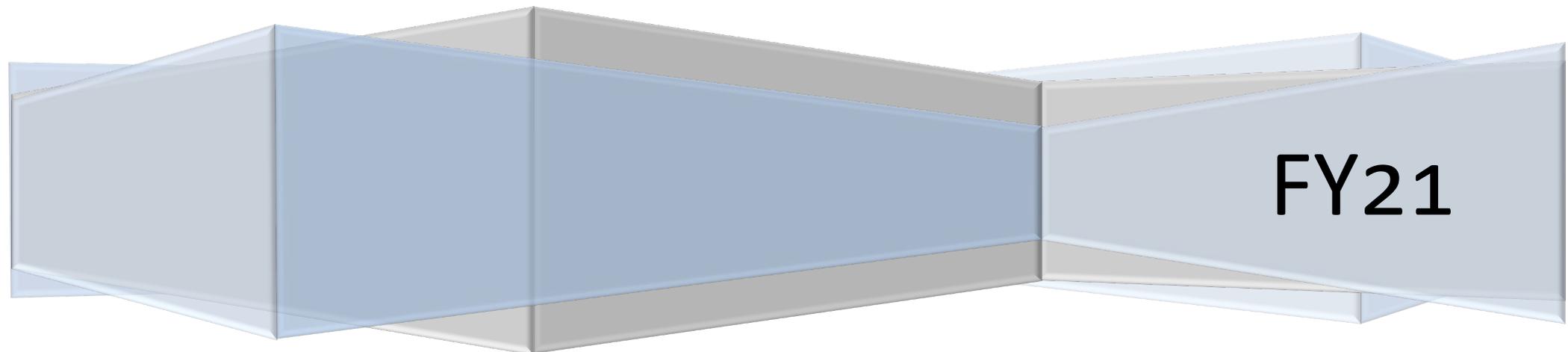


City of Eugene

Salary Schedule

July 1, 2020 through June 30, 2021

Employee Resource Center



FY21

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AFSCME REPRESENTED CLASSIFICATIONS

SECTION 1

City of Eugene
AFSCME Salary Schedule
July 1, 2020 - June 30, 2021

Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
00420	Accounting Clerk	170	Annual	\$42,057.60	\$43,888.00	\$45,884.80	\$47,944.00	\$49,982.40	\$52,270.40
			Monthly	\$3,504.80	\$3,657.33	\$3,823.73	\$3,995.33	\$4,165.20	\$4,355.87
			Bi-Weekly	\$1,617.60	\$1,688.00	\$1,764.80	\$1,844.00	\$1,922.40	\$2,010.40
			Hourly	\$20.22	\$21.10	\$22.06	\$23.05	\$24.03	\$25.13
00430	Accounting Clerk, Sr	180	Annual	\$43,888.00	\$45,884.80	\$47,944.00	\$49,982.40	\$52,270.40	\$54,662.40
			Monthly	\$3,657.33	\$3,823.73	\$3,995.33	\$4,165.20	\$4,355.87	\$4,555.20
			Bi-Weekly	\$1,688.00	\$1,764.80	\$1,844.00	\$1,922.40	\$2,010.40	\$2,102.40
			Hourly	\$21.10	\$22.06	\$23.05	\$24.03	\$25.13	\$26.28
00435	Accounting Tech	200	Annual	\$47,944.00	\$49,982.40	\$52,270.40	\$54,662.40	\$57,096.00	\$59,737.60
			Monthly	\$3,995.33	\$4,165.20	\$4,355.87	\$4,555.20	\$4,758.00	\$4,978.13
			Bi-Weekly	\$1,844.00	\$1,922.40	\$2,010.40	\$2,102.40	\$2,196.00	\$2,297.60
			Hourly	\$23.05	\$24.03	\$25.13	\$26.28	\$27.45	\$28.72
00040	Administrative Aide	130	Annual	\$35,214.40	\$36,836.80	\$38,500.80	\$40,164.80	\$42,057.60	\$43,888.00
			Monthly	\$2,934.53	\$3,069.73	\$3,208.40	\$3,347.07	\$3,504.80	\$3,657.33
			Bi-Weekly	\$1,354.40	\$1,416.80	\$1,480.80	\$1,544.80	\$1,617.60	\$1,688.00
			Hourly	\$16.93	\$17.71	\$18.51	\$19.31	\$20.22	\$21.10
00042	Administrative Specialist	160	Annual	\$40,164.80	\$42,057.60	\$43,888.00	\$45,884.80	\$47,944.00	\$49,982.40
			Monthly	\$3,347.07	\$3,504.80	\$3,657.33	\$3,823.73	\$3,995.33	\$4,165.20
			Bi-Weekly	\$1,544.80	\$1,617.60	\$1,688.00	\$1,764.80	\$1,844.00	\$1,922.40
			Hourly	\$19.31	\$20.22	\$21.10	\$22.06	\$23.05	\$24.03

City of Eugene
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Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
00044	Administrative Specialist, Sr	180	Annual	\$43,888.00	\$45,884.80	\$47,944.00	\$49,982.40	\$52,270.40	\$54,662.40
			Monthly	\$3,657.33	\$3,823.73	\$3,995.33	\$4,165.20	\$4,355.87	\$4,555.20
			Bi-Weekly	\$1,688.00	\$1,764.80	\$1,844.00	\$1,922.40	\$2,010.40	\$2,102.40
			Hourly	\$21.10	\$22.06	\$23.05	\$24.03	\$25.13	\$26.28
05047	Airport Operation Duty Officer	230	Annual	\$54,662.40	\$57,096.00	\$59,737.60	\$62,420.80	\$65,166.40	\$68,140.80
			Monthly	\$4,555.20	\$4,758.00	\$4,978.13	\$5,201.73	\$5,430.53	\$5,678.40
			Bi-Weekly	\$2,102.40	\$2,196.00	\$2,297.60	\$2,400.80	\$2,506.40	\$2,620.80
			Hourly	\$26.28	\$27.45	\$28.72	\$30.01	\$31.33	\$32.76
05042	Airport Worker 1	160	Annual	\$40,164.80	\$42,057.60	\$43,888.00	\$45,884.80	\$47,944.00	\$49,982.40
			Monthly	\$3,347.07	\$3,504.80	\$3,657.33	\$3,823.73	\$3,995.33	\$4,165.20
			Bi-Weekly	\$1,544.80	\$1,617.60	\$1,688.00	\$1,764.80	\$1,844.00	\$1,922.40
			Hourly	\$19.31	\$20.22	\$21.10	\$22.06	\$23.05	\$24.03
05043	Airport Worker 2	180	Annual	\$43,888.00	\$45,884.80	\$47,944.00	\$49,982.40	\$52,270.40	\$54,662.40
			Monthly	\$3,657.33	\$3,823.73	\$3,995.33	\$4,165.20	\$4,355.87	\$4,555.20
			Bi-Weekly	\$1,688.00	\$1,764.80	\$1,844.00	\$1,922.40	\$2,010.40	\$2,102.40
			Hourly	\$21.10	\$22.06	\$23.05	\$24.03	\$25.13	\$26.28
05044	Airport Worker 3	200	Annual	\$47,944.00	\$49,982.40	\$52,270.40	\$54,662.40	\$57,096.00	\$59,737.60
			Monthly	\$3,995.33	\$4,165.20	\$4,355.87	\$4,555.20	\$4,758.00	\$4,978.13
			Bi-Weekly	\$1,844.00	\$1,922.40	\$2,010.40	\$2,102.40	\$2,196.00	\$2,297.60
			Hourly	\$23.05	\$24.03	\$25.13	\$26.28	\$27.45	\$28.72

City of Eugene
AFSCME Salary Schedule
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Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
05045	Airport Worker 4	230	Annual	\$54,662.40	\$57,096.00	\$59,737.60	\$62,420.80	\$65,166.40	\$68,140.80
			Monthly	\$4,555.20	\$4,758.00	\$4,978.13	\$5,201.73	\$5,430.53	\$5,678.40
			Bi-Weekly	\$2,102.40	\$2,196.00	\$2,297.60	\$2,400.80	\$2,506.40	\$2,620.80
			Hourly	\$26.28	\$27.45	\$28.72	\$30.01	\$31.33	\$32.76
01413	Animal Tech	170	Annual	\$42,057.60	\$43,888.00	\$45,884.80	\$47,944.00	\$49,982.40	\$52,270.40
			Monthly	\$3,504.80	\$3,657.33	\$3,823.73	\$3,995.33	\$4,165.20	\$4,355.87
			Bi-Weekly	\$1,617.60	\$1,688.00	\$1,764.80	\$1,844.00	\$1,922.40	\$2,010.40
			Hourly	\$20.22	\$21.10	\$22.06	\$23.05	\$24.03	\$25.13
00766	Application Support Tech	240	Annual	\$57,096.00	\$59,737.60	\$62,420.80	\$65,166.40	\$68,140.80	\$71,198.40
			Monthly	\$4,758.00	\$4,978.13	\$5,201.73	\$5,430.53	\$5,678.40	\$5,933.20
			Bi-Weekly	\$2,196.00	\$2,297.60	\$2,400.80	\$2,506.40	\$2,620.80	\$2,738.40
			Hourly	\$27.45	\$28.72	\$30.01	\$31.33	\$32.76	\$34.23
00767	Application Support Tech, Sr	260	Annual	\$62,420.80	\$65,166.40	\$68,140.80	\$71,198.40	\$74,422.40	\$77,750.40
			Monthly	\$5,201.73	\$5,430.53	\$5,678.40	\$5,933.20	\$6,201.87	\$6,479.20
			Bi-Weekly	\$2,400.80	\$2,506.40	\$2,620.80	\$2,738.40	\$2,862.40	\$2,990.40
			Hourly	\$30.01	\$31.33	\$32.76	\$34.23	\$35.78	\$37.38
00053	Box Office Specialist	140	Annual	\$36,836.80	\$38,500.80	\$40,164.80	\$42,057.60	\$43,888.00	\$45,884.80
			Monthly	\$3,069.73	\$3,208.40	\$3,347.07	\$3,504.80	\$3,657.33	\$3,823.73
			Bi-Weekly	\$1,416.80	\$1,480.80	\$1,544.80	\$1,617.60	\$1,688.00	\$1,764.80
			Hourly	\$17.71	\$18.51	\$19.31	\$20.22	\$21.10	\$22.06

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AFSCME Salary Schedule
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Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
05974	Building Maintenance Worker 1	170	Annual	\$42,057.60	\$43,888.00	\$45,884.80	\$47,944.00	\$49,982.40	\$52,270.40
			Monthly	\$3,504.80	\$3,657.33	\$3,823.73	\$3,995.33	\$4,165.20	\$4,355.87
			Bi-Weekly	\$1,617.60	\$1,688.00	\$1,764.80	\$1,844.00	\$1,922.40	\$2,010.40
			Hourly	\$20.22	\$21.10	\$22.06	\$23.05	\$24.03	\$25.13
05975	Building Maintenance Worker 2	190	Annual	\$45,884.80	\$47,944.00	\$49,982.40	\$52,270.40	\$54,662.40	\$57,096.00
			Monthly	\$3,823.73	\$3,995.33	\$4,165.20	\$4,355.87	\$4,555.20	\$4,758.00
			Bi-Weekly	\$1,764.80	\$1,844.00	\$1,922.40	\$2,010.40	\$2,102.40	\$2,196.00
			Hourly	\$22.06	\$23.05	\$24.03	\$25.13	\$26.28	\$27.45
05976	Building Maintenance Worker 3	210	Annual	\$49,982.40	\$52,270.40	\$54,662.40	\$57,096.00	\$59,737.60	\$62,420.80
			Monthly	\$4,165.20	\$4,355.87	\$4,555.20	\$4,758.00	\$4,978.13	\$5,201.73
			Bi-Weekly	\$1,922.40	\$2,010.40	\$2,102.40	\$2,196.00	\$2,297.60	\$2,400.80
			Hourly	\$24.03	\$25.13	\$26.28	\$27.45	\$28.72	\$30.01
01735	Code Enforcement Inspector	230	Annual	\$54,662.40	\$57,096.00	\$59,737.60	\$62,420.80	\$65,166.40	\$68,140.80
			Monthly	\$4,555.20	\$4,758.00	\$4,978.13	\$5,201.73	\$5,430.53	\$5,678.40
			Bi-Weekly	\$2,102.40	\$2,196.00	\$2,297.60	\$2,400.80	\$2,506.40	\$2,620.80
			Hourly	\$26.28	\$27.45	\$28.72	\$30.01	\$31.33	\$32.76
03261	Concessionaire Coordinator	170	Annual	\$42,057.60	\$43,888.00	\$45,884.80	\$47,944.00	\$49,982.40	\$52,270.40
			Monthly	\$3,504.80	\$3,657.33	\$3,823.73	\$3,995.33	\$4,165.20	\$4,355.87
			Bi-Weekly	\$1,617.60	\$1,688.00	\$1,764.80	\$1,844.00	\$1,922.40	\$2,010.40
			Hourly	\$20.22	\$21.10	\$22.06	\$23.05	\$24.03	\$25.13

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Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
00005	Courier/Mail Clerk	130	Annual	\$35,214.40	\$36,836.80	\$38,500.80	\$40,164.80	\$42,057.60	\$43,888.00
			Monthly	\$2,934.53	\$3,069.73	\$3,208.40	\$3,347.07	\$3,504.80	\$3,657.33
			Bi-Weekly	\$1,354.40	\$1,416.80	\$1,480.80	\$1,544.80	\$1,617.60	\$1,688.00
			Hourly	\$16.93	\$17.71	\$18.51	\$19.31	\$20.22	\$21.10
00161	Court Operations Specialist A	160	Annual	\$40,164.80	\$42,057.60	\$43,888.00	\$45,884.80	\$47,944.00	\$49,982.40
			Monthly	\$3,347.07	\$3,504.80	\$3,657.33	\$3,823.73	\$3,995.33	\$4,165.20
			Bi-Weekly	\$1,544.80	\$1,617.60	\$1,688.00	\$1,764.80	\$1,844.00	\$1,922.40
			Hourly	\$19.31	\$20.22	\$21.10	\$22.06	\$23.05	\$24.03
00162	Court Operations Specialist B	180	Annual	\$43,888.00	\$45,884.80	\$47,944.00	\$49,982.40	\$52,270.40	\$54,662.40
			Monthly	\$3,657.33	\$3,823.73	\$3,995.33	\$4,165.20	\$4,355.87	\$4,555.20
			Bi-Weekly	\$1,688.00	\$1,764.80	\$1,844.00	\$1,922.40	\$2,010.40	\$2,102.40
			Hourly	\$21.10	\$22.06	\$23.05	\$24.03	\$25.13	\$26.28
05928	Custodian	120	Annual	\$33,779.20	\$35,214.40	\$36,836.80	\$38,500.80	\$40,164.80	\$42,057.60
			Monthly	\$2,814.93	\$2,934.53	\$3,069.73	\$3,208.40	\$3,347.07	\$3,504.80
			Bi-Weekly	\$1,299.20	\$1,354.40	\$1,416.80	\$1,480.80	\$1,544.80	\$1,617.60
			Hourly	\$16.24	\$16.93	\$17.71	\$18.51	\$19.31	\$20.22
05929	Custodian, Lead	150	Annual	\$38,500.80	\$40,164.80	\$42,057.60	\$43,888.00	\$45,884.80	\$47,944.00
			Monthly	\$3,208.40	\$3,347.07	\$3,504.80	\$3,657.33	\$3,823.73	\$3,995.33
			Bi-Weekly	\$1,480.80	\$1,544.80	\$1,617.60	\$1,688.00	\$1,764.80	\$1,844.00
			Hourly	\$18.51	\$19.31	\$20.22	\$21.10	\$22.06	\$23.05

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Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
01856	Electrical Inspector	270	Annual	\$65,166.40	\$68,140.80	\$71,198.40	\$74,422.40	\$77,750.40	\$81,265.60
			Monthly	\$5,430.53	\$5,678.40	\$5,933.20	\$6,201.87	\$6,479.20	\$6,772.13
			Bi-Weekly	\$2,506.40	\$2,620.80	\$2,738.40	\$2,862.40	\$2,990.40	\$3,125.60
			Hourly	\$31.33	\$32.76	\$34.23	\$35.78	\$37.38	\$39.07
01862	Electrical Inspector, Lead	290	Annual	\$71,198.40	\$74,422.40	\$77,750.40	\$81,265.60	\$84,947.20	\$88,732.80
			Monthly	\$5,933.20	\$6,201.87	\$6,479.20	\$6,772.13	\$7,078.93	\$7,394.40
			Bi-Weekly	\$2,738.40	\$2,862.40	\$2,990.40	\$3,125.60	\$3,267.20	\$3,412.80
			Hourly	\$34.23	\$35.78	\$37.38	\$39.07	\$40.84	\$42.66
06115	Electrician - Apprentice	200	Annual	\$47,944.00	\$49,982.40	\$52,270.40	\$54,662.40	\$57,096.00	\$59,737.60
			Monthly	\$3,995.33	\$4,165.20	\$4,355.87	\$4,555.20	\$4,758.00	\$4,978.13
			Bi-Weekly	\$1,844.00	\$1,922.40	\$2,010.40	\$2,102.40	\$2,196.00	\$2,297.60
			Hourly	\$23.05	\$24.03	\$25.13	\$26.28	\$27.45	\$28.72
06110	Electrician 1	250	Annual	\$59,737.60	\$62,420.80	\$65,166.40	\$68,140.80	\$71,198.40	\$74,422.40
			Monthly	\$4,978.13	\$5,201.73	\$5,430.53	\$5,678.40	\$5,933.20	\$6,201.87
			Bi-Weekly	\$2,297.60	\$2,400.80	\$2,506.40	\$2,620.80	\$2,738.40	\$2,862.40
			Hourly	\$28.72	\$30.01	\$31.33	\$32.76	\$34.23	\$35.78
06120	Electrician 2	270	Annual	\$65,166.40	\$68,140.80	\$71,198.40	\$74,422.40	\$77,750.40	\$81,265.60
			Monthly	\$5,430.53	\$5,678.40	\$5,933.20	\$6,201.87	\$6,479.20	\$6,772.13
			Bi-Weekly	\$2,506.40	\$2,620.80	\$2,738.40	\$2,862.40	\$2,990.40	\$3,125.60
			Hourly	\$31.33	\$32.76	\$34.23	\$35.78	\$37.38	\$39.07

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Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
04019	Engineering Permit Tech 1	240	Annual	\$57,096.00	\$59,737.60	\$62,420.80	\$65,166.40	\$68,140.80	\$71,198.40
			Monthly	\$4,758.00	\$4,978.13	\$5,201.73	\$5,430.53	\$5,678.40	\$5,933.20
			Bi-Weekly	\$2,196.00	\$2,297.60	\$2,400.80	\$2,506.40	\$2,620.80	\$2,738.40
			Hourly	\$27.45	\$28.72	\$30.01	\$31.33	\$32.76	\$34.23
04017	Engineering Permit Tech 2	260	Annual	\$62,420.80	\$65,166.40	\$68,140.80	\$71,198.40	\$74,422.40	\$77,750.40
			Monthly	\$5,201.73	\$5,430.53	\$5,678.40	\$5,933.20	\$6,201.87	\$6,479.20
			Bi-Weekly	\$2,400.80	\$2,506.40	\$2,620.80	\$2,738.40	\$2,862.40	\$2,990.40
			Hourly	\$30.01	\$31.33	\$32.76	\$34.23	\$35.78	\$37.38
04009	Engineering Tech 1	220	Annual	\$52,270.40	\$54,662.40	\$57,096.00	\$59,737.60	\$62,420.80	\$65,166.40
			Monthly	\$4,355.87	\$4,555.20	\$4,758.00	\$4,978.13	\$5,201.73	\$5,430.53
			Bi-Weekly	\$2,010.40	\$2,102.40	\$2,196.00	\$2,297.60	\$2,400.80	\$2,506.40
			Hourly	\$25.13	\$26.28	\$27.45	\$28.72	\$30.01	\$31.33
04012	Engineering Tech 2	240	Annual	\$57,096.00	\$59,737.60	\$62,420.80	\$65,166.40	\$68,140.80	\$71,198.40
			Monthly	\$4,758.00	\$4,978.13	\$5,201.73	\$5,430.53	\$5,678.40	\$5,933.20
			Bi-Weekly	\$2,196.00	\$2,297.60	\$2,400.80	\$2,506.40	\$2,620.80	\$2,738.40
			Hourly	\$27.45	\$28.72	\$30.01	\$31.33	\$32.76	\$34.23
04013	Engineering Tech, Associate	260	Annual	\$62,420.80	\$65,166.40	\$68,140.80	\$71,198.40	\$74,422.40	\$77,750.40
			Monthly	\$5,201.73	\$5,430.53	\$5,678.40	\$5,933.20	\$6,201.87	\$6,479.20
			Bi-Weekly	\$2,400.80	\$2,506.40	\$2,620.80	\$2,738.40	\$2,862.40	\$2,990.40
			Hourly	\$30.01	\$31.33	\$32.76	\$34.23	\$35.78	\$37.38

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Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
05000	Fire Maintenance Worker	180	Annual	\$43,888.00	\$45,884.80	\$47,944.00	\$49,982.40	\$52,270.40	\$54,662.40
			Monthly	\$3,657.33	\$3,823.73	\$3,995.33	\$4,165.20	\$4,355.87	\$4,555.20
			Bi-Weekly	\$1,688.00	\$1,764.80	\$1,844.00	\$1,922.40	\$2,010.40	\$2,102.40
			Hourly	\$21.10	\$22.06	\$23.05	\$24.03	\$25.13	\$26.28
00182	Fleet Parts Specialist	190	Annual	\$45,884.80	\$47,944.00	\$49,982.40	\$52,270.40	\$54,662.40	\$57,096.00
			Monthly	\$3,823.73	\$3,995.33	\$4,165.20	\$4,355.87	\$4,555.20	\$4,758.00
			Bi-Weekly	\$1,764.80	\$1,844.00	\$1,922.40	\$2,010.40	\$2,102.40	\$2,196.00
			Hourly	\$22.06	\$23.05	\$24.03	\$25.13	\$26.28	\$27.45
05621	Fleet Service Tech	220	Annual	\$52,270.40	\$54,662.40	\$57,096.00	\$59,737.60	\$62,420.80	\$65,166.40
			Monthly	\$4,355.87	\$4,555.20	\$4,758.00	\$4,978.13	\$5,201.73	\$5,430.53
			Bi-Weekly	\$2,010.40	\$2,102.40	\$2,196.00	\$2,297.60	\$2,400.80	\$2,506.40
			Hourly	\$25.13	\$26.28	\$27.45	\$28.72	\$30.01	\$31.33
05641	Fleet Service Tech, Lead	240	Annual	\$57,096.00	\$59,737.60	\$62,420.80	\$65,166.40	\$68,140.80	\$71,198.40
			Monthly	\$4,758.00	\$4,978.13	\$5,201.73	\$5,430.53	\$5,678.40	\$5,933.20
			Bi-Weekly	\$2,196.00	\$2,297.60	\$2,400.80	\$2,506.40	\$2,620.80	\$2,738.40
			Hourly	\$27.45	\$28.72	\$30.01	\$31.33	\$32.76	\$34.23
05631	Fleet Service Tech, Master	230	Annual	\$54,662.40	\$57,096.00	\$59,737.60	\$62,420.80	\$65,166.40	\$68,140.80
			Monthly	\$4,555.20	\$4,758.00	\$4,978.13	\$5,201.73	\$5,430.53	\$5,678.40
			Bi-Weekly	\$2,102.40	\$2,196.00	\$2,297.60	\$2,400.80	\$2,506.40	\$2,620.80
			Hourly	\$26.28	\$27.45	\$28.72	\$30.01	\$31.33	\$32.76

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05611	Fleet Service Worker	170	Annual	\$42,057.60	\$43,888.00	\$45,884.80	\$47,944.00	\$49,982.40	\$52,270.40
			Monthly	\$3,504.80	\$3,657.33	\$3,823.73	\$3,995.33	\$4,165.20	\$4,355.87
			Bi-Weekly	\$1,617.60	\$1,688.00	\$1,764.80	\$1,844.00	\$1,922.40	\$2,010.40
			Hourly	\$20.22	\$21.10	\$22.06	\$23.05	\$24.03	\$25.13
03066	Gardener	200	Annual	\$47,944.00	\$49,982.40	\$52,270.40	\$54,662.40	\$57,096.00	\$59,737.60
			Monthly	\$3,995.33	\$4,165.20	\$4,355.87	\$4,555.20	\$4,758.00	\$4,978.13
			Bi-Weekly	\$1,844.00	\$1,922.40	\$2,010.40	\$2,102.40	\$2,196.00	\$2,297.60
			Hourly	\$23.05	\$24.03	\$25.13	\$26.28	\$27.45	\$28.72
00038	General Service Aide	90	Annual	\$29,556.80	\$30,888.00	\$32,260.80	\$33,758.40	\$35,214.40	\$36,836.80
			Monthly	\$2,463.07	\$2,574.00	\$2,688.40	\$2,813.20	\$2,934.53	\$3,069.73
			Bi-Weekly	\$1,136.80	\$1,188.00	\$1,240.80	\$1,298.40	\$1,354.40	\$1,416.80
			Hourly	\$14.21	\$14.85	\$15.51	\$16.23	\$16.93	\$17.71
04015	Geographic Information Tech 1	180	Annual	\$43,888.00	\$45,884.80	\$47,944.00	\$49,982.40	\$52,270.40	\$54,662.40
			Monthly	\$3,657.33	\$3,823.73	\$3,995.33	\$4,165.20	\$4,355.87	\$4,555.20
			Bi-Weekly	\$1,688.00	\$1,764.80	\$1,844.00	\$1,922.40	\$2,010.40	\$2,102.40
			Hourly	\$21.10	\$22.06	\$23.05	\$24.03	\$25.13	\$26.28
04016	Geographic Information Tech 2	230	Annual	\$54,662.40	\$57,096.00	\$59,737.60	\$62,420.80	\$65,166.40	\$68,140.80
			Monthly	\$4,555.20	\$4,758.00	\$4,978.13	\$5,201.73	\$5,430.53	\$5,678.40
			Bi-Weekly	\$2,102.40	\$2,196.00	\$2,297.60	\$2,400.80	\$2,506.40	\$2,620.80
			Hourly	\$26.28	\$27.45	\$28.72	\$30.01	\$31.33	\$32.76

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00199	Graphic Designer	230	Annual	\$54,662.40	\$57,096.00	\$59,737.60	\$62,420.80	\$65,166.40	\$68,140.80
			Monthly	\$4,555.20	\$4,758.00	\$4,978.13	\$5,201.73	\$5,430.53	\$5,678.40
			Bi-Weekly	\$2,102.40	\$2,196.00	\$2,297.60	\$2,400.80	\$2,506.40	\$2,620.80
			Hourly	\$26.28	\$27.45	\$28.72	\$30.01	\$31.33	\$32.76
06124	HVAC Tech 1	220	Annual	\$52,270.40	\$54,662.40	\$57,096.00	\$59,737.60	\$62,420.80	\$65,166.40
			Monthly	\$4,355.87	\$4,555.20	\$4,758.00	\$4,978.13	\$5,201.73	\$5,430.53
			Bi-Weekly	\$2,010.40	\$2,102.40	\$2,196.00	\$2,297.60	\$2,400.80	\$2,506.40
			Hourly	\$25.13	\$26.28	\$27.45	\$28.72	\$30.01	\$31.33
06125	HVAC Tech 2	240	Annual	\$57,096.00	\$59,737.60	\$62,420.80	\$65,166.40	\$68,140.80	\$71,198.40
			Monthly	\$4,758.00	\$4,978.13	\$5,201.73	\$5,430.53	\$5,678.40	\$5,933.20
			Bi-Weekly	\$2,196.00	\$2,297.60	\$2,400.80	\$2,506.40	\$2,620.80	\$2,738.40
			Hourly	\$27.45	\$28.72	\$30.01	\$31.33	\$32.76	\$34.23
04014	Land Use Review/Survey Tech	240	Annual	\$57,096.00	\$59,737.60	\$62,420.80	\$65,166.40	\$68,140.80	\$71,198.40
			Monthly	\$4,758.00	\$4,978.13	\$5,201.73	\$5,430.53	\$5,678.40	\$5,933.20
			Bi-Weekly	\$2,196.00	\$2,297.60	\$2,400.80	\$2,506.40	\$2,620.80	\$2,738.40
			Hourly	\$27.45	\$28.72	\$30.01	\$31.33	\$32.76	\$34.23
00070	Legal Assistant	210	Annual	\$49,982.40	\$52,270.40	\$54,662.40	\$57,096.00	\$59,737.60	\$62,420.80
			Monthly	\$4,165.20	\$4,355.87	\$4,555.20	\$4,758.00	\$4,978.13	\$5,201.73
			Bi-Weekly	\$1,922.40	\$2,010.40	\$2,102.40	\$2,196.00	\$2,297.60	\$2,400.80
			Hourly	\$24.03	\$25.13	\$26.28	\$27.45	\$28.72	\$30.01

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02140	Library Assistant 1	130	Annual	\$35,214.40	\$36,836.80	\$38,500.80	\$40,164.80	\$42,057.60	\$43,888.00
			Monthly	\$2,934.53	\$3,069.73	\$3,208.40	\$3,347.07	\$3,504.80	\$3,657.33
			Bi-Weekly	\$1,354.40	\$1,416.80	\$1,480.80	\$1,544.80	\$1,617.60	\$1,688.00
			Hourly	\$16.93	\$17.71	\$18.51	\$19.31	\$20.22	\$21.10
02142	Library Assistant 2	160	Annual	\$40,164.80	\$42,057.60	\$43,888.00	\$45,884.80	\$47,944.00	\$49,982.40
			Monthly	\$3,347.07	\$3,504.80	\$3,657.33	\$3,823.73	\$3,995.33	\$4,165.20
			Bi-Weekly	\$1,544.80	\$1,617.60	\$1,688.00	\$1,764.80	\$1,844.00	\$1,922.40
			Hourly	\$19.31	\$20.22	\$21.10	\$22.06	\$23.05	\$24.03
02144	Library Assistant 3	170	Annual	\$42,057.60	\$43,888.00	\$45,884.80	\$47,944.00	\$49,982.40	\$52,270.40
			Monthly	\$3,504.80	\$3,657.33	\$3,823.73	\$3,995.33	\$4,165.20	\$4,355.87
			Bi-Weekly	\$1,617.60	\$1,688.00	\$1,764.80	\$1,844.00	\$1,922.40	\$2,010.40
			Hourly	\$20.22	\$21.10	\$22.06	\$23.05	\$24.03	\$25.13
02146	Library Assistant 4	190	Annual	\$45,884.80	\$47,944.00	\$49,982.40	\$52,270.40	\$54,662.40	\$57,096.00
			Monthly	\$3,823.73	\$3,995.33	\$4,165.20	\$4,355.87	\$4,555.20	\$4,758.00
			Bi-Weekly	\$1,764.80	\$1,844.00	\$1,922.40	\$2,010.40	\$2,102.40	\$2,196.00
			Hourly	\$22.06	\$23.05	\$24.03	\$25.13	\$26.28	\$27.45
05021	Maintenance Worker 1	170	Annual	\$42,057.60	\$43,888.00	\$45,884.80	\$47,944.00	\$49,982.40	\$52,270.40
			Monthly	\$3,504.80	\$3,657.33	\$3,823.73	\$3,995.33	\$4,165.20	\$4,355.87
			Bi-Weekly	\$1,617.60	\$1,688.00	\$1,764.80	\$1,844.00	\$1,922.40	\$2,010.40
			Hourly	\$20.22	\$21.10	\$22.06	\$23.05	\$24.03	\$25.13

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05022	Maintenance Worker 2	180	Annual	\$43,888.00	\$45,884.80	\$47,944.00	\$49,982.40	\$52,270.40	\$54,662.40
			Monthly	\$3,657.33	\$3,823.73	\$3,995.33	\$4,165.20	\$4,355.87	\$4,555.20
			Bi-Weekly	\$1,688.00	\$1,764.80	\$1,844.00	\$1,922.40	\$2,010.40	\$2,102.40
			Hourly	\$21.10	\$22.06	\$23.05	\$24.03	\$25.13	\$26.28
05023	Maintenance Worker 3	200	Annual	\$47,944.00	\$49,982.40	\$52,270.40	\$54,662.40	\$57,096.00	\$59,737.60
			Monthly	\$3,995.33	\$4,165.20	\$4,355.87	\$4,555.20	\$4,758.00	\$4,978.13
			Bi-Weekly	\$1,844.00	\$1,922.40	\$2,010.40	\$2,102.40	\$2,196.00	\$2,297.60
			Hourly	\$23.05	\$24.03	\$25.13	\$26.28	\$27.45	\$28.72
05024	Maintenance Worker 4	230	Annual	\$54,662.40	\$57,096.00	\$59,737.60	\$62,420.80	\$65,166.40	\$68,140.80
			Monthly	\$4,555.20	\$4,758.00	\$4,978.13	\$5,201.73	\$5,430.53	\$5,678.40
			Bi-Weekly	\$2,102.40	\$2,196.00	\$2,297.60	\$2,400.80	\$2,506.40	\$2,620.80
			Hourly	\$26.28	\$27.45	\$28.72	\$30.01	\$31.33	\$32.76
01861	Mechanical Inspector, Lead	290	Annual	\$71,198.40	\$74,422.40	\$77,750.40	\$81,265.60	\$84,947.20	\$88,732.80
			Monthly	\$5,933.20	\$6,201.87	\$6,479.20	\$6,772.13	\$7,078.93	\$7,394.40
			Bi-Weekly	\$2,738.40	\$2,862.40	\$2,990.40	\$3,125.60	\$3,267.20	\$3,412.80
			Hourly	\$34.23	\$35.78	\$37.38	\$39.07	\$40.84	\$42.66
00193	Media Services Specialist	230	Annual	\$54,662.40	\$57,096.00	\$59,737.60	\$62,420.80	\$65,166.40	\$68,140.80
			Monthly	\$4,555.20	\$4,758.00	\$4,978.13	\$5,201.73	\$5,430.53	\$5,678.40
			Bi-Weekly	\$2,102.40	\$2,196.00	\$2,297.60	\$2,400.80	\$2,506.40	\$2,620.80
			Hourly	\$26.28	\$27.45	\$28.72	\$30.01	\$31.33	\$32.76

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00360	Park Ambassador	200	Annual	\$47,944.00	\$49,982.40	\$52,270.40	\$54,662.40	\$57,096.00	\$59,737.60
			Monthly	\$3,995.33	\$4,165.20	\$4,355.87	\$4,555.20	\$4,758.00	\$4,978.13
			Bi-Weekly	\$1,844.00	\$1,922.40	\$2,010.40	\$2,102.40	\$2,196.00	\$2,297.60
			Hourly	\$23.05	\$24.03	\$25.13	\$26.28	\$27.45	\$28.72
00361	Park Ambassador, Lead	220	Annual	\$52,270.40	\$54,662.40	\$57,096.00	\$59,737.60	\$62,420.80	\$65,166.40
			Monthly	\$4,355.87	\$4,555.20	\$4,758.00	\$4,978.13	\$5,201.73	\$5,430.53
			Bi-Weekly	\$2,010.40	\$2,102.40	\$2,196.00	\$2,297.60	\$2,400.80	\$2,506.40
			Hourly	\$25.13	\$26.28	\$27.45	\$28.72	\$30.01	\$31.33
03020	Park Specialist 1	170	Annual	\$42,057.60	\$43,888.00	\$45,884.80	\$47,944.00	\$49,982.40	\$52,270.40
			Monthly	\$3,504.80	\$3,657.33	\$3,823.73	\$3,995.33	\$4,165.20	\$4,355.87
			Bi-Weekly	\$1,617.60	\$1,688.00	\$1,764.80	\$1,844.00	\$1,922.40	\$2,010.40
			Hourly	\$20.22	\$21.10	\$22.06	\$23.05	\$24.03	\$25.13
03030	Park Specialist 2	180	Annual	\$43,888.00	\$45,884.80	\$47,944.00	\$49,982.40	\$52,270.40	\$54,662.40
			Monthly	\$3,657.33	\$3,823.73	\$3,995.33	\$4,165.20	\$4,355.87	\$4,555.20
			Bi-Weekly	\$1,688.00	\$1,764.80	\$1,844.00	\$1,922.40	\$2,010.40	\$2,102.40
			Hourly	\$21.10	\$22.06	\$23.05	\$24.03	\$25.13	\$26.28
03040	Park Specialist 3	200	Annual	\$47,944.00	\$49,982.40	\$52,270.40	\$54,662.40	\$57,096.00	\$59,737.60
			Monthly	\$3,995.33	\$4,165.20	\$4,355.87	\$4,555.20	\$4,758.00	\$4,978.13
			Bi-Weekly	\$1,844.00	\$1,922.40	\$2,010.40	\$2,102.40	\$2,196.00	\$2,297.60
			Hourly	\$23.05	\$24.03	\$25.13	\$26.28	\$27.45	\$28.72

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03050	Park Specialist 4	230	Annual	\$54,662.40	\$57,096.00	\$59,737.60	\$62,420.80	\$65,166.40	\$68,140.80
			Monthly	\$4,555.20	\$4,758.00	\$4,978.13	\$5,201.73	\$5,430.53	\$5,678.40
			Bi-Weekly	\$2,102.40	\$2,196.00	\$2,297.60	\$2,400.80	\$2,506.40	\$2,620.80
			Hourly	\$26.28	\$27.45	\$28.72	\$30.01	\$31.33	\$32.76
01232	Parking Services Officer, Lead	170	Annual	\$42,057.60	\$43,888.00	\$45,884.80	\$47,944.00	\$49,982.40	\$52,270.40
			Monthly	\$3,504.80	\$3,657.33	\$3,823.73	\$3,995.33	\$4,165.20	\$4,355.87
			Bi-Weekly	\$1,617.60	\$1,688.00	\$1,764.80	\$1,844.00	\$1,922.40	\$2,010.40
			Hourly	\$20.22	\$21.10	\$22.06	\$23.05	\$24.03	\$25.13
01230	Parking Services Officer	160	Annual	\$40,164.80	\$42,057.60	\$43,888.00	\$45,884.80	\$47,944.00	\$49,982.40
			Monthly	\$3,347.07	\$3,504.80	\$3,657.33	\$3,823.73	\$3,995.33	\$4,165.20
			Bi-Weekly	\$1,544.80	\$1,617.60	\$1,688.00	\$1,764.80	\$1,844.00	\$1,922.40
			Hourly	\$19.31	\$20.22	\$21.10	\$22.06	\$23.05	\$24.03
05003	Parking Services Tech	170	Annual	\$42,057.60	\$43,888.00	\$45,884.80	\$47,944.00	\$49,982.40	\$52,270.40
			Monthly	\$3,504.80	\$3,657.33	\$3,823.73	\$3,995.33	\$4,165.20	\$4,355.87
			Bi-Weekly	\$1,617.60	\$1,688.00	\$1,764.80	\$1,844.00	\$1,922.40	\$2,010.40
			Hourly	\$20.22	\$21.10	\$22.06	\$23.05	\$24.03	\$25.13
00181	Parts & Supply Specialist	170	Annual	\$42,057.60	\$43,888.00	\$45,884.80	\$47,944.00	\$49,982.40	\$52,270.40
			Monthly	\$3,504.80	\$3,657.33	\$3,823.73	\$3,995.33	\$4,165.20	\$4,355.87
			Bi-Weekly	\$1,617.60	\$1,688.00	\$1,764.80	\$1,844.00	\$1,922.40	\$2,010.40
			Hourly	\$20.22	\$21.10	\$22.06	\$23.05	\$24.03	\$25.13

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00800	PC Network Technician 1	240	Annual	\$57,096.00	\$59,737.60	\$62,420.80	\$65,166.40	\$68,140.80	\$71,198.40
			Monthly	\$4,758.00	\$4,978.13	\$5,201.73	\$5,430.53	\$5,678.40	\$5,933.20
			Bi-Weekly	\$2,196.00	\$2,297.60	\$2,400.80	\$2,506.40	\$2,620.80	\$2,738.40
			Hourly	\$27.45	\$28.72	\$30.01	\$31.33	\$32.76	\$34.23
00802	PC Network Technician 2	250	Annual	\$59,737.60	\$62,420.80	\$65,166.40	\$68,140.80	\$71,198.40	\$74,422.40
			Monthly	\$4,978.13	\$5,201.73	\$5,430.53	\$5,678.40	\$5,933.20	\$6,201.87
			Bi-Weekly	\$2,297.60	\$2,400.80	\$2,506.40	\$2,620.80	\$2,738.40	\$2,862.40
			Hourly	\$28.72	\$30.01	\$31.33	\$32.76	\$34.23	\$35.78
00330	Permit Specialist 1	140	Annual	\$36,836.80	\$38,500.80	\$40,164.80	\$42,057.60	\$43,888.00	\$45,884.80
			Monthly	\$3,069.73	\$3,208.40	\$3,347.07	\$3,504.80	\$3,657.33	\$3,823.73
			Bi-Weekly	\$1,416.80	\$1,480.80	\$1,544.80	\$1,617.60	\$1,688.00	\$1,764.80
			Hourly	\$17.71	\$18.51	\$19.31	\$20.22	\$21.10	\$22.06
00331	Permit Specialist 2	160	Annual	\$40,164.80	\$42,057.60	\$43,888.00	\$45,884.80	\$47,944.00	\$49,982.40
			Monthly	\$3,347.07	\$3,504.80	\$3,657.33	\$3,823.73	\$3,995.33	\$4,165.20
			Bi-Weekly	\$1,544.80	\$1,617.60	\$1,688.00	\$1,764.80	\$1,844.00	\$1,922.40
			Hourly	\$19.31	\$20.22	\$21.10	\$22.06	\$23.05	\$24.03
00332	Permit Specialist 3	170	Annual	\$42,057.60	\$43,888.00	\$45,884.80	\$47,944.00	\$49,982.40	\$52,270.40
			Monthly	\$3,504.80	\$3,657.33	\$3,823.73	\$3,995.33	\$4,165.20	\$4,355.87
			Bi-Weekly	\$1,617.60	\$1,688.00	\$1,764.80	\$1,844.00	\$1,922.40	\$2,010.40
			Hourly	\$20.22	\$21.10	\$22.06	\$23.05	\$24.03	\$25.13

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00350	Permit Tech 1	190	Annual	\$45,884.80	\$47,944.00	\$49,982.40	\$52,270.40	\$54,662.40	\$57,096.00
			Monthly	\$3,823.73	\$3,995.33	\$4,165.20	\$4,355.87	\$4,555.20	\$4,758.00
			Bi-Weekly	\$1,764.80	\$1,844.00	\$1,922.40	\$2,010.40	\$2,102.40	\$2,196.00
			Hourly	\$22.06	\$23.05	\$24.03	\$25.13	\$26.28	\$27.45
00351	Permit Tech 2	210	Annual	\$49,982.40	\$52,270.40	\$54,662.40	\$57,096.00	\$59,737.60	\$62,420.80
			Monthly	\$4,165.20	\$4,355.87	\$4,555.20	\$4,758.00	\$4,978.13	\$5,201.73
			Bi-Weekly	\$1,922.40	\$2,010.40	\$2,102.40	\$2,196.00	\$2,297.60	\$2,400.80
			Hourly	\$24.03	\$25.13	\$26.28	\$27.45	\$28.72	\$30.01
00352	Planning/Land Use Technician 1	190	Annual	\$45,884.80	\$47,944.00	\$49,982.40	\$52,270.40	\$54,662.40	\$57,096.00
			Monthly	\$3,823.73	\$3,995.33	\$4,165.20	\$4,355.87	\$4,555.20	\$4,758.00
			Bi-Weekly	\$1,764.80	\$1,844.00	\$1,922.40	\$2,010.40	\$2,102.40	\$2,196.00
			Hourly	\$22.06	\$23.05	\$24.03	\$25.13	\$26.28	\$27.45
00353	Planning/Land Use Technician 2	210	Annual	\$49,982.40	\$52,270.40	\$54,662.40	\$57,096.00	\$59,737.60	\$62,420.80
			Monthly	\$4,165.20	\$4,355.87	\$4,555.20	\$4,758.00	\$4,978.13	\$5,201.73
			Bi-Weekly	\$1,922.40	\$2,010.40	\$2,102.40	\$2,196.00	\$2,297.60	\$2,400.80
			Hourly	\$24.03	\$25.13	\$26.28	\$27.45	\$28.72	\$30.01
01858	Plumbing Inspector	270	Annual	\$65,166.40	\$68,140.80	\$71,198.40	\$74,422.40	\$77,750.40	\$81,265.60
			Monthly	\$5,430.53	\$5,678.40	\$5,933.20	\$6,201.87	\$6,479.20	\$6,772.13
			Bi-Weekly	\$2,506.40	\$2,620.80	\$2,738.40	\$2,862.40	\$2,990.40	\$3,125.60
			Hourly	\$31.33	\$32.76	\$34.23	\$35.78	\$37.38	\$39.07

City of Eugene
AFSCME Salary Schedule
July 1, 2020 - June 30, 2021

Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
01863	Plumbing Inspector, Lead	290	Annual	\$71,198.40	\$74,422.40	\$77,750.40	\$81,265.60	\$84,947.20	\$88,732.80
			Monthly	\$5,933.20	\$6,201.87	\$6,479.20	\$6,772.13	\$7,078.93	\$7,394.40
			Bi-Weekly	\$2,738.40	\$2,862.40	\$2,990.40	\$3,125.60	\$3,267.20	\$3,412.80
			Hourly	\$34.23	\$35.78	\$37.38	\$39.07	\$40.84	\$42.66
06130	Plumbing/Mech Systems Tech	250	Annual	\$59,737.60	\$62,420.80	\$65,166.40	\$68,140.80	\$71,198.40	\$74,422.40
			Monthly	\$4,978.13	\$5,201.73	\$5,430.53	\$5,678.40	\$5,933.20	\$6,201.87
			Bi-Weekly	\$2,297.60	\$2,400.80	\$2,506.40	\$2,620.80	\$2,738.40	\$2,862.40
			Hourly	\$28.72	\$30.01	\$31.33	\$32.76	\$34.23	\$35.78
00168	Printing Tech	170	Annual	\$42,057.60	\$43,888.00	\$45,884.80	\$47,944.00	\$49,982.40	\$52,270.40
			Monthly	\$3,504.80	\$3,657.33	\$3,823.73	\$3,995.33	\$4,165.20	\$4,355.87
			Bi-Weekly	\$1,617.60	\$1,688.00	\$1,764.80	\$1,844.00	\$1,922.40	\$2,010.40
			Hourly	\$20.22	\$21.10	\$22.06	\$23.05	\$24.03	\$25.13
00327	Program Coordinator	220	Annual	\$52,270.40	\$54,662.40	\$57,096.00	\$59,737.60	\$62,420.80	\$65,166.40
			Monthly	\$4,355.87	\$4,555.20	\$4,758.00	\$4,978.13	\$5,201.73	\$5,430.53
			Bi-Weekly	\$2,010.40	\$2,102.40	\$2,196.00	\$2,297.60	\$2,400.80	\$2,506.40
			Hourly	\$25.13	\$26.28	\$27.45	\$28.72	\$30.01	\$31.33
00328	Program Coordinator, Sr	250	Annual	\$59,737.60	\$62,420.80	\$65,166.40	\$68,140.80	\$71,198.40	\$74,422.40
			Monthly	\$4,978.13	\$5,201.73	\$5,430.53	\$5,678.40	\$5,933.20	\$6,201.87
			Bi-Weekly	\$2,297.60	\$2,400.80	\$2,506.40	\$2,620.80	\$2,738.40	\$2,862.40
			Hourly	\$28.72	\$30.01	\$31.33	\$32.76	\$34.23	\$35.78

City of Eugene
AFSCME Salary Schedule
July 1, 2020 - June 30, 2021

Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
00326	Program Specialist	200	Annual	\$47,944.00	\$49,982.40	\$52,270.40	\$54,662.40	\$57,096.00	\$59,737.60
			Monthly	\$3,995.33	\$4,165.20	\$4,355.87	\$4,555.20	\$4,758.00	\$4,978.13
			Bi-Weekly	\$1,844.00	\$1,922.40	\$2,010.40	\$2,102.40	\$2,196.00	\$2,297.60
			Hourly	\$23.05	\$24.03	\$25.13	\$26.28	\$27.45	\$28.72
01822	Radio Communication Installer	180	Annual	\$43,888.00	\$45,884.80	\$47,944.00	\$49,982.40	\$52,270.40	\$54,662.40
			Monthly	\$3,657.33	\$3,823.73	\$3,995.33	\$4,165.20	\$4,355.87	\$4,555.20
			Bi-Weekly	\$1,688.00	\$1,764.80	\$1,844.00	\$1,922.40	\$2,010.40	\$2,102.40
			Hourly	\$21.10	\$22.06	\$23.05	\$24.03	\$25.13	\$26.28
01823	Radio Communication Tech 1	220	Annual	\$52,270.40	\$54,662.40	\$57,096.00	\$59,737.60	\$62,420.80	\$65,166.40
			Monthly	\$4,355.87	\$4,555.20	\$4,758.00	\$4,978.13	\$5,201.73	\$5,430.53
			Bi-Weekly	\$2,010.40	\$2,102.40	\$2,196.00	\$2,297.60	\$2,400.80	\$2,506.40
			Hourly	\$25.13	\$26.28	\$27.45	\$28.72	\$30.01	\$31.33
01824	Radio Communication Tech 2	240	Annual	\$57,096.00	\$59,737.60	\$62,420.80	\$65,166.40	\$68,140.80	\$71,198.40
			Monthly	\$4,758.00	\$4,978.13	\$5,201.73	\$5,430.53	\$5,678.40	\$5,933.20
			Bi-Weekly	\$2,196.00	\$2,297.60	\$2,400.80	\$2,506.40	\$2,620.80	\$2,738.40
			Hourly	\$27.45	\$28.72	\$30.01	\$31.33	\$32.76	\$34.23
01825	Radio Communication Tech 3	260	Annual	\$62,420.80	\$65,166.40	\$68,140.80	\$71,198.40	\$74,422.40	\$77,750.40
			Monthly	\$5,201.73	\$5,430.53	\$5,678.40	\$5,933.20	\$6,201.87	\$6,479.20
			Bi-Weekly	\$2,400.80	\$2,506.40	\$2,620.80	\$2,738.40	\$2,862.40	\$2,990.40
			Hourly	\$30.01	\$31.33	\$32.76	\$34.23	\$35.78	\$37.38

City of Eugene
AFSCME Salary Schedule
July 1, 2020 - June 30, 2021

Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
03215	Rec Facility Office Coordinator	170	Annual	\$42,057.60	\$43,888.00	\$45,884.80	\$47,944.00	\$49,982.40	\$52,270.40
			Monthly	\$3,504.80	\$3,657.33	\$3,823.73	\$3,995.33	\$4,165.20	\$4,355.87
			Bi-Weekly	\$1,617.60	\$1,688.00	\$1,764.80	\$1,844.00	\$1,922.40	\$2,010.40
			Hourly	\$20.22	\$21.10	\$22.06	\$23.05	\$24.03	\$25.13
03220	Recreation Program Assistant	180	Annual	\$43,888.00	\$45,884.80	\$47,944.00	\$49,982.40	\$52,270.40	\$54,662.40
			Monthly	\$3,657.33	\$3,823.73	\$3,995.33	\$4,165.20	\$4,355.87	\$4,555.20
			Bi-Weekly	\$1,688.00	\$1,764.80	\$1,844.00	\$1,922.40	\$2,010.40	\$2,102.40
			Hourly	\$21.10	\$22.06	\$23.05	\$24.03	\$25.13	\$26.28
01730	Rehabilitation Specialist	240	Annual	\$57,096.00	\$59,737.60	\$62,420.80	\$65,166.40	\$68,140.80	\$71,198.40
			Monthly	\$4,758.00	\$4,978.13	\$5,201.73	\$5,430.53	\$5,678.40	\$5,933.20
			Bi-Weekly	\$2,196.00	\$2,297.60	\$2,400.80	\$2,506.40	\$2,620.80	\$2,738.40
			Hourly	\$27.45	\$28.72	\$30.01	\$31.33	\$32.76	\$34.23
01857	Residential Inspector	280	Annual	\$68,140.80	\$71,198.40	\$74,422.40	\$77,750.40	\$81,265.60	\$84,947.20
			Monthly	\$5,678.40	\$5,933.20	\$6,201.87	\$6,479.20	\$6,772.13	\$7,078.93
			Bi-Weekly	\$2,620.80	\$2,738.40	\$2,862.40	\$2,990.40	\$3,125.60	\$3,267.20
			Hourly	\$32.76	\$34.23	\$35.78	\$37.38	\$39.07	\$40.84
01859	Residential Plans Reviewer	240	Annual	\$57,096.00	\$59,737.60	\$62,420.80	\$65,166.40	\$68,140.80	\$71,198.40
			Monthly	\$4,758.00	\$4,978.13	\$5,201.73	\$5,430.53	\$5,678.40	\$5,933.20
			Bi-Weekly	\$2,196.00	\$2,297.60	\$2,400.80	\$2,506.40	\$2,620.80	\$2,738.40
			Hourly	\$27.45	\$28.72	\$30.01	\$31.33	\$32.76	\$34.23

City of Eugene
AFSCME Salary Schedule
July 1, 2020 - June 30, 2021

Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
00180	Stores Clerk	150	Annual	\$38,500.80	\$40,164.80	\$42,057.60	\$43,888.00	\$45,884.80	\$47,944.00
			Monthly	\$3,208.40	\$3,347.07	\$3,504.80	\$3,657.33	\$3,823.73	\$3,995.33
			Bi-Weekly	\$1,480.80	\$1,544.80	\$1,617.60	\$1,688.00	\$1,764.80	\$1,844.00
			Hourly	\$18.51	\$19.31	\$20.22	\$21.10	\$22.06	\$23.05
01860	Structural Inspector, Lead	290	Annual	\$71,198.40	\$74,422.40	\$77,750.40	\$81,265.60	\$84,947.20	\$88,732.80
			Monthly	\$5,933.20	\$6,201.87	\$6,479.20	\$6,772.13	\$7,078.93	\$7,394.40
			Bi-Weekly	\$2,738.40	\$2,862.40	\$2,990.40	\$3,125.60	\$3,267.20	\$3,412.80
			Hourly	\$34.23	\$35.78	\$37.38	\$39.07	\$40.84	\$42.66
01853	Structural/Mechanical Inspector	270	Annual	\$65,166.40	\$68,140.80	\$71,198.40	\$74,422.40	\$77,750.40	\$81,265.60
			Monthly	\$5,430.53	\$5,678.40	\$5,933.20	\$6,201.87	\$6,479.20	\$6,772.13
			Bi-Weekly	\$2,506.40	\$2,620.80	\$2,738.40	\$2,862.40	\$2,990.40	\$3,125.60
			Hourly	\$31.33	\$32.76	\$34.23	\$35.78	\$37.38	\$39.07
05018	Technical Specialist 1	210	Annual	\$49,982.40	\$52,270.40	\$54,662.40	\$57,096.00	\$59,737.60	\$62,420.80
			Monthly	\$4,165.20	\$4,355.87	\$4,555.20	\$4,758.00	\$4,978.13	\$5,201.73
			Bi-Weekly	\$1,922.40	\$2,010.40	\$2,102.40	\$2,196.00	\$2,297.60	\$2,400.80
			Hourly	\$24.03	\$25.13	\$26.28	\$27.45	\$28.72	\$30.01
05019	Technical Specialist 2	230	Annual	\$54,662.40	\$57,096.00	\$59,737.60	\$62,420.80	\$65,166.40	\$68,140.80
			Monthly	\$4,555.20	\$4,758.00	\$4,978.13	\$5,201.73	\$5,430.53	\$5,678.40
			Bi-Weekly	\$2,102.40	\$2,196.00	\$2,297.60	\$2,400.80	\$2,506.40	\$2,620.80
			Hourly	\$26.28	\$27.45	\$28.72	\$30.01	\$31.33	\$32.76

City of Eugene
AFSCME Salary Schedule
July 1, 2020 - June 30, 2021

Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
05318	Traffic Engineering Tech 1	210	Annual	\$49,982.40	\$52,270.40	\$54,662.40	\$57,096.00	\$59,737.60	\$62,420.80
			Monthly	\$4,165.20	\$4,355.87	\$4,555.20	\$4,758.00	\$4,978.13	\$5,201.73
			Bi-Weekly	\$1,922.40	\$2,010.40	\$2,102.40	\$2,196.00	\$2,297.60	\$2,400.80
			Hourly	\$24.03	\$25.13	\$26.28	\$27.45	\$28.72	\$30.01
05319	Traffic Engineering Tech 2	230	Annual	\$54,662.40	\$57,096.00	\$59,737.60	\$62,420.80	\$65,166.40	\$68,140.80
			Monthly	\$4,555.20	\$4,758.00	\$4,978.13	\$5,201.73	\$5,430.53	\$5,678.40
			Bi-Weekly	\$2,102.40	\$2,196.00	\$2,297.60	\$2,400.80	\$2,506.40	\$2,620.80
			Hourly	\$26.28	\$27.45	\$28.72	\$30.01	\$31.33	\$32.76
05315	Traffic Signal Tech	240	Annual	\$57,096.00	\$59,737.60	\$62,420.80	\$65,166.40	\$68,140.80	\$71,198.40
			Monthly	\$4,758.00	\$4,978.13	\$5,201.73	\$5,430.53	\$5,678.40	\$5,933.20
			Bi-Weekly	\$2,196.00	\$2,297.60	\$2,400.80	\$2,506.40	\$2,620.80	\$2,738.40
			Hourly	\$27.45	\$28.72	\$30.01	\$31.33	\$32.76	\$34.23
03102	Tree Trimmer	210	Annual	\$49,982.40	\$52,270.40	\$54,662.40	\$57,096.00	\$59,737.60	\$62,420.80
			Monthly	\$4,165.20	\$4,355.87	\$4,555.20	\$4,758.00	\$4,978.13	\$5,201.73
			Bi-Weekly	\$1,922.40	\$2,010.40	\$2,102.40	\$2,196.00	\$2,297.60	\$2,400.80
			Hourly	\$24.03	\$25.13	\$26.28	\$27.45	\$28.72	\$30.01
06105	Trffc Sgnl Ltd Mnt Electrician	220	Annual	\$52,270.40	\$54,662.40	\$57,096.00	\$59,737.60	\$62,420.80	\$65,166.40
			Monthly	\$4,355.87	\$4,555.20	\$4,758.00	\$4,978.13	\$5,201.73	\$5,430.53
			Bi-Weekly	\$2,010.40	\$2,102.40	\$2,196.00	\$2,297.60	\$2,400.80	\$2,506.40
			Hourly	\$25.13	\$26.28	\$27.45	\$28.72	\$30.01	\$31.33

City of Eugene
AFSCME Salary Schedule
July 1, 2020 - June 30, 2021

Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
00323	Utility Admin Coordinator 1	200	Annual	\$47,944.00	\$49,982.40	\$52,270.40	\$54,662.40	\$57,096.00	\$59,737.60
			Monthly	\$3,995.33	\$4,165.20	\$4,355.87	\$4,555.20	\$4,758.00	\$4,978.13
			Bi-Weekly	\$1,844.00	\$1,922.40	\$2,010.40	\$2,102.40	\$2,196.00	\$2,297.60
			Hourly	\$23.05	\$24.03	\$25.13	\$26.28	\$27.45	\$28.72
00324	Utility Admin Coordinator 2	220	Annual	\$52,270.40	\$54,662.40	\$57,096.00	\$59,737.60	\$62,420.80	\$65,166.40
			Monthly	\$4,355.87	\$4,555.20	\$4,758.00	\$4,978.13	\$5,201.73	\$5,430.53
			Bi-Weekly	\$2,010.40	\$2,102.40	\$2,196.00	\$2,297.60	\$2,400.80	\$2,506.40
			Hourly	\$25.13	\$26.28	\$27.45	\$28.72	\$30.01	\$31.33
05764	WW Assistant	180	Annual	\$43,888.00	\$45,884.80	\$47,944.00	\$49,982.40	\$52,270.40	\$54,662.40
			Monthly	\$3,657.33	\$3,823.73	\$3,995.33	\$4,165.20	\$4,355.87	\$4,555.20
			Bi-Weekly	\$1,688.00	\$1,764.80	\$1,844.00	\$1,922.40	\$2,010.40	\$2,102.40
			Hourly	\$21.10	\$22.06	\$23.05	\$24.03	\$25.13	\$26.28
05783	WW Instrument Electrician	240	Annual	\$57,096.00	\$59,737.60	\$62,420.80	\$65,166.40	\$68,140.80	\$71,198.40
			Monthly	\$4,758.00	\$4,978.13	\$5,201.73	\$5,430.53	\$5,678.40	\$5,933.20
			Bi-Weekly	\$2,196.00	\$2,297.60	\$2,400.80	\$2,506.40	\$2,620.80	\$2,738.40
			Hourly	\$27.45	\$28.72	\$30.01	\$31.33	\$32.76	\$34.23
00183	WW Supply Specialist	190	Annual	\$45,884.80	\$47,944.00	\$49,982.40	\$52,270.40	\$54,662.40	\$57,096.00
			Monthly	\$3,823.73	\$3,995.33	\$4,165.20	\$4,355.87	\$4,555.20	\$4,758.00
			Bi-Weekly	\$1,764.80	\$1,844.00	\$1,922.40	\$2,010.40	\$2,102.40	\$2,196.00
			Hourly	\$22.06	\$23.05	\$24.03	\$25.13	\$26.28	\$27.45

City of Eugene
AFSCME Salary Schedule
July 1, 2020 - June 30, 2021

Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
05761	WW Tech 1	220	Annual	\$52,270.40	\$54,662.40	\$57,096.00	\$59,737.60	\$62,420.80	\$65,166.40
			Monthly	\$4,355.87	\$4,555.20	\$4,758.00	\$4,978.13	\$5,201.73	\$5,430.53
			Bi-Weekly	\$2,010.40	\$2,102.40	\$2,196.00	\$2,297.60	\$2,400.80	\$2,506.40
			Hourly	\$25.13	\$26.28	\$27.45	\$28.72	\$30.01	\$31.33
05759	WW Tech 1 (Tues-Mon)	220	Annual	\$52,270.40	\$54,662.40	\$57,096.00	\$59,737.60	\$62,420.80	\$65,166.40
			Monthly	\$4,355.87	\$4,555.20	\$4,758.00	\$4,978.13	\$5,201.73	\$5,430.53
			Bi-Weekly	\$2,010.40	\$2,102.40	\$2,196.00	\$2,297.60	\$2,400.80	\$2,506.40
			Hourly	\$25.13	\$26.28	\$27.45	\$28.72	\$30.01	\$31.33
05762	WW Tech 2	240	Annual	\$57,096.00	\$59,737.60	\$62,420.80	\$65,166.40	\$68,140.80	\$71,198.40
			Monthly	\$4,758.00	\$4,978.13	\$5,201.73	\$5,430.53	\$5,678.40	\$5,933.20
			Bi-Weekly	\$2,196.00	\$2,297.60	\$2,400.80	\$2,506.40	\$2,620.80	\$2,738.40
			Hourly	\$27.45	\$28.72	\$30.01	\$31.33	\$32.76	\$34.23
05766	WW Tech 2 (Tues-Mon)	240	Annual	\$57,096.00	\$59,737.60	\$62,420.80	\$65,166.40	\$68,140.80	\$71,198.40
			Monthly	\$4,758.00	\$4,978.13	\$5,201.73	\$5,430.53	\$5,678.40	\$5,933.20
			Bi-Weekly	\$2,196.00	\$2,297.60	\$2,400.80	\$2,506.40	\$2,620.80	\$2,738.40
			Hourly	\$27.45	\$28.72	\$30.01	\$31.33	\$32.76	\$34.23
05763	WW Tech 3	260	Annual	\$62,420.80	\$65,166.40	\$68,140.80	\$71,198.40	\$74,422.40	\$77,750.40
			Monthly	\$5,201.73	\$5,430.53	\$5,678.40	\$5,933.20	\$6,201.87	\$6,479.20
			Bi-Weekly	\$2,400.80	\$2,506.40	\$2,620.80	\$2,738.40	\$2,862.40	\$2,990.40
			Hourly	\$30.01	\$31.33	\$32.76	\$34.23	\$35.78	\$37.38

City of Eugene
AFSCME Salary Schedule
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Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
05767	WW Tech 3 (Tues-Mon)	260	Annual	\$62,420.80	\$65,166.40	\$68,140.80	\$71,198.40	\$74,422.40	\$77,750.40
			Monthly	\$5,201.73	\$5,430.53	\$5,678.40	\$5,933.20	\$6,201.87	\$6,479.20
			Bi-Weekly	\$2,400.80	\$2,506.40	\$2,620.80	\$2,738.40	\$2,862.40	\$2,990.40
			Hourly	\$30.01	\$31.33	\$32.76	\$34.23	\$35.78	\$37.38

2% COLA effective 7/1/20

Salaries are paid bi-weekly. Monthly salaries are shown for comparison purposes only.

**City of Eugene
Ambulance Billing Division
Effective July 1, 2018**

Class												
No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
1086	EMS Accounting Specialist	123	Annual	42078.40	44179.20	46300.80	48401.60	50502.40	52603.20	54704.00	56804.80	58926.40
			Monthly	3506.53	3681.60	3858.40	4033.47	4208.53	4383.60	4558.67	4733.73	4910.53
			Bi-Weekly	1618.40	1699.20	1780.80	1861.60	1942.40	2023.20	2104.00	2184.80	2266.40
			Hourly	20.23	21.24	22.26	23.27	24.28	25.29	26.30	27.31	28.33

Salaries are paid bi-weekly. Monthly salaries are shown for comparison purposes only.

AFSCME REPRESENTED RAE CLASSIFICATIONS

SECTION 2

City of Eugene
AFSCME - Recreation Activity Employee Salary Schedule
July 1, 2020 to June 30, 2021

Class Number	Classification Title	Grade	Minimum	Maximum
18635	RAE - Recreation Activity Leader	752	\$12.00	\$14.13
18655	RAE - Recreation Activity Coordinator	753	\$12.96	\$16.26
18675	RAE - Instructor 1	754	\$12.00	\$14.13
18685	RAE - Instructor 2	755	\$14.84	\$18.56
18695	RAE - Instructor 3	756	\$18.87	\$23.63
18715	RAE - Lifeguard	757	\$12.00	\$14.13
18725	RAE - Head Lifeguard	758	\$12.96	\$16.26
18735	RAE - Aquatics Coordinator	759	\$15.57	\$19.83

2% COLA effective 7/01/2020

EPEA REPRESENTED CLASSIFICATIONS

SECTION 3

City of Eugene
EPEA Salary Schedule
July 1, 2020 - June 30, 2021

Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
01250	Animal Welfare Officer	441	Annual	\$44,366.40	\$46,550.40	\$48,942.40	\$51,376.00	\$54,038.40	\$56,638.40
			Monthly	\$3,697.20	\$3,879.20	\$4,078.53	\$4,281.33	\$4,503.20	\$4,719.87
			Bi-Weekly	\$1,706.40	\$1,790.40	\$1,882.40	\$1,976.00	\$2,078.40	\$2,178.40
			Hourly	\$21.33	\$22.38	\$23.53	\$24.70	\$25.98	\$27.23
01251	Animal Welfare Officer, Sr	481	Annual	\$52,270.40	\$54,766.40	\$57,553.60	\$60,382.40	\$63,460.80	\$66,622.40
			Monthly	\$4,355.87	\$4,563.87	\$4,796.13	\$5,031.87	\$5,288.40	\$5,551.87
			Bi-Weekly	\$2,010.40	\$2,106.40	\$2,213.60	\$2,322.40	\$2,440.80	\$2,562.40
			Hourly	\$25.13	\$26.33	\$27.67	\$29.03	\$30.51	\$32.03
01311	Bailiff	481	Annual	\$52,270.40	\$54,766.40	\$57,553.60	\$60,382.40	\$63,460.80	\$66,622.40
			Monthly	\$4,355.87	\$4,563.87	\$4,796.13	\$5,031.87	\$5,288.40	\$5,551.87
			Bi-Weekly	\$2,010.40	\$2,106.40	\$2,213.60	\$2,322.40	\$2,440.80	\$2,562.40
			Hourly	\$25.13	\$26.33	\$27.67	\$29.03	\$30.51	\$32.03
01215	Communications Specialist 1	442	Annual	\$50,273.60	\$52,811.20	\$55,452.80			
			Monthly	\$4,189.47	\$4,400.93	\$4,621.07			
			Bi-Weekly	\$1,933.60	\$2,031.20	\$2,132.80			
			Hourly	\$24.17	\$25.39	\$26.66			
01216	Communications Specialist 2	462	Annual	\$55,452.80	\$58,094.40	\$61,131.20	\$64,126.40	\$67,371.20	\$70,824.00
			Monthly	\$4,621.07	\$4,841.20	\$5,094.27	\$5,343.87	\$5,614.27	\$5,902.00
			Bi-Weekly	\$2,132.80	\$2,234.40	\$2,351.20	\$2,466.40	\$2,591.20	\$2,724.00
			Hourly	\$26.66	\$27.93	\$29.39	\$30.83	\$32.39	\$34.05

City of Eugene
EPEA Salary Schedule
July 1, 2020 - June 30, 2021

Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
01217	Communications Specialist,Lead	482	Annual	\$60,798.40	\$64,126.40	\$67,371.20	\$70,824.00	\$74,297.60	\$78,104.00
			Monthly	\$5,066.53	\$5,343.87	\$5,614.27	\$5,902.00	\$6,191.47	\$6,508.67
			Bi-Weekly	\$2,338.40	\$2,466.40	\$2,591.20	\$2,724.00	\$2,857.60	\$3,004.00
			Hourly	\$29.23	\$30.83	\$32.39	\$34.05	\$35.72	\$37.55
01281	Community Service Officer A	463	Annual	\$47,340.80	\$49,628.80	\$52,270.40	\$54,766.40	\$57,553.60	\$60,382.40
			Monthly	\$3,945.07	\$4,135.73	\$4,355.87	\$4,563.87	\$4,796.13	\$5,031.87
			Bi-Weekly	\$1,820.80	\$1,908.80	\$2,010.40	\$2,106.40	\$2,213.60	\$2,322.40
			Hourly	\$22.76	\$23.86	\$25.13	\$26.33	\$27.67	\$29.03
01282	Community Service Officer B	481	Annual	\$52,270.40	\$54,766.40	\$57,553.60	\$60,382.40	\$63,460.80	\$66,622.40
			Monthly	\$4,355.87	\$4,563.87	\$4,796.13	\$5,031.87	\$5,288.40	\$5,551.87
			Bi-Weekly	\$2,010.40	\$2,106.40	\$2,213.60	\$2,322.40	\$2,440.80	\$2,562.40
			Hourly	\$25.13	\$26.33	\$27.67	\$29.03	\$30.51	\$32.03
01283	Community Service Officer C	502	Annual	\$57,553.60	\$60,382.40	\$63,460.80	\$66,622.40	\$69,950.40	\$73,424.00
			Monthly	\$4,796.13	\$5,031.87	\$5,288.40	\$5,551.87	\$5,829.20	\$6,118.67
			Bi-Weekly	\$2,213.60	\$2,322.40	\$2,440.80	\$2,562.40	\$2,690.40	\$2,824.00
			Hourly	\$27.67	\$29.03	\$30.51	\$32.03	\$33.63	\$35.30
01320	Forensic Analyst	551	Annual	\$72,467.20	\$76,148.80	\$79,934.40	\$83,990.40	\$88,108.80	\$92,414.40
			Monthly	\$6,038.93	\$6,345.73	\$6,661.20	\$6,999.20	\$7,342.40	\$7,701.20
			Bi-Weekly	\$2,787.20	\$2,928.80	\$3,074.40	\$3,230.40	\$3,388.80	\$3,554.40
			Hourly	\$34.84	\$36.61	\$38.43	\$40.38	\$42.36	\$44.43

City of Eugene
EPEA Salary Schedule
July 1, 2020 - June 30, 2021

Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
01319	Forensic Tech	501	Annual	\$59,633.60	\$62,545.60	\$65,644.80	\$68,931.20	\$72,404.80	\$76,128.00
			Monthly	\$4,969.47	\$5,212.13	\$5,470.40	\$5,744.27	\$6,033.73	\$6,344.00
			Bi-Weekly	\$2,293.60	\$2,405.60	\$2,524.80	\$2,651.20	\$2,784.80	\$2,928.00
			Hourly	\$28.67	\$30.07	\$31.56	\$33.14	\$34.81	\$36.60
01291	Police Evidence Specialist	450	Annual	\$46,550.40	\$48,942.40	\$51,376.00	\$54,038.40	\$56,638.40	\$59,633.60
			Monthly	\$3,879.20	\$4,078.53	\$4,281.33	\$4,503.20	\$4,719.87	\$4,969.47
			Bi-Weekly	\$1,790.40	\$1,882.40	\$1,976.00	\$2,078.40	\$2,178.40	\$2,293.60
			Hourly	\$22.38	\$23.53	\$24.70	\$25.98	\$27.23	\$28.67
01312	Police Officer	520	Annual	\$64,542.40	\$67,745.60	\$71,032.00	\$74,588.80	\$78,395.20	\$82,305.60
			Monthly	\$5,378.53	\$5,645.47	\$5,919.33	\$6,215.73	\$6,532.93	\$6,858.80
			Bi-Weekly	\$2,482.40	\$2,605.60	\$2,732.00	\$2,868.80	\$3,015.20	\$3,165.60
			Hourly	\$31.03	\$32.57	\$34.15	\$35.86	\$37.69	\$39.57
01210	Records Specialist A	441	Annual	\$44,366.40	\$46,550.40	\$48,942.40	\$51,376.00	\$54,038.40	\$56,638.40
			Monthly	\$3,697.20	\$3,879.20	\$4,078.53	\$4,281.33	\$4,503.20	\$4,719.87
			Bi-Weekly	\$1,706.40	\$1,790.40	\$1,882.40	\$1,976.00	\$2,078.40	\$2,178.40
			Hourly	\$21.33	\$22.38	\$23.53	\$24.70	\$25.98	\$27.23
01211	Records Specialist B	461	Annual	\$48,942.40	\$51,376.00	\$54,038.40	\$56,638.40	\$59,633.60	\$62,545.60
			Monthly	\$4,078.53	\$4,281.33	\$4,503.20	\$4,719.87	\$4,969.47	\$5,212.13
			Bi-Weekly	\$1,882.40	\$1,976.00	\$2,078.40	\$2,178.40	\$2,293.60	\$2,405.60
			Hourly	\$23.53	\$24.70	\$25.98	\$27.23	\$28.67	\$30.07

2% COLA Effective 7/1/2020

Salaries are paid bi-weekly. Monthly salaries shown for comparison purposes only

IAFF REPRESENTED CLASSIFICATIONS

SECTION 4

City of Eugene
IAFF Salary Schedule
July 1, 2020 - June 30, 2021

Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
01194	Emergency Equipment Tech 1	332	Annual	\$64,916.80	\$68,057.60	\$73,091.20	\$78,208.00	\$82,908.80	\$88,587.20
			Monthly	\$5,409.73	\$5,671.47	\$6,090.93	\$6,517.33	\$6,909.07	\$7,382.27
			Bi-Weekly	\$2,496.80	\$2,617.60	\$2,811.20	\$3,008.00	\$3,188.80	\$3,407.20
			Hourly	\$31.21	\$32.72	\$35.14	\$37.60	\$39.86	\$42.59
01195	Emergency Equipment Tech 2	351	Annual	\$77,064.00	\$80,974.40	\$84,926.40	\$89,315.20	\$93,787.20	\$98,571.20
			Monthly	\$6,422.00	\$6,747.87	\$7,077.20	\$7,442.93	\$7,815.60	\$8,214.27
			Bi-Weekly	\$2,964.00	\$3,114.40	\$3,266.40	\$3,435.20	\$3,607.20	\$3,791.20
			Hourly	\$37.05	\$38.93	\$40.83	\$42.94	\$45.09	\$47.39
01220	EMS Training Instructor	366	Annual	\$68,057.60	\$71,468.80	\$76,648.00	\$82,118.40	\$86,902.40	\$92,955.20
			Monthly	\$5,671.47	\$5,955.73	\$6,387.33	\$6,843.20	\$7,241.87	\$7,746.27
			Bi-Weekly	\$2,617.60	\$2,748.80	\$2,948.00	\$3,158.40	\$3,342.40	\$3,575.20
			Hourly	\$32.72	\$34.36	\$36.85	\$39.48	\$41.78	\$44.69
01201	EMS Training Coordinator	363	Annual	\$82,638.40	\$86,694.40	\$91,104.00	\$95,617.60	\$100,609.60	\$105,643.20
			Monthly	\$6,886.53	\$7,224.53	\$7,592.00	\$7,968.13	\$8,384.13	\$8,803.60
			Bi-Weekly	\$3,178.40	\$3,334.40	\$3,504.00	\$3,677.60	\$3,869.60	\$4,063.20
			Hourly	\$39.73	\$41.68	\$43.80	\$45.97	\$48.37	\$50.79
01060	Fire Captain (24 Hr Shift)	362	Annual	\$81,097.50	\$85,030.00	\$89,320.00	\$93,830.00	\$98,670.00	\$103,565.00
			Monthly	\$6,758.13	\$7,085.83	\$7,443.33	\$7,819.17	\$8,222.50	\$8,630.42
			Bi-Weekly	\$3,096.45	\$3,246.60	\$3,410.40	\$3,582.60	\$3,767.40	\$3,954.30
			Hourly	\$29.49	\$30.92	\$32.48	\$34.12	\$35.88	\$37.66

City of Eugene
IAFF Salary Schedule
July 1, 2020 - June 30, 2021

Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
01061	Fire Captain (40 Hr)	367	Annual	\$81,016.00	\$85,051.20	\$89,419.20	\$93,849.60	\$98,696.00	\$103,542.40
			Monthly	\$6,751.33	\$7,087.60	\$7,451.60	\$7,820.80	\$8,224.67	\$8,628.53
			Bi-Weekly	\$3,116.00	\$3,271.20	\$3,439.20	\$3,609.60	\$3,796.00	\$3,982.40
			Hourly	\$38.95	\$40.89	\$42.99	\$45.12	\$47.45	\$49.78
01020	Fire Engineer (24 Hr Shift)	340	Annual	\$72,160.00	\$75,707.50	\$79,475.00	\$83,490.00	\$87,725.00	\$92,097.50
			Monthly	\$6,013.33	\$6,308.96	\$6,622.92	\$6,957.50	\$7,310.42	\$7,674.79
			Bi-Weekly	\$2,755.20	\$2,890.65	\$3,034.50	\$3,187.80	\$3,349.50	\$3,516.45
			Hourly	\$26.24	\$27.53	\$28.90	\$30.36	\$31.90	\$33.49
01021	Fire Engineer (40 Hr)	343	Annual	\$72,176.00	\$75,712.00	\$79,456.00	\$83,491.20	\$87,713.60	\$92,206.40
			Monthly	\$6,014.67	\$6,309.33	\$6,621.33	\$6,957.60	\$7,309.47	\$7,683.87
			Bi-Weekly	\$2,776.00	\$2,912.00	\$3,056.00	\$3,211.20	\$3,373.60	\$3,546.40
			Hourly	\$34.70	\$36.40	\$38.20	\$40.14	\$42.17	\$44.33
01200	Fire Instructor	351	Annual	\$77,064.00	\$80,974.40	\$84,926.40	\$89,315.20	\$93,787.20	\$98,571.20
			Monthly	\$6,422.00	\$6,747.87	\$7,077.20	\$7,442.93	\$7,815.60	\$8,214.27
			Bi-Weekly	\$2,964.00	\$3,114.40	\$3,266.40	\$3,435.20	\$3,607.20	\$3,791.20
			Hourly	\$37.05	\$38.93	\$40.83	\$42.94	\$45.09	\$47.39
01079	Fire Marshal 1,Deputy	341	Annual	\$73,091.20	\$76,564.80	\$80,496.00	\$84,635.20	\$88,774.40	\$93,329.60
			Monthly	\$6,090.93	\$6,380.40	\$6,708.00	\$7,052.93	\$7,397.87	\$7,777.47
			Bi-Weekly	\$2,811.20	\$2,944.80	\$3,096.00	\$3,255.20	\$3,414.40	\$3,589.60
			Hourly	\$35.14	\$36.81	\$38.70	\$40.69	\$42.68	\$44.87

City of Eugene
IAFF Salary Schedule
July 1, 2020 - June 30, 2021

Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1080	Fire Marshal 2,Deputy	363	Annual	\$82,638.40	\$86,694.40	\$91,104.00	\$95,617.60	\$100,609.60	\$105,643.20
			Monthly	\$6,886.53	\$7,224.53	\$7,592.00	\$7,968.13	\$8,384.13	\$8,803.60
			Bi-Weekly	\$3,178.40	\$3,334.40	\$3,504.00	\$3,677.60	\$3,869.60	\$4,063.20
			Hourly	\$39.73	\$41.68	\$43.80	\$45.97	\$48.37	\$50.79
01065	Fire Training Captain	370	Annual	\$86,694.40	\$91,104.00	\$95,617.60	\$100,609.60	\$105,643.20	\$110,988.80
			Monthly	\$7,224.53	\$7,592.00	\$7,968.13	\$8,384.13	\$8,803.60	\$9,249.07
			Bi-Weekly	\$3,334.40	\$3,504.00	\$3,677.60	\$3,869.60	\$4,063.20	\$4,268.80
			Hourly	\$41.68	\$43.80	\$45.97	\$48.37	\$50.79	\$53.36
01010	Firefighter (24 Hr Shift)	330	Annual	\$63,607.50	\$66,742.50	\$71,665.00	\$76,725.00	\$81,235.00	\$86,872.50
			Monthly	\$5,300.63	\$5,561.88	\$5,972.08	\$6,393.75	\$6,769.58	\$7,239.38
			Bi-Weekly	\$2,428.65	\$2,548.35	\$2,736.30	\$2,929.50	\$3,101.70	\$3,316.95
			Hourly	\$23.13	\$24.27	\$26.06	\$27.90	\$29.54	\$31.59
01011	Firefighter (40 Hr)	331	Annual	\$63,648.00	\$66,788.80	\$71,718.40	\$76,772.80	\$81,224.00	\$86,923.20
			Monthly	\$5,304.00	\$5,565.73	\$5,976.53	\$6,397.73	\$6,768.67	\$7,243.60
			Bi-Weekly	\$2,448.00	\$2,568.80	\$2,758.40	\$2,952.80	\$3,124.00	\$3,343.20
			Hourly	\$30.60	\$32.11	\$34.48	\$36.91	\$39.05	\$41.79

2.8% COLA effective 7/1/2020

Salaries are paid bi-weekly. Monthly salaries shows are for comparison purposes only.

IAFF-BC REPRESENTED

CLASSIFICATIONS

SECTION 5

City of Eugene
IAFF BC Salary Schedule
7/01/2020 through 6/30/2021

Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
01087	EMS Chief	735	Annual	\$100,734.40	\$105,497.60	\$110,427.20	\$115,627.20	\$121,097.60	\$126,796.80
			Monthly	\$8,394.53	\$8,791.47	\$9,202.27	\$9,635.60	\$10,091.47	\$10,566.40
			Bi-Weekly	\$3,874.40	\$4,057.60	\$4,247.20	\$4,447.20	\$4,657.60	\$4,876.80
			Hourly	\$48.43	\$50.72	\$53.09	\$55.59	\$58.22	\$60.96
01199	Fire Battallion Chief (24 Hr Shift)	357	Annual	\$117,644.80	\$123,789.12	\$130,341.12			
			Monthly	\$9,803.73	\$10,315.76	\$10,861.76			
			Bi-Weekly	\$4,524.80	\$4,761.12	\$5,013.12			
			Hourly	\$40.40	\$42.51	\$44.76			
01198	Fire Battallion Chief (40 Hr)	775	Annual	\$117,644.80	\$123,843.20	\$130,291.20			
			Monthly	\$9,803.73	\$10,320.27	\$10,857.60			
			Bi-Weekly	\$4,524.80	\$4,763.20	\$5,011.20			
			Hourly	\$56.56	\$59.54	\$62.64			
05232	Fire Marshall,Asst	735	Annual	\$100,734.40	\$105,497.60	\$110,427.20	\$115,627.20	\$121,097.60	\$126,796.80
			Monthly	\$8,394.53	\$8,791.47	\$9,202.27	\$9,635.60	\$10,091.47	\$10,566.40
			Bi-Weekly	\$3,874.40	\$4,057.60	\$4,247.20	\$4,447.20	\$4,657.60	\$4,876.80
			Hourly	\$48.43	\$50.72	\$53.09	\$55.59	\$58.22	\$60.96

3% COLA effective beginning of week that includes 7/1/2020.

Salaries are paid bi-weekly. Monthly salaries shows are for comparison purposes only.

IATSE REPRESENTED CLASSIFICATIONS

SECTION 6

City of Eugene
IATSE Salary Schedule
July 1, 2020 - June 30, 2021

Class No	Classification Title	Grade		Regular Rate	Res/Local Rate	Industrial Rate
08010	IATSE - Head Carpenter	993	Hourly	\$25.04	\$24.46	\$28.98
08020	IATSE - Lead Electrician	992	Hourly	\$24.34	\$23.83	\$28.07
08030	IATSE - Lead Sound Tech	992	Hourly	\$24.34	\$23.83	\$28.07
08040	IATSE - Lead Fly	992	Hourly	\$24.34	\$23.83	\$28.07
08050	IATSE - Lead Utility	992	Hourly	\$24.34	\$23.83	\$28.07

\$.25 hr Reg Rates and \$.70 hr Res/Loc Rate Increases effective 7/1/20

NON-REPRESENTED CLASSIFICATIONS

SECTION 7

City of Eugene
 Non-Represented - Basic Life Support Tech
 July 1, 2020 - June 30, 2021

Class No	Classification Title	Grade		Step 1	Step 2	Step 3
01004	Basic Life Support Technician	922	Annual	\$30,160.00	\$32,240.00	\$33,280.00
			Monthly	\$2,513.33	\$2,686.67	\$2,773.33
			Bi-Weekly	\$1,160.00	\$1,240.00	\$1,280.00
			Hourly	\$14.50	\$15.50	\$16.00

City of Eugene
Non-Represented Compensation Plan
Effective 12/29/2019
By Classification

Job Code	Classification	Range		Entry Rate	Max Rate
00440	Accountant 1	D	Annual	\$57,844.80	\$74,796.80
			Monthly	\$4,820.40	\$6,233.07
			Biweekly	\$2,224.80	\$2,876.80
			Hourly	\$27.81	\$35.96
00460	Accountant 2	E	Annual	\$63,585.60	\$82,264.00
			Monthly	\$5,298.80	\$6,855.33
			Biweekly	\$2,445.60	\$3,164.00
			Hourly	\$30.57	\$39.55
00470	Accountant, Sr	F	Annual	\$69,971.20	\$90,521.60
			Monthly	\$5,830.93	\$7,543.47
			Biweekly	\$2,691.20	\$3,481.60
			Hourly	\$33.64	\$43.52
00619	Administrative Analyst	D	Annual	\$57,844.80	\$74,796.80
			Monthly	\$4,820.40	\$6,233.07
			Biweekly	\$2,224.80	\$2,876.80
			Hourly	\$27.81	\$35.96
00045	Administrative Spec, Sr - Conf	A	Annual	\$43,888.00	\$54,662.40
			Monthly	\$3,657.33	\$4,555.20
			Biweekly	\$1,688.00	\$2,102.40
			Hourly	\$21.10	\$26.28

City of Eugene
Non-Represented Compensation Plan
Effective 12/29/2019
By Classification

Job Code	Classification	Range		Entry Rate	Max Rate
05287	Airport Maintenance Supv	F	Annual	\$69,971.20	\$90,521.60
			Monthly	\$5,830.93	\$7,543.47
			Biweekly	\$2,691.20	\$3,481.60
			Hourly	\$33.64	\$43.52
00790	Application Systems Associate	E	Annual	\$63,585.60	\$82,264.00
			Monthly	\$5,298.80	\$6,855.33
			Biweekly	\$2,445.60	\$3,164.00
			Hourly	\$30.57	\$39.55
00792	Application Systems Analyst 1	F	Annual	\$69,971.20	\$90,521.60
			Monthly	\$5,830.93	\$7,543.47
			Biweekly	\$2,691.20	\$3,481.60
			Hourly	\$33.64	\$43.52
00793	Application Systems Analyst 2	G	Annual	\$76,128.00	\$100,505.60
			Monthly	\$6,344.00	\$8,375.47
			Biweekly	\$2,928.00	\$3,865.60
			Hourly	\$36.60	\$48.32
05302	Building Inspection Supervisor	G	Annual	\$76,128.00	\$100,505.60
			Monthly	\$6,344.00	\$8,375.47
			Biweekly	\$2,928.00	\$3,865.60
			Hourly	\$36.60	\$48.32

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Job Code	Classification	Range		Entry Rate	Max Rate
09013	Building Official	H	Annual	\$85,779.20	\$113,214.40
			Monthly	\$7,148.27	\$9,434.53
			Biweekly	\$3,299.20	\$4,354.40
			Hourly	\$41.24	\$54.43
09229	Building Official, Asst	G	Annual	\$76,128.00	\$100,505.60
			Monthly	\$6,344.00	\$8,375.47
			Biweekly	\$2,928.00	\$3,865.60
			Hourly	\$36.60	\$48.32
09124	Central Services Administrative Mgr	H	Annual	\$85,779.20	\$113,214.40
			Monthly	\$7,148.27	\$9,434.53
			Biweekly	\$3,299.20	\$4,354.40
			Hourly	\$41.24	\$54.43
05237	Circulation Supervisor, Asst	D	Annual	\$57,844.80	\$74,796.80
			Monthly	\$4,820.40	\$6,233.07
			Biweekly	\$2,224.80	\$2,876.80
			Hourly	\$27.81	\$35.96
09221	City Attorney 1, Asst	H	Annual	\$85,779.20	\$113,214.40
			Monthly	\$7,148.27	\$9,434.53
			Biweekly	\$3,299.20	\$4,354.40
			Hourly	\$41.24	\$54.43

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Job Code	Classification	Range		Entry Rate	Max Rate
09226	City Attorney 2, Asst	I	Annual	\$96,366.40	\$127,212.80
			Monthly	\$8,030.53	\$10,601.07
			Biweekly	\$3,706.40	\$4,892.80
			Hourly	\$46.33	\$61.16
09211	City Prosecutor	H	Annual	\$85,779.20	\$113,214.40
			Monthly	\$7,148.27	\$9,434.53
			Biweekly	\$3,299.20	\$4,354.40
			Hourly	\$41.24	\$54.43
09235	City Prosecutor, Asst	F	Annual	\$69,971.20	\$90,521.60
			Monthly	\$5,830.93	\$7,543.47
			Biweekly	\$2,691.20	\$3,481.60
			Hourly	\$33.64	\$43.52
09213	City Prosecutor, Deputy	G	Annual	\$76,128.00	\$100,505.60
			Monthly	\$6,344.00	\$8,375.47
			Biweekly	\$2,928.00	\$3,865.60
			Hourly	\$36.60	\$48.32
04110	Civil Engineer 1	F	Annual	\$69,971.20	\$90,521.60
			Monthly	\$5,830.93	\$7,543.47
			Biweekly	\$2,691.20	\$3,481.60
			Hourly	\$33.64	\$43.52

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Job Code	Classification	Range		Entry Rate	Max Rate
04111	Civil Engineer 2	G	Annual	\$76,128.00	\$100,505.60
			Monthly	\$6,344.00	\$8,375.47
			Biweekly	\$2,928.00	\$3,865.60
			Hourly	\$36.60	\$48.32
09074	Civil Engineer, Principal	H	Annual	\$85,779.20	\$113,214.40
			Monthly	\$7,148.27	\$9,434.53
			Biweekly	\$3,299.20	\$4,354.40
			Hourly	\$41.24	\$54.43
00641	Code Analyst	F	Annual	\$69,971.20	\$90,521.60
			Monthly	\$5,830.93	\$7,543.47
			Biweekly	\$2,691.20	\$3,481.60
			Hourly	\$33.64	\$43.52
05304	Code Enforcement Supervisor	F	Annual	\$69,971.20	\$90,521.60
			Monthly	\$5,830.93	\$7,543.47
			Biweekly	\$2,691.20	\$3,481.60
			Hourly	\$33.64	\$43.52
09219	Communications Operations Mgr	H	Annual	\$85,779.20	\$113,214.40
			Monthly	\$7,148.27	\$9,434.53
			Biweekly	\$3,299.20	\$4,354.40
			Hourly	\$41.24	\$54.43

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Job Code	Classification	Range		Entry Rate	Max Rate
09151	Communications Program Manager	H	Annual	\$85,779.20	\$113,214.40
			Monthly	\$7,148.27	\$9,434.53
			Biweekly	\$3,299.20	\$4,354.40
			Hourly	\$41.24	\$54.43
05229	Communications Supervisor	G	Annual	\$76,128.00	\$100,505.60
			Monthly	\$6,344.00	\$8,375.47
			Biweekly	\$2,928.00	\$3,865.60
			Hourly	\$36.60	\$48.32
05240	Communications Systems Analyst	F	Annual	\$69,971.20	\$90,521.60
			Monthly	\$5,830.93	\$7,543.47
			Biweekly	\$2,691.20	\$3,481.60
			Hourly	\$33.64	\$43.52
00796	Corporate Software System Mgr	G	Annual	\$76,128.00	\$100,505.60
			Monthly	\$6,344.00	\$8,375.47
			Biweekly	\$2,928.00	\$3,865.60
			Hourly	\$36.60	\$48.32
09185	Court Administrator	H	Annual	\$85,779.20	\$113,214.40
			Monthly	\$7,148.27	\$9,434.53
			Biweekly	\$3,299.20	\$4,354.40
			Hourly	\$41.24	\$54.43

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Job Code	Classification	Range		Entry Rate	Max Rate
05252	Court Operations Supervisor	E	Annual	\$63,585.60	\$82,264.00
			Monthly	\$5,298.80	\$6,855.33
			Biweekly	\$2,445.60	\$3,164.00
			Hourly	\$30.57	\$39.55
00794	Database Administrator 1	F	Annual	\$69,971.20	\$90,521.60
			Monthly	\$5,830.93	\$7,543.47
			Biweekly	\$2,691.20	\$3,481.60
			Hourly	\$33.64	\$43.52
00795	Database Administrator 2	G	Annual	\$76,128.00	\$100,505.60
			Monthly	\$6,344.00	\$8,375.47
			Biweekly	\$2,928.00	\$3,865.60
			Hourly	\$36.60	\$48.32
09222	Department Services Manager	G	Annual	\$76,128.00	\$100,505.60
			Monthly	\$6,344.00	\$8,375.47
			Biweekly	\$2,928.00	\$3,865.60
			Hourly	\$36.60	\$48.32
09227	Director of Theater & Facility Operations	F	Annual	\$69,971.20	\$90,521.60
			Monthly	\$5,830.93	\$7,543.47
			Biweekly	\$2,691.20	\$3,481.60
			Hourly	\$33.64	\$43.52

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Job Code	Classification	Range		Entry Rate	Max Rate
00634	Emergency Manager	F	Annual	\$69,971.20	\$90,521.60
			Monthly	\$5,830.93	\$7,543.47
			Biweekly	\$2,691.20	\$3,481.60
			Hourly	\$33.64	\$43.52
09220	Employee/Labor Relations Mgr	H	Annual	\$85,779.20	\$113,214.40
			Monthly	\$7,148.27	\$9,434.53
			Biweekly	\$3,299.20	\$4,354.40
			Hourly	\$41.24	\$54.43
09007	Employee Resource Center Assoc Dir	H	Annual	\$85,779.20	\$113,214.40
			Monthly	\$7,148.27	\$9,434.53
			Biweekly	\$3,299.20	\$4,354.40
			Hourly	\$41.24	\$54.43
04073	Engineering Associate	F	Annual	\$69,971.20	\$90,521.60
			Monthly	\$5,830.93	\$7,543.47
			Biweekly	\$2,691.20	\$3,481.60
			Hourly	\$33.64	\$43.52
04105	Engineering Data Svcs Mgr	G	Annual	\$76,128.00	\$100,505.60
			Monthly	\$6,344.00	\$8,375.47
			Biweekly	\$2,928.00	\$3,865.60
			Hourly	\$36.60	\$48.32

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Job Code	Classification	Range		Entry Rate	Max Rate
09198	Engineering Dev/Review Mgr	H	Annual	\$85,779.20	\$113,214.40
			Monthly	\$7,148.27	\$9,434.53
			Biweekly	\$3,299.20	\$4,354.40
			Hourly	\$41.24	\$54.43
00047	Executive Assistant	B	Annual	\$48,692.80	\$61,838.40
			Monthly	\$4,057.73	\$5,153.20
			Biweekly	\$1,872.80	\$2,378.40
			Hourly	\$23.41	\$29.73
09153	Facilities Proj Mgr, Principal	G	Annual	\$76,128.00	\$100,505.60
			Monthly	\$6,344.00	\$8,375.47
			Biweekly	\$2,928.00	\$3,865.60
			Hourly	\$36.60	\$48.32
05283	Facilities Project Manager	F	Annual	\$69,971.20	\$90,521.60
			Monthly	\$5,830.93	\$7,543.47
			Biweekly	\$2,691.20	\$3,481.60
			Hourly	\$33.64	\$43.52
05286	Facilities Section Manager	G	Annual	\$76,128.00	\$100,505.60
			Monthly	\$6,344.00	\$8,375.47
			Biweekly	\$2,928.00	\$3,865.60
			Hourly	\$36.60	\$48.32

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Job Code	Classification	Range		Entry Rate	Max Rate
05289	Facility Operations Supv 1	C	Annual	\$53,435.20	\$67,995.20
			Monthly	\$4,452.93	\$5,666.27
			Biweekly	\$2,055.20	\$2,615.20
			Hourly	\$25.69	\$32.69
09127	Facility Operations Supv 2	D	Annual	\$57,844.80	\$74,796.80
			Monthly	\$4,820.40	\$6,233.07
			Biweekly	\$2,224.80	\$2,876.80
			Hourly	\$27.81	\$35.96
09230	Facility Ops/Maint Supervisor	F	Annual	\$69,971.20	\$90,521.60
			Monthly	\$5,830.93	\$7,543.47
			Biweekly	\$2,691.20	\$3,481.60
			Hourly	\$33.64	\$43.52
09228	Finance Director, Asst	H	Annual	\$85,779.20	\$113,214.40
			Monthly	\$7,148.27	\$9,434.53
			Biweekly	\$3,299.20	\$4,354.40
			Hourly	\$41.24	\$54.43
01322	Forensic Evidence Unit Supv	H	Annual	\$85,779.20	\$113,214.40
			Monthly	\$7,148.27	\$9,434.53
			Biweekly	\$3,299.20	\$4,354.40
			Hourly	\$41.24	\$54.43

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Job Code	Classification	Range		Entry Rate	Max Rate
00632	Health & Fitness Director	E	Annual	\$63,585.60	\$82,264.00
			Monthly	\$5,298.80	\$6,855.33
			Biweekly	\$2,445.60	\$3,164.00
			Hourly	\$30.57	\$39.55
09142	Hult Center Manager	H	Annual	\$85,779.20	\$113,214.40
			Monthly	\$7,148.27	\$9,434.53
			Biweekly	\$3,299.20	\$4,354.40
			Hourly	\$41.24	\$54.43
09236	Inspection Services Manager	H	Annual	\$85,779.20	\$113,214.40
			Monthly	\$7,148.27	\$9,434.53
			Biweekly	\$3,299.20	\$4,354.40
			Hourly	\$41.24	\$54.43
05110	Intergovernmental Rel Mgr	H	Annual	\$85,779.20	\$113,214.40
			Monthly	\$7,148.27	\$9,434.53
			Biweekly	\$3,299.20	\$4,354.40
			Hourly	\$41.24	\$54.43
09231	IT Applications Systems Mgr	H	Annual	\$85,779.20	\$113,214.40
			Monthly	\$7,148.27	\$9,434.53
			Biweekly	\$3,299.20	\$4,354.40
			Hourly	\$41.24	\$54.43

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Job Code	Classification	Range		Entry Rate	Max Rate
09233	IT Strategy & Admin Mgr	H	Annual	\$85,779.20	\$113,214.40
			Monthly	\$7,148.27	\$9,434.53
			Biweekly	\$3,299.20	\$4,354.40
			Hourly	\$41.24	\$54.43
09217	IT Technical Operations Mgr	H	Annual	\$85,779.20	\$113,214.40
			Monthly	\$7,148.27	\$9,434.53
			Biweekly	\$3,299.20	\$4,354.40
			Hourly	\$41.24	\$54.43
03520	Landscape Architect	F	Annual	\$69,971.20	\$90,521.60
			Monthly	\$5,830.93	\$7,543.47
			Biweekly	\$2,691.20	\$3,481.60
			Hourly	\$33.64	\$43.52
03521	Landscape Architect, Principal	F	Annual	\$69,971.20	\$90,521.60
			Monthly	\$5,830.93	\$7,543.47
			Biweekly	\$2,691.20	\$3,481.60
			Hourly	\$33.64	\$43.52
03519	Landscape Designer	E	Annual	\$63,585.60	\$82,264.00
			Monthly	\$5,298.80	\$6,855.33
			Biweekly	\$2,445.60	\$3,164.00
			Hourly	\$30.57	\$39.55

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Job Code	Classification	Range		Entry Rate	Max Rate
00072	Legal Assistant, Civil	C	Annual	\$53,435.20	\$67,995.20
			Monthly	\$4,452.93	\$5,666.27
			Biweekly	\$2,055.20	\$2,615.20
			Hourly	\$25.69	\$32.69
02210	Librarian 1	C	Annual	\$53,435.20	\$67,995.20
			Monthly	\$4,452.93	\$5,666.27
			Biweekly	\$2,055.20	\$2,615.20
			Hourly	\$25.69	\$32.69
02220	Librarian 2	E	Annual	\$63,585.60	\$82,264.00
			Monthly	\$5,298.80	\$6,855.33
			Biweekly	\$2,445.60	\$3,164.00
			Hourly	\$30.57	\$39.55
02250	Librarian Manager	F	Annual	\$69,971.20	\$90,521.60
			Monthly	\$5,830.93	\$7,543.47
			Biweekly	\$2,691.20	\$3,481.60
			Hourly	\$33.64	\$43.52
09208	LRCS Administrative Mgr	F	Annual	\$69,971.20	\$90,521.60
			Monthly	\$5,830.93	\$7,543.47
			Biweekly	\$2,691.20	\$3,481.60
			Hourly	\$33.64	\$43.52

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Job Code	Classification	Range		Entry Rate	Max Rate
00620	Management Analyst	D	Annual	\$57,844.80	\$74,796.80
			Monthly	\$4,820.40	\$6,233.07
			Biweekly	\$2,224.80	\$2,876.80
			Hourly	\$27.81	\$35.96
00621	Management Analyst 1	D	Annual	\$57,844.80	\$74,796.80
			Monthly	\$4,820.40	\$6,233.07
			Biweekly	\$2,224.80	\$2,876.80
			Hourly	\$27.81	\$35.96
00622	Management Analyst 2	E	Annual	\$63,585.60	\$82,264.00
			Monthly	\$5,298.80	\$6,855.33
			Biweekly	\$2,445.60	\$3,164.00
			Hourly	\$30.57	\$39.55
00623	Management Analyst, Sr	F	Annual	\$69,971.20	\$90,521.60
			Monthly	\$5,830.93	\$7,543.47
			Biweekly	\$2,691.20	\$3,481.60
			Hourly	\$33.64	\$43.52
05057	Office Supervisor	D	Annual	\$57,844.80	\$74,796.80
			Monthly	\$4,820.40	\$6,233.07
			Biweekly	\$2,224.80	\$2,876.80
			Hourly	\$27.81	\$35.96

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Job Code	Classification	Range		Entry Rate	Max Rate
00074	Paralegal	D	Annual	\$57,844.80	\$74,796.80
			Monthly	\$4,820.40	\$6,233.07
			Biweekly	\$2,224.80	\$2,876.80
			Hourly	\$27.81	\$35.96
05255	Parking Program Supervisor	D	Annual	\$57,844.80	\$74,796.80
			Monthly	\$4,820.40	\$6,233.07
			Biweekly	\$2,224.80	\$2,876.80
			Hourly	\$27.81	\$35.96
09172	Permit Review Manager	H	Annual	\$85,779.20	\$113,214.40
			Monthly	\$7,148.27	\$9,434.53
			Biweekly	\$3,299.20	\$4,354.40
			Hourly	\$41.24	\$54.43
05297	Plan Review Supervisor	G	Annual	\$76,128.00	\$100,505.60
			Monthly	\$6,344.00	\$8,375.47
			Biweekly	\$2,928.00	\$3,865.60
			Hourly	\$36.60	\$48.32
06010	Planner, Assistant	E	Annual	\$63,585.60	\$82,264.00
			Monthly	\$5,298.80	\$6,855.33
			Biweekly	\$2,445.60	\$3,164.00
			Hourly	\$30.57	\$39.55

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Job Code	Classification	Range		Entry Rate	Max Rate
06020	Planner, Associate	E	Annual	\$63,585.60	\$82,264.00
			Monthly	\$5,298.80	\$6,855.33
			Biweekly	\$2,445.60	\$3,164.00
			Hourly	\$30.57	\$39.55
09061	Planner, Principal	G	Annual	\$76,128.00	\$100,505.60
			Monthly	\$6,344.00	\$8,375.47
			Biweekly	\$2,928.00	\$3,865.60
			Hourly	\$36.60	\$48.32
06030	Planner, Sr	F	Annual	\$69,971.20	\$90,521.60
			Monthly	\$5,830.93	\$7,543.47
			Biweekly	\$2,691.20	\$3,481.60
			Hourly	\$33.64	\$43.52
09174	Police Auditor, Deputy	GP	Annual	\$76,128.00	\$111,321.60
			Monthly	\$6,344.00	\$9,276.80
			Biweekly	\$2,928.00	\$4,281.60
			Hourly	\$36.60	\$53.52
05230	Police Data & Records Manager	F	Annual	\$69,971.20	\$90,521.60
			Monthly	\$5,830.93	\$7,543.47
			Biweekly	\$2,691.20	\$3,481.60
			Hourly	\$33.64	\$43.52

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Job Code	Classification	Range		Entry Rate	Max Rate
01355	Police Lieutenant	HS	Annual	\$109,324.80	\$122,428.80
			Monthly	\$9,110.40	\$10,202.40
			Biweekly	\$4,204.80	\$4,708.80
			Hourly	\$52.56	\$58.86
01330	Police Sergeant	GS	Annual	\$99,403.20	\$111,321.60
			Monthly	\$8,283.60	\$9,276.80
			Biweekly	\$3,823.20	\$4,281.60
			Hourly	\$47.79	\$53.52
01370	Police VIP Program Manager	D	Annual	\$57,844.80	\$74,796.80
			Monthly	\$4,820.40	\$6,233.07
			Biweekly	\$2,224.80	\$2,876.80
			Hourly	\$27.81	\$35.96
09210	POS Planning Mgr	G	Annual	\$76,128.00	\$100,505.60
			Monthly	\$6,344.00	\$8,375.47
			Biweekly	\$2,928.00	\$3,865.60
			Hourly	\$36.60	\$48.32
00317	Program Coordinator - Conf	BB	Annual	\$52,270.40	\$65,166.40
			Monthly	\$4,355.87	\$5,430.53
			Biweekly	\$2,010.40	\$2,506.40
			Hourly	\$25.13	\$31.33

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Job Code	Classification	Range		Entry Rate	Max Rate
00318	Program Coordinator, Sr - Conf	CC	Annual	\$59,737.60	\$74,422.40
			Monthly	\$4,978.13	\$6,201.87
			Biweekly	\$2,297.60	\$2,862.40
			Hourly	\$28.72	\$35.78
05227	Public Information Director	F	Annual	\$69,971.20	\$90,521.60
			Monthly	\$5,830.93	\$7,543.47
			Biweekly	\$2,691.20	\$3,481.60
			Hourly	\$33.64	\$43.52
09225	Public Safety Finance Manager	G	Annual	\$76,128.00	\$100,505.60
			Monthly	\$6,344.00	\$8,375.47
			Biweekly	\$2,928.00	\$3,865.60
			Hourly	\$36.60	\$48.32
00629	PW Financial Svcs Mgr	G	Annual	\$76,128.00	\$100,505.60
			Monthly	\$6,344.00	\$8,375.47
			Biweekly	\$2,928.00	\$3,865.60
			Hourly	\$36.60	\$48.32
05243	PW Maintenance Supervisor	F	Annual	\$69,971.20	\$90,521.60
			Monthly	\$5,830.93	\$7,543.47
			Biweekly	\$2,691.20	\$3,481.60
			Hourly	\$33.64	\$43.52

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Job Code	Classification	Range		Entry Rate	Max Rate
09215	PW Operations Manager	H	Annual	\$85,779.20	\$113,214.40
			Monthly	\$7,148.27	\$9,434.53
			Biweekly	\$3,299.20	\$4,354.40
			Hourly	\$41.24	\$54.43
05284	PW Planning Supervisor	F	Annual	\$69,971.20	\$90,521.60
			Monthly	\$5,830.93	\$7,543.47
			Biweekly	\$2,691.20	\$3,481.60
			Hourly	\$33.64	\$43.52
05096	PW Public Affairs Mgr	F	Annual	\$69,971.20	\$90,521.60
			Monthly	\$5,830.93	\$7,543.47
			Biweekly	\$2,691.20	\$3,481.60
			Hourly	\$33.64	\$43.52
04085	Real Property Officer	F	Annual	\$69,971.20	\$90,521.60
			Monthly	\$5,830.93	\$7,543.47
			Biweekly	\$2,691.20	\$3,481.60
			Hourly	\$33.64	\$43.52
04086	Real Property Officer, Sr	G	Annual	\$76,128.00	\$100,505.60
			Monthly	\$6,344.00	\$8,375.47
			Biweekly	\$2,928.00	\$3,865.60
			Hourly	\$36.60	\$48.32

City of Eugene
Non-Represented Compensation Plan
Effective 12/29/2019
By Classification

Job Code	Classification	Range		Entry Rate	Max Rate
05234	Records Supervisor	E	Annual	\$63,585.60	\$82,264.00
			Monthly	\$5,298.80	\$6,855.33
			Biweekly	\$2,445.60	\$3,164.00
			Hourly	\$30.57	\$39.55
05358	Recreation Program Supervisor	E	Annual	\$63,585.60	\$82,264.00
			Monthly	\$5,298.80	\$6,855.33
			Biweekly	\$2,445.60	\$3,164.00
			Hourly	\$30.57	\$39.55
05357	Recreation Programmer	C	Annual	\$53,435.20	\$67,995.20
			Monthly	\$4,452.93	\$5,666.27
			Biweekly	\$2,055.20	\$2,615.20
			Hourly	\$25.69	\$32.69
05350	Recreation Section Manager	F	Annual	\$69,971.20	\$90,521.60
			Monthly	\$5,830.93	\$7,543.47
			Biweekly	\$2,691.20	\$3,481.60
			Hourly	\$33.64	\$43.52
00643	Structural Plan Examiner	G	Annual	\$76,128.00	\$100,505.60
			Monthly	\$6,344.00	\$8,375.47
			Biweekly	\$2,928.00	\$3,865.60
			Hourly	\$36.60	\$48.32

City of Eugene
Non-Represented Compensation Plan
Effective 12/29/2019
By Classification

Job Code	Classification	Range		Entry Rate	Max Rate
04074	Surveyor	F	Annual	\$69,971.20	\$90,521.60
			Monthly	\$5,830.93	\$7,543.47
			Biweekly	\$2,691.20	\$3,481.60
			Hourly	\$33.64	\$43.52
00780	Systems Programmer 1	F	Annual	\$69,971.20	\$90,521.60
			Monthly	\$5,830.93	\$7,543.47
			Biweekly	\$2,691.20	\$3,481.60
			Hourly	\$33.64	\$43.52
00781	Systems Programmer 2	G	Annual	\$76,128.00	\$100,505.60
			Monthly	\$6,344.00	\$8,375.47
			Biweekly	\$2,928.00	\$3,865.60
			Hourly	\$36.60	\$48.32
05282	Technical Director	E	Annual	\$63,585.60	\$82,264.00
			Monthly	\$5,298.80	\$6,855.33
			Biweekly	\$2,445.60	\$3,164.00
			Hourly	\$30.57	\$39.55
05269	Technical Director, Asst	D	Annual	\$57,844.80	\$74,796.80
			Monthly	\$4,820.40	\$6,233.07
			Biweekly	\$2,224.80	\$2,876.80
			Hourly	\$27.81	\$35.96

City of Eugene
Non-Represented Compensation Plan
Effective 12/29/2019
By Classification

Job Code	Classification	Range		Entry Rate	Max Rate
05280	Ticket Services Manager	D	Annual	\$57,844.80	\$74,796.80
			Monthly	\$4,820.40	\$6,233.07
			Biweekly	\$2,224.80	\$2,876.80
			Hourly	\$27.81	\$35.96
05278	Ticket Services Supv, Asst	B	Annual	\$48,692.80	\$61,838.40
			Monthly	\$4,057.73	\$5,153.20
			Biweekly	\$1,872.80	\$2,378.40
			Hourly	\$23.41	\$29.73
09014	Traffic Engineer	H	Annual	\$85,779.20	\$113,214.40
			Monthly	\$7,148.27	\$9,434.53
			Biweekly	\$3,299.20	\$4,354.40
			Hourly	\$41.24	\$54.43
05206	Traffic Systems Maint Supv	F	Annual	\$69,971.20	\$90,521.60
			Monthly	\$5,830.93	\$7,543.47
			Biweekly	\$2,691.20	\$3,481.60
			Hourly	\$33.64	\$43.52
03525	Urban Forester	F	Annual	\$69,971.20	\$90,521.60
			Monthly	\$5,830.93	\$7,543.47
			Biweekly	\$2,691.20	\$3,481.60
			Hourly	\$33.64	\$43.52

City of Eugene
Non-Represented Compensation Plan
Effective 12/29/2019
By Classification

Job Code	Classification	Range		Entry Rate	Max Rate
00630	Veterinarian	F	Annual	\$69,971.20	\$90,521.60
			Monthly	\$5,830.93	\$7,543.47
			Biweekly	\$2,691.20	\$3,481.60
			Hourly	\$33.64	\$43.52
04115	Water Resources Manager	G	Annual	\$76,128.00	\$100,505.60
			Monthly	\$6,344.00	\$8,375.47
			Biweekly	\$2,928.00	\$3,865.60
			Hourly	\$36.60	\$48.32
05262	WW Operations Supervisor	F	Annual	\$69,971.20	\$90,521.60
			Monthly	\$5,830.93	\$7,543.47
			Biweekly	\$2,691.20	\$3,481.60
			Hourly	\$33.64	\$43.52
05263	WW Plant Maintenance Supv	F	Annual	\$69,971.20	\$90,521.60
			Monthly	\$5,830.93	\$7,543.47
			Biweekly	\$2,691.20	\$3,481.60
			Hourly	\$33.64	\$43.52
05267	WW Pretreatment & Lab Supv	F	Annual	\$69,971.20	\$90,521.60
			Monthly	\$5,830.93	\$7,543.47
			Biweekly	\$2,691.20	\$3,481.60
			Hourly	\$33.64	\$43.52

City of Eugene
Non-Represented Compensation Plan
Effective 12/29/2019
By Classification

Job Code	Classification	Range		Entry Rate	Max Rate
05352	Youth Program Director	F	Annual	\$69,971.20	\$90,521.60
			Monthly	\$5,830.93	\$7,543.47
			Biweekly	\$2,691.20	\$3,481.60
			Hourly	\$33.64	\$43.52
05353	Youth Svcs Program Supv	E	Annual	\$63,585.60	\$82,264.00
			Monthly	\$5,298.80	\$6,855.33
			Biweekly	\$2,445.60	\$3,164.00
			Hourly	\$30.57	\$39.55

Salaries reflect a Market Adjustment of 2.2% and are effective the beginning of the week that includes 1/1/2020, except for ranges A, BB, and CC, which align with AFSCME classifications of the same title.

City of Eugene
Division Managers Compensation Plan
Effective 12/29/2019
By Classification

Job Code	Classification	Range		Entry Rate	Max Rate
09022	Airport Manager	DM2	Annual	\$111,779.20	\$144,144.00
			Monthly	\$9,314.93	\$12,012.00
			Bi-Weekly	\$4,299.20	\$5,544.00
			Hourly	\$53.74	\$69.30
01360	Chief of Police, Assistant	AE	Annual	\$122,969.60	\$154,252.80
			Monthly	\$10,247.47	\$12,854.40
			Bi-Weekly	\$4,729.60	\$5,932.80
			Hourly	\$59.12	\$74.16
09157	Building/Permit Svcs Div Mgr	DM1	Annual	\$101,358.40	\$133,702.40
			Monthly	\$8,446.53	\$11,141.87
			Bi-Weekly	\$3,898.40	\$5,142.40
			Hourly	\$48.73	\$64.28
09224	City Attorney, Deputy	DM2	Annual	\$111,779.20	\$144,144.00
			Monthly	\$9,314.93	\$12,012.00
			Bi-Weekly	\$4,299.20	\$5,544.00
			Hourly	\$53.74	\$69.30
09017	City Engineer	DM2	Annual	\$111,779.20	\$144,144.00
			Monthly	\$9,314.93	\$12,012.00
			Bi-Weekly	\$4,299.20	\$5,544.00
			Hourly	\$53.74	\$69.30

City of Eugene
Division Managers Compensation Plan
Effective 12/29/2019
By Classification

Job Code	Classification	Range		Entry Rate	Max Rate
09201	City Managers Office Div Mgr	DM1	Annual	\$101,358.40	\$133,702.40
			Monthly	\$8,446.53	\$11,141.87
			Bi-Weekly	\$3,898.40	\$5,142.40
			Hourly	\$48.73	\$64.28
09121	Community Development Director	DM1	Annual	\$101,358.40	\$133,702.40
			Monthly	\$8,446.53	\$11,141.87
			Bi-Weekly	\$3,898.40	\$5,142.40
			Hourly	\$48.73	\$64.28
09146	Cultural Services Director	DM1	Annual	\$101,358.40	\$133,702.40
			Monthly	\$8,446.53	\$11,141.87
			Bi-Weekly	\$3,898.40	\$5,142.40
			Hourly	\$48.73	\$64.28
09006	Employee Resource Center Director	DM2	Annual	\$111,779.20	\$144,144.00
			Monthly	\$9,314.93	\$12,012.00
			Bi-Weekly	\$4,299.20	\$5,544.00
			Hourly	\$53.74	\$69.30
09184	Facility Management Div Mgr	DM1	Annual	\$101,358.40	\$133,702.40
			Monthly	\$8,446.53	\$11,141.87
			Bi-Weekly	\$3,898.40	\$5,142.40
			Hourly	\$48.73	\$64.28

City of Eugene
Division Managers Compensation Plan
Effective 12/29/2019
By Classification

Job Code	Classification	Range		Entry Rate	Max Rate
09200	Finance Director	DM2	Annual	\$111,779.20	\$144,144.00
			Monthly	\$9,314.93	\$12,012.00
			Bi-Weekly	\$4,299.20	\$5,544.00
			Hourly	\$53.74	\$69.30
09194	Fire/EMS Deputy Chief	DM2	Annual	\$111,779.20	\$144,144.00
			Monthly	\$9,314.93	\$12,012.00
			Bi-Weekly	\$4,299.20	\$5,544.00
			Hourly	\$53.74	\$69.30
09005	Information Services Director	DM2	Annual	\$111,779.20	\$144,144.00
			Monthly	\$9,314.93	\$12,012.00
			Bi-Weekly	\$4,299.20	\$5,544.00
			Hourly	\$53.74	\$69.30
09020	Library Services Director	DM1	Annual	\$101,358.40	\$133,702.40
			Monthly	\$8,446.53	\$11,141.87
			Bi-Weekly	\$3,898.40	\$5,142.40
			Hourly	\$48.73	\$64.28
09038	Maintenance Director	DM1	Annual	\$101,358.40	\$133,702.40
			Monthly	\$8,446.53	\$11,141.87
			Bi-Weekly	\$3,898.40	\$5,142.40
			Hourly	\$48.73	\$64.28

City of Eugene
Division Managers Compensation Plan
Effective 12/29/2019
By Classification

Job Code	Classification	Range		Entry Rate	Max Rate
09207	Parks & Open Space Div Mgr	DM1	Annual	\$101,358.40	\$133,702.40
			Monthly	\$8,446.53	\$11,141.87
			Bi-Weekly	\$3,898.40	\$5,142.40
			Hourly	\$48.73	\$64.28
09199	PDD Mgmt Svcs/Financial Mgr	DM1	Annual	\$101,358.40	\$133,702.40
			Monthly	\$8,446.53	\$11,141.87
			Bi-Weekly	\$3,898.40	\$5,142.40
			Hourly	\$48.73	\$64.28
09008	Planning Director	DM1	Annual	\$101,358.40	\$133,702.40
			Monthly	\$8,446.53	\$11,141.87
			Bi-Weekly	\$3,898.40	\$5,142.40
			Hourly	\$48.73	\$64.28
09155	Police Captain	DM2	Annual	\$111,779.20	\$144,144.00
			Monthly	\$9,314.93	\$12,012.00
			Bi-Weekly	\$4,299.20	\$5,544.00
			Hourly	\$53.74	\$69.30
09232	Police Ops Support Div Mgr	DM1	Annual	\$101,358.40	\$133,702.40
			Monthly	\$8,446.53	\$11,141.87
			Bi-Weekly	\$3,898.40	\$5,142.40
			Hourly	\$48.73	\$64.28

City of Eugene
Division Managers Compensation Plan
Effective 12/29/2019
By Classification

Job Code	Classification	Range		Entry Rate	Max Rate
09164	Police Technical Svcs Div Mgr	DM1	Annual	\$101,358.40	\$133,702.40
			Monthly	\$8,446.53	\$11,141.87
			Bi-Weekly	\$3,898.40	\$5,142.40
			Hourly	\$48.73	\$64.28
09135	PW Administrative Div Mgr	DM1	Annual	\$101,358.40	\$133,702.40
			Monthly	\$8,446.53	\$11,141.87
			Bi-Weekly	\$3,898.40	\$5,142.40
			Hourly	\$48.73	\$64.28
09175	Recreation Services Director	DM1	Annual	\$101,358.40	\$133,702.40
			Monthly	\$8,446.53	\$11,141.87
			Bi-Weekly	\$3,898.40	\$5,142.40
			Hourly	\$48.73	\$64.28
09110	WW Division Director	DM2	Annual	\$111,779.20	\$144,144.00
			Monthly	\$9,314.93	\$12,012.00
			Bi-Weekly	\$4,299.20	\$5,544.00
			Hourly	\$53.74	\$69.30

Salaries reflect a Market Adjustment of 2.2% and are effective the beginning of the week that includes 1/1/2020

City of Eugene
Executive Compensation Plan
Effective 12/29/2019
By Classification

Job Code	Classification	Range		Entry Rate	Max Rate
09223	City Attorney	EX	Annual	\$146,224.00	\$177,590.40
			Monthly	\$12,185.33	\$14,799.20
			Bi-Weekly	\$5,624.00	\$6,830.40
			Hourly	\$70.30	\$85.38
09166	City Manager, Assistant	EX	Annual	\$146,224.00	\$177,590.40
			Monthly	\$12,185.33	\$14,799.20
			Bi-Weekly	\$5,624.00	\$6,830.40
			Hourly	\$70.30	\$85.38
09116	Exec Dir, Central Services	EX	Annual	\$146,224.00	\$177,590.40
			Monthly	\$12,185.33	\$14,799.20
			Bi-Weekly	\$5,624.00	\$6,830.40
			Hourly	\$70.30	\$85.38
09192	Exec Dir, Fire/EMS Services	EX	Annual	\$146,224.00	\$177,590.40
			Monthly	\$12,185.33	\$14,799.20
			Bi-Weekly	\$5,624.00	\$6,830.40
			Hourly	\$70.30	\$85.38
09143	Exec Dir, LRCS	EX	Annual	\$146,224.00	\$177,590.40
			Monthly	\$12,185.33	\$14,799.20
			Bi-Weekly	\$5,624.00	\$6,830.40
			Hourly	\$70.30	\$85.38

**City of Eugene
Executive Compensation Plan
Effective 12/29/2019
By Classification**

Job Code	Classification	Range		Entry Rate	Max Rate
09123	Exec Dir, Planning & Development	EX	Annual	\$146,224.00	\$177,590.40
			Monthly	\$12,185.33	\$14,799.20
			Bi-Weekly	\$5,624.00	\$6,830.40
			Hourly	\$70.30	\$85.38
09191	Exec Dir, Police Services	EX	Annual	\$146,224.00	\$177,590.40
			Monthly	\$12,185.33	\$14,799.20
			Bi-Weekly	\$5,624.00	\$6,830.40
			Hourly	\$70.30	\$85.38
09015	Exec Dir, Public Works	EX	Annual	\$146,224.00	\$177,590.40
			Monthly	\$12,185.33	\$14,799.20
			Bi-Weekly	\$5,624.00	\$6,830.40
			Hourly	\$70.30	\$85.38

Salaries reflect a Market Adjustment of 2.2% and are effective the beginning of the week that includes 1/1/2020

City of Eugene
Police Auditor and Presiding Municipal Judge Compensation Plan
Effective 12/29/2019

Job Code	Classification	Range		Rate
09216	Police Auditor	PA	Annual	\$146,677.44
			Monthly	\$12,223.12
			Bi-Weekly	\$5,641.44
			Hourly	\$70.52
09237	Presiding Municipal Court Judge	PJ	Annual	\$140,025.60
			Monthly	\$11,668.80
			Bi-Weekly	\$5,385.60
			Hourly	\$67.32

Salaries reflect a Market Adjustment of 2.2% and are effective the beginning of the week that includes 1/1/2020