SALARY SCHEDULE – FY17

July 1, 2016 to June 30, 2017

City of Eugene – Human Resources

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Section 1

City of Eugene
FY17 AFSCME Salary Schedule
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Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
420	Accounting Clerk	170	Annual	38,854.40	40,539.20	42,390.40	44,304.00	46,196.80	48,318.40
			Monthly	3,237.87	3,378.27	3,532.53	3,692.00	3,849.73	4,026.53
			Bi-Weekly	1,494.40	1,559.20	1,630.40	1,704.00	1,776.80	1,858.40
			Hourly	18.68	19.49	20.38	21.30	22.21	23.23
430	Accounting Clerk, Sr	180	Annual	40,539.20	42,390.40	44,304.00	46,196.80	48,318.40	50,460.80
			Monthly	3,378.27	3,532.53	3,692.00	3,849.73	4,026.53	4,205.07
			Bi-Weekly	1,559.20	1,630.40	1,704.00	1,776.80	1,858.40	1,940.80
			Hourly	19.49	20.38	21.30	22.21	23.23	24.26
435	Accounting Tech	200	Annual	44,304.00	46,196.80	48,318.40	50,460.80	52,728.00	55,203.20
			Monthly	3,692.00	3,849.73	4,026.53	4,205.07	4,394.00	4,600.27
			Bi-Weekly	1,704.00	1,776.80	1,858.40	1,940.80	2,028.00	2,123.20
			Hourly	21.30	22.21	23.23	24.26	25.35	26.54
40	Administrative Aide	120	Annual	31,200.00	32,531.20	34,028.80	35,568.00	37,107.20	38,854.40
			Monthly	2,600.00	2,710.93	2,835.73	2,964.00	3,092.27	3,237.87
			Bi-Weekly	1,200.00	1,251.20	1,308.80	1,368.00	1,427.20	1,494.40
			Hourly	15.00	15.64	16.36	17.10	17.84	18.68
42	Administrative Specialist	150	Annual	35,568.00	37,107.20	38,854.40	40,539.20	42,390.40	44,304.00
			Monthly	2,964.00	3,092.27	3,237.87	3,378.27	3,532.53	3,692.00
			Bi-Weekly	1,368.00	1,427.20	1,494.40	1,559.20	1,630.40	1,704.00
			Hourly	17.10	17.84	18.68	19.49	20.38	21.30

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Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
44	Administrative Specialist, Sr	170	Annual	38,854.40	40,539.20	42,390.40	44,304.00	46,196.80	48,318.40
			Monthly	3,237.87	3,378.27	3,532.53	3,692.00	3,849.73	4,026.53
			Bi-Weekly	1,494.40	1,559.20	1,630.40	1,704.00	1,776.80	1,858.40
			Hourly	18.68	19.49	20.38	21.30	22.21	23.23
5047	Airport Operation Duty Officer	230	Annual	50,460.80	52,728.00	55,203.20	57,657.60	60,216.00	62,940.80
			Monthly	4,205.07	4,394.00	4,600.27	4,804.80	5,018.00	5,245.07
			Bi-Weekly	1,940.80	2,028.00	2,123.20	2,217.60	2,316.00	2,420.80
			Hourly	24.26	25.35	26.54	27.72	28.95	30.26
5042	Airport Worker 1	160	Annual	37,107.20	38,854.40	40,539.20	42,390.40	44,304.00	46,196.80
			Monthly	3,092.27	3,237.87	3,378.27	3,532.53	3,692.00	3,849.73
			Bi-Weekly	1,427.20	1,494.40	1,559.20	1,630.40	1,704.00	1,776.80
			Hourly	17.84	18.68	19.49	20.38	21.30	22.21
5043	Airport Worker 2	180	Annual	40,539.20	42,390.40	44,304.00	46,196.80	48,318.40	50,460.80
			Monthly	3,378.27	3,532.53	3,692.00	3,849.73	4,026.53	4,205.07
			Bi-Weekly	1,559.20	1,630.40	1,704.00	1,776.80	1,858.40	1,940.80
			Hourly	19.49	20.38	21.30	22.21	23.23	24.26
5044	Airport Worker 3	200	Annual	44,304.00	46,196.80	48,318.40	50,460.80	52,728.00	55,203.20
			Monthly	3,692.00	3,849.73	4,026.53	4,205.07	4,394.00	4,600.27
			Bi-Weekly	1,704.00	1,776.80	1,858.40	1,940.80	2,028.00	2,123.20
			Hourly	21.30	22.21	23.23	24.26	25.35	26.54

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Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
5045	Airport Worker 4	230	Annual	50,460.80	52,728.00	55,203.20	57,657.60	60,216.00	62,940.80
			Monthly	4,205.07	4,394.00	4,600.27	4,804.80	5,018.00	5,245.07
			Bi-Weekly	1,940.80	2,028.00	2,123.20	2,217.60	2,316.00	2,420.80
			Hourly	24.26	25.35	26.54	27.72	28.95	30.26
1413	Animal Tech	160	Annual	37,107.20	38,854.40	40,539.20	42,390.40	44,304.00	46,196.80
			Monthly	3,092.27	3,237.87	3,378.27	3,532.53	3,692.00	3,849.73
			Bi-Weekly	1,427.20	1,494.40	1,559.20	1,630.40	1,704.00	1,776.80
			Hourly	17.84	18.68	19.49	20.38	21.30	22.21
766	Application Support Tech	240	Annual	52,728.00	55,203.20	57,657.60	60,216.00	62,940.80	65,769.60
			Monthly	4,394.00	4,600.27	4,804.80	5,018.00	5,245.07	5,480.80
			Bi-Weekly	2,028.00	2,123.20	2,217.60	2,316.00	2,420.80	2,529.60
			Hourly	25.35	26.54	27.72	28.95	30.26	31.62
767	Application Support Tech, Sr	260	Annual	57,657.60	60,216.00	62,940.80	65,769.60	68,764.80	71,843.20
			Monthly	4,804.80	5,018.00	5,245.07	5,480.80	5,730.40	5,986.93
			Bi-Weekly	2,217.60	2,316.00	2,420.80	2,529.60	2,644.80	2,763.20
			Hourly	27.72	28.95	30.26	31.62	33.06	34.54
53	Box Office Specialist	130	Annual	32,531.20	34,028.80	35,568.00	37,107.20	38,854.40	40,539.20
			Monthly	2,710.93	2,835.73	2,964.00	3,092.27	3,237.87	3,378.27
			Bi-Weekly	1,251.20	1,308.80	1,368.00	1,427.20	1,494.40	1,559.20
			Hourly	15.64	16.36	17.10	17.84	18.68	19.49

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Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
5974	Building Maintenance Worker 1	170	Annual	38,854.40	40,539.20	42,390.40	44,304.00	46,196.80	48,318.40
			Monthly	3,237.87	3,378.27	3,532.53	3,692.00	3,849.73	4,026.53
			Bi-Weekly	1,494.40	1,559.20	1,630.40	1,704.00	1,776.80	1,858.40
			Hourly	18.68	19.49	20.38	21.30	22.21	23.23
5975	Building Maintenance Worker 2	190	Annual	42,390.40	44,304.00	46,196.80	48,318.40	50,460.80	52,728.00
			Monthly	3,532.53	3,692.00	3,849.73	4,026.53	4,205.07	4,394.00
			Bi-Weekly	1,630.40	1,704.00	1,776.80	1,858.40	1,940.80	2,028.00
			Hourly	20.38	21.30	22.21	23.23	24.26	25.35
5976	Building Maintenance Worker 3	210	Annual	46,196.80	48,318.40	50,460.80	52,728.00	55,203.20	57,657.60
			Monthly	3,849.73	4,026.53	4,205.07	4,394.00	4,600.27	4,804.80
			Bi-Weekly	1,776.80	1,858.40	1,940.80	2,028.00	2,123.20	2,217.60
			Hourly	22.21	23.23	24.26	25.35	26.54	27.72
1735	Code Enforcement Inspector	230	Annual	50,460.80	52,728.00	55,203.20	57,657.60	60,216.00	62,940.80
			Monthly	4,205.07	4,394.00	4,600.27	4,804.80	5,018.00	5,245.07
			Bi-Weekly	1,940.80	2,028.00	2,123.20	2,217.60	2,316.00	2,420.80
			Hourly	24.26	25.35	26.54	27.72	28.95	30.26
3261	Concessionaire Coordinator	160	Annual	37,107.20	38,854.40	40,539.20	42,390.40	44,304.00	46,196.80
			Monthly	3,092.27	3,237.87	3,378.27	3,532.53	3,692.00	3,849.73
			Bi-Weekly	1,427.20	1,494.40	1,559.20	1,630.40	1,704.00	1,776.80
			Hourly	17.84	18.68	19.49	20.38	21.30	22.21

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Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
5	Courier/Mail Clerk	120	Annual	31,200.00	32,531.20	34,028.80	35,568.00	37,107.20	38,854.40
			Monthly	2,600.00	2,710.93	2,835.73	2,964.00	3,092.27	3,237.87
			Bi-Weekly	1,200.00	1,251.20	1,308.80	1,368.00	1,427.20	1,494.40
			Hourly	15.00	15.64	16.36	17.10	17.84	18.68
161	Court Operations Specialist A	160	Annual	37,107.20	38,854.40	40,539.20	42,390.40	44,304.00	46,196.80
			Monthly	3,092.27	3,237.87	3,378.27	3,532.53	3,692.00	3,849.73
			Bi-Weekly	1,427.20	1,494.40	1,559.20	1,630.40	1,704.00	1,776.80
			Hourly	17.84	18.68	19.49	20.38	21.30	22.21
162	Court Operations Specialist B	180	Annual	40,539.20	42,390.40	44,304.00	46,196.80	48,318.40	50,460.80
			Monthly	3,378.27	3,532.53	3,692.00	3,849.73	4,026.53	4,205.07
			Bi-Weekly	1,559.20	1,630.40	1,704.00	1,776.80	1,858.40	1,940.80
			Hourly	19.49	20.38	21.30	22.21	23.23	24.26
5928	Custodian	120	Annual	31,200.00	32,531.20	34,028.80	35,568.00	37,107.20	38,854.40
			Monthly	2,600.00	2,710.93	2,835.73	2,964.00	3,092.27	3,237.87
			Bi-Weekly	1,200.00	1,251.20	1,308.80	1,368.00	1,427.20	1,494.40
			Hourly	15.00	15.64	16.36	17.10	17.84	18.68
5929	Custodian, Lead	150	Annual	35,568.00	37,107.20	38,854.40	40,539.20	42,390.40	44,304.00
			Monthly	2,964.00	3,092.27	3,237.87	3,378.27	3,532.53	3,692.00
			Bi-Weekly	1,368.00	1,427.20	1,494.40	1,559.20	1,630.40	1,704.00
			Hourly	17.10	17.84	18.68	19.49	20.38	21.30

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Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1856	Electrical Inspector	270	Annual	60,216.00	62,940.80	65,769.60	68,764.80	71,843.20	75,067.20
			Monthly	5,018.00	5,245.07	5,480.80	5,730.40	5,986.93	6,255.60
			Bi-Weekly	2,316.00	2,420.80	2,529.60	2,644.80	2,763.20	2,887.20
			Hourly	28.95	30.26	31.62	33.06	34.54	36.09
1862	Electrical Inspector, Lead	290	Annual	65,769.60	68,764.80	71,843.20	75,067.20	78,478.40	81,972.80
			Monthly	5,480.80	5,730.40	5,986.93	6,255.60	6,539.87	6,831.07
			Bi-Weekly	2,529.60	2,644.80	2,763.20	2,887.20	3,018.40	3,152.80
			Hourly	31.62	33.06	34.54	36.09	37.73	39.41
6115	Electrician - Apprentice	200	Annual	44,304.00	46,196.80	48,318.40	50,460.80	52,728.00	55,203.20
			Monthly	3,692.00	3,849.73	4,026.53	4,205.07	4,394.00	4,600.27
			Bi-Weekly	1,704.00	1,776.80	1,858.40	1,940.80	2,028.00	2,123.20
			Hourly	21.30	22.21	23.23	24.26	25.35	26.54
6110	Electrician 1	250	Annual	55,203.20	57,657.60	60,216.00	62,940.80	65,769.60	68,764.80
			Monthly	4,600.27	4,804.80	5,018.00	5,245.07	5,480.80	5,730.40
			Bi-Weekly	2,123.20	2,217.60	2,316.00	2,420.80	2,529.60	2,644.80
			Hourly	26.54	27.72	28.95	30.26	31.62	33.06
6120	Electrician 2	270	Annual	60,216.00	62,940.80	65,769.60	68,764.80	71,843.20	75,067.20
			Monthly	5,018.00	5,245.07	5,480.80	5,730.40	5,986.93	6,255.60
			Bi-Weekly	2,316.00	2,420.80	2,529.60	2,644.80	2,763.20	2,887.20
			Hourly	28.95	30.26	31.62	33.06	34.54	36.09

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Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
4019	Engineering Permit Tech 1	220	Annual	48,318.40	50,460.80	52,728.00	55,203.20	57,657.60	60,216.00
			Monthly	4,026.53	4,205.07	4,394.00	4,600.27	4,804.80	5,018.00
			Bi-Weekly	1,858.40	1,940.80	2,028.00	2,123.20	2,217.60	2,316.00
			Hourly	23.23	24.26	25.35	26.54	27.72	28.95
4017	Engineering Permit Tech 2	240	Annual	52,728.00	55,203.20	57,657.60	60,216.00	62,940.80	65,769.60
			Monthly	4,394.00	4,600.27	4,804.80	5,018.00	5,245.07	5,480.80
			Bi-Weekly	2,028.00	2,123.20	2,217.60	2,316.00	2,420.80	2,529.60
			Hourly	25.35	26.54	27.72	28.95	30.26	31.62
4009	Engineering Tech 1	220	Annual	48,318.40	50,460.80	52,728.00	55,203.20	57,657.60	60,216.00
			Monthly	4,026.53	4,205.07	4,394.00	4,600.27	4,804.80	5,018.00
			Bi-Weekly	1,858.40	1,940.80	2,028.00	2,123.20	2,217.60	2,316.00
			Hourly	23.23	24.26	25.35	26.54	27.72	28.95
4012	Engineering Tech 2	240	Annual	52,728.00	55,203.20	57,657.60	60,216.00	62,940.80	65,769.60
			Monthly	4,394.00	4,600.27	4,804.80	5,018.00	5,245.07	5,480.80
			Bi-Weekly	2,028.00	2,123.20	2,217.60	2,316.00	2,420.80	2,529.60
			Hourly	25.35	26.54	27.72	28.95	30.26	31.62
4013	Engineering Tech, Associate	260	Annual	57,657.60	60,216.00	62,940.80	65,769.60	68,764.80	71,843.20
			Monthly	4,804.80	5,018.00	5,245.07	5,480.80	5,730.40	5,986.93
			Bi-Weekly	2,217.60	2,316.00	2,420.80	2,529.60	2,644.80	2,763.20
			Hourly	27.72	28.95	30.26	31.62	33.06	34.54

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5000	Fire Maintenance Worker	180	Annual	40,539.20	42,390.40	44,304.00	46,196.80	48,318.40	50,460.80
			Monthly	3,378.27	3,532.53	3,692.00	3,849.73	4,026.53	4,205.07
			Bi-Weekly	1,559.20	1,630.40	1,704.00	1,776.80	1,858.40	1,940.80
			Hourly	19.49	20.38	21.30	22.21	23.23	24.26
182	Fleet Parts Specialist	190	Annual	42,390.40	44,304.00	46,196.80	48,318.40	50,460.80	52,728.00
			Monthly	3,532.53	3,692.00	3,849.73	4,026.53	4,205.07	4,394.00
			Bi-Weekly	1,630.40	1,704.00	1,776.80	1,858.40	1,940.80	2,028.00
			Hourly	20.38	21.30	22.21	23.23	24.26	25.35
5621	Fleet Service Tech	220	Annual	48,318.40	50,460.80	52,728.00	55,203.20	57,657.60	60,216.00
			Monthly	4,026.53	4,205.07	4,394.00	4,600.27	4,804.80	5,018.00
			Bi-Weekly	1,858.40	1,940.80	2,028.00	2,123.20	2,217.60	2,316.00
			Hourly	23.23	24.26	25.35	26.54	27.72	28.95
5641	Fleet Service Tech, Lead	240	Annual	52,728.00	55,203.20	57,657.60	60,216.00	62,940.80	65,769.60
			Monthly	4,394.00	4,600.27	4,804.80	5,018.00	5,245.07	5,480.80
			Bi-Weekly	2,028.00	2,123.20	2,217.60	2,316.00	2,420.80	2,529.60
			Hourly	25.35	26.54	27.72	28.95	30.26	31.62
5631	Fleet Service Tech, Master	230	Annual	50,460.80	52,728.00	55,203.20	57,657.60	60,216.00	62,940.80
			Monthly	4,205.07	4,394.00	4,600.27	4,804.80	5,018.00	5,245.07
			Bi-Weekly	1,940.80	2,028.00	2,123.20	2,217.60	2,316.00	2,420.80
			Hourly	24.26	25.35	26.54	27.72	28.95	30.26

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5611	Fleet Service Worker	170	Annual	38,854.40	40,539.20	42,390.40	44,304.00	46,196.80	48,318.40
			Monthly	3,237.87	3,378.27	3,532.53	3,692.00	3,849.73	4,026.53
			Bi-Weekly	1,494.40	1,559.20	1,630.40	1,704.00	1,776.80	1,858.40
			Hourly	18.68	19.49	20.38	21.30	22.21	23.23
3066	Gardener	200	Annual	44,304.00	46,196.80	48,318.40	50,460.80	52,728.00	55,203.20
			Monthly	3,692.00	3,849.73	4,026.53	4,205.07	4,394.00	4,600.27
			Bi-Weekly	1,704.00	1,776.80	1,858.40	1,940.80	2,028.00	2,123.20
			Hourly	21.30	22.21	23.23	24.26	25.35	26.54
38	General Service Aide	90	Annual	27,310.40	28,537.60	29,806.40	31,179.20	32,531.20	34,028.80
			Monthly	2,275.87	2,378.13	2,483.87	2,598.27	2,710.93	2,835.73
			Bi-Weekly	1,050.40	1,097.60	1,146.40	1,199.20	1,251.20	1,308.80
			Hourly	13.13	13.72	14.33	14.99	15.64	16.36
4015	Geographic Information Tech 1	180	Annual	40,539.20	42,390.40	44,304.00	46,196.80	48,318.40	50,460.80
			Monthly	3,378.27	3,532.53	3,692.00	3,849.73	4,026.53	4,205.07
			Bi-Weekly	1,559.20	1,630.40	1,704.00	1,776.80	1,858.40	1,940.80
			Hourly	19.49	20.38	21.30	22.21	23.23	24.26
4016	Geographic Information Tech 2	230	Annual	50,460.80	52,728.00	55,203.20	57,657.60	60,216.00	62,940.80
			Monthly	4,205.07	4,394.00	4,600.27	4,804.80	5,018.00	5,245.07
			Bi-Weekly	1,940.80	2,028.00	2,123.20	2,217.60	2,316.00	2,420.80
			Hourly	24.26	25.35	26.54	27.72	28.95	30.26

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Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
199	Graphic Designer	210	Annual	46,196.80	48,318.40	50,460.80	52,728.00	55,203.20	57,657.60
			Monthly	3,849.73	4,026.53	4,205.07	4,394.00	4,600.27	4,804.80
			Bi-Weekly	1,776.80	1,858.40	1,940.80	2,028.00	2,123.20	2,217.60
			Hourly	22.21	23.23	24.26	25.35	26.54	27.72
6124	HVAC Tech 1	220	Annual	48,318.40	50,460.80	52,728.00	55,203.20	57,657.60	60,216.00
			Monthly	4,026.53	4,205.07	4,394.00	4,600.27	4,804.80	5,018.00
			Bi-Weekly	1,858.40	1,940.80	2,028.00	2,123.20	2,217.60	2,316.00
			Hourly	23.23	24.26	25.35	26.54	27.72	28.95
6125	HVAC Tech 2	240	Annual	52,728.00	55,203.20	57,657.60	60,216.00	62,940.80	65,769.60
			Monthly	4,394.00	4,600.27	4,804.80	5,018.00	5,245.07	5,480.80
			Bi-Weekly	2,028.00	2,123.20	2,217.60	2,316.00	2,420.80	2,529.60
			Hourly	25.35	26.54	27.72	28.95	30.26	31.62
4014	Land Use Review/Survey Tech	240	Annual	52,728.00	55,203.20	57,657.60	60,216.00	62,940.80	65,769.60
			Monthly	4,394.00	4,600.27	4,804.80	5,018.00	5,245.07	5,480.80
			Bi-Weekly	2,028.00	2,123.20	2,217.60	2,316.00	2,420.80	2,529.60
			Hourly	25.35	26.54	27.72	28.95	30.26	31.62
70	Legal Assistant	210	Annual	46,196.80	48,318.40	50,460.80	52,728.00	55,203.20	57,657.60
			Monthly	3,849.73	4,026.53	4,205.07	4,394.00	4,600.27	4,804.80
			Bi-Weekly	1,776.80	1,858.40	1,940.80	2,028.00	2,123.20	2,217.60
			Hourly	22.21	23.23	24.26	25.35	26.54	27.72

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Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
2140	Library Assistant 1	120	Annual	31,200.00	32,531.20	34,028.80	35,568.00	37,107.20	38,854.40
			Monthly	2,600.00	2,710.93	2,835.73	2,964.00	3,092.27	3,237.87
			Bi-Weekly	1,200.00	1,251.20	1,308.80	1,368.00	1,427.20	1,494.40
			Hourly	15.00	15.64	16.36	17.10	17.84	18.68
2142	Library Assistant 2	150	Annual	35,568.00	37,107.20	38,854.40	40,539.20	42,390.40	44,304.00
			Monthly	2,964.00	3,092.27	3,237.87	3,378.27	3,532.53	3,692.00
			Bi-Weekly	1,368.00	1,427.20	1,494.40	1,559.20	1,630.40	1,704.00
			Hourly	17.10	17.84	18.68	19.49	20.38	21.30
2144	Library Assistant 3	160	Annual	37,107.20	38,854.40	40,539.20	42,390.40	44,304.00	46,196.80
			Monthly	3,092.27	3,237.87	3,378.27	3,532.53	3,692.00	3,849.73
			Bi-Weekly	1,427.20	1,494.40	1,559.20	1,630.40	1,704.00	1,776.80
			Hourly	17.84	18.68	19.49	20.38	21.30	22.21
2146	Library Assistant 4	180	Annual	40,539.20	42,390.40	44,304.00	46,196.80	48,318.40	50,460.80
			Monthly	3,378.27	3,532.53	3,692.00	3,849.73	4,026.53	4,205.07
			Bi-Weekly	1,559.20	1,630.40	1,704.00	1,776.80	1,858.40	1,940.80
			Hourly	19.49	20.38	21.30	22.21	23.23	24.26
5021	Maintenance Worker 1	170	Annual	38,854.40	40,539.20	42,390.40	44,304.00	46,196.80	48,318.40
			Monthly	3,237.87	3,378.27	3,532.53	3,692.00	3,849.73	4,026.53
			Bi-Weekly	1,494.40	1,559.20	1,630.40	1,704.00	1,776.80	1,858.40
			Hourly	18.68	19.49	20.38	21.30	22.21	23.23

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Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
5022	Maintenance Worker 2	180	Annual	40,539.20	42,390.40	44,304.00	46,196.80	48,318.40	50,460.80
			Monthly	3,378.27	3,532.53	3,692.00	3,849.73	4,026.53	4,205.07
			Bi-Weekly	1,559.20	1,630.40	1,704.00	1,776.80	1,858.40	1,940.80
			Hourly	19.49	20.38	21.30	22.21	23.23	24.26
5023	Maintenance Worker 3	200	Annual	44,304.00	46,196.80	48,318.40	50,460.80	52,728.00	55,203.20
			Monthly	3,692.00	3,849.73	4,026.53	4,205.07	4,394.00	4,600.27
			Bi-Weekly	1,704.00	1,776.80	1,858.40	1,940.80	2,028.00	2,123.20
			Hourly	21.30	22.21	23.23	24.26	25.35	26.54
5024	Maintenance Worker 4	230	Annual	50,460.80	52,728.00	55,203.20	57,657.60	60,216.00	62,940.80
			Monthly	4,205.07	4,394.00	4,600.27	4,804.80	5,018.00	5,245.07
			Bi-Weekly	1,940.80	2,028.00	2,123.20	2,217.60	2,316.00	2,420.80
			Hourly	24.26	25.35	26.54	27.72	28.95	30.26
1861	Mechanical Inspector, Lead	280	Annual	62,940.80	65,769.60	68,764.80	71,843.20	75,067.20	78,478.40
			Monthly	5,245.07	5,480.80	5,730.40	5,986.93	6,255.60	6,539.87
			Bi-Weekly	2,420.80	2,529.60	2,644.80	2,763.20	2,887.20	3,018.40
			Hourly	30.26	31.62	33.06	34.54	36.09	37.73
3020	Park Specialist 1	170	Annual	38,854.40	40,539.20	42,390.40	44,304.00	46,196.80	48,318.40
			Monthly	3,237.87	3,378.27	3,532.53	3,692.00	3,849.73	4,026.53
			Bi-Weekly	1,494.40	1,559.20	1,630.40	1,704.00	1,776.80	1,858.40
			Hourly	18.68	19.49	20.38	21.30	22.21	23.23

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Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
3030	Park Specialist 2	180	Annual	40,539.20	42,390.40	44,304.00	46,196.80	48,318.40	50,460.80
			Monthly	3,378.27	3,532.53	3,692.00	3,849.73	4,026.53	4,205.07
			Bi-Weekly	1,559.20	1,630.40	1,704.00	1,776.80	1,858.40	1,940.80
			Hourly	19.49	20.38	21.30	22.21	23.23	24.26
3040	Park Specialist 3	200	Annual	44,304.00	46,196.80	48,318.40	50,460.80	52,728.00	55,203.20
			Monthly	3,692.00	3,849.73	4,026.53	4,205.07	4,394.00	4,600.27
			Bi-Weekly	1,704.00	1,776.80	1,858.40	1,940.80	2,028.00	2,123.20
			Hourly	21.30	22.21	23.23	24.26	25.35	26.54
3050	Park Specialist 4	230	Annual	50,460.80	52,728.00	55,203.20	57,657.60	60,216.00	62,940.80
			Monthly	4,205.07	4,394.00	4,600.27	4,804.80	5,018.00	5,245.07
			Bi-Weekly	1,940.80	2,028.00	2,123.20	2,217.60	2,316.00	2,420.80
			Hourly	24.26	25.35	26.54	27.72	28.95	30.26
1232	Parking Services Ofcr, Lead	170	Annual	38,854.40	40,539.20	42,390.40	44,304.00	46,196.80	48,318.40
			Monthly	3,237.87	3,378.27	3,532.53	3,692.00	3,849.73	4,026.53
			Bi-Weekly	1,494.40	1,559.20	1,630.40	1,704.00	1,776.80	1,858.40
			Hourly	18.68	19.49	20.38	21.30	22.21	23.23
1230	Parking Services Officer	160	Annual	37,107.20	38,854.40	40,539.20	42,390.40	44,304.00	46,196.80
			Monthly	3,092.27	3,237.87	3,378.27	3,532.53	3,692.00	3,849.73
			Bi-Weekly	1,427.20	1,494.40	1,559.20	1,630.40	1,704.00	1,776.80
			Hourly	17.84	18.68	19.49	20.38	21.30	22.21

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5003	Parking Services Tech	170	Annual	38,854.40	40,539.20	42,390.40	44,304.00	46,196.80	48,318.40
			Monthly	3,237.87	3,378.27	3,532.53	3,692.00	3,849.73	4,026.53
			Bi-Weekly	1,494.40	1,559.20	1,630.40	1,704.00	1,776.80	1,858.40
			Hourly	18.68	19.49	20.38	21.30	22.21	23.23
181	Parts and Supply Specialist	170	Annual	38,854.40	40,539.20	42,390.40	44,304.00	46,196.80	48,318.40
			Monthly	3,237.87	3,378.27	3,532.53	3,692.00	3,849.73	4,026.53
			Bi-Weekly	1,494.40	1,559.20	1,630.40	1,704.00	1,776.80	1,858.40
			Hourly	18.68	19.49	20.38	21.30	22.21	23.23
800	PC Network Technician 1	240	Annual	52,728.00	55,203.20	57,657.60	60,216.00	62,940.80	65,769.60
			Monthly	4,394.00	4,600.27	4,804.80	5,018.00	5,245.07	5,480.80
			Bi-Weekly	2,028.00	2,123.20	2,217.60	2,316.00	2,420.80	2,529.60
			Hourly	25.35	26.54	27.72	28.95	30.26	31.62
802	PC Network Technician 2	250	Annual	55,203.20	57,657.60	60,216.00	62,940.80	65,769.60	68,764.80
			Monthly	4,600.27	4,804.80	5,018.00	5,245.07	5,480.80	5,730.40
			Bi-Weekly	2,123.20	2,217.60	2,316.00	2,420.80	2,529.60	2,644.80
			Hourly	26.54	27.72	28.95	30.26	31.62	33.06
330	Permit Specialist 1	140	Annual	34,028.80	35,568.00	37,107.20	38,854.40	40,539.20	42,390.40
			Monthly	2,835.73	2,964.00	3,092.27	3,237.87	3,378.27	3,532.53
			Bi-Weekly	1,308.80	1,368.00	1,427.20	1,494.40	1,559.20	1,630.40
			Hourly	16.36	17.10	17.84	18.68	19.49	20.38

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Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
331	Permit Specialist 2	160	Annual	37,107.20	38,854.40	40,539.20	42,390.40	44,304.00	46,196.80
			Monthly	3,092.27	3,237.87	3,378.27	3,532.53	3,692.00	3,849.73
			Bi-Weekly	1,427.20	1,494.40	1,559.20	1,630.40	1,704.00	1,776.80
			Hourly	17.84	18.68	19.49	20.38	21.30	22.21
332	Permit Specialist 3	170	Annual	38,854.40	40,539.20	42,390.40	44,304.00	46,196.80	48,318.40
			Monthly	3,237.87	3,378.27	3,532.53	3,692.00	3,849.73	4,026.53
			Bi-Weekly	1,494.40	1,559.20	1,630.40	1,704.00	1,776.80	1,858.40
			Hourly	18.68	19.49	20.38	21.30	22.21	23.23
350	Permit Tech 1	190	Annual	42,390.40	44,304.00	46,196.80	48,318.40	50,460.80	52,728.00
			Monthly	3,532.53	3,692.00	3,849.73	4,026.53	4,205.07	4,394.00
			Bi-Weekly	1,630.40	1,704.00	1,776.80	1,858.40	1,940.80	2,028.00
			Hourly	20.38	21.30	22.21	23.23	24.26	25.35
351	Permit Tech 2	210	Annual	46,196.80	48,318.40	50,460.80	52,728.00	55,203.20	57,657.60
			Monthly	3,849.73	4,026.53	4,205.07	4,394.00	4,600.27	4,804.80
			Bi-Weekly	1,776.80	1,858.40	1,940.80	2,028.00	2,123.20	2,217.60
			Hourly	22.21	23.23	24.26	25.35	26.54	27.72
352	Planning/Land Use Technician 1	190	Annual	42,390.40	44,304.00	46,196.80	48,318.40	50,460.80	52,728.00
			Monthly	3,532.53	3,692.00	3,849.73	4,026.53	4,205.07	4,394.00
			Bi-Weekly	1,630.40	1,704.00	1,776.80	1,858.40	1,940.80	2,028.00
			Hourly	20.38	21.30	22.21	23.23	24.26	25.35

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Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
353	Planning/Land Use Technician 2	210	Annual	46,196.80	48,318.40	50,460.80	52,728.00	55,203.20	57,657.60
			Monthly	3,849.73	4,026.53	4,205.07	4,394.00	4,600.27	4,804.80
			Bi-Weekly	1,776.80	1,858.40	1,940.80	2,028.00	2,123.20	2,217.60
			Hourly	22.21	23.23	24.26	25.35	26.54	27.72
1858	Plumbing Inspector	270	Annual	60,216.00	62,940.80	65,769.60	68,764.80	71,843.20	75,067.20
			Monthly	5,018.00	5,245.07	5,480.80	5,730.40	5,986.93	6,255.60
			Bi-Weekly	2,316.00	2,420.80	2,529.60	2,644.80	2,763.20	2,887.20
			Hourly	28.95	30.26	31.62	33.06	34.54	36.09
1863	Plumbing Inspector, Lead	290	Annual	65,769.60	68,764.80	71,843.20	75,067.20	78,478.40	81,972.80
			Monthly	5,480.80	5,730.40	5,986.93	6,255.60	6,539.87	6,831.07
			Bi-Weekly	2,529.60	2,644.80	2,763.20	2,887.20	3,018.40	3,152.80
			Hourly	31.62	33.06	34.54	36.09	37.73	39.41
6130	Plumbing/Mech Systems Tech	250	Annual	55,203.20	57,657.60	60,216.00	62,940.80	65,769.60	68,764.80
			Monthly	4,600.27	4,804.80	5,018.00	5,245.07	5,480.80	5,730.40
			Bi-Weekly	2,123.20	2,217.60	2,316.00	2,420.80	2,529.60	2,644.80
			Hourly	26.54	27.72	28.95	30.26	31.62	33.06
5973	Pool Operator	180	Annual	40,539.20	42,390.40	44,304.00	46,196.80	48,318.40	50,460.80
			Monthly	3,378.27	3,532.53	3,692.00	3,849.73	4,026.53	4,205.07
			Bi-Weekly	1,559.20	1,630.40	1,704.00	1,776.80	1,858.40	1,940.80
			Hourly	19.49	20.38	21.30	22.21	23.23	24.26

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168	Printing Tech	170	Annual	38,854.40	40,539.20	42,390.40	44,304.00	46,196.80	48,318.40
			Monthly	3,237.87	3,378.27	3,532.53	3,692.00	3,849.73	4,026.53
			Bi-Weekly	1,494.40	1,559.20	1,630.40	1,704.00	1,776.80	1,858.40
			Hourly	18.68	19.49	20.38	21.30	22.21	23.23
327	Program Coordinator	210	Annual	46,196.80	48,318.40	50,460.80	52,728.00	55,203.20	57,657.60
			Monthly	3,849.73	4,026.53	4,205.07	4,394.00	4,600.27	4,804.80
			Bi-Weekly	1,776.80	1,858.40	1,940.80	2,028.00	2,123.20	2,217.60
			Hourly	22.21	23.23	24.26	25.35	26.54	27.72
328	Program Coordinator, Sr	240	Annual	52,728.00	55,203.20	57,657.60	60,216.00	62,940.80	65,769.60
			Monthly	4,394.00	4,600.27	4,804.80	5,018.00	5,245.07	5,480.80
			Bi-Weekly	2,028.00	2,123.20	2,217.60	2,316.00	2,420.80	2,529.60
			Hourly	25.35	26.54	27.72	28.95	30.26	31.62
326	Program Specialist	190	Annual	42,390.40	44,304.00	46,196.80	48,318.40	50,460.80	52,728.00
			Monthly	3,532.53	3,692.00	3,849.73	4,026.53	4,205.07	4,394.00
			Bi-Weekly	1,630.40	1,704.00	1,776.80	1,858.40	1,940.80	2,028.00
			Hourly	20.38	21.30	22.21	23.23	24.26	25.35
1822	Radio Communication Installer	180	Annual	40,539.20	42,390.40	44,304.00	46,196.80	48,318.40	50,460.80
			Monthly	3,378.27	3,532.53	3,692.00	3,849.73	4,026.53	4,205.07
			Bi-Weekly	1,559.20	1,630.40	1,704.00	1,776.80	1,858.40	1,940.80
			Hourly	19.49	20.38	21.30	22.21	23.23	24.26

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Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1823	Radio Communication Tech 1	220	Annual	48,318.40	50,460.80	52,728.00	55,203.20	57,657.60	60,216.00
			Monthly	4,026.53	4,205.07	4,394.00	4,600.27	4,804.80	5,018.00
			Bi-Weekly	1,858.40	1,940.80	2,028.00	2,123.20	2,217.60	2,316.00
			Hourly	23.23	24.26	25.35	26.54	27.72	28.95
1824	Radio Communication Tech 2	240	Annual	52,728.00	55,203.20	57,657.60	60,216.00	62,940.80	65,769.60
			Monthly	4,394.00	4,600.27	4,804.80	5,018.00	5,245.07	5,480.80
			Bi-Weekly	2,028.00	2,123.20	2,217.60	2,316.00	2,420.80	2,529.60
			Hourly	25.35	26.54	27.72	28.95	30.26	31.62
1825	Radio Communication Tech 3	260	Annual	57,657.60	60,216.00	62,940.80	65,769.60	68,764.80	71,843.20
			Monthly	4,804.80	5,018.00	5,245.07	5,480.80	5,730.40	5,986.93
			Bi-Weekly	2,217.60	2,316.00	2,420.80	2,529.60	2,644.80	2,763.20
			Hourly	27.72	28.95	30.26	31.62	33.06	34.54
3215	Rec Facility Office Coord	160	Annual	37,107.20	38,854.40	40,539.20	42,390.40	44,304.00	46,196.80
			Monthly	3,092.27	3,237.87	3,378.27	3,532.53	3,692.00	3,849.73
			Bi-Weekly	1,427.20	1,494.40	1,559.20	1,630.40	1,704.00	1,776.80
			Hourly	17.84	18.68	19.49	20.38	21.30	22.21
3220	Recreation Program Assistant	180	Annual	40,539.20	42,390.40	44,304.00	46,196.80	48,318.40	50,460.80
			Monthly	3,378.27	3,532.53	3,692.00	3,849.73	4,026.53	4,205.07
			Bi-Weekly	1,559.20	1,630.40	1,704.00	1,776.80	1,858.40	1,940.80
			Hourly	19.49	20.38	21.30	22.21	23.23	24.26

City of Eugene
FY17 AFSCME Salary Schedule
January 1, 2017 - June 30, 2017

Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1730	Rehabilitation Specialist	230	Annual	50,460.80	52,728.00	55,203.20	57,657.60	60,216.00	62,940.80
			Monthly	4,205.07	4,394.00	4,600.27	4,804.80	5,018.00	5,245.07
			Bi-Weekly	1,940.80	2,028.00	2,123.20	2,217.60	2,316.00	2,420.80
			Hourly	24.26	25.35	26.54	27.72	28.95	30.26
1857	Residential Inspector	270	Annual	60,216.00	62,940.80	65,769.60	68,764.80	71,843.20	75,067.20
			Monthly	5,018.00	5,245.07	5,480.80	5,730.40	5,986.93	6,255.60
			Bi-Weekly	2,316.00	2,420.80	2,529.60	2,644.80	2,763.20	2,887.20
			Hourly	28.95	30.26	31.62	33.06	34.54	36.09
1859	Residential Plans Reviewer	240	Annual	52,728.00	55,203.20	57,657.60	60,216.00	62,940.80	65,769.60
			Monthly	4,394.00	4,600.27	4,804.80	5,018.00	5,245.07	5,480.80
			Bi-Weekly	2,028.00	2,123.20	2,217.60	2,316.00	2,420.80	2,529.60
			Hourly	25.35	26.54	27.72	28.95	30.26	31.62
180	Stores Clerk	150	Annual	35,568.00	37,107.20	38,854.40	40,539.20	42,390.40	44,304.00
			Monthly	2,964.00	3,092.27	3,237.87	3,378.27	3,532.53	3,692.00
			Bi-Weekly	1,368.00	1,427.20	1,494.40	1,559.20	1,630.40	1,704.00
			Hourly	17.10	17.84	18.68	19.49	20.38	21.30
1860	Structural Inspector, Lead	280	Annual	62,940.80	65,769.60	68,764.80	71,843.20	75,067.20	78,478.40
			Monthly	5,245.07	5,480.80	5,730.40	5,986.93	6,255.60	6,539.87
			Bi-Weekly	2,420.80	2,529.60	2,644.80	2,763.20	2,887.20	3,018.40
			Hourly	30.26	31.62	33.06	34.54	36.09	37.73

City of Eugene
FY17 AFSCME Salary Schedule
January 1, 2017 - June 30, 2017

Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1853	Structural/Mechanical Insp	260	Annual	57,657.60	60,216.00	62,940.80	65,769.60	68,764.80	71,843.20
			Monthly	4,804.80	5,018.00	5,245.07	5,480.80	5,730.40	5,986.93
			Bi-Weekly	2,217.60	2,316.00	2,420.80	2,529.60	2,644.80	2,763.20
			Hourly	27.72	28.95	30.26	31.62	33.06	34.54
5018	Technical Specialist 1	210	Annual	46,196.80	48,318.40	50,460.80	52,728.00	55,203.20	57,657.60
			Monthly	3,849.73	4,026.53	4,205.07	4,394.00	4,600.27	4,804.80
			Bi-Weekly	1,776.80	1,858.40	1,940.80	2,028.00	2,123.20	2,217.60
			Hourly	22.21	23.23	24.26	25.35	26.54	27.72
5019	Technical Specialist 2	230	Annual	50,460.80	52,728.00	55,203.20	57,657.60	60,216.00	62,940.80
			Monthly	4,205.07	4,394.00	4,600.27	4,804.80	5,018.00	5,245.07
			Bi-Weekly	1,940.80	2,028.00	2,123.20	2,217.60	2,316.00	2,420.80
			Hourly	24.26	25.35	26.54	27.72	28.95	30.26
5318	Traffic Engineering Tech 1	210	Annual	46,196.80	48,318.40	50,460.80	52,728.00	55,203.20	57,657.60
			Monthly	3,849.73	4,026.53	4,205.07	4,394.00	4,600.27	4,804.80
			Bi-Weekly	1,776.80	1,858.40	1,940.80	2,028.00	2,123.20	2,217.60
			Hourly	22.21	23.23	24.26	25.35	26.54	27.72
5319	Traffic Engineering Tech 2	230	Annual	50,460.80	52,728.00	55,203.20	57,657.60	60,216.00	62,940.80
			Monthly	4,205.07	4,394.00	4,600.27	4,804.80	5,018.00	5,245.07
			Bi-Weekly	1,940.80	2,028.00	2,123.20	2,217.60	2,316.00	2,420.80
			Hourly	24.26	25.35	26.54	27.72	28.95	30.26

City of Eugene
FY17 AFSCME Salary Schedule
January 1, 2017 - June 30, 2017

Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
5315	Traffic Signal Tech	240	Annual	52,728.00	55,203.20	57,657.60	60,216.00	62,940.80	65,769.60
			Monthly	4,394.00	4,600.27	4,804.80	5,018.00	5,245.07	5,480.80
			Bi-Weekly	2,028.00	2,123.20	2,217.60	2,316.00	2,420.80	2,529.60
			Hourly	25.35	26.54	27.72	28.95	30.26	31.62
3102	Tree Trimmer	210	Annual	46,196.80	48,318.40	50,460.80	52,728.00	55,203.20	57,657.60
			Monthly	3,849.73	4,026.53	4,205.07	4,394.00	4,600.27	4,804.80
			Bi-Weekly	1,776.80	1,858.40	1,940.80	2,028.00	2,123.20	2,217.60
			Hourly	22.21	23.23	24.26	25.35	26.54	27.72
6105	Trffc Sgnl Ltd Mnt Electrician	220	Annual	48,318.40	50,460.80	52,728.00	55,203.20	57,657.60	60,216.00
			Monthly	4,026.53	4,205.07	4,394.00	4,600.27	4,804.80	5,018.00
			Bi-Weekly	1,858.40	1,940.80	2,028.00	2,123.20	2,217.60	2,316.00
			Hourly	23.23	24.26	25.35	26.54	27.72	28.95
323	Utility Admin Coordinator 1	200	Annual	44,304.00	46,196.80	48,318.40	50,460.80	52,728.00	55,203.20
			Monthly	3,692.00	3,849.73	4,026.53	4,205.07	4,394.00	4,600.27
			Bi-Weekly	1,704.00	1,776.80	1,858.40	1,940.80	2,028.00	2,123.20
			Hourly	21.30	22.21	23.23	24.26	25.35	26.54
324	Utility Admin Coordinator 2	220	Annual	48,318.40	50,460.80	52,728.00	55,203.20	57,657.60	60,216.00
			Monthly	4,026.53	4,205.07	4,394.00	4,600.27	4,804.80	5,018.00
			Bi-Weekly	1,858.40	1,940.80	2,028.00	2,123.20	2,217.60	2,316.00
			Hourly	23.23	24.26	25.35	26.54	27.72	28.95

City of Eugene
FY17 AFSCME Salary Schedule
January 1, 2017 - June 30, 2017

Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
193	Video Tech	210	Annual	46,196.80	48,318.40	50,460.80	52,728.00	55,203.20	57,657.60
			Monthly	3,849.73	4,026.53	4,205.07	4,394.00	4,600.27	4,804.80
			Bi-Weekly	1,776.80	1,858.40	1,940.80	2,028.00	2,123.20	2,217.60
			Hourly	22.21	23.23	24.26	25.35	26.54	27.72
5764	WW Assistant	180	Annual	40,539.20	42,390.40	44,304.00	46,196.80	48,318.40	50,460.80
			Monthly	3,378.27	3,532.53	3,692.00	3,849.73	4,026.53	4,205.07
			Bi-Weekly	1,559.20	1,630.40	1,704.00	1,776.80	1,858.40	1,940.80
			Hourly	19.49	20.38	21.30	22.21	23.23	24.26
5783	WW Instrument Electrician	240	Annual	52,728.00	55,203.20	57,657.60	60,216.00	62,940.80	65,769.60
			Monthly	4,394.00	4,600.27	4,804.80	5,018.00	5,245.07	5,480.80
			Bi-Weekly	2,028.00	2,123.20	2,217.60	2,316.00	2,420.80	2,529.60
			Hourly	25.35	26.54	27.72	28.95	30.26	31.62
183	WW Supply Specialist	190	Annual	42,390.40	44,304.00	46,196.80	48,318.40	50,460.80	52,728.00
			Monthly	3,532.53	3,692.00	3,849.73	4,026.53	4,205.07	4,394.00
			Bi-Weekly	1,630.40	1,704.00	1,776.80	1,858.40	1,940.80	2,028.00
			Hourly	20.38	21.30	22.21	23.23	24.26	25.35
5761	WW Tech 1	220	Annual	48,318.40	50,460.80	52,728.00	55,203.20	57,657.60	60,216.00
			Monthly	4,026.53	4,205.07	4,394.00	4,600.27	4,804.80	5,018.00
			Bi-Weekly	1,858.40	1,940.80	2,028.00	2,123.20	2,217.60	2,316.00
			Hourly	23.23	24.26	25.35	26.54	27.72	28.95

City of Eugene
FY17 AFSCME Salary Schedule
January 1, 2017 - June 30, 2017

Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
5759	WW Tech 1 (Tues-Mon)	220	Annual	48,318.40	50,460.80	52,728.00	55,203.20	57,657.60	60,216.00
			Monthly	4,026.53	4,205.07	4,394.00	4,600.27	4,804.80	5,018.00
			Bi-Weekly	1,858.40	1,940.80	2,028.00	2,123.20	2,217.60	2,316.00
			Hourly	23.23	24.26	25.35	26.54	27.72	28.95
5762	WW Tech 2	240	Annual	52,728.00	55,203.20	57,657.60	60,216.00	62,940.80	65,769.60
			Monthly	4,394.00	4,600.27	4,804.80	5,018.00	5,245.07	5,480.80
			Bi-Weekly	2,028.00	2,123.20	2,217.60	2,316.00	2,420.80	2,529.60
			Hourly	25.35	26.54	27.72	28.95	30.26	31.62
5766	WW Tech 2 (Tues-Mon)	240	Annual	52,728.00	55,203.20	57,657.60	60,216.00	62,940.80	65,769.60
			Monthly	4,394.00	4,600.27	4,804.80	5,018.00	5,245.07	5,480.80
			Bi-Weekly	2,028.00	2,123.20	2,217.60	2,316.00	2,420.80	2,529.60
			Hourly	25.35	26.54	27.72	28.95	30.26	31.62
5763	WW Tech 3	260	Annual	57,657.60	60,216.00	62,940.80	65,769.60	68,764.80	71,843.20
			Monthly	4,804.80	5,018.00	5,245.07	5,480.80	5,730.40	5,986.93
			Bi-Weekly	2,217.60	2,316.00	2,420.80	2,529.60	2,644.80	2,763.20
			Hourly	27.72	28.95	30.26	31.62	33.06	34.54
5767	WW Tech 3 (Tues-Mon)	260	Annual	57,657.60	60,216.00	62,940.80	65,769.60	68,764.80	71,843.20
			Monthly	4,804.80	5,018.00	5,245.07	5,480.80	5,730.40	5,986.93
			Bi-Weekly	2,217.60	2,316.00	2,420.80	2,529.60	2,644.80	2,763.20
			Hourly	27.72	28.95	30.26	31.62	33.06	34.54

1.5% COLA EFFECTIVE 1/1/2017

Salaries are paid bi-weekly. Monthly salaries are shown for comparison purposes only.

City of Eugene
Ambulance Billing Division
Effective October 1, 2015

Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
1086	EMS Accounting Specialist	123	Annual	40372.80	42307.20	44220.80	46155.20	48068.80	50003.20	51916.80	53851.20	55764.80
			Monthly	3364.40	3525.60	3685.07	3846.27	4005.73	4166.93	4326.40	4487.60	4647.07
			Bi-Weekly	1552.80	1627.20	1700.80	1775.20	1848.80	1923.20	1996.80	2071.20	2144.80
			Hourly	19.41	20.34	21.26	22.19	23.11	24.04	24.96	25.89	26.81

Salaries are paid bi-weekly. Monthly salaries are shown for comparison purposes only.

AFSCME Represented RAE Classifications

Section 2

CITY OF EUGENE
RECREATION ACTIVITY EMPLOYEE SALARY SCHEDULE
January 1, 2017 to June 30, 2017

Class Number	Classification Title	Grade	Minimum	Maximum
18635	RAE - Recreation Activity Leader	752	10.44	13.05
18655	RAE - Recreation Activity Coordinator	753	11.98	15.10
18675	RAE - Instructor 1	754	10.44	13.05
18685	RAE - Instructor 2	755	13.71	17.15
18695	RAE - Instructor 3	756	17.43	21.83
18715	RAE - Lifeguard	757	10.44	13.05
18725	RAE - Head Lifeguard	758	11.98	15.10
18735	RAE - Aquatics Coordinator	759	14.38	18.32

1.5% COLA effective 01/01/2017

EPEA Represented Classifications

Section 3

City of Eugene
EPEA FY17 Salary Schedule
July 1, 2016 - June 30, 2017

Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1250	Animal Welfare Officer	441	Annual	40,788.80	42,785.60	45,011.20	47,257.60	49,670.40	52,083.20
			Monthly	3,399.07	3,565.47	3,750.93	3,938.13	4,139.20	4,340.27
			Bi-Weekly	1,568.80	1,645.60	1,731.20	1,817.60	1,910.40	2,003.20
			Hourly	19.61	20.57	21.64	22.72	23.88	25.04
1251	Animal Welfare Officer,Sr	481	Annual	48,068.80	50,356.80	52,915.20	55,536.00	58,344.00	61,235.20
			Monthly	4,005.73	4,196.40	4,409.60	4,628.00	4,862.00	5,102.93
			Bi-Weekly	1,848.80	1,936.80	2,035.20	2,136.00	2,244.00	2,355.20
			Hourly	23.11	24.21	25.44	26.70	28.05	29.44
1215	Communications Specialist 1	442	Annual	46,238.40	48,526.40	50,980.80			
			Monthly	3,853.20	4,043.87	4,248.40			
			Bi-Weekly	1,778.40	1,866.40	1,960.80			
			Hourly	22.23	23.33	24.51			
1216	Communications Specialist 2	462	Annual	50,980.80	53,414.40	56,201.60	58,947.20	61,921.60	65,104.00
			Monthly	4,248.40	4,451.20	4,683.47	4,912.27	5,160.13	5,425.33
			Bi-Weekly	1,960.80	2,054.40	2,161.60	2,267.20	2,381.60	2,504.00
			Hourly	24.51	25.68	27.02	28.34	29.77	31.30
1217	Communications Specialist Lead	482	Annual	55,889.60	58,947.20	61,921.60	65,104.00	68,307.20	71,801.60
			Monthly	4,657.47	4,912.27	5,160.13	5,425.33	5,692.27	5,983.47
			Bi-Weekly	2,149.60	2,267.20	2,381.60	2,504.00	2,627.20	2,761.60
			Hourly	26.87	28.34	29.77	31.30	32.84	34.52

City of Eugene
EPEA FY17 Salary Schedule
July 1, 2016 - June 30, 2017

Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1281	Community Service Officer A	463	Annual	43,513.60	45,614.40	48,068.80	50,356.80	52,915.20	55,536.00
			Monthly	3,626.13	3,801.20	4,005.73	4,196.40	4,409.60	4,628.00
			Bi-Weekly	1,673.60	1,754.40	1,848.80	1,936.80	2,035.20	2,136.00
			Hourly	20.92	21.93	23.11	24.21	25.44	26.70
1282	Community Service Officer B	481	Annual	48,068.80	50,356.80	52,915.20	55,536.00	58,344.00	61,235.20
			Monthly	4,005.73	4,196.40	4,409.60	4,628.00	4,862.00	5,102.93
			Bi-Weekly	1,848.80	1,936.80	2,035.20	2,136.00	2,244.00	2,355.20
			Hourly	23.11	24.21	25.44	26.70	28.05	29.44
1283	Community Service Officer C	502	Annual	52,915.20	55,536.00	58,344.00	61,235.20	64,313.60	67,516.80
			Monthly	4,409.60	4,628.00	4,862.00	5,102.93	5,359.47	5,626.40
			Bi-Weekly	2,035.20	2,136.00	2,244.00	2,355.20	2,473.60	2,596.80
			Hourly	25.44	26.70	28.05	29.44	30.92	32.46
1320	Forensics Analyst	551	Annual	66,643.20	69,992.00	73,486.40	77,209.60	81,016.00	84,968.00
			Monthly	5,553.60	5,832.67	6,123.87	6,434.13	6,751.33	7,080.67
			Bi-Weekly	2,563.20	2,692.00	2,826.40	2,969.60	3,116.00	3,268.00
			Hourly	32.04	33.65	35.33	37.12	38.95	40.85
1319	Forensics Tech	501	Annual	54,808.00	57,512.00	60,361.60	63,377.60	66,580.80	69,971.20
			Monthly	4,567.33	4,792.67	5,030.13	5,281.47	5,548.40	5,830.93
			Bi-Weekly	2,108.00	2,212.00	2,321.60	2,437.60	2,560.80	2,691.20
			Hourly	26.35	27.65	29.02	30.47	32.01	33.64

City of Eugene
EPEA FY17 Salary Schedule
July 1, 2016 - June 30, 2017

Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1316	Police Agent	552	Annual	65,124.80	68,348.80	71,864.00	75,441.60	79,185.60	83,075.20
			Monthly	5,427.07	5,695.73	5,988.67	6,286.80	6,598.80	6,922.93
			Bi-Weekly	2,504.80	2,628.80	2,764.00	2,901.60	3,045.60	3,195.20
			Hourly	31.31	32.86	34.55	36.27	38.07	39.94
1291	Police Evidence Specialist	450	Annual	42,785.60	45,011.20	47,257.60	49,670.40	52,083.20	54,808.00
			Monthly	3,565.47	3,750.93	3,938.13	4,139.20	4,340.27	4,567.33
			Bi-Weekly	1,645.60	1,731.20	1,817.60	1,910.40	2,003.20	2,108.00
			Hourly	20.57	21.64	22.72	23.88	25.04	26.35
1312	Police Officer	520	Annual	59,342.40	62,275.20	65,291.20	68,577.60	72,072.00	75,649.60
			Monthly	4,945.20	5,189.60	5,440.93	5,714.80	6,006.00	6,304.13
			Bi-Weekly	2,282.40	2,395.20	2,511.20	2,637.60	2,772.00	2,909.60
			Hourly	28.53	29.94	31.39	32.97	34.65	36.37
1210	Records Specialist A	441	Annual	40,788.80	42,785.60	45,011.20	47,257.60	49,670.40	52,083.20
			Monthly	3,399.07	3,565.47	3,750.93	3,938.13	4,139.20	4,340.27
			Bi-Weekly	1,568.80	1,645.60	1,731.20	1,817.60	1,910.40	2,003.20
			Hourly	19.61	20.57	21.64	22.72	23.88	25.04
1211	Records Specialist B	461	Annual	45,011.20	47,257.60	49,670.40	52,083.20	54,808.00	57,512.00
			Monthly	3,750.93	3,938.13	4,139.20	4,340.27	4,567.33	4,792.67
			Bi-Weekly	1,731.20	1,817.60	1,910.40	2,003.20	2,108.00	2,212.00
			Hourly	21.64	22.72	23.88	25.04	26.35	27.65

2% COLA EFFECTIVE 7/1/2016

Salaries are paid bi-weekly. Monthly salaries are shown for comparison purposes only.

IAFF Represented Classifications

Section 4

City of Eugene
FY17 IAFF Salary Schedule
July 1, 2016 - June 30, 2017

Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1194	Emergency Equipment Tech 1	332	Annual	58,364.80	61,172.80	65,707.20	70,324.80	74,526.40	79,622.40
			Monthly	4,863.73	5,097.73	5,475.60	5,860.40	6,210.53	6,635.20
			Bi-Weekly	2,244.80	2,352.80	2,527.20	2,704.80	2,866.40	3,062.40
			Hourly	28.06	29.41	31.59	33.81	35.83	38.28
1195	Emergency Equipment Tech 2	351	Annual	69,264.00	72,800.00	76,336.00	80,288.00	84,302.40	88,608.00
			Monthly	5,772.00	6,066.67	6,361.33	6,690.67	7,025.20	7,384.00
			Bi-Weekly	2,664.00	2,800.00	2,936.00	3,088.00	3,242.40	3,408.00
			Hourly	33.30	35.00	36.70	38.60	40.53	42.60
1201	EMS Training Coordinator	363	Annual	74,297.60	77,937.60	81,910.40	85,966.40	90,438.40	94,952.00
			Monthly	6,191.47	6,494.80	6,825.87	7,163.87	7,536.53	7,912.67
			Bi-Weekly	2,857.60	2,997.60	3,150.40	3,306.40	3,478.40	3,652.00
			Hourly	35.72	37.47	39.38	41.33	43.48	45.65
1060	Fire Captain (24 hr shift)	362	Annual	72,923.71	76,472.24	80,323.36	84,367.04	88,713.30	93,114.58
			Monthly	6,076.98	6,372.69	6,693.61	7,030.59	7,392.78	7,759.55
			Bi-Weekly	2,804.76	2,941.24	3,089.36	3,244.89	3,412.05	3,581.33
			Hourly	26.51	27.80	29.20	30.67	32.25	33.85
1061	Fire Captain (40 hr)	367	Annual	72,841.60	76,460.80	80,371.20	84,364.80	88,712.00	93,080.00
			Monthly	6,070.13	6,371.73	6,697.60	7,030.40	7,392.67	7,756.67
			Bi-Weekly	2,801.60	2,940.80	3,091.20	3,244.80	3,412.00	3,580.00
			Hourly	35.02	36.76	38.64	40.56	42.65	44.75

City of Eugene
FY17 IAFF Salary Schedule
July 1, 2016 - June 30, 2017

Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1020	Fire Engineer (24 hr shift)	340	Annual	64,891.37	68,082.30	71,438.28	75,069.33	78,865.44	82,826.59
			Monthly	5,407.61	5,673.53	5,953.19	6,255.78	6,572.12	6,902.22
			Bi-Weekly	2,495.82	2,618.55	2,747.63	2,887.28	3,033.29	3,185.64
			Hourly	23.59	24.75	25.97	27.29	28.67	30.11
1021	Fire Engineer (40 hr)	343	Annual	64,875.20	68,078.40	71,427.20	75,067.20	78,832.00	82,867.20
			Monthly	5,406.27	5,673.20	5,952.27	6,255.60	6,569.33	6,905.60
			Bi-Weekly	2,495.20	2,618.40	2,747.20	2,887.20	3,032.00	3,187.20
			Hourly	31.19	32.73	34.34	36.09	37.90	39.84
1200	Fire Instructor	351	Annual	69,264.00	72,800.00	76,336.00	80,288.00	84,302.40	88,608.00
			Monthly	5,772.00	6,066.67	6,361.33	6,690.67	7,025.20	7,384.00
			Bi-Weekly	2,664.00	2,800.00	2,936.00	3,088.00	3,242.40	3,408.00
			Hourly	33.30	35.00	36.70	38.60	40.53	42.60
1079	Fire Marshal 1, Deputy	341	Annual	65,707.20	68,848.00	72,363.20	76,065.60	79,809.60	83,907.20
			Monthly	5,475.60	5,737.33	6,030.27	6,338.80	6,650.80	6,992.27
			Bi-Weekly	2,527.20	2,648.00	2,783.20	2,925.60	3,069.60	3,227.20
			Hourly	31.59	33.10	34.79	36.57	38.37	40.34
1080	Fire Marshal 2, Deputy	363	Annual	74,297.60	77,937.60	81,910.40	85,966.40	90,438.40	94,952.00
			Monthly	6,191.47	6,494.80	6,825.87	7,163.87	7,536.53	7,912.67
			Bi-Weekly	2,857.60	2,997.60	3,150.40	3,306.40	3,478.40	3,652.00
			Hourly	35.72	37.47	39.38	41.33	43.48	45.65

City of Eugene
FY17 IAFF Salary Schedule
July 1, 2016 - June 30, 2017

Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1065	Fire Training Captain	370	Annual	77,937.60	81,910.40	85,966.40	90,438.40	94,952.00	99,756.80
			Monthly	6,494.80	6,825.87	7,163.87	7,536.53	7,912.67	8,313.07
			Bi-Weekly	2,997.60	3,150.40	3,306.40	3,478.40	3,652.00	3,836.80
			Hourly	37.47	39.38	41.33	43.48	45.65	47.96
1011	Firefighter (40 hr)	331	Annual	57,200.00	60,049.60	64,459.20	68,993.60	73,028.80	78,124.80
			Monthly	4,766.67	5,004.13	5,371.60	5,749.47	6,085.73	6,510.40
			Bi-Weekly	2,200.00	2,309.60	2,479.20	2,653.60	2,808.80	3,004.80
			Hourly	27.50	28.87	30.99	33.17	35.11	37.56
1010	Firefighter (Shift)	330	Annual	57,189.13	60,022.46	64,451.24	68,990.06	73,061.25	78,122.72
			Monthly	4,765.76	5,001.87	5,370.94	5,749.17	6,088.44	6,510.23
			Bi-Weekly	2,199.58	2,308.56	2,478.89	2,653.46	2,810.05	3,004.72
			Hourly	20.79	21.82	23.43	25.08	26.56	28.40

3.5% COLA effective 7/1/2016

Salaries are paid bi-weekly. Monthly salaries are shown for comparison purposes only.

IAFF - BC Represented Classifications

Section 5

City of Eugene
FY17 IAFF BC Salary Schedule
July 10, 2016 - July 9, 2017

Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1087	EMS Chief	735	Annual	86,008.00	90,064.00	94,286.40	98,737.60	103,396.80	108,264.00
			Monthly	7,167.33	7,505.33	7,857.20	8,228.13	8,616.40	9,022.00
			Bi-Weekly	3,308.00	3,464.00	3,626.40	3,797.60	3,976.80	4,164.00
			Hourly	41.35	43.30	45.33	47.47	49.71	52.05
1198	Fire Battalion Chief	755	Annual	100,443.20	105,747.20	111,280.00			
			Monthly	8,370.27	8,812.27	9,273.33			
			Bi-Weekly	3,863.20	4,067.20	4,280.00			
			Hourly	48.29	50.84	53.50			
5232	Fire Marshall, Asst	735	Annual	86,008.00	90,064.00	94,286.40	98,737.60	103,396.80	108,264.00
			Monthly	7,167.33	7,505.33	7,857.20	8,228.13	8,616.40	9,022.00
			Bi-Weekly	3,308.00	3,464.00	3,626.40	3,797.60	3,976.80	4,164.00
			Hourly	41.35	43.30	45.33	47.47	49.71	52.05

2% COLA EFFECTIVE 7/10/2016

Salaries are paid bi-weekly. Monthly salaries are shown for comparison purposes only.

City of Eugene
FY17 IAFF BC Salary Schedule
July 10, 2016 - July 9, 2017

Class No	Classification Title	Grade		Step 1	Step 2	Step 3
1199	Fire Battalion Chief (Shift)	357	Annual	100,434.88	105,705.60	111,296.64
			Monthly	8,369.57	8,808.80	9,274.72
			Bi-Weekly	3,862.88	4,065.60	4,280.64
			Hourly	34.49	36.30	38.22

2% COLA EFFECTIVE 7/10/2016

Salaries are paid bi-weekly. Monthly salaries are shown for comparison purposes only.

IATSE Represented Classifications

Section 6

CITY OF EUGENE
IATSE SALARY SCHEDULE
July 1, 2016 to June 30, 2017

Class Number	Classification Title	Grade	Industrial Product Demonstration Rates	Resident Co's and Local Performances	Regular Performance Rates
08007	Steward	993	28.98	21.66	23.59
08007	Head Carpenter	993	28.98	21.66	23.59
09901	Department Head	992	28.07	21.03	22.89
08007	Specialist	993	27.09	20.34	22.14
08007	Grip	993	26.06	19.59	*21.32

$0.65 COLA increase for Residential and Regular Performance Rates Only.

All IATSE employees are assigned to job code 08007, Grip. $21.32 is the rate for personal leave payoffs. Grips are paid at multiple rates depending on the individual performance assignment.

Non-Represented Classifications

Section 7

City of Eugene
FY17 Non-Rep Salary Schedule
January 1, 2017 - June 30, 2017

Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
440	Accountant 1	235	Annual	52,873.60	55,224.00	57,636.80	60,257.60	63,003.20	65,832.00
			Monthly	4,406.13	4,602.00	4,803.07	5,021.47	5,250.27	5,486.00
			Bi-Weekly	2,033.60	2,124.00	2,216.80	2,317.60	2,423.20	2,532.00
			Hourly	25.42	26.55	27.71	28.97	30.29	31.65
460	Accountant 2	255	Annual	57,636.80	60,257.60	63,003.20	65,832.00	68,764.80	71,822.40
			Monthly	4,803.07	5,021.47	5,250.27	5,486.00	5,730.40	5,985.20
			Bi-Weekly	2,216.80	2,317.60	2,423.20	2,532.00	2,644.80	2,762.40
			Hourly	27.71	28.97	30.29	31.65	33.06	34.53
470	Accountant, Sr	275	Annual	63,003.20	65,832.00	68,764.80	71,822.40	75,108.80	78,540.80
			Monthly	5,250.27	5,486.00	5,730.40	5,985.20	6,259.07	6,545.07
			Bi-Weekly	2,423.20	2,532.00	2,644.80	2,762.40	2,888.80	3,020.80
			Hourly	30.29	31.65	33.06	34.53	36.11	37.76
619	Administrative Analyst	225	Annual	50,585.60	52,873.60	55,224.00	57,636.80	60,257.60	63,003.20
			Monthly	4,215.47	4,406.13	4,602.00	4,803.07	5,021.47	5,250.27
			Bi-Weekly	1,945.60	2,033.60	2,124.00	2,216.80	2,317.60	2,423.20
			Hourly	24.32	25.42	26.55	27.71	28.97	30.29
45	Administrative Spec, Sr - Conf	165	Annual	39,208.00	40,976.00	42,827.20	44,782.40	46,820.80	48,817.60
			Monthly	3,267.33	3,414.67	3,568.93	3,731.87	3,901.73	4,068.13
			Bi-Weekly	1,508.00	1,576.00	1,647.20	1,722.40	1,800.80	1,877.60
			Hourly	18.85	19.70	20.59	21.53	22.51	23.47

City of Eugene
FY17 Non-Rep Salary Schedule
January 1, 2017 - June 30, 2017

Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
5287	Airport Maintenance Supv	265	Annual	60,257.60	63,003.20	65,832.00	68,764.80	71,822.40	75,108.80
			Monthly	5,021.47	5,250.27	5,486.00	5,730.40	5,985.20	6,259.07
			Bi-Weekly	2,317.60	2,423.20	2,532.00	2,644.80	2,762.40	2,888.80
			Hourly	28.97	30.29	31.65	33.06	34.53	36.11
9022	Airport Manager	365	Annual	93,579.20	97,801.60	102,211.20	106,828.80	111,633.60	116,646.40
			Monthly	7,798.27	8,150.13	8,517.60	8,902.40	9,302.80	9,720.53
			Bi-Weekly	3,599.20	3,761.60	3,931.20	4,108.80	4,293.60	4,486.40
			Hourly	44.99	47.02	49.14	51.36	53.67	56.08
790	Application Systems Analyst 1	245	Annual	55,224.00	57,636.80	60,257.60	63,003.20	65,832.00	68,764.80
			Monthly	4,602.00	4,803.07	5,021.47	5,250.27	5,486.00	5,730.40
			Bi-Weekly	2,124.00	2,216.80	2,317.60	2,423.20	2,532.00	2,644.80
			Hourly	26.55	27.71	28.97	30.29	31.65	33.06
792	Application Systems Analyst 2	265	Annual	60,257.60	63,003.20	65,832.00	68,764.80	71,822.40	75,108.80
			Monthly	5,021.47	5,250.27	5,486.00	5,730.40	5,985.20	6,259.07
			Bi-Weekly	2,317.60	2,423.20	2,532.00	2,644.80	2,762.40	2,888.80
			Hourly	28.97	30.29	31.65	33.06	34.53	36.11
793	Application Systems Analyst 3	285	Annual	65,832.00	68,764.80	71,822.40	75,108.80	78,540.80	81,993.60
			Monthly	5,486.00	5,730.40	5,985.20	6,259.07	6,545.07	6,832.80
			Bi-Weekly	2,532.00	2,644.80	2,762.40	2,888.80	3,020.80	3,153.60
			Hourly	31.65	33.06	34.53	36.11	37.76	39.42

City of Eugene
FY17 Non-Rep Salary Schedule
January 1, 2017 - June 30, 2017

Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
5302	Building Inspection Supervisor	285	Annual	65,832.00	68,764.80	71,822.40	75,108.80	78,540.80	81,993.60
			Monthly	5,486.00	5,730.40	5,985.20	6,259.07	6,545.07	6,832.80
			Bi-Weekly	2,532.00	2,644.80	2,762.40	2,888.80	3,020.80	3,153.60
			Hourly	31.65	33.06	34.53	36.11	37.76	39.42
9013	Building Official	315	Annual	75,108.80	78,540.80	81,993.60	85,675.20	89,564.80	93,579.20
			Monthly	6,259.07	6,545.07	6,832.80	7,139.60	7,463.73	7,798.27
			Bi-Weekly	2,888.80	3,020.80	3,153.60	3,295.20	3,444.80	3,599.20
			Hourly	36.11	37.76	39.42	41.19	43.06	44.99
9229	Building Official, Asst	295	Annual	68,764.80	71,822.40	75,108.80	78,540.80	81,993.60	85,675.20
			Monthly	5,730.40	5,985.20	6,259.07	6,545.07	6,832.80	7,139.60
			Bi-Weekly	2,644.80	2,762.40	2,888.80	3,020.80	3,153.60	3,295.20
			Hourly	33.06	34.53	36.11	37.76	39.42	41.19
9157	Building/Permit Svcs Div Mgr	355	Annual	89,564.80	93,579.20	97,801.60	102,211.20	106,828.80	111,633.60
			Monthly	7,463.73	7,798.27	8,150.13	8,517.60	8,902.40	9,302.80
			Bi-Weekly	3,444.80	3,599.20	3,761.60	3,931.20	4,108.80	4,293.60
			Hourly	43.06	44.99	47.02	49.14	51.36	53.67
1360	Chief of Police, Asst	375	Annual	97,801.60	102,211.20	106,828.80	111,633.60	116,646.40	121,846.40
			Monthly	8,150.13	8,517.60	8,902.40	9,302.80	9,720.53	10,153.87
			Bi-Weekly	3,761.60	3,931.20	4,108.80	4,293.60	4,486.40	4,686.40
			Hourly	47.02	49.14	51.36	53.67	56.08	58.58

City of Eugene
FY17 Non-Rep Salary Schedule
January 1, 2017 - June 30, 2017

Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
5237	Circulation Supervisor, Asst	215	Annual	48,360.00	50,585.60	52,873.60	55,224.00	57,636.80	60,257.60
			Monthly	4,030.00	4,215.47	4,406.13	4,602.00	4,803.07	5,021.47
			Bi-Weekly	1,860.00	1,945.60	2,033.60	2,124.00	2,216.80	2,317.60
			Hourly	23.25	24.32	25.42	26.55	27.71	28.97
9223	City Attorney	940	Annual	169,187.20					
			Monthly	14,098.93					
			Bi-Weekly	6,507.20					
			Hourly	81.34					
9221	City Attorney 1, Asst	345	Annual	85,675.20	89,564.80	93,579.20	97,801.60	102,211.20	106,828.80
			Monthly	7,139.60	7,463.73	7,798.27	8,150.13	8,517.60	8,902.40
			Bi-Weekly	3,295.20	3,444.80	3,599.20	3,761.60	3,931.20	4,108.80
			Hourly	41.19	43.06	44.99	47.02	49.14	51.36
9226	City Attorney 2, Asst	365	Annual	93,579.20	97,801.60	102,211.20	106,828.80	111,633.60	116,646.40
			Monthly	7,798.27	8,150.13	8,517.60	8,902.40	9,302.80	9,720.53
			Bi-Weekly	3,599.20	3,761.60	3,931.20	4,108.80	4,293.60	4,486.40
			Hourly	44.99	47.02	49.14	51.36	53.67	56.08
9224	City Attorney, Deputy	375	Annual	97,801.60	102,211.20	106,828.80	111,633.60	116,646.40	121,846.40
			Monthly	8,150.13	8,517.60	8,902.40	9,302.80	9,720.53	10,153.87
			Bi-Weekly	3,761.60	3,931.20	4,108.80	4,293.60	4,486.40	4,686.40
			Hourly	47.02	49.14	51.36	53.67	56.08	58.58

City of Eugene
FY17 Non-Rep Salary Schedule
January 1, 2017 - June 30, 2017

Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
9017	City Engineer	375	Annual	97,801.60	102,211.20	106,828.80	111,633.60	116,646.40	121,846.40
			Monthly	8,150.13	8,517.60	8,902.40	9,302.80	9,720.53	10,153.87
			Bi-Weekly	3,761.60	3,931.20	4,108.80	4,293.60	4,486.40	4,686.40
			Hourly	47.02	49.14	51.36	53.67	56.08	58.58
9166	City Manager, Asst	910	Annual	116,875.20	122,033.60	127,524.80	133,161.60	139,193.60	146,515.20
			Monthly	9,739.60	10,169.47	10,627.07	11,096.80	11,599.47	12,209.60
			Bi-Weekly	4,495.20	4,693.60	4,904.80	5,121.60	5,353.60	5,635.20
			Hourly	56.19	58.67	61.31	64.02	66.92	70.44
9201	City Managers Office Div Mgr	355	Annual	89,564.80	93,579.20	97,801.60	102,211.20	106,828.80	111,633.60
			Monthly	7,463.73	7,798.27	8,150.13	8,517.60	8,902.40	9,302.80
			Bi-Weekly	3,444.80	3,599.20	3,761.60	3,931.20	4,108.80	4,293.60
			Hourly	43.06	44.99	47.02	49.14	51.36	53.67
9211	City Prosecutor	335	Annual	81,993.60	85,675.20	89,564.80	93,579.20	97,801.60	102,211.20
			Monthly	6,832.80	7,139.60	7,463.73	7,798.27	8,150.13	8,517.60
			Bi-Weekly	3,153.60	3,295.20	3,444.80	3,599.20	3,761.60	3,931.20
			Hourly	39.42	41.19	43.06	44.99	47.02	49.14
9213	City Prosecutor, Deputy	315	Annual	75,108.80	78,540.80	81,993.60	85,675.20	89,564.80	93,579.20
			Monthly	6,259.07	6,545.07	6,832.80	7,139.60	7,463.73	7,798.27
			Bi-Weekly	2,888.80	3,020.80	3,153.60	3,295.20	3,444.80	3,599.20
			Hourly	36.11	37.76	39.42	41.19	43.06	44.99

City of Eugene
FY17 Non-Rep Salary Schedule
January 1, 2017 - June 30, 2017

Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
4110	Civil Engineer 1	275	Annual	63,003.20	65,832.00	68,764.80	71,822.40	75,108.80	78,540.80
			Monthly	5,250.27	5,486.00	5,730.40	5,985.20	6,259.07	6,545.07
			Bi-Weekly	2,423.20	2,532.00	2,644.80	2,762.40	2,888.80	3,020.80
			Hourly	30.29	31.65	33.06	34.53	36.11	37.76
4111	Civil Engineer 2	295	Annual	68,764.80	71,822.40	75,108.80	78,540.80	81,993.60	85,675.20
			Monthly	5,730.40	5,985.20	6,259.07	6,545.07	6,832.80	7,139.60
			Bi-Weekly	2,644.80	2,762.40	2,888.80	3,020.80	3,153.60	3,295.20
			Hourly	33.06	34.53	36.11	37.76	39.42	41.19
9074	Civil Engineer, Principal	325	Annual	78,540.80	81,993.60	85,675.20	89,564.80	93,579.20	97,801.60
			Monthly	6,545.07	6,832.80	7,139.60	7,463.73	7,798.27	8,150.13
			Bi-Weekly	3,020.80	3,153.60	3,295.20	3,444.80	3,599.20	3,761.60
			Hourly	37.76	39.42	41.19	43.06	44.99	47.02
641	Code Analyst	275	Annual	63,003.20	65,832.00	68,764.80	71,822.40	75,108.80	78,540.80
			Monthly	5,250.27	5,486.00	5,730.40	5,985.20	6,259.07	6,545.07
			Bi-Weekly	2,423.20	2,532.00	2,644.80	2,762.40	2,888.80	3,020.80
			Hourly	30.29	31.65	33.06	34.53	36.11	37.76
5304	Code Enforcement Supervisor	265	Annual	60,257.60	63,003.20	65,832.00	68,764.80	71,822.40	75,108.80
			Monthly	5,021.47	5,250.27	5,486.00	5,730.40	5,985.20	6,259.07
			Bi-Weekly	2,317.60	2,423.20	2,532.00	2,644.80	2,762.40	2,888.80
			Hourly	28.97	30.29	31.65	33.06	34.53	36.11

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Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
9219	Communications Operations Mgr	305	Annual	71,822.40	75,108.80	78,540.80	81,993.60	85,675.20	89,564.80
			Monthly	5,985.20	6,259.07	6,545.07	6,832.80	7,139.60	7,463.73
			Bi-Weekly	2,762.40	2,888.80	3,020.80	3,153.60	3,295.20	3,444.80
			Hourly	34.53	36.11	37.76	39.42	41.19	43.06
9151	Communications Program Manag	305	Annual	71,822.40	75,108.80	78,540.80	81,993.60	85,675.20	89,564.80
			Monthly	5,985.20	6,259.07	6,545.07	6,832.80	7,139.60	7,463.73
			Bi-Weekly	2,762.40	2,888.80	3,020.80	3,153.60	3,295.20	3,444.80
			Hourly	34.53	36.11	37.76	39.42	41.19	43.06
5229	Communications Supervisor	275	Annual	63,003.20	65,832.00	68,764.80	71,822.40	75,108.80	78,540.80
			Monthly	5,250.27	5,486.00	5,730.40	5,985.20	6,259.07	6,545.07
			Bi-Weekly	2,423.20	2,532.00	2,644.80	2,762.40	2,888.80	3,020.80
			Hourly	30.29	31.65	33.06	34.53	36.11	37.76
5240	Communications Systems Analyst	275	Annual	63,003.20	65,832.00	68,764.80	71,822.40	75,108.80	78,540.80
			Monthly	5,250.27	5,486.00	5,730.40	5,985.20	6,259.07	6,545.07
			Bi-Weekly	2,423.20	2,532.00	2,644.80	2,762.40	2,888.80	3,020.80
			Hourly	30.29	31.65	33.06	34.53	36.11	37.76
9121	Community Development Director	355	Annual	89,564.80	93,579.20	97,801.60	102,211.20	106,828.80	111,633.60
			Monthly	7,463.73	7,798.27	8,150.13	8,517.60	8,902.40	9,302.80
			Bi-Weekly	3,444.80	3,599.20	3,761.60	3,931.20	4,108.80	4,293.60
			Hourly	43.06	44.99	47.02	49.14	51.36	53.67

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Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
9234	Corp Renovation Business Mgr	305	Annual	71,822.40	75,108.80	78,540.80	81,993.60	85,675.20	89,564.80
			Monthly	5,985.20	6,259.07	6,545.07	6,832.80	7,139.60	7,463.73
			Bi-Weekly	2,762.40	2,888.80	3,020.80	3,153.60	3,295.20	3,444.80
			Hourly	34.53	36.11	37.76	39.42	41.19	43.06
9185	Court Administrator	325	Annual	78,540.80	81,993.60	85,675.20	89,564.80	93,579.20	97,801.60
			Monthly	6,545.07	6,832.80	7,139.60	7,463.73	7,798.27	8,150.13
			Bi-Weekly	3,020.80	3,153.60	3,295.20	3,444.80	3,599.20	3,761.60
			Hourly	37.76	39.42	41.19	43.06	44.99	47.02
5252	Court Operations Supervisor	235	Annual	52,873.60	55,224.00	57,636.80	60,257.60	63,003.20	65,832.00
			Monthly	4,406.13	4,602.00	4,803.07	5,021.47	5,250.27	5,486.00
			Bi-Weekly	2,033.60	2,124.00	2,216.80	2,317.60	2,423.20	2,532.00
			Hourly	25.42	26.55	27.71	28.97	30.29	31.65
9146	Cultural Services Director	345	Annual	85,675.20	89,564.80	93,579.20	97,801.60	102,211.20	106,828.80
			Monthly	7,139.60	7,463.73	7,798.27	8,150.13	8,517.60	8,902.40
			Bi-Weekly	3,295.20	3,444.80	3,599.20	3,761.60	3,931.20	4,108.80
			Hourly	41.19	43.06	44.99	47.02	49.14	51.36
794	Database Administrator 1	275	Annual	63,003.20	65,832.00	68,764.80	71,822.40	75,108.80	78,540.80
			Monthly	5,250.27	5,486.00	5,730.40	5,985.20	6,259.07	6,545.07
			Bi-Weekly	2,423.20	2,532.00	2,644.80	2,762.40	2,888.80	3,020.80
			Hourly	30.29	31.65	33.06	34.53	36.11	37.76

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795	Database Administrator 2	295	Annual	68,764.80	71,822.40	75,108.80	78,540.80	81,993.60	85,675.20
			Monthly	5,730.40	5,985.20	6,259.07	6,545.07	6,832.80	7,139.60
			Bi-Weekly	2,644.80	2,762.40	2,888.80	3,020.80	3,153.60	3,295.20
			Hourly	33.06	34.53	36.11	37.76	39.42	41.19
9222	Department Services Manager	295	Annual	68,764.80	71,822.40	75,108.80	78,540.80	81,993.60	85,675.20
			Monthly	5,730.40	5,985.20	6,259.07	6,545.07	6,832.80	7,139.60
			Bi-Weekly	2,644.80	2,762.40	2,888.80	3,020.80	3,153.60	3,295.20
			Hourly	33.06	34.53	36.11	37.76	39.42	41.19
634	Emergency Manager	285	Annual	65,832.00	68,764.80	71,822.40	75,108.80	78,540.80	81,993.60
			Monthly	5,486.00	5,730.40	5,985.20	6,259.07	6,545.07	6,832.80
			Bi-Weekly	2,532.00	2,644.80	2,762.40	2,888.80	3,020.80	3,153.60
			Hourly	31.65	33.06	34.53	36.11	37.76	39.42
9220	Employee/Labor Relations Mgr	315	Annual	75,108.80	78,540.80	81,993.60	85,675.20	89,564.80	93,579.20
			Monthly	6,259.07	6,545.07	6,832.80	7,139.60	7,463.73	7,798.27
			Bi-Weekly	2,888.80	3,020.80	3,153.60	3,295.20	3,444.80	3,599.20
			Hourly	36.11	37.76	39.42	41.19	43.06	44.99
4073	Engineering Associate	265	Annual	60,257.60	63,003.20	65,832.00	68,764.80	71,822.40	75,108.80
			Monthly	5,021.47	5,250.27	5,486.00	5,730.40	5,985.20	6,259.07
			Bi-Weekly	2,317.60	2,423.20	2,532.00	2,644.80	2,762.40	2,888.80
			Hourly	28.97	30.29	31.65	33.06	34.53	36.11

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4105	Engineering Data Svcs Mgr	295	Annual	68,764.80	71,822.40	75,108.80	78,540.80	81,993.60	85,675.20
			Monthly	5,730.40	5,985.20	6,259.07	6,545.07	6,832.80	7,139.60
			Bi-Weekly	2,644.80	2,762.40	2,888.80	3,020.80	3,153.60	3,295.20
			Hourly	33.06	34.53	36.11	37.76	39.42	41.19
9198	Engineering Dev/Review Mgr	325	Annual	78,540.80	81,993.60	85,675.20	89,564.80	93,579.20	97,801.60
			Monthly	6,545.07	6,832.80	7,139.60	7,463.73	7,798.27	8,150.13
			Bi-Weekly	3,020.80	3,153.60	3,295.20	3,444.80	3,599.20	3,761.60
			Hourly	37.76	39.42	41.19	43.06	44.99	47.02
9116	Exec Dir, Central Services	910	Annual	116,875.20	122,033.60	127,524.80	133,161.60	139,193.60	146,515.20
			Monthly	9,739.60	10,169.47	10,627.07	11,096.80	11,599.47	12,209.60
			Bi-Weekly	4,495.20	4,693.60	4,904.80	5,121.60	5,353.60	5,635.20
			Hourly	56.19	58.67	61.31	64.02	66.92	70.44
9192	Exec Dir, Fire/EMS Services	910	Annual	116,875.20	122,033.60	127,524.80	133,161.60	139,193.60	146,515.20
			Monthly	9,739.60	10,169.47	10,627.07	11,096.80	11,599.47	12,209.60
			Bi-Weekly	4,495.20	4,693.60	4,904.80	5,121.60	5,353.60	5,635.20
			Hourly	56.19	58.67	61.31	64.02	66.92	70.44
9143	Exec Dir, LRCS	910	Annual	116,875.20	122,033.60	127,524.80	133,161.60	139,193.60	146,515.20
			Monthly	9,739.60	10,169.47	10,627.07	11,096.80	11,599.47	12,209.60
			Bi-Weekly	4,495.20	4,693.60	4,904.80	5,121.60	5,353.60	5,635.20
			Hourly	56.19	58.67	61.31	64.02	66.92	70.44

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9123	Exec Dir, Planning & Dev	910	Annual	116,875.20	122,033.60	127,524.80	133,161.60	139,193.60	146,515.20
			Monthly	9,739.60	10,169.47	10,627.07	11,096.80	11,599.47	12,209.60
			Bi-Weekly	4,495.20	4,693.60	4,904.80	5,121.60	5,353.60	5,635.20
			Hourly	56.19	58.67	61.31	64.02	66.92	70.44
9191	Exec Dir, Police Services	910	Annual	116,875.20	122,033.60	127,524.80	133,161.60	139,193.60	146,515.20
			Monthly	9,739.60	10,169.47	10,627.07	11,096.80	11,599.47	12,209.60
			Bi-Weekly	4,495.20	4,693.60	4,904.80	5,121.60	5,353.60	5,635.20
			Hourly	56.19	58.67	61.31	64.02	66.92	70.44
9015	Exec Dir, Public Works	910	Annual	116,875.20	122,033.60	127,524.80	133,161.60	139,193.60	146,515.20
			Monthly	9,739.60	10,169.47	10,627.07	11,096.80	11,599.47	12,209.60
			Bi-Weekly	4,495.20	4,693.60	4,904.80	5,121.60	5,353.60	5,635.20
			Hourly	56.19	58.67	61.31	64.02	66.92	70.44
47	Executive Assistant	196	Annual	46,238.40	48,360.00	50,502.40	52,790.40	55,244.80	57,720.00
			Monthly	3,853.20	4,030.00	4,208.53	4,399.20	4,603.73	4,810.00
			Bi-Weekly	1,778.40	1,860.00	1,942.40	2,030.40	2,124.80	2,220.00
			Hourly	22.23	23.25	24.28	25.38	26.56	27.75
9153	Facilities Proj Mgr, Principal	305	Annual	71,822.40	75,108.80	78,540.80	81,993.60	85,675.20	89,564.80
			Monthly	5,985.20	6,259.07	6,545.07	6,832.80	7,139.60	7,463.73
			Bi-Weekly	2,762.40	2,888.80	3,020.80	3,153.60	3,295.20	3,444.80
			Hourly	34.53	36.11	37.76	39.42	41.19	43.06

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5283	Facilities Project Manager	275	Annual	63,003.20	65,832.00	68,764.80	71,822.40	75,108.80	78,540.80
			Monthly	5,250.27	5,486.00	5,730.40	5,985.20	6,259.07	6,545.07
			Bi-Weekly	2,423.20	2,532.00	2,644.80	2,762.40	2,888.80	3,020.80
			Hourly	30.29	31.65	33.06	34.53	36.11	37.76
5286	Facility Maintenance Manager	305	Annual	71,822.40	75,108.80	78,540.80	81,993.60	85,675.20	89,564.80
			Monthly	5,985.20	6,259.07	6,545.07	6,832.80	7,139.60	7,463.73
			Bi-Weekly	2,762.40	2,888.80	3,020.80	3,153.60	3,295.20	3,444.80
			Hourly	34.53	36.11	37.76	39.42	41.19	43.06
9184	Facility Management Div Mgr	355	Annual	89,564.80	93,579.20	97,801.60	102,211.20	106,828.80	111,633.60
			Monthly	7,463.73	7,798.27	8,150.13	8,517.60	8,902.40	9,302.80
			Bi-Weekly	3,444.80	3,599.20	3,761.60	3,931.20	4,108.80	4,293.60
			Hourly	43.06	44.99	47.02	49.14	51.36	53.67
5289	Facility Operations Supv 1	215	Annual	48,360.00	50,585.60	52,873.60	55,224.00	57,636.80	60,257.60
			Monthly	4,030.00	4,215.47	4,406.13	4,602.00	4,803.07	5,021.47
			Bi-Weekly	1,860.00	1,945.60	2,033.60	2,124.00	2,216.80	2,317.60
			Hourly	23.25	24.32	25.42	26.55	27.71	28.97
9127	Facility Operations Supv 2	235	Annual	52,873.60	55,224.00	57,636.80	60,257.60	63,003.20	65,832.00
			Monthly	4,406.13	4,602.00	4,803.07	5,021.47	5,250.27	5,486.00
			Bi-Weekly	2,033.60	2,124.00	2,216.80	2,317.60	2,423.20	2,532.00
			Hourly	25.42	26.55	27.71	28.97	30.29	31.65

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9230	Facility Ops/Maint Supervisor	265	Annual	60,257.60	63,003.20	65,832.00	68,764.80	71,822.40	75,108.80
			Monthly	5,021.47	5,250.27	5,486.00	5,730.40	5,985.20	6,259.07
			Bi-Weekly	2,317.60	2,423.20	2,532.00	2,644.80	2,762.40	2,888.80
			Hourly	28.97	30.29	31.65	33.06	34.53	36.11
9200	Finance Director	365	Annual	93,579.20	97,801.60	102,211.20	106,828.80	111,633.60	116,646.40
			Monthly	7,798.27	8,150.13	8,517.60	8,902.40	9,302.80	9,720.53
			Bi-Weekly	3,599.20	3,761.60	3,931.20	4,108.80	4,293.60	4,486.40
			Hourly	44.99	47.02	49.14	51.36	53.67	56.08
9228	Finance Director, Asst	325	Annual	78,540.80	81,993.60	85,675.20	89,564.80	93,579.20	97,801.60
			Monthly	6,545.07	6,832.80	7,139.60	7,463.73	7,798.27	8,150.13
			Bi-Weekly	3,020.80	3,153.60	3,295.20	3,444.80	3,599.20	3,761.60
			Hourly	37.76	39.42	41.19	43.06	44.99	47.02
9202	Fire Administrative Manager	315	Annual	75,108.80	78,540.80	81,993.60	85,675.20	89,564.80	93,579.20
			Monthly	6,259.07	6,545.07	6,832.80	7,139.60	7,463.73	7,798.27
			Bi-Weekly	2,888.80	3,020.80	3,153.60	3,295.20	3,444.80	3,599.20
			Hourly	36.11	37.76	39.42	41.19	43.06	44.99
9173	Fire Marshal	345	Annual	85,675.20	89,564.80	93,579.20	97,801.60	102,211.20	106,828.80
			Monthly	7,139.60	7,463.73	7,798.27	8,150.13	8,517.60	8,902.40
			Bi-Weekly	3,295.20	3,444.80	3,599.20	3,761.60	3,931.20	4,108.80
			Hourly	41.19	43.06	44.99	47.02	49.14	51.36

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9194	Fire/EMS Deputy Chief	365	Annual	93,579.20	97,801.60	102,211.20	106,828.80	111,633.60	116,646.40
			Monthly	7,798.27	8,150.13	8,517.60	8,902.40	9,302.80	9,720.53
			Bi-Weekly	3,599.20	3,761.60	3,931.20	4,108.80	4,293.60	4,486.40
			Hourly	44.99	47.02	49.14	51.36	53.67	56.08
5550	Fire/EMS Logistics Manager	315	Annual	75,108.80	78,540.80	81,993.60	85,675.20	89,564.80	93,579.20
			Monthly	6,259.07	6,545.07	6,832.80	7,139.60	7,463.73	7,798.27
			Bi-Weekly	2,888.80	3,020.80	3,153.60	3,295.20	3,444.80	3,599.20
			Hourly	36.11	37.76	39.42	41.19	43.06	44.99
1322	Forensic Evidence Unit Supv	306	Annual	74,256.00	77,604.80	81,099.20	84,697.60	88,587.20	92,580.80
			Monthly	6,188.00	6,467.07	6,758.27	7,058.13	7,382.27	7,715.07
			Bi-Weekly	2,856.00	2,984.80	3,119.20	3,257.60	3,407.20	3,560.80
			Hourly	35.70	37.31	38.99	40.72	42.59	44.51
632	Health & Fitness Director	255	Annual	57,636.80	60,257.60	63,003.20	65,832.00	68,764.80	71,822.40
			Monthly	4,803.07	5,021.47	5,250.27	5,486.00	5,730.40	5,985.20
			Bi-Weekly	2,216.80	2,317.60	2,423.20	2,532.00	2,644.80	2,762.40
			Hourly	27.71	28.97	30.29	31.65	33.06	34.53
9227	Hult Center Facility Svcs Mgr	275	Annual	63,003.20	65,832.00	68,764.80	71,822.40	75,108.80	78,540.80
			Monthly	5,250.27	5,486.00	5,730.40	5,985.20	6,259.07	6,545.07
			Bi-Weekly	2,423.20	2,532.00	2,644.80	2,762.40	2,888.80	3,020.80
			Hourly	30.29	31.65	33.06	34.53	36.11	37.76

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9142	Hult Center Manager	315	Annual	75,108.80	78,540.80	81,993.60	85,675.20	89,564.80	93,579.20
			Monthly	6,259.07	6,545.07	6,832.80	7,139.60	7,463.73	7,798.27
			Bi-Weekly	2,888.80	3,020.80	3,153.60	3,295.20	3,444.80	3,599.20
			Hourly	36.11	37.76	39.42	41.19	43.06	44.99
9195	Human Resources Director	365	Annual	93,579.20	97,801.60	102,211.20	106,828.80	111,633.60	116,646.40
			Monthly	7,798.27	8,150.13	8,517.60	8,902.40	9,302.80	9,720.53
			Bi-Weekly	3,599.20	3,761.60	3,931.20	4,108.80	4,293.60	4,486.40
			Hourly	44.99	47.02	49.14	51.36	53.67	56.08
9005	Information Svcs Director	365	Annual	93,579.20	97,801.60	102,211.20	106,828.80	111,633.60	116,646.40
			Monthly	7,798.27	8,150.13	8,517.60	8,902.40	9,302.80	9,720.53
			Bi-Weekly	3,599.20	3,761.60	3,931.20	4,108.80	4,293.60	4,486.40
			Hourly	44.99	47.02	49.14	51.36	53.67	56.08
9231	IT Applications Systems Mgr	315	Annual	75,108.80	78,540.80	81,993.60	85,675.20	89,564.80	93,579.20
			Monthly	6,259.07	6,545.07	6,832.80	7,139.60	7,463.73	7,798.27
			Bi-Weekly	2,888.80	3,020.80	3,153.60	3,295.20	3,444.80	3,599.20
			Hourly	36.11	37.76	39.42	41.19	43.06	44.99
9233	IT Strategy & Admin Mgr	315	Annual	75,108.80	78,540.80	81,993.60	85,675.20	89,564.80	93,579.20
			Monthly	6,259.07	6,545.07	6,832.80	7,139.60	7,463.73	7,798.27
			Bi-Weekly	2,888.80	3,020.80	3,153.60	3,295.20	3,444.80	3,599.20
			Hourly	36.11	37.76	39.42	41.19	43.06	44.99

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Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
9217	IT Technical Operations Mgr	315	Annual	75,108.80	78,540.80	81,993.60	85,675.20	89,564.80	93,579.20
			Monthly	6,259.07	6,545.07	6,832.80	7,139.60	7,463.73	7,798.27
			Bi-Weekly	2,888.80	3,020.80	3,153.60	3,295.20	3,444.80	3,599.20
			Hourly	36.11	37.76	39.42	41.19	43.06	44.99
3520	Landscape Architect	265	Annual	60,257.60	63,003.20	65,832.00	68,764.80	71,822.40	75,108.80
			Monthly	5,021.47	5,250.27	5,486.00	5,730.40	5,985.20	6,259.07
			Bi-Weekly	2,317.60	2,423.20	2,532.00	2,644.80	2,762.40	2,888.80
			Hourly	28.97	30.29	31.65	33.06	34.53	36.11
3521	Landscape Architect, Principal	285	Annual	65,832.00	68,764.80	71,822.40	75,108.80	78,540.80	81,993.60
			Monthly	5,486.00	5,730.40	5,985.20	6,259.07	6,545.07	6,832.80
			Bi-Weekly	2,532.00	2,644.80	2,762.40	2,888.80	3,020.80	3,153.60
			Hourly	31.65	33.06	34.53	36.11	37.76	39.42
3519	Landscape Designer	245	Annual	55,224.00	57,636.80	60,257.60	63,003.20	65,832.00	68,764.80
			Monthly	4,602.00	4,803.07	5,021.47	5,250.27	5,486.00	5,730.40
			Bi-Weekly	2,124.00	2,216.80	2,317.60	2,423.20	2,532.00	2,644.80
			Hourly	26.55	27.71	28.97	30.29	31.65	33.06
72	Legal Assistant, Civil	206	Annual	46,696.00	48,838.40	51,001.60	53,289.60	55,806.40	58,281.60
			Monthly	3,891.33	4,069.87	4,250.13	4,440.80	4,650.53	4,856.80
			Bi-Weekly	1,796.00	1,878.40	1,961.60	2,049.60	2,146.40	2,241.60
			Hourly	22.45	23.48	24.52	25.62	26.83	28.02

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2210	Librarian 1	205	Annual	46,321.60	48,360.00	50,585.60	52,873.60	55,224.00	57,636.80
			Monthly	3,860.13	4,030.00	4,215.47	4,406.13	4,602.00	4,803.07
			Bi-Weekly	1,781.60	1,860.00	1,945.60	2,033.60	2,124.00	2,216.80
			Hourly	22.27	23.25	24.32	25.42	26.55	27.71
2220	Librarian 2	235	Annual	52,873.60	55,224.00	57,636.80	60,257.60	63,003.20	65,832.00
			Monthly	4,406.13	4,602.00	4,803.07	5,021.47	5,250.27	5,486.00
			Bi-Weekly	2,033.60	2,124.00	2,216.80	2,317.60	2,423.20	2,532.00
			Hourly	25.42	26.55	27.71	28.97	30.29	31.65
2250	Librarian Manager	275	Annual	63,003.20	65,832.00	68,764.80	71,822.40	75,108.80	78,540.80
			Monthly	5,250.27	5,486.00	5,730.40	5,985.20	6,259.07	6,545.07
			Bi-Weekly	2,423.20	2,532.00	2,644.80	2,762.40	2,888.80	3,020.80
			Hourly	30.29	31.65	33.06	34.53	36.11	37.76
9020	Library Services Director	345	Annual	85,675.20	89,564.80	93,579.20	97,801.60	102,211.20	106,828.80
			Monthly	7,139.60	7,463.73	7,798.27	8,150.13	8,517.60	8,902.40
			Bi-Weekly	3,295.20	3,444.80	3,599.20	3,761.60	3,931.20	4,108.80
			Hourly	41.19	43.06	44.99	47.02	49.14	51.36
9208	LRCS Administrative Mgr	285	Annual	65,832.00	68,764.80	71,822.40	75,108.80	78,540.80	81,993.60
			Monthly	5,486.00	5,730.40	5,985.20	6,259.07	6,545.07	6,832.80
			Bi-Weekly	2,532.00	2,644.80	2,762.40	2,888.80	3,020.80	3,153.60
			Hourly	31.65	33.06	34.53	36.11	37.76	39.42

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9038	Maintenance Director	365	Annual	93,579.20	97,801.60	102,211.20	106,828.80	111,633.60	116,646.40
			Monthly	7,798.27	8,150.13	8,517.60	8,902.40	9,302.80	9,720.53
			Bi-Weekly	3,599.20	3,761.60	3,931.20	4,108.80	4,293.60	4,486.40
			Hourly	44.99	47.02	49.14	51.36	53.67	56.08
620	Management Analyst	235	Annual	52,873.60	55,224.00	57,636.80	60,257.60	63,003.20	65,832.00
			Monthly	4,406.13	4,602.00	4,803.07	5,021.47	5,250.27	5,486.00
			Bi-Weekly	2,033.60	2,124.00	2,216.80	2,317.60	2,423.20	2,532.00
			Hourly	25.42	26.55	27.71	28.97	30.29	31.65
621	Management Analyst 1	235	Annual	52,873.60	55,224.00	57,636.80	60,257.60	63,003.20	65,832.00
			Monthly	4,406.13	4,602.00	4,803.07	5,021.47	5,250.27	5,486.00
			Bi-Weekly	2,033.60	2,124.00	2,216.80	2,317.60	2,423.20	2,532.00
			Hourly	25.42	26.55	27.71	28.97	30.29	31.65
622	Management Analyst 2	255	Annual	57,636.80	60,257.60	63,003.20	65,832.00	68,764.80	71,822.40
			Monthly	4,803.07	5,021.47	5,250.27	5,486.00	5,730.40	5,985.20
			Bi-Weekly	2,216.80	2,317.60	2,423.20	2,532.00	2,644.80	2,762.40
			Hourly	27.71	28.97	30.29	31.65	33.06	34.53
623	Management Analyst, Sr	275	Annual	63,003.20	65,832.00	68,764.80	71,822.40	75,108.80	78,540.80
			Monthly	5,250.27	5,486.00	5,730.40	5,985.20	6,259.07	6,545.07
			Bi-Weekly	2,423.20	2,532.00	2,644.80	2,762.40	2,888.80	3,020.80
			Hourly	30.29	31.65	33.06	34.53	36.11	37.76

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5057	Office Supervisor, Sr	215	Annual	48,360.00	50,585.60	52,873.60	55,224.00	57,636.80	60,257.60
			Monthly	4,030.00	4,215.47	4,406.13	4,602.00	4,803.07	5,021.47
			Bi-Weekly	1,860.00	1,945.60	2,033.60	2,124.00	2,216.80	2,317.60
			Hourly	23.25	24.32	25.42	26.55	27.71	28.97
74	Paralegal	215	Annual	48,360.00	50,585.60	52,873.60	55,224.00	57,636.80	60,257.60
			Monthly	4,030.00	4,215.47	4,406.13	4,602.00	4,803.07	5,021.47
			Bi-Weekly	1,860.00	1,945.60	2,033.60	2,124.00	2,216.80	2,317.60
			Hourly	23.25	24.32	25.42	26.55	27.71	28.97
5255	Parking Program Supervisor	235	Annual	52,873.60	55,224.00	57,636.80	60,257.60	63,003.20	65,832.00
			Monthly	4,406.13	4,602.00	4,803.07	5,021.47	5,250.27	5,486.00
			Bi-Weekly	2,033.60	2,124.00	2,216.80	2,317.60	2,423.20	2,532.00
			Hourly	25.42	26.55	27.71	28.97	30.29	31.65
9207	Parks & Open Space Div Mgr	355	Annual	89,564.80	93,579.20	97,801.60	102,211.20	106,828.80	111,633.60
			Monthly	7,463.73	7,798.27	8,150.13	8,517.60	8,902.40	9,302.80
			Bi-Weekly	3,444.80	3,599.20	3,761.60	3,931.20	4,108.80	4,293.60
			Hourly	43.06	44.99	47.02	49.14	51.36	53.67
9199	PDD Mgmt Svcs/Financial Mgr	325	Annual	78,540.80	81,993.60	85,675.20	89,564.80	93,579.20	97,801.60
			Monthly	6,545.07	6,832.80	7,139.60	7,463.73	7,798.27	8,150.13
			Bi-Weekly	3,020.80	3,153.60	3,295.20	3,444.80	3,599.20	3,761.60
			Hourly	37.76	39.42	41.19	43.06	44.99	47.02

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9172	Permit Review Manager	315	Annual	75,108.80	78,540.80	81,993.60	85,675.20	89,564.80	93,579.20
			Monthly	6,259.07	6,545.07	6,832.80	7,139.60	7,463.73	7,798.27
			Bi-Weekly	2,888.80	3,020.80	3,153.60	3,295.20	3,444.80	3,599.20
			Hourly	36.11	37.76	39.42	41.19	43.06	44.99
5297	Plan Review Supervisor	295	Annual	68,764.80	71,822.40	75,108.80	78,540.80	81,993.60	85,675.20
			Monthly	5,730.40	5,985.20	6,259.07	6,545.07	6,832.80	7,139.60
			Bi-Weekly	2,644.80	2,762.40	2,888.80	3,020.80	3,153.60	3,295.20
			Hourly	33.06	34.53	36.11	37.76	39.42	41.19
6010	Planner, Assistant	245	Annual	55,224.00	57,636.80	60,257.60	63,003.20	65,832.00	68,764.80
			Monthly	4,602.00	4,803.07	5,021.47	5,250.27	5,486.00	5,730.40
			Bi-Weekly	2,124.00	2,216.80	2,317.60	2,423.20	2,532.00	2,644.80
			Hourly	26.55	27.71	28.97	30.29	31.65	33.06
6020	Planner, Associate	265	Annual	60,257.60	63,003.20	65,832.00	68,764.80	71,822.40	75,108.80
			Monthly	5,021.47	5,250.27	5,486.00	5,730.40	5,985.20	6,259.07
			Bi-Weekly	2,317.60	2,423.20	2,532.00	2,644.80	2,762.40	2,888.80
			Hourly	28.97	30.29	31.65	33.06	34.53	36.11
9061	Planner, Principal	315	Annual	75,108.80	78,540.80	81,993.60	85,675.20	89,564.80	93,579.20
			Monthly	6,259.07	6,545.07	6,832.80	7,139.60	7,463.73	7,798.27
			Bi-Weekly	2,888.80	3,020.80	3,153.60	3,295.20	3,444.80	3,599.20
			Hourly	36.11	37.76	39.42	41.19	43.06	44.99

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6030	Planner, Sr	285	Annual	65,832.00	68,764.80	71,822.40	75,108.80	78,540.80	81,993.60
			Monthly	5,486.00	5,730.40	5,985.20	6,259.07	6,545.07	6,832.80
			Bi-Weekly	2,532.00	2,644.80	2,762.40	2,888.80	3,020.80	3,153.60
			Hourly	31.65	33.06	34.53	36.11	37.76	39.42
9008	Planning Director	355	Annual	89,564.80	93,579.20	97,801.60	102,211.20	106,828.80	111,633.60
			Monthly	7,463.73	7,798.27	8,150.13	8,517.60	8,902.40	9,302.80
			Bi-Weekly	3,444.80	3,599.20	3,761.60	3,931.20	4,108.80	4,293.60
			Hourly	43.06	44.99	47.02	49.14	51.36	53.67
9155	Police Captain	365	Annual	93,579.20	97,801.60	102,211.20	106,828.80	111,633.60	116,646.40
			Monthly	7,798.27	8,150.13	8,517.60	8,902.40	9,302.80	9,720.53
			Bi-Weekly	3,599.20	3,761.60	3,931.20	4,108.80	4,293.60	4,486.40
			Hourly	44.99	47.02	49.14	51.36	53.67	56.08
5230	Police Data & Records Manager	275	Annual	63,003.20	65,832.00	68,764.80	71,822.40	75,108.80	78,540.80
			Monthly	5,250.27	5,486.00	5,730.40	5,985.20	6,259.07	6,545.07
			Bi-Weekly	2,423.20	2,532.00	2,644.80	2,762.40	2,888.80	3,020.80
			Hourly	30.29	31.65	33.06	34.53	36.11	37.76
1355	Police Lieutenant	326	Annual	81,723.20	85,425.60	89,294.40	93,267.20	97,385.60	101,836.80
			Monthly	6,810.27	7,118.80	7,441.20	7,772.27	8,115.47	8,486.40
			Bi-Weekly	3,143.20	3,285.60	3,434.40	3,587.20	3,745.60	3,916.80
			Hourly	39.29	41.07	42.93	44.84	46.82	48.96

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9232	Police Ops Support Div Mgr	355	Annual	89,564.80	93,579.20	97,801.60	102,211.20	106,828.80	111,633.60
			Monthly	7,463.73	7,798.27	8,150.13	8,517.60	8,902.40	9,302.80
			Bi-Weekly	3,444.80	3,599.20	3,761.60	3,931.20	4,108.80	4,293.60
			Hourly	43.06	44.99	47.02	49.14	51.36	53.67
1330	Police Sergeant	306	Annual	74,256.00	77,604.80	81,099.20	84,697.60	88,587.20	92,580.80
			Monthly	6,188.00	6,467.07	6,758.27	7,058.13	7,382.27	7,715.07
			Bi-Weekly	2,856.00	2,984.80	3,119.20	3,257.60	3,407.20	3,560.80
			Hourly	35.70	37.31	38.99	40.72	42.59	44.51
9164	Police Technical Svcs Div Mgr	355	Annual	89,564.80	93,579.20	97,801.60	102,211.20	106,828.80	111,633.60
			Monthly	7,463.73	7,798.27	8,150.13	8,517.60	8,902.40	9,302.80
			Bi-Weekly	3,444.80	3,599.20	3,761.60	3,931.20	4,108.80	4,293.60
			Hourly	43.06	44.99	47.02	49.14	51.36	53.67
1370	Police VIP Program Manager	235	Annual	52,873.60	55,224.00	57,636.80	60,257.60	63,003.20	65,832.00
			Monthly	4,406.13	4,602.00	4,803.07	5,021.47	5,250.27	5,486.00
			Bi-Weekly	2,033.60	2,124.00	2,216.80	2,317.60	2,423.20	2,532.00
			Hourly	25.42	26.55	27.71	28.97	30.29	31.65
9210	POS Planning Mgr	305	Annual	71,822.40	75,108.80	78,540.80	81,993.60	85,675.20	89,564.80
			Monthly	5,985.20	6,259.07	6,545.07	6,832.80	7,139.60	7,463.73
			Bi-Weekly	2,762.40	2,888.80	3,020.80	3,153.60	3,295.20	3,444.80
			Hourly	34.53	36.11	37.76	39.42	41.19	43.06

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317	Program Coordinator - Conf	196	Annual	46,238.40	48,360.00	50,502.40	52,790.40	55,244.80	57,720.00
			Monthly	3,853.20	4,030.00	4,208.53	4,399.20	4,603.73	4,810.00
			Bi-Weekly	1,778.40	1,860.00	1,942.40	2,030.40	2,124.80	2,220.00
			Hourly	22.23	23.25	24.28	25.38	26.56	27.75
318	Program Coordinator, Sr - Conf	216	Annual	52,790.40	55,244.80	57,720.00	60,278.40	63,003.20	65,811.20
			Monthly	4,399.20	4,603.73	4,810.00	5,023.20	5,250.27	5,484.27
			Bi-Weekly	2,030.40	2,124.80	2,220.00	2,318.40	2,423.20	2,531.20
			Hourly	25.38	26.56	27.75	28.98	30.29	31.64
5227	Public Information Director	275	Annual	63,003.20	65,832.00	68,764.80	71,822.40	75,108.80	78,540.80
			Monthly	5,250.27	5,486.00	5,730.40	5,985.20	6,259.07	6,545.07
			Bi-Weekly	2,423.20	2,532.00	2,644.80	2,762.40	2,888.80	3,020.80
			Hourly	30.29	31.65	33.06	34.53	36.11	37.76
9225	Public Safety Finance Manager	295	Annual	68,764.80	71,822.40	75,108.80	78,540.80	81,993.60	85,675.20
			Monthly	5,730.40	5,985.20	6,259.07	6,545.07	6,832.80	7,139.60
			Bi-Weekly	2,644.80	2,762.40	2,888.80	3,020.80	3,153.60	3,295.20
			Hourly	33.06	34.53	36.11	37.76	39.42	41.19
9135	PW Administrative Div Mgr	335	Annual	81,993.60	85,675.20	89,564.80	93,579.20	97,801.60	102,211.20
			Monthly	6,832.80	7,139.60	7,463.73	7,798.27	8,150.13	8,517.60
			Bi-Weekly	3,153.60	3,295.20	3,444.80	3,599.20	3,761.60	3,931.20
			Hourly	39.42	41.19	43.06	44.99	47.02	49.14

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629	PW Financial Svcs Mgr	305	Annual	71,822.40	75,108.80	78,540.80	81,993.60	85,675.20	89,564.80
			Monthly	5,985.20	6,259.07	6,545.07	6,832.80	7,139.60	7,463.73
			Bi-Weekly	2,762.40	2,888.80	3,020.80	3,153.60	3,295.20	3,444.80
			Hourly	34.53	36.11	37.76	39.42	41.19	43.06
5243	PW Maintenance Supervisor	265	Annual	60,257.60	63,003.20	65,832.00	68,764.80	71,822.40	75,108.80
			Monthly	5,021.47	5,250.27	5,486.00	5,730.40	5,985.20	6,259.07
			Bi-Weekly	2,317.60	2,423.20	2,532.00	2,644.80	2,762.40	2,888.80
			Hourly	28.97	30.29	31.65	33.06	34.53	36.11
9215	PW Operations Manager	315	Annual	75,108.80	78,540.80	81,993.60	85,675.20	89,564.80	93,579.20
			Monthly	6,259.07	6,545.07	6,832.80	7,139.60	7,463.73	7,798.27
			Bi-Weekly	2,888.80	3,020.80	3,153.60	3,295.20	3,444.80	3,599.20
			Hourly	36.11	37.76	39.42	41.19	43.06	44.99
5284	PW Planning Supervisor	265	Annual	60,257.60	63,003.20	65,832.00	68,764.80	71,822.40	75,108.80
			Monthly	5,021.47	5,250.27	5,486.00	5,730.40	5,985.20	6,259.07
			Bi-Weekly	2,317.60	2,423.20	2,532.00	2,644.80	2,762.40	2,888.80
			Hourly	28.97	30.29	31.65	33.06	34.53	36.11
5096	PW Public Affairs Mgr	275	Annual	63,003.20	65,832.00	68,764.80	71,822.40	75,108.80	78,540.80
			Monthly	5,250.27	5,486.00	5,730.40	5,985.20	6,259.07	6,545.07
			Bi-Weekly	2,423.20	2,532.00	2,644.80	2,762.40	2,888.80	3,020.80
			Hourly	30.29	31.65	33.06	34.53	36.11	37.76

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Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
4085	Real Property Officer	265	Annual	60,257.60	63,003.20	65,832.00	68,764.80	71,822.40	75,108.80
			Monthly	5,021.47	5,250.27	5,486.00	5,730.40	5,985.20	6,259.07
			Bi-Weekly	2,317.60	2,423.20	2,532.00	2,644.80	2,762.40	2,888.80
			Hourly	28.97	30.29	31.65	33.06	34.53	36.11
4086	Real Property Officer, Sr	295	Annual	68,764.80	71,822.40	75,108.80	78,540.80	81,993.60	85,675.20
			Monthly	5,730.40	5,985.20	6,259.07	6,545.07	6,832.80	7,139.60
			Bi-Weekly	2,644.80	2,762.40	2,888.80	3,020.80	3,153.60	3,295.20
			Hourly	33.06	34.53	36.11	37.76	39.42	41.19
5234	Records Supervisor	235	Annual	52,873.60	55,224.00	57,636.80	60,257.60	63,003.20	65,832.00
			Monthly	4,406.13	4,602.00	4,803.07	5,021.47	5,250.27	5,486.00
			Bi-Weekly	2,033.60	2,124.00	2,216.80	2,317.60	2,423.20	2,532.00
			Hourly	25.42	26.55	27.71	28.97	30.29	31.65
5358	Recreation Program Supervisor	255	Annual	57,636.80	60,257.60	63,003.20	65,832.00	68,764.80	71,822.40
			Monthly	4,803.07	5,021.47	5,250.27	5,486.00	5,730.40	5,985.20
			Bi-Weekly	2,216.80	2,317.60	2,423.20	2,532.00	2,644.80	2,762.40
			Hourly	27.71	28.97	30.29	31.65	33.06	34.53
5357	Recreation Programmer	205	Annual	46,321.60	48,360.00	50,585.60	52,873.60	55,224.00	57,636.80
			Monthly	3,860.13	4,030.00	4,215.47	4,406.13	4,602.00	4,803.07
			Bi-Weekly	1,781.60	1,860.00	1,945.60	2,033.60	2,124.00	2,216.80
			Hourly	22.27	23.25	24.32	25.42	26.55	27.71

City of Eugene
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Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
5350	Recreation Section Manager	275	Annual	63,003.20	65,832.00	68,764.80	71,822.40	75,108.80	78,540.80
			Monthly	5,250.27	5,486.00	5,730.40	5,985.20	6,259.07	6,545.07
			Bi-Weekly	2,423.20	2,532.00	2,644.80	2,762.40	2,888.80	3,020.80
			Hourly	30.29	31.65	33.06	34.53	36.11	37.76
9175	Recreation Services Director	335	Annual	81,993.60	85,675.20	89,564.80	93,579.20	97,801.60	102,211.20
			Monthly	6,832.80	7,139.60	7,463.73	7,798.27	8,150.13	8,517.60
			Bi-Weekly	3,153.60	3,295.20	3,444.80	3,599.20	3,761.60	3,931.20
			Hourly	39.42	41.19	43.06	44.99	47.02	49.14
9078	Risk & Benefits Manager	345	Annual	85,675.20	89,564.80	93,579.20	97,801.60	102,211.20	106,828.80
			Monthly	7,139.60	7,463.73	7,798.27	8,150.13	8,517.60	8,902.40
			Bi-Weekly	3,295.20	3,444.80	3,599.20	3,761.60	3,931.20	4,108.80
			Hourly	41.19	43.06	44.99	47.02	49.14	51.36
643	Structural Plans Examiner	295	Annual	68,764.80	71,822.40	75,108.80	78,540.80	81,993.60	85,675.20
			Monthly	5,730.40	5,985.20	6,259.07	6,545.07	6,832.80	7,139.60
			Bi-Weekly	2,644.80	2,762.40	2,888.80	3,020.80	3,153.60	3,295.20
			Hourly	33.06	34.53	36.11	37.76	39.42	41.19
4074	Surveyor	265	Annual	60,257.60	63,003.20	65,832.00	68,764.80	71,822.40	75,108.80
			Monthly	5,021.47	5,250.27	5,486.00	5,730.40	5,985.20	6,259.07
			Bi-Weekly	2,317.60	2,423.20	2,532.00	2,644.80	2,762.40	2,888.80
			Hourly	28.97	30.29	31.65	33.06	34.53	36.11

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Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
780	Systems Programmer 1	275	Annual	63,003.20	65,832.00	68,764.80	71,822.40	75,108.80	78,540.80
			Monthly	5,250.27	5,486.00	5,730.40	5,985.20	6,259.07	6,545.07
			Bi-Weekly	2,423.20	2,532.00	2,644.80	2,762.40	2,888.80	3,020.80
			Hourly	30.29	31.65	33.06	34.53	36.11	37.76
781	Systems Programmer 2	295	Annual	68,764.80	71,822.40	75,108.80	78,540.80	81,993.60	85,675.20
			Monthly	5,730.40	5,985.20	6,259.07	6,545.07	6,832.80	7,139.60
			Bi-Weekly	2,644.80	2,762.40	2,888.80	3,020.80	3,153.60	3,295.20
			Hourly	33.06	34.53	36.11	37.76	39.42	41.19
5282	Technical Director	255	Annual	57,636.80	60,257.60	63,003.20	65,832.00	68,764.80	71,822.40
			Monthly	4,803.07	5,021.47	5,250.27	5,486.00	5,730.40	5,985.20
			Bi-Weekly	2,216.80	2,317.60	2,423.20	2,532.00	2,644.80	2,762.40
			Hourly	27.71	28.97	30.29	31.65	33.06	34.53
5269	Technical Director, Asst	225	Annual	50,585.60	52,873.60	55,224.00	57,636.80	60,257.60	63,003.20
			Monthly	4,215.47	4,406.13	4,602.00	4,803.07	5,021.47	5,250.27
			Bi-Weekly	1,945.60	2,033.60	2,124.00	2,216.80	2,317.60	2,423.20
			Hourly	24.32	25.42	26.55	27.71	28.97	30.29
5280	Ticket Services Manager	235	Annual	52,873.60	55,224.00	57,636.80	60,257.60	63,003.20	65,832.00
			Monthly	4,406.13	4,602.00	4,803.07	5,021.47	5,250.27	5,486.00
			Bi-Weekly	2,033.60	2,124.00	2,216.80	2,317.60	2,423.20	2,532.00
			Hourly	25.42	26.55	27.71	28.97	30.29	31.65

City of Eugene
FY17 Non-Rep Salary Schedule
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Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
5278	Ticket Services Supv, Asst	195	Annual	44,304.00	46,321.60	48,360.00	50,585.60	52,873.60	55,224.00
			Monthly	3,692.00	3,860.13	4,030.00	4,215.47	4,406.13	4,602.00
			Bi-Weekly	1,704.00	1,781.60	1,860.00	1,945.60	2,033.60	2,124.00
			Hourly	21.30	22.27	23.25	24.32	25.42	26.55
9014	Traffic Engineer	325	Annual	78,540.80	81,993.60	85,675.20	89,564.80	93,579.20	97,801.60
			Monthly	6,545.07	6,832.80	7,139.60	7,463.73	7,798.27	8,150.13
			Bi-Weekly	3,020.80	3,153.60	3,295.20	3,444.80	3,599.20	3,761.60
			Hourly	37.76	39.42	41.19	43.06	44.99	47.02
5206	Traffic Systems Maint Supv	265	Annual	60,257.60	63,003.20	65,832.00	68,764.80	71,822.40	75,108.80
			Monthly	5,021.47	5,250.27	5,486.00	5,730.40	5,985.20	6,259.07
			Bi-Weekly	2,317.60	2,423.20	2,532.00	2,644.80	2,762.40	2,888.80
			Hourly	28.97	30.29	31.65	33.06	34.53	36.11
3525	Urban Forester	285	Annual	65,832.00	68,764.80	71,822.40	75,108.80	78,540.80	81,993.60
			Monthly	5,486.00	5,730.40	5,985.20	6,259.07	6,545.07	6,832.80
			Bi-Weekly	2,532.00	2,644.80	2,762.40	2,888.80	3,020.80	3,153.60
			Hourly	31.65	33.06	34.53	36.11	37.76	39.42
630	Veterinarian	285	Annual	65,832.00	68,764.80	71,822.40	75,108.80	78,540.80	81,993.60
			Monthly	5,486.00	5,730.40	5,985.20	6,259.07	6,545.07	6,832.80
			Bi-Weekly	2,532.00	2,644.80	2,762.40	2,888.80	3,020.80	3,153.60
			Hourly	31.65	33.06	34.53	36.11	37.76	39.42

City of Eugene
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Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
4115	Water Resources Manager	305	Annual	71,822.40	75,108.80	78,540.80	81,993.60	85,675.20	89,564.80
			Monthly	5,985.20	6,259.07	6,545.07	6,832.80	7,139.60	7,463.73
			Bi-Weekly	2,762.40	2,888.80	3,020.80	3,153.60	3,295.20	3,444.80
			Hourly	34.53	36.11	37.76	39.42	41.19	43.06
9110	WW Division Director	355	Annual	89,564.80	93,579.20	97,801.60	102,211.20	106,828.80	111,633.60
			Monthly	7,463.73	7,798.27	8,150.13	8,517.60	8,902.40	9,302.80
			Bi-Weekly	3,444.80	3,599.20	3,761.60	3,931.20	4,108.80	4,293.60
			Hourly	43.06	44.99	47.02	49.14	51.36	53.67
5262	WW Operations Supervisor	265	Annual	60,257.60	63,003.20	65,832.00	68,764.80	71,822.40	75,108.80
			Monthly	5,021.47	5,250.27	5,486.00	5,730.40	5,985.20	6,259.07
			Bi-Weekly	2,317.60	2,423.20	2,532.00	2,644.80	2,762.40	2,888.80
			Hourly	28.97	30.29	31.65	33.06	34.53	36.11
5263	WW Plant Maintenance Supv	265	Annual	60,257.60	63,003.20	65,832.00	68,764.80	71,822.40	75,108.80
			Monthly	5,021.47	5,250.27	5,486.00	5,730.40	5,985.20	6,259.07
			Bi-Weekly	2,317.60	2,423.20	2,532.00	2,644.80	2,762.40	2,888.80
			Hourly	28.97	30.29	31.65	33.06	34.53	36.11
5267	WW Pretreatment & Lab Supv	275	Annual	63,003.20	65,832.00	68,764.80	71,822.40	75,108.80	78,540.80
			Monthly	5,250.27	5,486.00	5,730.40	5,985.20	6,259.07	6,545.07
			Bi-Weekly	2,423.20	2,532.00	2,644.80	2,762.40	2,888.80	3,020.80
			Hourly	30.29	31.65	33.06	34.53	36.11	37.76

City of Eugene
FY17 Non-Rep Salary Schedule
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Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
5352	Youth Program Director	265	Annual	60,257.60	63,003.20	65,832.00	68,764.80	71,822.40	75,108.80
			Monthly	5,021.47	5,250.27	5,486.00	5,730.40	5,985.20	6,259.07
			Bi-Weekly	2,317.60	2,423.20	2,532.00	2,644.80	2,762.40	2,888.80
			Hourly	28.97	30.29	31.65	33.06	34.53	36.11
5353	Youth Svcs Program Supv	245	Annual	55,224.00	57,636.80	60,257.60	63,003.20	65,832.00	68,764.80
			Monthly	4,602.00	4,803.07	5,021.47	5,250.27	5,486.00	5,730.40
			Bi-Weekly	2,124.00	2,216.80	2,317.60	2,423.20	2,532.00	2,644.80
			Hourly	26.55	27.71	28.97	30.29	31.65	33.06

1% COLA EFFECTIVE 1/1/2017

Salaries are paid bi-weekly. Monthly salaries are shown for comparison purposes only.

City of Eugene
FY17 City Manager Salary Schedule
January 1, 2017 - June 30, 2017

Class No	Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
9000	City Manager	950	Annual	214,947.20					
			Monthly	17,912.27					
			Bi-Weekly	8,267.20					
			Hourly	103.34					
9216	Police Auditor	880	Annual	96,824.00	101,192.00	105,768.00	110,531.20	115,481.60	120,640.00
			Monthly	8,068.67	8,432.67	8,814.00	9,210.93	9,623.47	10,053.33
			Bi-Weekly	3,724.00	3,892.00	4,068.00	4,251.20	4,441.60	4,640.00
			Hourly	46.55	48.65	50.85	53.14	55.52	58.00

1% COLA FOR CITY MANAGER EFFECTIVE 1/1/2017

Salaries are paid bi-weekly. Monthly salaries are shown for comparison purposes only.