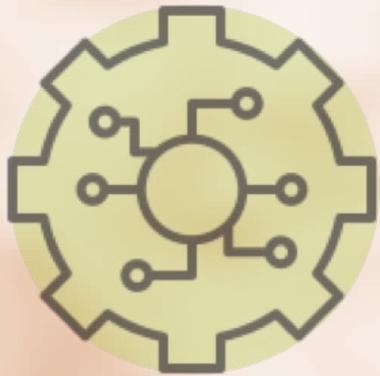
**Develop
Strategy &
Funding
Options**

**September
Council review
of Strategy &
Funding
Options**

SB #1

OUTCOMES

HOW TO ACHIEVE THEM



**SYSTEMS
APPROACH**



**MATCH
RESPONSE
WITH NEED**



**MOVE TO
STABLE
FUNDING**



**STRENGTHEN
PARTNERSHIPS**

18 MONTH BRIDGE

PREVENT

Youth Prevention Services
Community Court
Homeless Services
CORT

RESPOND

Rapid Response Team
Community Service Officers
911 Dispatchers
Ambulance Transport Gap \$

RESOLVE

Increase Municipal Court
Capacity
5 Additional Jail Beds

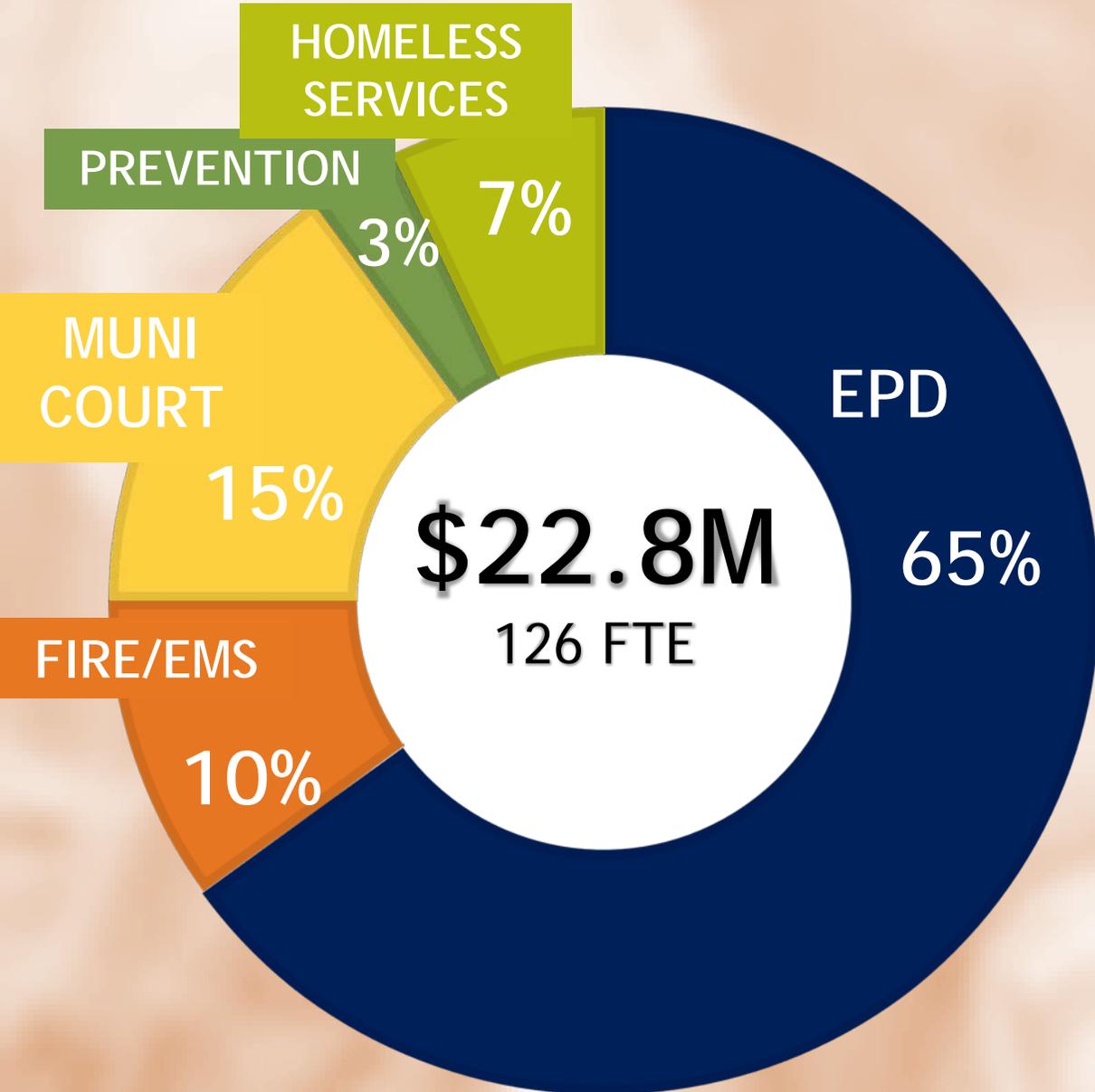
What's happened in 2 months

- ✓ Posting Youth Incl. position
- ✓ 15th Night Contract
- ✓ Added 3 Conestogas & Case Mgr
- ✓ Lindholm & Car Camping Continuation of Services

- ✓ Selected Rapid Response Team Supv
- ✓ Hired 4 CSOs
- ✓ Hiring 9-1-1 positions
- ✓ Hiring 10 Fire BLS Techs

- ✓ Hiring 1 new City Prosecutor; stabilize 2
- ✓ Hired 1 Court Clerk
- ✓ Maintained Funds for jail beds; began diversion to Springfield in January

THE PLAN



- Community Court Expansion
 - Expansion of Mental Health Court
 - Enhanced Day Resource Center
 - Enhanced Dusk to Dawn
 - Enhanced Rest Stop Program
 - After School Programs at Title 1 Schools
- 40 Patrol Officers, 4 Sergeants, & Lieutenant
 - 10 Community Service Officers, Sergeant, & Lieutenant
 - 9.5 9-1-1 staff
 - 9 EPD Support staff
 - Animal Welfare Officer
 - Court Bailiff
 - Traffic Safety Officer
 - Nurse Triage Program
 - Triage Community Response Unit
- 5 Detectives
 - Evidence Control and Forensic Analyst
 - Jail Services +10 Beds
 - Additional Jail Services w/ Probation Officers
 - Open 3rd Courtroom w/ staffing
 - Muni Court and City Prosecutor capacity
 - Court security

BEYOND THE BRIDGE

FUNDING OPTIONS

Yield

Business gross receipts tax
City service fee
Corporate income tax
Local option levy
Parking tax
Payroll tax
Personal income tax
Restaurant tax
Utility consumption tax

Administration Effort
Stability & Reliability
Fairness and Feasibility
Community Safety Nexus
Triple Bottom Line (TBL)

City service fee
Payroll tax
Utility consumption tax

Payroll tax

PAYROLL TAX OPTIONS

Employer Payroll Tax

Employee Payroll Tax

“Hybrid”
Employer & Employee
Payroll Tax

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graph LR; A[Employer Payroll Tax] --- B["Hybrid" Employer & Employee Payroll Tax]; C[Employee Payroll Tax] --- B;
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The diagram illustrates three payroll tax options. On the left, there are two separate boxes: a blue one for 'Employer Payroll Tax' and a yellow one for 'Employee Payroll Tax'. Lines from these two boxes converge on a single green box on the right labeled 'Hybrid Employer & Employee Payroll Tax', indicating that the hybrid option is a combination of the other two.

CONCEPTUAL MODELS

THEORETICAL COMBINATIONS

1

EQUAL TAX RATES
EMPLOYERS & EMPLOYEES

2

FIXED EMPLOYER TAX
RATE
VARIABLE EMPLOYEE TAX RATE

3

FIXED EMPLOYEE TAX
RATE
VARIABLE EMPLOYER TAX RATE

EXAMPLE IMPACTS

WHAT'S COMING OUT OF MY POCKET

EMPLOYER

GROSS PAYROLL

\$500,000/YR

TAX RATE RANGE

0.20%

0.30%



\$85/MO

\$125/MO

EPD
FIRE/EMS
MUNI COURT
PREVENTION
HOMELESS
SERVICES

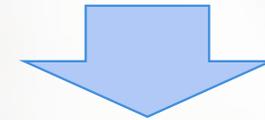
EMPLOYEE

\$20/HOUR

TAX RATE RANGE

0.20%

0.30%



\$7/MO

\$10/MO

WHAT DO I GET FOR MY MONEY?

HOW WOULD MY PAYROLL TAX DOLLAR BE USED?



QUESTIONS & DISCUSSION
