

# City of Eugene POLICE COMMISSION

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*The Police Commission recommends to the City Council, City Manager, police department, and the people, the resources, preferred policing alternatives, policies, and citizen responsibilities needed to achieve a safe community. We strive to create a climate of mutual respect and partnership between the community and the police department that helps to achieve safety, justice and freedom for all people in Eugene.*

*Outreach and Resource Committee Members: Joe Tyndall, Chair; Tamara Miller, Vice Chair; Jim Garner*

## **Outreach & Resource Committee** Eugene Police Commission

12:00 PM June 5, 2013  
Kilcullen Conference Room  
Eugene Police Headquarters  
300 Country Club Road, Eugene

Staff Contact: Carter Hawley, 541-682-5852

Starting Time	Item (Minutes)	
12:00	Agenda, approval of minutes, material review	5
12:05	Public comment	5
12:10	Anonymous Survey Discussion	10
12:20	State of Public Safety Forum	30
12:50	Community Dialogue and Member Closing Comments	10

Upcoming Meeting: None scheduled

## Outreach and Resource Committee

Eugene Police Commission

DRAFT

*\*Note: meeting is available on audio tape. These notes represent only the basic information captured at the meeting per public meetings law. A copy of the audio recording can be purchased by contacting the Police Commission Analyst at 541-682-5852.*

**Meeting:** Police Commission – Outreach and Resource Committee

**Date:** Thursday, May 2, 2013

**Present:** Committee members: Joe Tyndall, Chair; Tamara Miller, Vice-Chair; Jim Garner;  
Staff: Carter Hawley

Meeting convened at 5:30

MOTION & VOTE: Jim Garner moved and Tamara Miller seconded approval of the minutes.  
Approved unanimously

### Public Comments

Deb Frisch- Commented about focus of Gang Symposium and how it was framed as not being primarily a law enforcement issue. Interesting that law enforcement was supporting gang members. Agenda only had public comment at the end of the meeting. Would suggest that members of the public be able to ask questions at the public safety forum. Mr. Garner clarified that questions would be welcome from the audience for the public safety forum.

Mr. Tyndall expressed concern that the attendance of the Gang Symposium was low.

### Anonymous Survey Update

Ms. Hawley explained that the packet included all surveys received to date.

Ms. Miller noted the primary concerns were jail beds and mental health.

Mr. Garner noted that most respondents thought citizen input was valuable.

### State of Public Safety Forum

The group discussed ideas for the panelists for the Public Safety Forum. Ms. Hawley will send information to panelists encouraging them to discuss areas of interest related to public safety. Possible suggestions included:

- Addiction & drugs
- Mental Health
- Jail beds
- Funding
- Homelessness
- Top challenge(s), if it's not listed

- Projections into the future

## **Communications Plan**

Information about the State of Public Safety Forum should be sent to the following groups:

- Mayor and city council
- County Commissioners
- County Administrator
- News release
- Sgt. Lisa Barrong
- EPD employees /Sheriff Employees
- Office of Neighborhoods newsletter
- Jon Ruiz
- UOPD
- UO / LCC
- General Public
- LCC Public safety
- Eugene Weekly
- Daily Emerald

### Alternative to UO Forum

Ms. Hawley provided update about Sgt. Barrong update re: communicating with UO students and communicating regarding crime prevention.

Mr. Tyndall will likely send recommendation to Department regarding producing a video.

### Community Dialogue

Ms. Frisch supported the officer survey. Mr. Tyndall explained that he has first-hand experience of excessive of use of force at MIT.

Mr. Tyndall will be gone for the June Commission meeting and the June Outreach Committee meeting, and possibly for the Public Safety Forum.

Meeting adjourned at 7:02

*Notes taken by Carter Hawley*

**Eugene Police Commission Employee Survey**

Responses through April 24

**1. Are you aware that the Police Commission provides input on police policies and procedures that reflect community values?**

Yes.

**2. How long have you worked for the department?**

Just under 3 years

**3. Do you believe citizen input is beneficial in policy review?**

Yes.

**4. Among the policies the Police Commission has reviewed, it recently reviewed the TASER policy and the Vehicle Pursuit Policy which have been implemented by the department. What changes affected you? How?**

Not being a sworn officer, they affected me pretty minimally.

**5. What do you feel is the greatest public safety concern in the community?**

Lack of mental health and addiction services

**6. How can the Police Commission increase communication, understanding and trust between EPD and the Community?**

Darn if I know. I've not seen much evidence that the people who don't trust the department listen to the Commission either.

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**1. Are you aware that the Police Commission provides input on police policies and procedures that reflect community values?**

Yes.

**2. How long have you worked for the department?**

20 years

**3. Do you believe citizen input is beneficial in policy review?**

To some extent, yes. However, I am hesitant to support significant changes to police policies and especially tactics based on the opinions of people who may have very little idea of what police work entails. Too many people in the community are either ignorant of the nature of the job and the dangers faced every day, or are hostile to police in the first place. This is not a good mix for making meaningful changes to the department and can actually inhibit the investigation of crimes or the apprehension of criminals.

**4. Among the policies the Police Commission has reviewed, it recently reviewed the TASER policy and the Vehicle Pursuit Policy which have been implemented by the department. What changes affected you? How?**

These did not affect me as I do not work in the part of the Department where Tasers and pursuits are common.

**5. What do you feel is the greatest public safety concern in the community?**

Repeat property offenders. Mainly methamphetamine users who victimize large numbers of city residents through burglaries, car thefts, car break-ins and various other theft-related offenses. These are the crimes that affect that largest number of people in this city.

**6. How can the Police Commission increase communication, understanding and trust between EPD and the Community?**

I'm not sure. In some instances I wish the department and the city would just tell people that this is the way modern police work is done, this is what police officers do and how they do it. I believe most of the community does support EPD and are happy with the way we do business. It is the small minority of very vocal opponents who are seeking to undermine our ability to do our jobs. I don't think you are going to be able to increase anything with them.

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**1. Are you aware that the Police Commission provides input on police policies and procedures that reflect community values?**

yes

**2. How long have you worked for the department?**

10 years

**3. Do you believe citizen input is beneficial in policy review?**

Yes, but ultimately the policy review's of the employees are not important.

**4. Among the policies the Police Commission has reviewed, it recently reviewed the TASER policy and the Vehicle Pursuit Policy which have been implemented by the department. What changes affected you? How?**

They didn't affect me directly, I work in the Forensic lab

**5. What do you feel is the greatest public safety concern in the community?**

For me, it's the amount of drug activity and property crimes (sometimes fueled by the drug habit) and how the offenders feel there are no true repercussions for their actions. If we continue to release offenders after mere hours or minutes of their lodging, and aren't prosecuting these "low level crimes" - the crime rate will only get worse.

**6. How can the Police Commission increase communication, understanding and trust between EPD and the Community?**

I am not sure. EPD has always been low staffed, over worked, and disrespected by many people of the public. If we could get support from the community, get taxes passed, and have people realize that we work for the community not against them -- things would improve :)

**1. Are you aware that the Police Commission provides input on police policies and procedures that reflect community values?**

yes

**2. How long have you worked for the department?**

6 years 9 months

**3. Do you believe citizen input is beneficial in policy review?**

yes

**4. Among the policies the Police Commission has reviewed, it recently reviewed the TASER policy and the Vehicle Pursuit Policy which have been implemented by the department. What changes affected you? How?**

did not affect in any way

**5. What do you feel is the greatest public safety concern in the community?**

lack of jail beds and early release of criminals

**6. How can the Police Commission increase communication, understanding and trust between EPD and the Community?**

I think the communication has to be between EPD and the community. A third party creates miscommunication.

**1. Are you aware that the Police Commission provides input on police policies and procedures that reflect community values?**

I believe that you think that you reflect community values.

**2. How long have you worked for the department?**

13 years

**3. Do you believe citizen input is beneficial in policy review?**

Yes. But, it needs to be a dialog.

**4. Among the policies the Police Commission has reviewed, it recently reviewed the TASER policy and the Vehicle Pursuit Policy which have been implemented by the department. What changes affected you? How?**

**5. What do you feel is the greatest public safety concern in the community?**

People not being held accountable for their crimes.

**6. How can the Police Commission increase communication, understanding and trust between EPD and the Community?**

Come listen to our concerns.

**1. Are you aware that the Police Commission provides input on police policies and procedures that reflect community values?**

Yes

**2. How long have you worked for the department?**

Less than 2 years

**3. Do you believe citizen input is beneficial in policy review?**

Yes

**4. Among the policies the Police Commission has reviewed, it recently reviewed the TASER policy and the Vehicle Pursuit Policy which have been implemented by the department. What changes affected you? How?**

N/A

**5. What do you feel is the greatest public safety concern in the community?**

Due to revolving door at the jail, there is no deterrent towards obeying laws, especially drug usage. Usage of drugs, equals outcome of violent behavior. Local services do not have a chance to help the inmate get back on their feet, because they are not held in jail for a lengthy period of time to encourage a better way if life free from drugs. There have been statements made in my relm of my influences that Lane County is receiving a high volume of criminals from other cities due to our jail situation and free food services. With our economic situation, current and future safety is a high concern.

**6. How can the Police Commission increase communication, understanding and trust between EPD and the Community?**

Be a louder advocate to what our officers are doing right and state the importance of increasing police force and stop reducing.

**1. Are you aware that the Police Commission provides input on police policies and procedures that reflect community values?**

Yes

**2. How long have you worked for the department?**

27 years

**3. Do you believe citizen input is beneficial in policy review?**

Yes

**4. Among the policies the Police Commission has reviewed, it recently reviewed the TASER policy and the Vehicle Pursuit Policy which have been implemented by the department. What changes affected you? How?**

These changes were somewhat limiting, but overall helped better define the circumstances such law enforcement tools should be used and helped to mitigate the potential for liability when such tools have to be used in the apprehension of criminals.

**5. What do you feel is the greatest public safety concern in the community?**

Vehicle pursuits, because of the potential for death or serious physical injury to uninvolved third parties. Where generally with Taser usage, any negative outcomes are relatively brief and less permanent.

**6. How can the Police Commission increase communication, understanding and trust between EPD and the Community?**

Advise regarding the overall mission of the EPD and whether the focus of DLP should be refined due to budgetary constraints. Pay close attention to PCU (Property Control Unit) investigation. As the outcomes could have huge impacts upon our relationship and credibility with the community around integrity. The outcomes of the investigation could have a huge impact on post-conviction relief for previously convicted

criminals.

**1. Are you aware that the Police Commission provides input on police policies and procedures that reflect community values?**

Yes, I'm aware that the commission provides input that reflects some portion of the communities values.

**2. How long have you worked for the department?**

11 years

**3. Do you believe citizen input is beneficial in policy review?**

Yes, to a degree, the public perspective should be considered.

**4. Among the policies the Police Commission has reviewed, it recently reviewed the TASER policy and the Vehicle Pursuit Policy which have been implemented by the department. What changes affected you? How?**

None.

**5. What do you feel is the greatest public safety concern in the community?**

violent crimes committed against citizens by repeat offenders, many of whom have substance abuse or mental health issues, are homeless, and are not held long enough when arrested.

**6. How can the Police Commission increase communication, understanding and trust between EPD and the Community?**

continue to encourage communication, with the understanding that not all policies and procedures will be popular, particularly with a very vocal minority. Strive to identify the values that correspond to the majority of the public, not just the most vocal. Help communicate to the community that to protect themselves and the community, Police may, at times, follow policies and procedures that seem strict or rigid to some not involved or faced with an immediate threat.

**1. Are you aware that the Police Commission provides input on police policies and procedures that reflect community values?**

yes

**2. How long have you worked for the department?**

22 years

**3. Do you believe citizen input is beneficial in policy review?**

yes

**4. Among the policies the Police Commission has reviewed, it recently reviewed the TASER policy and the Vehicle Pursuit Policy which have been implemented by the department. What changes affected you? How?**

All changes in policy affect me in that I must learn and integrate them as they affect all facets of my job.

**5. What do you feel is the greatest public safety concern in the community?**

Jail Releases and Too Few Officers

**6. How can the Police Commission increase communication, understanding and trust between EPD and the Community?**

Communicate how little police are able to do, with so few officers. Learn how many actual officers are "on the street" at any one time to handle whatever activity the city throws at them and try to communicate that to citizens. If citizens knew that at 0600 there were sometimes 4 officers to handle all city activity they might just have a heart attack. But those numbers are so low, so we can boost the numbers during our 'rush' hours when it is imperative that we have the most officers. These are the compromises that command staff must make, and the Commission should understand.

**1. Are you aware that the Police Commission provides input on police policies and procedures that reflect community values?**

Yes.

**2. How long have you worked for the department?**

20 Years

**3. Do you believe citizen input is beneficial in policy review?**

Yes. However, the Police Commission is redundant now that the CRB is in place and can comment on policy and procedure.

**4. Among the policies the Police Commission has reviewed, it recently reviewed the TASER policy and the Vehicle Pursuit Policy which have been implemented by the department. What changes affected you? How?**

Both policies are too large, wordy and unclear. Policy should be short and not go into specific procedure. The pursuit policy is confusing and needs updating to clarify some definitions and practice.

**5. What do you feel is the greatest public safety concern in the community?**

Lack of funding for the jail and lack of police service outside the City.

**6. How can the Police Commission increase communication, understanding and trust between EPD and the Community?**

Again, the PC is no longer needed now that CRB exists.

**1. Are you aware that the Police Commission provides input on police policies and procedures that reflect community values?**

yes, I am aware the police commission provides input but they do not necessarily reflect the entire community but are more focused to a vocal minority's liberal beliefs.

**2. How long have you worked for the department?**

14years and 8 months

**3. Do you believe citizen input is beneficial in policy review?**

Yes, but only when it is constructive and not made up of some sort of fantasy from a utopian society.

**4. Among the policies the Police Commission has reviewed, it recently reviewed the TASER policy and the Vehicle Pursuit Policy which have been implemented by the department. What changes affected you? How?**

I read a draft policy put forth by the police commission regarding the Taser policy. It included statements similar to the Taser will not be used to torture or inflict punishment. I could not believe you thought this should even be in the policy due to the fact the action in and of themselves are illegal. I lost a lot of faith in the Police Commission with these insane implementations they wanted to add.

**5. What do you feel is the greatest public safety concern in the community?**

I believe it is the lack of jail beds to house offenders.

**6. How can the Police Commission increase communication, understanding and trust between EPD and the Community?**

I don't know how that could happen. The small part of the community that shares their concerns with the police commission will never trust the police and the police will not trust them.

**1. Are you aware that the Police Commission provides input on police policies and procedures that reflect community values?**

No

**2. How long have you worked for the department?**

<1 year.

**3. Do you believe citizen input is beneficial in policy review?**

In an extremely limited capacity.

**4. Among the policies the Police Commission has reviewed, it recently reviewed the TASER policy and the Vehicle Pursuit Policy which have been implemented by the department. What changes affected you? How?**

All decisions made regarding policies and procedures have the potential for affecting how I do and am permitted to complete my job.

**5. What do you feel is the greatest public safety concern in the community?**

Mental Health Issues

**6. How can the Police Commission increase communication, understanding and trust between EPD and the Community?**

Consider police functions from a law enforcement perspective, and view such with at the very least, equal weight to the concerns of non-sworn community members.

**1. Are you aware that the Police Commission provides input on police policies and procedures that reflect community values?**

Yes

**2. How long have you worked for the department?**

19 years

**3. Do you believe citizen input is beneficial in policy review?**

Absolutely, in most areas. It's also important for citizens, especially the commission, to understand the safety reasons we have certain policies in place. It's difficult to do, I realize, and also firmly believe some of the application information must remain confidential.

**4. Among the policies the Police Commission has reviewed, it recently reviewed the TASER policy and the Vehicle Pursuit Policy which have been implemented by the department. What changes affected you? How?**

None. I work in a non-uniformed (detective) assignment.

**5. What do you feel is the greatest public safety concern in the community?**

Lack of jail space, and rightly so.

**6. How can the Police Commission increase communication, understanding and trust between EPD and the Community?**

As officers, we rarely hear about specific instances members of the Police Commission publicly support decisions made by officers in the field. In reality, if the officers don't trust the Commission, the system is broken no matter what happens with the rest of the process. What I mean is, the Commission will be operating with limited information, and I believe we all lose in that case. It would also be beneficial to take a few minutes at department inservice training to meet the officers, detectives, and staff, and make that communication happen.

**1. Are you aware that the Police Commission provides input on police policies and procedures that reflect community values?**

yes

**2. How long have you worked for the department?**

11 years

**3. Do you believe citizen input is beneficial in policy review?**

Somewhat, I did not think they truly know who we deal with on a daily basis. I think they base their opinion on who they associate with. I know, speaking for myself and family, I do not associate with the people who I contact while working in capacity. I do not think the general public considers the difference between the two.

**4. Among the policies the Police Commission has reviewed, it recently reviewed the TASER policy and the Vehicle Pursuit Policy which have been implemented by the department. What changes affected you? How?**

I do not use a taser because I think the department will not stand by me in the public's eye. I get less attention using an ASP on the person than I would a taser and an ASP can cause more lasting damage. Why does the ACLU condone the use of a ASP or Baton before a Taser? A bruise lasts longer than a Taser activation. Springfield PD uses tasers and does not seem to get same attention we do, why is that? I don't know if the Commission can change the perception of a Taser's use. I think the City leadership should show support for this great tool and the citizens will support our use more openly. I think the new pursuit policy is okay, it will stop pursuits because fewer and fewer officer's are going to pursue. I will not get into a pursuit unless I know the situation is at least a B Felony or higher and person related crime. The problem is, if we do not get the information soon enough, we will not attempt to stop the vehicle. Does this fall into our duty to protect and serve?

**5. What do you feel is the greatest public safety concern in the community?**

Lack of public support from our city and county political leadership, poor management of the money needed for public safety, and the feeling of it's not that big of a deal until it happens to someone who's important. Then it will matter.

**6. How can the Police Commission increase communication, understanding and trust between EPD and the Community?**

Not sure, some of the commission members would not even go on ride alongs. Not sure if that has changed, but it seems everyone knows how to police yet they do not want to even walk a day in our shoes. I do not see any citizens on the medical review boards when a doctor's reputation and or job is on the line. Maybe, get our political leaders to show some support for the EPD. I think the citizen's feed off of their view of EPD.

**1. Are you aware that the Police Commission provides input on police policies and procedures that reflect community values?**

Yes.

**2. How long have you worked for the department?**

10+

**3. Do you believe citizen input is beneficial in policy review?**

Rarely. Citizen input is mostly non-beneficial because they have no idea what police work really consists of.

**4. Among the policies the Police Commission has reviewed, it recently reviewed the TASER policy and the Vehicle Pursuit Policy which have been implemented by the department. What changes affected you? How?**

Don't know what input they gave or if it was specifically put into policy.

**5. What do you feel is the greatest public safety concern in the community?**

Lack of jail beds. Duh.

**6. How can the Police Commission increase communication, understanding and trust between EPD and the Community?**

They can't. Only common sense and less of a liberal type thinking can do that.

**1. Are you aware that the Police Commission provides input on police policies and procedures that reflect community values?**

No

**2. How long have you worked for the department?**

About 1 year

**3. Do you believe citizen input is beneficial in policy review?**

Yes

**4. Among the policies the Police Commission has reviewed, it recently reviewed the TASER policy and the Vehicle Pursuit Policy which have been implemented by the department. What changes affected you? How?**

N/A

**5. What do you feel is the greatest public safety concern in the community?**

Drugs, mental health, theft & vandalism, and dangerous drivers incl. minor traffic violators who run red lights and exceed the speed limits even in the presence of police vehicles.

**6. How can the Police Commission increase communication, understanding and trust between EPD and the Community?**

There is a perception the police are too busy or understaffed to respond to calls unless it is an emergency and reports of theft/property damage go unreported. The community has lost confidence in police being able to protect them. Perhaps the Commission could do something to give the public the confidence that has been lost.

**1. Are you aware that the Police Commission provides input on police policies and procedures that reflect community values?**

Yes Page 10

**2. How long have you worked for the department?**

7 years

**3. Do you believe citizen input is beneficial in policy review?**

Yes, minimally since their perspectives may not reflect the necessities of police work.

**4. Among the policies the Police Commission has reviewed, it recently reviewed the TASER policy and the Vehicle Pursuit Policy which have been implemented by the department. What changes affected you? How?**

Specifically the pursuit policy has become highly restrictive, limiting officers in their attempts to catch offenders. Officers have a limited ability to hold offenders responsible if we continually let them go, especially those who are repeat property crimes offenders.

**5. What do you feel is the greatest public safety concern in the community?**

Lack of jail space. The offenders who are continually released early or have their sentences greatly reduced due to lack of jail space, repeatedly victimize others in this community. This issue should be the top priority for city leadership and money spent on other, non-essential items, is irresponsible.

**6. How can the Police Commission increase communication, understanding and trust between EPD and the Community?**

Take time to meet with line level officers to discuss ideas. Getting to know officers and the commission members in person should be a priority if increased trust is to be built.

**1. Are you aware that the Police Commission provides input on police policies and procedures that reflect community values?**

Yes

**2. How long have you worked for the department?**

18 years

**3. Do you believe citizen input is beneficial in policy review?**

yes; but they need to fully understand the basis for such policies.

**4. Among the policies the Police Commission has reviewed, it recently reviewed the TASER policy and the Vehicle Pursuit Policy which have been implemented by the department. What changes affected you? How?**

I dont carry a Taser and the Pursuit Policy is being revised again...

**5. What do you feel is the greatest public safety concern in the community?**

Lack of employees, sworn and support. We are continually asked to do more and more with less and less. The limited resources can not continue to provide the level of services this community needs and demands.

**6. How can the Police Commission increase communication, understanding and trust between EPD and the Community?**

**No Response**

**1. Are you aware that the Police Commission provides input on police policies and procedures that reflect community values?**

yes

**2. How long have you worked for the department?**

13

**3. Do you believe citizen input is beneficial in policy review?**

yes

**4. Among the policies the Police Commission has reviewed, it recently reviewed the TASER policy and the Vehicle Pursuit Policy which have been implemented by the department. What changes affected you? How?**

n/a

**5. What do you feel is the greatest public safety concern in the community?**

lack of jail beds

**6. How can the Police Commission increase communication, understanding and trust between EPD and the Community?**

press releases

**1. Are you aware that the Police Commission provides input on police policies and procedures that reflect community values?**

Yes

**2. How long have you worked for the department?**

8 Years

**3. Do you believe citizen input is beneficial in policy review?**

Yes

**4. Among the policies the Police Commission has reviewed, it recently reviewed the TASER policy and the Vehicle Pursuit Policy which have been implemented by the department. What changes affected you? How?**

**No Response**

**5. What do you feel is the greatest public safety concern in the community?**

Lack of jail space. The city needs its own municipal jail.

**6. How can the Police Commission increase communication, understanding and trust between EPD and the Community?**

Continue its work.

**1. Are you aware that the Police Commission provides input on police policies and procedures that reflect community values?**

yes

**2. How long have you worked for the department?**

17 years

**3. Do you believe citizen input is beneficial in policy review?**

yes

**4. Among the policies the Police Commission has reviewed, it recently reviewed the TASER policy and the Vehicle Pursuit Policy which have been implemented by the department. What changes affected you? How?**

none that I can think of

**5. What do you feel is the greatest public safety concern in the community?**

lack of jail space

**6. How can the Police Commission increase communication, understanding and trust between EPD and the Community?**

?

**1. Are you aware that the Police Commission provides input on police policies and procedures that reflect community values?**

yes

**2. How long have you worked for the department?**

12 years

**3. Do you believe citizen input is beneficial in policy review?**

Sometimes and for only some of the areas of operations.

**4. Among the policies the Police Commission has reviewed, it recently reviewed the TASER policy and the Vehicle Pursuit Policy which have been implemented by the department. What changes affected you? How?**

None directly but officers need to be able to respond and use good judgement without feeling like they are constantly under the microscope. Unless you are there 'in the moment' a person can not possibly and truly understand the situation and pressures. It is sometimes far to easy to be an arm-chair theorist and/or re-review

after the fact and propose a different outcome.

**5. What do you feel is the greatest public safety concern in the community?**

Waste of limited resources which translate to reduces overall services, including putting criminals repeatedly back on the streets. Lane County lack of partnership to find a way to work more economically with local agencies is a huge issue, and one we can't control other than with our votes (aka "no" to LC money request to send a message). It appears that on several fronts, LC holds the attitude of wanting to be in charge/control of everything (e.g. CAD) whether or not they have staff resources, and walks away, if they don't get their way, from partner agencies on joint projects, thus wasting money LC could instead use to shore up the jail or other areas. They look at short term, not long term and it is disasterous.

**6. How can the Police Commission increase communication, understanding and trust between EPD and the Community?**

Not sure

**1. Are you aware that the Police Commission provides input on police policies and procedures that reflect community values?**

Yes, but only minimally.

**2. How long have you worked for the department?**

5 years.

**3. Do you believe citizen input is beneficial in policy review?**

No, due to the fact that they are not aware of police technical matters. Citizens are usually emotionally driven, not based on training or experience.

**4. Among the policies the Police Commission has reviewed, it recently reviewed the TASER policy and the Vehicle Pursuit Policy which have been implemented by the department. What changes affected you? How?**

These specific changes will not affect me directly, due to my position in the department.

**5. What do you feel is the greatest public safety concern in the community?**

Unknown.

**6. How can the Police Commission increase communication, understanding and trust between EPD and the Community?**

Open communication between EPD and the Police Commision, in a supportive manner. Reduce the "us" versus "them" mentality.

**1. Are you aware that the Police Commission provides input on police policies and procedures that reflect community values?**

Yes

**2. How long have you worked for the department?**

17 YEARS

**3. Do you believe citizen input is beneficial in policy review?**

YES

**4. Among the policies the Police Commission has reviewed, it recently reviewed the TASER policy and the Vehicle Pursuit Policy which have been implemented by the department. What changes affected you? How?**

NO CHANGES

**5. What do you feel is the greatest public safety concern in the community?**

The closure of the vast majority of the Lane County Jail. This is not a "County" problem. It has a direct effect on the citizens of Eugene. I feel it is time for the leadership from the City of Eugene to consider building a city jail.

**6. How can the Police Commission increase communication, understanding and trust between EPD and the Community?**

It would be nice to have the Police Commission members attend an occasion EPD In-service training. This

would give everyone the opportunity to get to know one another on a more personal level. There seems to be a disconnect between the Police Commission and the line staff at EPD, simply because we do not know each other and the roles each plays in serving the public.

**1. Are you aware that the Police Commission provides input on police policies and procedures that reflect community values?**

yes, but how do I know that they do "reflect community values" and not just theirs

**2. How long have you worked for the department?**

longer than anybody! so now I'm no longer anonymous

**3. Do you believe citizen input is beneficial in policy review?**

Only is the really understand police work and the true purpose of this policy

**4. Among the policies the Police Commission has reviewed, it recently reviewed the TASER policy and the Vehicle Pursuit Policy which have been implemented by the department. What changes affected you? How?**

they have not

**5. What do you feel is the greatest public safety concern in the community?**

that they feel safe within their community no matter where they are or what they are doing by actually interacting with police officers

**6. How can the Police Commission increase communication, understanding and trust between EPD and the Community?**

by interacting with and listening to Police Officers and not projecting their own preconceived notions and attitudes that they know how to do a job that they would not do even if they were able to do it

**1. Are you aware that the Police Commission provides input on police policies and procedures that reflect community values?**

Yes

**2. How long have you worked for the department?**

**No Response**

**3. Do you believe citizen input is beneficial in policy review?**

Input yes but most members do not have a practitioners viewpoint which the commission should have some prerequisites of expertise.

**4. Among the policies the Police Commission has reviewed, it recently reviewed the TASER policy and the Vehicle Pursuit Policy which have been implemented by the department. What changes affected you? How?**

Non

**5. What do you feel is the greatest public safety concern in the community?**

**No Response**

**6. How can the Police Commission increase communication, understanding and trust between EPD and the Community?**

**No Response**

**1. Are you aware that the Police Commission provides input on police policies and procedures that reflect community values?**

I am aware they believe they are doing this work.

**2. How long have you worked for the department?**

More than 10 years, less than 20.

**3. Do you believe citizen input is beneficial in policy review?**

I believe it has limited value.

**4. Among the policies the Police Commission has reviewed, it recently reviewed the TASER policy and the Vehicle Pursuit Policy which have been implemented by the department. What changes affected you? How?**

I believe the pursuit policy is so convoluted it should be thrown out. A policy that clearly defines its intent should be crafted.

**5. What do you feel is the greatest public safety concern in the community?**

The critical lack of resources for the criminal justice and mental health systems which have put this community at the precipice of extreme risk to public safety.

**6. How can the Police Commission increase communication, understanding and trust between EPD and the Community?**

They Can't!

**1. Are you aware that the Police Commission provides input on police policies and procedures that reflect community values?**

Yes

**2. How long have you worked for the department?**

11

**3. Do you believe citizen input is beneficial in policy review?**

To a degree. I would not presume I know how to perform surgery, so giving a doctor specific advice as to how he/she should perform his/her duty, when I'm uninformed, seems ill advised. However, reminding doctors to wash their hands, and sanitize before examining me, seems like a good idea.

**4. Among the policies the Police Commission has reviewed, it recently reviewed the TASER policy and the Vehicle Pursuit Policy which have been implemented by the department. What changes affected you? How?**

As a Police Officer, I signed up to catch "bad guys." By limiting my ability to catch these "bad guys," by not allowing me to chase after criminals, makes me question my resolve to continue to do this job. By continuing to create these restrictive policies, this department has gone to a "de-policing" state, where officers look for excuses not to do enforcement actions, in fear of breaking a policy and being reprimanded. The process currently utilized, even for minor events, is extremely stressful on an individual, and often easier to just "not bother."

**5. What do you feel is the greatest public safety concern in the community?**

Lack of Jail Beds

**6. How can the Police Commission increase communication, understanding and trust between EPD and the Community?**

I wish the members of the Police Commission would come on ride-a-longs, preferably on a regular basis and see what we are doing every day, and what we have to deal with. Hopefully, this will allow the members to see the lack of moral that is apparent in this department. To me it feels, we, as a department, bend over backwards to every squeaking wheel. Throw an employee under the bus for the benefit of the citizen, yet our feelings, the frontline troops, are NEVER taken into consideration. Perhaps by walking in our shoes, you will be able to better understand and communicate with the citizenry.

**1. Are you aware that the Police Commission provides input on police policies and procedures that reflect community values?**

Yes

**2. How long have you worked for the department?**

9 years

**3. Do you believe citizen input is beneficial in policy review?**

To a point, but ultimately yes.

**4. Among the policies the Police Commission has reviewed, it recently reviewed the TASER policy and the Vehicle Pursuit Policy which have been implemented by the department. What changes affected you? How?**

I am unaffected by the Taser policy. The Vehicle Pursuit policy is overly vague and should be amended.

**5. What do you feel is the greatest public safety concern in the community?**

Lack of jail space to incarcerate offenders

**6. How can the Police Commission increase communication, understanding and trust between EPD and the Community?**

EPD: Stick to the Common Good and don't become swayed by partisan politics. Community: Engage as much of Eugene as possible. Don't let one group or interest become the outspoken leadership for the Commission.

**1. Are you aware that the Police Commission provides input on police policies and procedures that reflect community values?**

Yes

**2. How long have you worked for the department?**

29 years

**3. Do you believe citizen input is beneficial in policy review?**

Yes, very much so.

**4. Among the policies the Police Commission has reviewed, it recently reviewed the TASER policy and the Vehicle Pursuit Policy which have been implemented by the department. What changes affected you? How?**

It does not affect me directly in my current assignment.

**5. What do you feel is the greatest public safety concern in the community?**

While I believe Property Crime is the biggest problem, I think most citizens are more concerned about quality of life issues such as downtown, noise complaints, etc.

**6. How can the Police Commission increase communication, understanding and trust between EPD and the Community?**

More visibility around the Department and regular ride alongs by Commission members. To not respond to the vocal minority but to be sure to address issues that are a community wide concern, not just those of a few loud voices. Other than open honest communication, I do not know how to improve trust in the Community.

**1. Are you aware that the Police Commission provides input on police policies and procedures that reflect community values?**

No.

**2. How long have you worked for the department?**

11 years

**3. Do you believe citizen input is beneficial in policy review?**

No

**4. Among the policies the Police Commission has reviewed, it recently reviewed the TASER policy and the Vehicle Pursuit Policy which have been implemented by the department. What changes affected you? How?**

Unsure.

**5. What do you feel is the greatest public safety concern in the community?**

Lack of jail beds to hold dangerous and prolific offenders.

**6. How can the Police Commission increase communication, understanding and trust between EPD and the Community?**

It's been my experience that the most valuable input on policy comes from the people who have done the work and understand the job. This city has so much oversight from people with no police experience that it feels paralyzing. If these people want to meddle in our jobs in a way that minimizes the lack of trust, they could at least hire people with actual police experience.

**1. Are you aware that the Police Commission provides input on police policies and procedures that reflect community values?**

yes

**2. How long have you worked for the department?**

---

9 yrs

**3. Do you believe citizen input is beneficial in policy review?**

yes

**4. Among the policies the Police Commission has reviewed, it recently reviewed the TASER policy and the Vehicle Pursuit Policy which have been implemented by the department. What changes affected you? How?**

They have limited our ability to safely and effectively apprehend suspects. I feel they have HAMPERED our ability to safely end a violent encounter and forced us to go back to using MORE force rather than less.

**5. What do you feel is the greatest public safety concern in the community?**

The proliferation of gangs and drugs

**6. How can the Police Commission increase communication, understanding and trust between EPD and the Community?**

I think the Police Commission should let the experts handle policies etc. Law enforcement officials use scientific means of determining which tools to use and how to use them based upon industry standard, both US and Oregon Constitutions, and case law. I believe the Police Commission enacts policies based on emotions and incorrect public perceptions. They would better serve this community by

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Start at response 33

1. Are you aware that the Police Commission provides input on police policies and procedures that reflect community values?

yes

2. How long have you worked for the department?

17 years

3. Do you believe citizen input is beneficial in policy review?

occasionally

4. Among the policies the Police Commission has reviewed, it recently reviewed the TASER policy and the Vehicle Pursuit Policy which have been implemented by the department. What changes affected you? How?

minor adjustments is all

5. What do you feel is the greatest public safety concern in the community?

Lack of jail space.

6. How can the Police Commission increase communication, understanding and trust between EPD and the Community?

Focus less on the negatives and more on the positives. The portion of the community who do not trust police will not trust police regardless so why feed their insecurities.

1. Are you aware that the Police Commission provides input on police policies and procedures that reflect community values?

Yes

2. How long have you worked for the department?

7 years

3. Do you believe citizen input is beneficial in policy review?

Only to a point. The average citizen does not have the proper knowledge and experience to govern the unique policies and procedures of a police agency.

4. Among the policies the Police Commission has reviewed, it recently reviewed the TASER policy and the Vehicle Pursuit Policy which have been implemented by the department. What changes affected you? How?

None of the changes affected me directly.

5. What do you feel is the greatest public safety concern in the community?

Lack of jail space.

6. How can the Police Commission increase communication, understanding and trust between EPD and the Community?

Demonstrate that police presence is a necessary element of public safety. It is not merely a show of authority, but of protection for all citizens, to have policing in the community.

1. Are you aware that the Police Commission provides input on police policies and procedures that reflect community values?

Yes

2. How long have you worked for the department?

7 years

3. Do you believe citizen input is beneficial in policy review?

Yes. Citizens can provide valuable feedback from a different perspective and there have been times when that perspective has aided in new policy development. Citizens who have not been law enforcement officers, though, won't have a complete/accurate perspective in some matters if they have not been a law enforcement officer.

4. Among the policies the Police Commission has reviewed, it recently reviewed the TASER policy and the Vehicle Pursuit Policy which have been implemented by the department. What changes affected you? How?

None, the policy is to be followed

5. What do you feel is the greatest public safety concern in the community?

County's resource problems (lack of jail staffing, DA and mental health resources). People are not held and prosecuted for some crimes that they used to be held for. This ultimately has a huge impact on local quality of life and economic landscape.

6. How can the Police Commission increase communication, understanding and trust between EPD and the Community?

Hear citizens input, be educated about policing matters (read articles from expert sources, do regular ride-alongs, go to briefings to get officers' perspectives, etc.), and provide a sound forum and wise advice on policy matters. Understand that there are people on polar opposites of trusting authority, but that the majority of people land somewhere in between and that policy recommendations should be made based on sound knowledge, and not on vocal minority opinions from either end of the spectrum.

1. Are you aware that the Police Commission provides input on police policies and procedures that reflect community values?

Yes.

2. How long have you worked for the department?

15+ years

3. Do you believe citizen input is beneficial in policy review?

Yes for very limited situations (e.g., constitutional protection, civil disturbances, etc.).

4. Among the policies the Police Commission has reviewed, it recently reviewed the TASER policy and the Vehicle Pursuit Policy which have been implemented by the department. What changes affected you? How?

Both policies have become so complicated and long that most of us can't remember every section and subsection.

5. What do you feel is the greatest public safety concern in the community?

inadequate police staffing

6. How can the Police Commission increase communication, understanding and trust between EPD and the Community?

Require every commissioner to attend the Citizen Police Academy, go on ride-alongs, spend time with officers in briefings, get involved.

1. Are you aware that the Police Commission provides input on police policies and procedures that reflect community values?

Nope, never had any idea what they did previously

2. How long have you worked for the department?

4 years

3. Do you believe citizen input is beneficial in policy review?

It can be.

4. Among the policies the Police Commission has reviewed, it recently reviewed the TASER policy and the Vehicle Pursuit Policy which have been implemented by the department. What changes affected you? How?

No changes affected me.

5. What do you feel is the greatest public safety concern in the community?

Offenders (especially violent ones) that are released from the jail on the same day they are arrested. There is no longer any deterrent against committing crimes in Lane County because there are no consequences.

6. How can the Police Commission increase communication, understanding and trust between EPD and the Community?

Send us emails about the meetings - what was discussed, the concerns, and the outcome.

1. Are you aware that the Police Commission provides input on police policies and procedures that reflect community values?

No.

2. How long have you worked for the department?

1 year 2 months

3. Do you believe citizen input is beneficial in policy review?

Yes

4. Among the policies the Police Commission has reviewed, it recently reviewed the TASER policy and the Vehicle Pursuit Policy which have been implemented by the department. What changes affected you? How?

This has not affected me.

5. What do you feel is the greatest public safety concern in the community?

Working 15 hours call taking/dispatching multiple times a week. We are tired and are more likely to make more mistakes working multiple 15 hour shifts per week. Our effectiveness is decreased due to lack of sleep, stress, etc.

6. How can the Police Commission increase communication, understanding and trust between EPD and the Community?

Unknown.

1. Are you aware that the Police Commission provides input on police policies and procedures that reflect community values?

yes

2. How long have you worked for the department?

29 years

3. Do you believe citizen input is beneficial in policy review?

yes

4. Among the policies the Police Commission has reviewed, it recently reviewed the TASER policy and the Vehicle Pursuit Policy which have been implemented by the department. What changes affected you? How?

None in that my current assignment is not affected by these changes.

5. What do you feel is the greatest public safety concern in the community?

Property Crimes.

6. How can the Police Commission increase communication, understanding and trust between EPD and the Community?

Minutes of meetings made available to police personnel.

1. Are you aware that the Police Commission provides input on police policies and procedures that reflect community values?

Yes,

2. How long have you worked for the department?

21 years

3. Do you believe citizen input is beneficial in policy review?

No, as long as you have competent and qualified police officials creating the policy. The police community is much better equipped to create policy that is based on legitimate liability concerns, officer safety issues and community needs. It is not as if the police community lives in a bubble and has no understanding of the rest of the community. In addition, several members of the Police Commission have agendas of their own, which simply put, create an ineffective and time consuming review process.

4. Among the policies the Police Commission has reviewed, it recently reviewed the TASER policy and the Vehicle Pursuit Policy which have been implemented by the department. What changes affected you? How?

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The EVOC Policy is so complex, convoluted and unclear that line staff don't know how to interpret it. The TASER policy requires more oversight of TASER use than we require of handgun use. The TASER policy creates significant workload for the officers managing the program. This workload takes them away from their normal duties quite frequently.

5. What do you feel is the greatest public safety concern in the community?

The lack of mental health care in the community and the increase of weapons related crimes and calls for service.

6. How can the Police Commission increase communication, understanding and trust between EPD and the Community?

I do not believe that they can, because the Police Commission has very little respect from either EPD or the Community. Think the Police Commission should be dissolved for budgetary reasons. It's my understanding that the Police Commission was originally created in an attempt to preclude having a Citizen Review Board. Since we now have a fully functional Auditor's Office and Citizen Review Board in place, I believe the Commission should be disbanded immediately.

1. Are you aware that the Police Commission provides input on police policies and procedures that reflect community values?

Yes

2. How long have you worked for the department?

5 years

3. Do you believe citizen input is beneficial in policy review?

Sometimes but not always

4. Among the policies the Police Commission has reviewed, it recently reviewed the TASER policy and the Vehicle Pursuit Policy which have been implemented by the department. What changes affected you? How?

none

5. What do you feel is the greatest public safety concern in the community?

Released repeat offenders

6. How can the Police Commission increase communication, understanding and trust between EPD and the Community?

Not sure

As of 5/30/2013 - 41 Surveys

Eugene Police Commission  
 Police Department Employee Survey  
 May 2013  
 Recap by question

1. Are you aware that the Police Commission provides input on police policies and procedures that reflect community values?

Yes	Yes
Yes,	yes
yes	Yes
No.	Yes
Nope, never had any idea what they did previously	No
Yes.	Yes.
Yes	yes
Yes	Yes
yes	No
yes	yes, I am aware the police commission provides input but they do not necessarily reflect the entire community but are more focused to a vocal minority's liberal beliefs.
No.	Yes.
Yes	yes
Yes	Yes, I'm aware that the commission provides input that reflects some portion of the community's values.
Yes	Yes
I am aware they believe they are doing this work.	Yes
Yes	Yes
yes, but how do I know that they do "reflect community values" and not just theirs	yes
Yes	I believe that you think that you reflect community values.
Yes, but only minimally.	yes
yes	Yes.
yes	Yes.

2. How long have you worked for the department?

5 years	17 years
21 years	8 Years
29 years	13
1 year 2 months	18 years
4 years	7 years
15+ years	About 1 year
7 years	10+
7 years	11 years
17 years	19 years
9 yrs	<1 year.
11 years	14years and 8 months
29 years	20 Years
9 years	22 years
11	11 years
More than 10 years, less than 20.	27 years
longer than anybody! so now I'm no longer anonymous	Less than 2 years
17 YEARS	6 years 9 months
5 years.	13 years
12 years	10 years
	20 years
	Just under 3 years

### 3. Do you believe citizen input is beneficial in policy review?

Sometimes but not always

No, as long as you have competent and qualified police officials creating the policy. The police community is much better equipped to create policy that is based on legitimate liability concerns, officer safety issues and community needs. It is not as if the police community lives in a bubble and has no understanding of the rest of the community. In addition, several members of the Police Commission have agendas of their own, which simply put, create an ineffective and time consuming review process.

yes

Yes

It can be.

Yes for very limited situations (e.g., constitutional protection, civil disturbances, etc).

Yes. Citizens can provide valuable feedback from a different perspective and there have been times when that perspective has aided in new policy development. Citizens who have not been law enforcement officers, though, won't have a complete/accurate perspective in some matters if they have not been a law enforcement officer.

Only to a point. The average citizen does not have the proper knowledge and experience to govern the unique policies and procedures of a police agency.

occasionally

yes

No

Yes, very much so.

To a point, but ultimately yes.

To a degree. I would not presume I know how to perform surgery, so giving a doctor specific advice as to how he/she should perform his/her duty, when I'm uninformed, seems ill advised. However, reminding doctors to wash their hands, and sanitize before examining me, seems like a good idea.

I believe it has limited value.

Input yes but most members do not have a practitioners viewpoint which the commission should have some prerequisites of expertise.

Only is the really understand police work and the true purpose of this policy

YES

No, due to the fact that they are not aware of police technical matters. Citizens are usually emotionally driven, not based on training or experience.

Sometimes and for only some of the areas of operations.

yes

Yes

yes

yes; but they need to fully understand the basis for such policies.

Yes, minimally since their perspectives may not reflect the necessities of police work.

Yes

Rarely. Citizen input is mostly non-beneficial because they have no idea what police work really consists of.

Somewhat, I did not think they truly know who we deal with on a daily basis. I think they base their opinion on who they associate with. I know, speaking for myself and family, I do not associate with the people who I contact while working in capacity. I do not think the general public considers the difference between the two.

Absolutely, in most areas. It's also important for citizens, especially the commission, to understand the safety reasons we have certain policies in place. It's difficult to do, I realize, and also firmly believe some of the application information must remain confidential.

In an extremely limited capacity.

Yes, but only when it is constructive and not made up of some sort of fantasy from a utopian society.

Yes. However, the Police Commission is redundant now that the CRB is in place and can comment on policy and procedure.

yes

Yes, to a degree, the public perspective should be considered.

Yes

Yes

yes

Yes. But, it needs to be a dialog.

Yes, but ultimately the policy reviews of the employees are most important.

To some extent, yes. However, I am hesitant to support significant changes to police policies and especially tactics based on the opinions of people who may have very little idea of what police work entails. Too many people in the community are either ignorant of the nature of the job and the dangers faced every day, or are hostile to police in the first place. This is not a good mix for making meaningful changes to the department and can actually inhibit the investigation of crimes or the apprehension of criminals.

Yes.

4. Among the policies the Police Commission has reviewed, it recently reviewed the TASER policy and the Vehicle Pursuit Policy which have been implemented by the department. What changes affected you? How?

none

The EVOC Policy is so complex, convoluted and unclear that line staff don't know how to interpret it. The TASER policy requires more oversight of TASER use than we require of handgun use. The TASER policy creates significant workload for the officers managing the program. This workload takes them away from their normal duties quite frequently.

none in that my current assignment is not affected by these changes.

This has not affected me.

No changes affected me.

Both policies have become so complicated and long that most of us can't remember every section and subsection.

None, the policy is to be followed

None of the changes affected me directly.

minor adjustments is all

They have limited our ability to safely and effectively apprehend suspects. I feel they have HAMPERED our ability to safely end a violent encounter and forced us to go back to using MORE force rather than less.

Unsure.

It does not affect me directly in my current assignment.

I am unaffected by the Taser policy. The Vehicle Pursuit policy is overly vague and should be amended.

As a Police Officer, I signed up to catch "bad guys." By limiting my ability to catch these "bad guys," by not allowing me to chase after criminals, makes me question my resolve to continue to do this job. By continuing to create these restrictive policies, this department has gone to a "de-policing" state, where officers look for excuses not to do enforcement actions, in fear of breaking a policy and being reprimanded. The process currently utilized, even for minor events, is extremely stressful on an individual, and often easier to just "not bother."

I believe the pursuit policy is so convoluted it should be thrown out. A policy that clearly defines its intent should be crafted.

Non

they have not

NO CHANGES

These specific changes will not affect me directly, due to my position in the department.

None directly but officers need to be able to respond and use good judgment without feeling like they are constantly under the microscope. Unless you are there 'in the moment' a person can not possibly and truly understand the situation and pressures. It is sometimes far too easy to be an arm-chair theorist and/or re-review after the fact and propose a different outcome.

none that I can think of

n/a

I don't carry a Taser and the Pursuit Policy is being revised again....

Specifically the pursuit policy has become highly restrictive, limiting officers in their attempts to catch offenders. Officers have a limited ability to hold offenders responsible if we continually let them go, especially those who are repeat property crimes offenders.

N/A

Don't know what input they gave or if it was specifically put into policy.

I do not use a Taser because I think the department will not stand by me in the public's eye. I get less attention using an ASP on the person than I would a Taser and an ASP can cause more lasting damage. Why does the ACLU condone the use of an ASP or Baton before a Taser? A bruise lasts longer than a Taser activation. Springfield PD uses Tasers and does not seem to get same attention we do, why is that? I don't know if the Commission can change the perception of a Taser's use. I think the City leadership should show support for this great tool and the citizens will support our use more openly. I think the new pursuit policy is okay, it will stop pursuits because fewer and fewer officers are going to pursue. I will not get into a pursuit unless I know the situation is at least a B Felony or higher and person related crime. The problem is, if we do not get the information soon enough, we will not attempt to stop the vehicle. Does this fall into our duty to protect and serve?

None. I work in a non-uniformed (detective) assignment.

All decisions made regarding policies and procedures have the potential for affecting how I do and am permitted to complete my job.

I read a draft policy put forth by the police commission regarding the Taser policy. It included statements similar to the Taser will not be used to torture or inflict punishment. I could not believe you thought this should even be in the policy due to the fact the action in and of themselves are illegal. I lost a lot of faith in the Police Commission with these insane implementations they wanted to add.

Both policies are too large, wordy and unclear. Policy should be short and not go into specific procedure. The pursuit policy is confusing and needs updating to clarify some definitions and practice.

All changes in policy affect me in that I must learn and integrate them as they affect all facets of my job.

None.

These changes were somewhat limiting, but overall helped better define the circumstances such law enforcement tools should be used and helped to mitigate the potential for liability when such tools have to be used in the apprehension of criminals.

N/A

did not affect in any way

They didn't affect me directly; I work in the Forensic lab

These did not affect me as I do not work in the part of the Department where Tasers and pursuits are common.

Not being a sworn officer, they affected me pretty minimally.

## 5. What do you feel is the greatest public safety concern in the community?

Released repeat offenders

The lack of mental health care in the community and the increase of weapons related crimes and calls for service.

Property Crimes.

Working 15 hours call taking/dispatching multiple times a week. We are tired and are more likely to make more mistakes working multiple 15 hour shifts per week. Our effectiveness is decreased due to lack of sleep, stress, etc.

Offenders (especially violent ones) that are released from the jail on the same day they are arrested. There is no longer any deterrent against committing crimes in Lane County because there are no consequences.

inadequate police staffing

County's resource problems (lack of jail staffing, DA and mental health resources). People are not held and prosecuted for some crimes that they used to be held for. This ultimately has a huge impact on local quality of life and economic landscape.

Lack of jail space.

lack of jail space.

The proliferation of gangs and drugs

Lack of jail beds to hold dangerous and prolific offenders.

While I believe Property Crime is the biggest problem, I think most citizens are more concerned about quality of life issues such as downtown, noise complaints, etc.

Lack of jail space to incarcerate offenders

Lack of Jail Beds

The critical lack of resources for the criminal justice and mental health systems which have put this community at the precipice of extreme risk to public safety.

that they feel safe within their community no matter where they are or what they are doing by actually interacting with police officers

The closure of the vast majority of the Lane County Jail. This is not a "County" problem. It has a direct effect on the citizens of Eugene. I feel it is time for the leadership from the City of Eugene to consider building a city jail.

Unknown.

Waste of limited resources which translate to reduces overall services, including putting criminals repeatedly back on the streets. Lane County lack of partnership to find a way to work more economically with local agencies is a huge issue, and one we can't control other than with our votes (aka "no" to LC money request to send a message). It appears that on several fronts, LC holds the attitude of wanting to be in charge/control of everything (e.g. CAD) whether or not they have staff resources, and walks away, if they don't get their way, from partner agencies on joint projects, thus wasting money LC could instead use to shore up the jail or other areas. They look at short term, not long term and it is disastrous.

lack of jail space

Lack of jail space. The city needs its own municipal jail.

lack of jail beds

Lack of employees, sworn and support. We are continually asked to do more and more with less and less. The limited resources can not continue to provide the level of services this community needs and demands.

Lack of jail space. The offenders who are continually released early or have their sentences greatly reduced due to lack of jail space, repeatedly victimize others in this community. This issue should be the top priority for city leadership and money spent on other, non-essential items, is irresponsible.

Drugs, mental health, theft & vandalism, and dangerous drivers incl. minor traffic violators who run red lights and exceed the speed limits even in the presence of police vehicles.

Lack of jail beds. Duh.

Lack of public support from our city and county political leadership, poor management of the money needed for public safety, and the feeling of it's not that big of a deal until it happens to someone who's important. Then it will matter.

Lack of jail space, and rightly so.

Mental Health Issues

I believe it is the lack of jail beds to house offenders.

Lack of funding for the jail and lack of police service outside the City.

Jail Releases and Too Few Officers

violent crimes committed against citizens by repeat offenders, many of whom have substance abuse or mental health issues, are homeless, and are not held long enough when arrested.

Vehicle pursuits, because of the potential for death or serious physical injury to uninvolved third parties. Where generally with Taser usage, any negative outcomes are relatively brief and less permanent.

Due to revolving door at the jail, there is no deterrent towards obeying laws, especially drug usage. Usage of drugs, equals outcome of violent behavior. Local services do not have a chance to help the inmate get back on their feet, because they are not held in jail for a lengthy period of time to encourage a better way if life free from drugs. There have been statements made in my realm of my influences that Lane County is receiving a high volume of criminals from other cities due to our jail situation and free food services. With our economic situation, current and future safety is a high concern.

lack of jail beds and early release of criminals

People not being held accountable for their crimes.

for me, it's the amount of drug activity and property crimes (sometimes fueled by the drug habit) and how the offenders feel there are no true repercussions for their actions. if we continue to release offenders after mere hours or minutes of their lodging, and aren't prosecuting these "low level crimes" - the crimes rate will only get worse.

Repeat property offenders. Mainly methamphetamine users who victimize large numbers of city residents through burglaries, car thefts, car break-ins and various other theft-related offenses. These are the crimes that affect that largest number of people in this city.

Lack of mental health and addiction services

## 6. How can the Police Commission increase communication, understanding and trust between EPD and the Community?

Not sure

I do not believe that they can, because the Police Commission has very little respect from either EPD or the Community. I think the Police Commission should be dissolved for budgetary reasons. It's my understanding that the Police Commission was originally created in an attempt to preclude having a Citizen Review Board. Since we now have a fully functional Auditor's Office and Citizen Review Board in place, I believe the Commission should be disbanded immediately.

Minutes of meetings made available to police personnel.

Unknown.

Send us emails about the meetings - what was discussed, the concerns, and the outcome.

Require every commissioner to attend the Citizen Police Academy, go on ride-alongs, spend time with officers in briefings, and get involved.

Hear citizens input, be educated about policing matters (read articles from expert sources, do regular ride-alongs, go to briefings to get officers' perspectives, etc.), and provide a sound forum and wise advice on policy matters. Understand that there are people on polar opposites of trusting authority, but that the majority of people land somewhere in between and that policy recommendations should be made based on sound knowledge and not on vocal minority opinions from either end of the spectrum.

Demonstrate that police presence is a necessary element of public safety. It is not merely a show of authority, but of protection for all citizens, to have policing in the community.

focus less on the negatives and more on the positives. the portion of the community who do not trust police will not trust police regardless so why feed their insecurities.

I think the Police Commission should let the experts handle policies etc. Law enforcement officials use scientific means of determining which tools to use and how to use them based upon industry standard, both US and Oregon Constitutions, and case law. I believe the Police Commission enacts policies based on emotions and incorrect public perceptions. They would better serve this community by being a liaison to education the public about WHY we have certain policies rather than to shape the policies themselves.

It's been my experience that the most valuable input on policy comes from the people who have done the work and understand the job. This city has so much oversight from people with no police experience that it feels paralyzing. If these people want to meddle in our jobs in a way that minimizes the lack of trust, they could at least hire people with actual police experience.

More visibility around the Department and regular ride alongs by Commission members. To not respond to the vocal minority but to be sure to address issues that are a community wide concern, not just those of a few loud voices. Other than open honest communication, I do not know how to improve trust in the Community.

EPD: Stick to the Common Good and don't become swayed by partisan politics. Community: Engage as much of Eugene as possible. Don't let one group or interest become the outspoken leadership for the Commission.

I wish the members of the Police Commission would come on ride-a-longs, preferably on a regular basis and see what we are doing every day, and what we have to deal with.

Hopefully, this will allow the members to see the lack of moral that is apparent in this department. To me it feels, we, as a department, bend over backwards to every squeaking wheel. Throw an employee under the bus for the benefit of the citizen, yet our feelings, the frontline troops, are NEVER taken into consideration. Perhaps by walking in our shoes, you will be able to better understand and communicate with the citizenry.

They Can't!

by interacting with and listening to Police Officers and not projecting their own preconceived notions and attitudes that they know how to do a job that they would not do even if they were able to do it

It would be nice to have the Police Commission members attend an occasion EPD In-service training. This would give everyone the opportunity to get to know one another on a more personal level. There seems to be a disconnect between the Police Commission and the line staff at EPD, simply because we do not know each other and the roles each plays in serving the public.

Open communication between EPD and the Police Commission, in a supportive manner. Reduce the "us" versus "them" mentality.

Not sure

Continue its work.

press releases

Take time to meet with line level officers to discuss ideas. Getting to know officers and the commission members in person should be a priority if increased trust is to be built.

There is a perception the police are too busy or understaffed to respond to calls unless it is an emergency and reports of theft/property damage go unreported. The community has lost confidence in police being able to protect them. Perhaps the Commission could do something to give the public the confidence that has been lost.

They can't. Only common sense and less of a liberal type thinking can do that.

Not sure, some of the commission members would not even go on ride alongs. Not sure if that has changed, but it seems everyone knows how to police yet they do not want to even walk a day in our shoes. I do not see any citizens on the medical review boards when a doctor's reputation and or job is on the line. Maybe, get our political leaders to show some support for the EPD. I think the citizen's feed off of their view of EPD.

As officers, we rarely hear about specific instances members of the Police Commission publicly support decisions made by officers in the field. In reality, if the officers don't trust the Commission, the system is broken no matter what happens with the rest of the process. What I mean is, the Commission will be operating with limited information, and I believe we all lose in that case. It would also be beneficial to take a few minutes at department in-service training to meet the officers, detectives, and staff, and make that communication happen.

Consider police functions from a law enforcement perspective, and view such with at the very least, equal weight to the concerns of non-sworn community members.

I don't know how that could happen. The small part of the community that shares their concerns with the police

commission will never trust the police and the police will not trust them.

Again, the PC is no longer needed now that CRB exists.

Communicate how little police are able to do, with so few officers. Learn how many actual officers are "on the street" at any one time to handle whatever activity the city throws at them and try to communicate that to citizens. If citizens knew that at 0600 there were sometimes 4 officers to handle all city activity they might just have a heart attack. But those numbers are so low, so we can boost the numbers during our 'rush' hours when it is imperative that we have the most officers. These are the compromises that command staff must make, and the Commission should understand.

continue to encourage communication, with the understanding that not all policies and procedures will be popular, particularly with a very vocal minority. Strive to identify the values that correspond to the majority of the public, not just the most vocal. Help communicate to the community that to protect themselves and the community, Police may, at times, follow policies and procedures that seem strict or rigid to some not involved or faced with an immediate threat.

Advise regarding the overall mission of the EPD and whether the focus of DLP should be refined due to budgetary constraints. Pay close attention to PCU (Property Control Unit) investigation. As the outcomes could have huge impacts upon our relationship and credibility with the community around integrity. The outcomes of the investigation could have a huge

impact on post-conviction relief for previously convicted criminals.

Be a louder advocate to what our officers are doing right and state the importance of increasing police force and stop reducing.

I think the communication has to be between EPD and the community. A third party creates miscommunication.

Come listen to our concerns.

I am not sure. EPD has always been low staffed, over worked, and disrespected by many people of the public. if we could get support from the community, get taxes passed, and have people realize that we work for the community not against them -- things would improve :)

I'm not sure. In some instances I wish the department and the city would just tell people that this is the way modern police work is done, this is what police officers do and how they do it. I believe most of the community does support EPD and are happy with the way we do business. It is the small minority of very vocal opponents who are seeking to undermine our ability to do our jobs. I don't think you are going to be able to increase anything with them.

Darn if I know. I've not seen much evidence that the people who don't trust the department listen to the Commission either.

## City of Eugene Police Commission

### NEWS RELEASE

May, 2013

For further information, contact:

Carter Hawley, Police Commission Analyst at 541.682.5852

## Police Commission to Key Lane County Leaders for State of Public Safety Forum

The Police Commission is hosting key Lane County leaders for a State of Public Safety Forum on Thursday, June 27, from 5:30 p.m. to 7:30 p.m. Panelists will discuss the state of public safety, issues of importance, and their thoughts about the future of public safety in our community. Panelists include:

- Eugene Police Chief Pete Kerns
- Lane County Sheriff Tom Turner
- District Attorney Alex Gardner
- Police Auditor Mark Gissiner
- Municipal Court Presiding Judge Wayne Allen
- and Director of St. Vincent de Paul, Terry McDonald.

After all the panelists provide their perspectives and thoughts on the state of public safety, they will answer questions posed by members of the audience.

Please plan to attend and learn more about public safety in your community.

For more information or questions, please contact Carter Hawley, Police Commission Staff, 541-682-5852, [Carter.r.hawley@ci.eugene.or.us](mailto:Carter.r.hawley@ci.eugene.or.us)

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