

**MEMORANDUM OF UNDERSTANDING (2)**  
**BETWEEN**  
**IAFF 851**  
**AND**  
**THE CITIES OF EUGENE AND SPRINGFIELD**

**Life Safety Inspector Classification**

This Memorandum of Understanding between IAFF Local 851 (Union) and the Cities of Eugene and Springfield on behalf of the Eugene Springfield Fire (Department) is for the purpose of memorializing the new Life Safety Inspector classification in the ESFD Fire Marshal's Office.

Recitals

Eugene Springfield Fire will add a Life Safety Inspector classification to the Fire Marshal's Office.

Terms of Agreement

IAFF Local 851 will become the exclusive representative of employees in the regular Life Safety Inspector classification.

During the life of the existing collective bargaining agreements (CBA), Life Safety Inspector employees will be attached to the IAFF CBA by MOU.

The entry level position includes the following job duties and requirements:

- Enforces laws, ordinances and codes pertaining to fire safety; performs fire prevention activities as assigned
- Performs fire inspections of non-licensed occupancy classifications and enforces laws and ordinances pertaining to fire safety and prevention.
- Reviews findings of inspection(s) with owner/occupants and explains requirements for meeting compliance with codes and regulations.
- Conducts follow-up inspections for violation abatements.
- Only inspects non-licensed facilities.
- Requires employees to obtain necessary certifications by the end of the probationary period.
- Does not conduct plan review.
- Does not conduct a program areas within the Fire Marshal's Office.
- Will not actively conduct Fire Investigations but may participate as an observer or assist.

All employees in the full time IAFF Life Safety Inspector roles will work a 40-hour work week and be subject to the appropriate related contract and FLSA provisions including:

- Overtime
- Compensatory Time Accruals and Limitations
- Vacation Accruals and Limits
- Sick Leave Accruals and Limitations
- Paid Time Off

Wages will be paid at an hourly rate based on the below newly established IAFF pay scales for this role, and COLA increases will align with COLA increases for the Deputy Fire Marshal classifications.

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Life Safety Inspector	\$32.80	\$34.44	\$36.16	\$37.97	\$39.87	\$41.86

All other applicable provisions of the IAFF CBA will apply.

Agreed to this 8<sup>th</sup> day of November, 2022

For the Union



Kristopher J Siewert (Nov 13, 2022 12:25 PST)

Kris Siewert, IAFF Local 851 President

For the Department



Mike Caven (Nov 14, 2022 09:53 PST)

Mike Caven, Fire & EMS Chief ESFD