

City of Eugene Deferred Compensation Plan



THREE SIMPLE STEPS

to a more secure future

Getting started in your Deferred Compensation Plan is an important step toward reaching your investment goals. Just follow these three simple steps to enroll in the plan.

1 Decide

Decide how much you would like to contribute out of every paycheck. You may contribute as much as you like, up to 100% of your salary, not to exceed the IRS maximum. If you are an AFSCME-, EPEA-, or Non-Represented employee and contribute at least 1% of your salary, you will be eligible to receive a City-paid Deferred Comp Benefit.

2 Choose

Choose how you'd like to invest your money. You have a variety of investment options available. You can learn more about investing and your investment options by contacting the City's Deferred Compensation administrator, Voya Financial, at their local office at 541.343.6759.

3 Enroll

Enroll in the Deferred Compensation Plan ~ it's easy! Complete an [EZ Enrollment Form](#) on the Employee Benefits website to be enrolled in Target Date Funds, or contact the local Voya office at 541.343.6759 for an appointment to enroll by selecting the specific funds that you want to invest in.

For more information

If you would like more information about the City of Eugene Deferred Compensation Plan or your plan's investment options, you have a variety of resources available from each of these sources:



Employee Benefits Staff: 541.682.5062 | www.eugene-or.gov/employeebenefits



Voya: 541.343.6759 | www.voyaretirementplans.com