

**POLICY  
104**

**EFFECTIVE  
DATE  
7-12-19**

**Eugene  
Police Department**



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## **Oath of Office**

### **104.1 PURPOSE AND SCOPE**

Officers of this department are sworn to uphold the federal and state constitutions and to enforce federal, state, and local laws.

#### **104.1.1 OATH OF OFFICE**

Upon employment, all sworn employees will be required to affirm the oath of office expressing commitment and intent to respect constitutional rights in discharging the duties of a law enforcement officer.

#### **104.1.2 AFFIRMATION – SWORN OFFICERS**

I swear (or affirm) that, as a law enforcement officer, my fundamental duty is to serve society; to safeguard lives and property, to protect the innocent against deception, the weak against oppression or intimidation, the peaceful against violence or disorder; and to respect the constitutional rights of all people to liberty, equality, and justice.

I, (name), do solemnly swear (or affirm) that I will support the Constitution of the United States of America, the Constitution and laws of the State of Oregon, the laws and ordinances of the City of Eugene, and the rules and regulations of the Eugene Police Department; and that I will, to the best of my ability, faithfully perform the duties of police officer in and for the City of Eugene during my continuance of office.

#### **104.1.3 AFFIRMATION – TELECOMMUNICATORS**

I do solemnly swear that I will faithfully perform the duties of a Telecommunicator; that I will act at all times with respect for the law and the good of the community; that I will uphold the rules and regulations of my department; and that I will perform my duties to the best of my ability.

### **104.2 CODE OF ETHICS**

All sworn personnel of the Eugene Police Department are required to subscribe and adhere to the Law Enforcement Code of Ethics, and communications specialists are required to subscribe and adhere to the Telecommunicator's Code of Ethics.

**104.2.1 LAW ENFORCMENT CODE OF ETHICS**

As a law enforcement officer, my fundamental duty is to serve society; to safeguard lives and property, to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the constitutional rights of all people to liberty, equality, and justice.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department.

Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously nor permit personal feelings, prejudices, animosities, or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself to my chosen profession . . . law enforcement.

**104.2.2 TELECOMMUNICATOR’S CODE OF ETHICS**

As a telecommunicator I regard myself as a member of an important and honorable profession. I will recognize the positive relationship between good physical and mental conditioning and the performance of my job. I will perform my duty with efficiency to the best of my ability. My conduct and my performance of my duties will be accomplished in an honest manner, contributory to my fellow workers, and observant of the laws of the city, state, and country. I will not, in the performance of my duty, work for unethical advantage or profit. I will recognize at all times in my duty that I am a public safety employee, and that ultimately I am responsible to the public. I will give the most efficient and impartial service of which I am capable at all times. I understand the importance of courtesy and will maintain it as my reference point in all my duties. I will regard my fellow telecommunicators with the same standards as I maintain myself. I share a reciprocal affinity and obligation with my fellow telecommunicators, my administration, and my agency. I will accept responsibility for my actions. I will strive for those values which will reflect honor on my fellow telecommunicators, my agency, and myself.

**Chris Skinner**  
**Chief of Police**