

City of Eugene POLICE COMMISSION



Our mission is to recommend to the City Council, City Manager, police department, and the people, the resources, preferred policing alternatives, policies, and citizen responsibilities needed to achieve a safe community. We strive to create a climate of mutual respect and partnership between the community and the police department that helps to achieve safety, justice and freedom for all people in Eugene.

Police Commissioners: Tamara Miller, Chair; Juan Carlos Valle, Vice Chair; John Ahlen; Joe Alsup; Mike Clark; Bernadette Conover; Jim Garner; Linda Hamilton; James Manning; Timothy Mueller; Kitty Percy, Frank Travis

Meeting Agenda: Police Commission

Thursday, April 14, 2011

5:30 PM, McNutt Room, Eugene City Hall

777 Pearl Street, Eugene

Contact: Carter Hawley, 541-682-5852

(Dinner will be available for commission members beginning at 5:00 p.m.)

<u>Item</u>	<u>Minutes</u>	<u>Starting Time</u>
1. Agenda and Material Review	10	5:30
2. Minutes Approval – March 10, 2011	5	5:40
3. Public Forum	15	5:45
4. Comments from Chair & Items from Commissioners	20	6:00
5. Introduce Chuck Tilby and Policy Overview	20	6:20
6. Committee Report – Outreach and Resource Committee	25	6:40
Break	10	7:05
7. Committee Report – Policy Screening & Review Committee	10	7:15
8. Leadership Terms	10	7:25
9. Chief's Report	30	7:35
10. Closing Comments	10	8:05

Next Meeting: Regular Police Commission Meeting – Thursday, May 12, 2011

The Eugene Police Department received 27 commendations in March, 2011.
Below is a sampling.

The reporting party called to thank an officer for waking him up and letting him know that his garage door was open: "Thank you very, very, VERY much...There was stuff in there that someone could easily, EASILY have walked off with. Thank you. You guys are doing great."

The reporting party commended the officer responding to a call involving a client of hers who has mental health issues: He provided her with information about the reason for the call for service and what would happen next: "He went out of his way to engage with me, listen to me, and give me information."

An employee will receive the Association of Public Safety Communications Officials 'Stork Award' for his expert handling of a childbirth call. After the expectant mother refused to get into the car to go to the hospital because she "just knew the baby was coming," the father-to-be called 9-1-1. As medics were en-route, the baby began to enter this world. While helping dad remain calm, the employee quickly and proficiently used his skills as an emergency medical dispatcher to guide the father through the birth. Within two minutes of starting EMD pre-arrival instructions, the baby had been born and was crying heartily. When medics arrived, the baby was dry and warm in his mother's arms.

The reporting party commended an officer for his "obvious interest in public safety and fair unprejudiced judgment" when taking a report about an aggressive driver. He stated his past experience with law enforcement had not left him with very positive expectations of police services, and this encounter "has provided me with a renewed, and positive, sense of faith and security in the police service."

The reporting party commended an employee for his clear explanation of the process for dealing with an illegal camping complaint. She was very impressed and satisfied that her complaint about the camper will bring about a response that addresses her concerns and will likely help the homeless person involved. The woman recommended that the employee's handling of the call be taken as a model for handling calls where the response will not meet the caller's immediate need.

An assistant U.S Attorney thanked an officer for assistance in processing a fraud case: "The case involved a number of complicating facts, including fictitious identities, addresses, untitled used cars, etc, but [the officer] organized the case in a manner that even I could understand! I wanted... to let you know what a tremendous asset he is to law enforcement."

The reporting party commended an officer for his "gentle spirit" and caring response when she tripped and fell on a curb downtown. He made certain she didn't want any medical assistance and then helped her up "with both arms." She is aware there are officer safety concerns with allowing someone to get ahold of both their arms at once and is "so grateful that he could read me [and see] that I was just an old lady who needed help." She described the officer as "a Peace Officer, in every sense."

Several family friends thanked an officer for his handling of a death investigation: "Your explanation of the process and coordination of the handling of this crisis was much appreciated. Your gentle and kind encouragement of our friend ... helped her through one of the worst days of her life".

The reporting party appreciates the "Police Women and Police Men in Lane County that are always putting their lives on the line. I have a deep respect for all of you."

The reporting party commended an officer for his handling of a harassment investigation: "The officer not only took my situation seriously, he addressed the matter immediately with a call to the person, expressed how seriously EPD takes harassment, and made me feel valued as a member of the Eugene community."

Internal Affairs Case Summaries For Cases Closed in March 2011

Courtesy, Performance: The reporting party alleged that the officers who investigated her for DUII were rude to her in tone and attitude. She further alleged that the officer who transported her to the jail forced a hood over her head when she spat out of the police car. The investigation consisted of interviews with the reporting party and the involved officers, together with a review of the in-car video and other relevant police records.

The investigation revealed no evidence to support the allegation that officers were rude at any point in their interactions with the reporting party. Therefore, the allegations of Discourtesy were UNFOUNDED. The investigation further revealed that the spit hood was applied to the reporting party in accordance with policy and training. Therefore, the Competency allegation was adjudicated as WITHIN POLICY.

Use of Force: The reporting party alleged that officers approached her home with guns drawn without just cause.

Preliminary investigation revealed that there were no Eugene Police officers involved in the incident, and the complaint was DISMISSED as outside jurisdiction.

Conduct: The reporting party alleged that in 2008, an officer engaged in an off duty sexual relationship with a known felon.

The allegation was DISMISSED for timeliness.

Use of Force: The reporting party alleged that an officer refused to allow him to leave his vehicle when a medical issue was causing him acute pain, and when he left his vehicle and tried to show her the problem, she yelled and pointed her gun at him.

Preliminary investigation revealed that the involved officer was not a Eugene Police Department employee, and the allegation was DISMISSED as being outside jurisdiction.

Use of Force: The reporting party wrote a letter asking that the city send him money and a letter of apology related to the use of force in a 2001 arrest.

The allegation was DISMISSED for timeliness.

Performance: The reporting party alleged that approximately six years ago two unknown assailants raped her and used her vehicle in a robbery. She alleged that the responding EPD officer took a report, but it was a robbery report, not a rape report.

The allegation was DISMISSED for timeliness.

MINUTES

Eugene Police Commission
McNutt Room—Eugene City Hall—777 Pearl Street
Eugene, Oregon

March 10, 2011
5:30 p.m.

PRESENT: Tamara Miller, Chair; John Ahlen, Mike Clark, Bernadette Conover, Jim Garner, Linda Hamilton, James Manning, Mayor Kitty Piercy, commissioners; Police Chief Pete Kerns; Carter Hawley, Linda Phelps, Lt. Scott Feldman, Tim Schuck, Sergeant Kathy Flynn, Eugene Police Department; Police Auditor Mark Gissiner; Deputy Police Auditor Leia Pitcher.

ABSENT: Joe Alsup, Tim Mueller, Frank Travis, Juan Carlos Valle, commissioners.

Ms. Miller called the meeting of the Eugene Police Commission to order.

1. Agenda and Material Review

Ms. Hawley reviewed the agenda and the agenda materials. Additional materials included the Eugene Police Department (EPD) February commendations report, the EPD February Internal Affairs summary, and a summary of the informational materials she had recently distributed to the commission. She noted that commissioners Alsup, Mueller, Travis, and Valle were absent.

2. Minutes Approval: February 10, 2011

Mr. Garner corrected the spelling of “Kinsrow” Street on page 4 of the February 10 minutes. He noted the reference on page 5 to the Public Outreach/EPD Resources Committee should have been to the Policy Screening and Review Committee.

Ms. Miller requested the remarks attributed to her on page 6 of the minutes be adjusted to read (italicized text added; struck text deleted): “Ms. Miller noted the *upcoming* ~~current~~ vacancy on the commission. . .”

Mr. Garner, seconded by Mr. Manning, moved to accept the February 10, 2011, minutes as amended. The motion passed unanimously.

3. Public Forum

No one present wished to offer public comment.

4. Comments from Chair and Items from Commissioners

Mr. Ahlen reported on the Human Rights Commission's effort to restart the Human Rights Support System (HRSS). He said the commission was evaluating ways the HRSS could meet some existing service needs.

Ms. Conover noted that the Civilian Review Board (CRB) had two openings and was actively recruiting new members. She reported that she attended a training entitled *Studying the Science & Human Dynamics behind Deadly Force Encounters* conducted by the Force Science Institute that examined the science behind police officers' actions and reactions. She said the CRB heard a presentation from Agent Greg Harvey about local gang activity, which she recommended to the commission, as well as a presentation on the EPD's Crisis Intervention Training (CIT) from Lieutenant Jennifer Bills and Sergeant Carolyn Mason. She had learned that all EPD officers should be trained in CIT by the end of 2011.

Ms. Conover provided an overview of the CRB's most recent case review, which involved the appropriate use of police equipment by an officer.

Mr. Manning expressed appreciation to Mayor Piercy for serving as the guest speaker at the recent Pearl Buck Center's Valentine's Day Breakfast fundraiser. He attributed the fact that the center exceeded its fund raising goals to the presence of the mayor. He also thanked Chief Kerns for attending the event and showing his support, and noted that several City Councilors had also attended.

Ms. Miller expressed appreciation for the commendations report that the commission received each month, which demonstrated the positive things the department did. She noted that one commendation was written by a person who had received a ticket from the officer she commended.

Ms. Miller asked that those who wished to have their comments reflected in verbatim form to submit them in writing to the commission.

Ms. Hamilton thanked Mayor Piercy, Chief Kerns, and Mr. Manning for attending the first annual Black History Month event held at the Eugene Hilton Ballroom.

Ms. Hamilton confirmed Mr. Ahlen's report that the Human Rights Commission was in the process of restarting the HRSS and determining what functions it could serve.

Ms. Hamilton debriefed the recent Human Rights Framework training.

Mayor Piercy reported that in part due to the shooting of Representative Gabrielle Giffords in Tucson, Eugene police officers had attended recent City Council meetings. The department was talking to individual councilors about what assistance it could provide them as they carried out their formal duties.

Mr. Clark thanked Chief Kerns for the offer of assistance.

Ms. Hawley introduced Tim Schuck, the department's new Service Improvement Analyst.

5. EPD Processes and Challenges Investigating Crimes Involving Homeless and Transient Populations

Ms. Miller reminded the commission that the topic was listed on the commission's work plan because of commissioners' interest in police policies that might be related to homelessness.

Lieutenant Fellman and Sergeant Flynn joined the commission and provided a presentation on the challenges of investigating crimes involving the community's homeless and transient populations by highlighting some of the crimes that had been committed against those populations in recent years. Sergeant Flynn emphasized the difficulty of tracking such crimes because those involved tended not to report. She described the efforts of the EPD to make contact with victims and witnesses to collect information. Lieutenant Fellman provided a brief description of the different groups of people that made up the homeless population and indicated the department most frequently interacted with those who had mental health or substance abuse issues. Commissioners asked questions clarifying the information presented.

Responding to a question from Mr. Clark, Lieutenant Fellman believed there were things that the City could do in regard to enforcement that could influence the environments where vulnerable populations, such as young juvenile females, could potentially become less vulnerable. He said allowing such environments to develop provided criminals such as sexual predators a greater opportunity to interact with potential victims. Lieutenant Fellman acknowledged that frequently, potential victims had no place to go to seek safer conditions.

Responding to a question from Ms. Conover about the department's policies as they related to officer interaction with people who are homeless, Sergeant Flynn emphasized the importance of treating people who are homeless with the dignity and respect they merited. She contrasted how officers treated homeless people when she began her career with the department's current training and policy approaches and said past behaviors would not be tolerated today, which was a good thing. Lieutenant Fellman emphasized that the department screened its potential employees carefully and hired good people who cared about other people. New officers received crisis intervention training and cultural competency training, and the scenario training they went through included a scenario involving mentally ill people camping in a bus.

Mayor Piercy suggested that people who are homeless were drawn to downtown because they felt safer there than in other locations. She believed people who are homeless were often in dangerous situations because of their homeless status and that the community needed to provide social services to those individuals. She asked what the community should do when people, particularly youth, had no place to go. The community had yet to find a way to prevent homelessness. She said that she did not have the answers but thought if the City was to place prohibitions to people who are homeless it also needed to provide them with opportunities. Mayor Piercy acknowledged the situation was a challenge for the EPD, the business community, and all residents.

Lieutenant Fellman emphasized the importance of coordination between agencies and focusing available resources where they did the most good. He also felt it was important to recognize the generational issues around homelessness and to create appropriate interventions.

Mr. Manning distinguished between practice and policy and asked if the department had a policy related to homelessness. Lieutenant Fellman said the only policy he could think of was that the department identified such individuals as transient rather than homeless when recording their addresses. Otherwise, people who were homeless were treated like everyone else.

Mr. Clark emphasized the importance of focusing any police policies on illegal behavior rather than on an individual's status.

Ms. Miller recalled that Mr. Mueller, who had requested the item be placed on the work plan, was not able to be present so she was unsure of his precise intention. However, she said the commission voted to support the addition. She did not think its vote was in support of creating policies directed at people who are homeless, but rather was in support of its interest in knowing if the EPD had policies that disproportionately impacted people who are homeless. She recalled that the City did have policies specific to another segment of the homeless population, those who camped in their cars on the street. At her request, Lieutenant Fellman reviewed the City's enforcement practices as they related to the camping ordinance. Ms. Phelps reminded the commission of the transitional spaces allocated for homeless people through St. Vincent de Paul. Mayor Piercy believed there was room for growth in that program.

Chief Kerns indicated the City Council would hold a work session on the camping ordinance soon.

Ms. Miller called for a brief break.

6. Committee Report—Outreach and Resource Committee

Mr. Manning, committee chair, reported the committee met twice and established its meeting dates and scope of work. He shared the committee's scope of work with the commission, highlighting the survey the committee hoped to conduct, and noted that Mr. Valle was vice chair. The committee had discussed what it wished to learn from the survey and Ms. Hawley had agreed to research other communities' survey efforts and discuss past survey efforts with other City staff. Mayor Piercy encouraged staff to take advantage of professional expertise in survey preparation if possible.

Responding to a question from Mayor Piercy, Ms. Miller indicated that the survey was intended to serve as an informational baseline for improvements in community relations. Members briefly discussed the format and content of the survey.

Mr. Clark expressed concern that item 8 on the scope of work (*Review Department resources to identify gaps and make recommendations regarding budget*) had fallen in priority and the City's annual budget review was coming up soon. Mr. Manning clarified that the issues listed were the committee's top eight issues. Mr. Garner recalled that the item had fallen somewhat in priority because the committee was told the budget preparation was nearly complete and it would not be able to have much impact on the budget this year. He anticipated the committee would spend some time working on the Whiteaker Public Safety Station. Chief Kerns said the budget for that effort would be reduced, and he was asking the committee to discuss what kind of presence the department might maintain in Whiteaker.

Mr. Manning asked commissioners and staff with specific issues they would like the committee to discuss to email him.

7. Policy Review Process

Ms. Hawley referred the commission to a flow chart included in the meeting packet that outlined the process for policy reviews. She reviewed the flow chart. Commissioners asked questions clarifying how the flow chart worked and offered minor revisions.

8. Process Retreat Discussion

Ms. Miller reminded the commission of its upcoming retreat, noting the date was still to be established but she anticipated the retreat would occur on a Saturday in April or May. She solicited feedback from commissioners on how they would like the day to be structured and if they wished to raise any process issues. Commissioners had no suggestions about how the day should be structured. Mr. Clark suggested the City Council be asked if it had any process issues. The commission agreed to refer the same question to other groups it worked with, such as the CRB.

9. Chief's Report

Chief Kerns highlighted the following:

- The department's annual report was completed;
- The CAHOOTS contract amount had been doubled and a second CAHOOTS van had been in service since February 2011;
- The department hired Mr. Schuck as Service Improvement Analyst;
- The State legislature was considering expanding the authority of local governments to expand local alcohol impact areas;
- The first 28-day data report was produced to assist the department in tracking trends and productivity;
- The EPD might need to promote as many as seven officers, leaving seven new vacancies;
- A sergeant's promotion process would occur in April;
- The department would implement a robust crime reduction program in the University area over spring break;
- The department had received some innovative ideas from watch commanders about how to concentrate officers in certain areas of the community;
- The CIT scheduled for spring break would be rescheduled;
- The department's budget outlook was good.

Chief Kerns shared hot spots maps showing the locations of residential burglaries, car thefts, and thefts from vehicles. He briefly discussed how the department used the maps to target different areas for enforcement. Chief Kerns shared crime and arrest statistical trends and reported on recent SWAT activations. Chief Kerns also reported on his various community outreach activities.

10. Closing Comments

Ms. Miller solicited closing comments.

Mr. Clark reported that he and councilors Poling and Taylor had attended Mayors Day in Salem and lobbied State legislators for the extension of alcohol impact areas.

Mr. Garner thanked Chief Kerns for the staff presentation on homelessness. He thanked Ms. Hawley for the improved look of the commission Web site and for the information she was providing to the commission on a weekly basis.

Ms. Conover was saddened by the loss of Sergeant Jerry Webber.

Mr. Manning expressed appreciation for the work of EPD staff. He hoped to thank them personally sometime and noted he planned to go on a ride-along.

Chief Kerns also regretted the loss of Sergeant Webber.

Ms. Miller encouraged ride-alongs at the 9-1-1 Center.

Ms. Miller adjourned the meeting at 8:40 p.m.

(Recorded by Kimberly Young)



MEMORANDUM

Date: April 7, 2011
To: Members of the Eugene Police Commission
From: Lieutenant Scott Fellman
Subject: MARCH 2011 CLOSED CASE CONSIDERATIONS FOR POLICY AND TRAINING

The office of professional standards, in the course of closing Internal Affairs cases, considers elements of the cases that might suggest policy updates or training that can support ongoing improvement to the quality of the service we provide to the community.

A March closed case investigation led to a review of Spit Hood policy as well as refresher training on Spit Hood application taught during the month's in-service training for all officers.

A closed case from late in the previous year also contributed to lessons in March training relating to extracting suspects from vehicles.

Misconduct investigations related to pursuit driving during late 2010 and early 2011 led to a new format of classroom based pursuit and emergency driving decision making training in March. These cases also contributed to development of a new format for scenario based pursuit training being used at April In-service training to support and build on the training from March and build skills for making sound decisions under stress and developing multitasking skills. These incidents also have contributed to the current update process for the department pursuit policy coming to PCRC soon.

SCOTT FELLMAN – LIEUTENANT
OFFICE OF PROFESSIONAL STANDARDS
EUGENE POLICE DEPARTMENT

MEMORANDUM

TO: POLIC COMMISSIONE MEMBERS
FROM: JUAN CARLOS VALLE, PSRC CHAIR
SUBJECT: COMMITTEE REPORT
DATE: 12/20/2012
CC: TAMARA MILLER, POLICE COMMISSION CHAIR

Background: The **Policy Screening and Review Committee (PSRC)** is designed as a multi-year effort to assist the department in updating the police policy manual, utilizing the Lexipol structure as the framework for a comprehensive policy review process. This committee was first organized in FY08 but did not begin reviewing policies until FY09. In the past fiscal year, the committee reviewed and made recommendations on several different topic-specific policies. In FY11 the committee will continue its process of screening policies and making suggestions for revisions as they see fit. Some of the priority policies identified for this year include homelessness, warrantless entry and vehicle pursuit.

So far, five policies were reviewed:

106 - Policy Manual
215 - Use of EPD Logo
345 - Attempts to Locate
801 – Community Service Officers
810 - Release of Public Records

The Policy Screening & Review Committee had its first meeting in 14 months on April 5. At that meeting, the committee discussed many issues, which will make the meetings and preparation more efficient & effective, including what other policies to review, how documents should be presented, and how supplemental materials should be distributed. Although this process took much of the meeting time, it was necessary for a strong work going forward.

Please note we anticipate that two more policies to be completed before the end of the year. The policies are Search & Seizure and Vehicle Pursuits, which are called out in the Council-approved work plan.

The Committee began review of the Search & Seizure policy. Once these policies are completed, the Policy Screening and Review Committee will begin review of policies identified by EPD as priorities, including K9, social media, and issues around the new police headquarters. Our next meeting is April 26.

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SUPPLEMENTAL MATERIALS

April 2011

1. Internal Affairs – Department Commendations for March 2011
2. Closed IA Summaries – March 2011

Information previously e-mailed to Commission

Mailed March 4

As a reminder, we have a commission meeting on Thursday, March 10 at 5:30. The meeting materials are available [on our website](#). All of the materials from the main packet are compiled into one file, and all the information that's listed as "supplemental information" is in a separate file. Please let me know if you have a question about any of the material.

[Eugene Police Annual Report](#) available online

[Eugene Crime Prevention spreading the word](#)

[Police Chiefs Wary of Immigration Role](#) (thanks to Carol Berg-Caldwell for bringing this to my attention)

[Maryland Police respond to growing diverse population](#)

[How to stop suicide by cop](#)

[Immigration program applied inconsistently in DC](#)

Mailed March 11

Police Listening Sessions Scheduled – The Department is scheduling listening sessions around the community through 2011. Sessions are being scheduled with communities of color, veteran's support groups, Asian community, Latino community leaders, Latino immigrant community, neighbors of 300 Country Club, and with the Police Commission.

[New NIJ study suggests that less-lethal weapons decrease rates of officer and offender injuries](#) A group of researchers led by Geoffrey P. Alpert of the University of South Carolina study of injuries to officers and civilians during use-of-force events. The study focused on data gathered from law enforcement agencies in Richland County, S.C.; Miami-Dade, Fla.; and Seattle.

[Portland police adopt new non-lethal weapons they hope will reduce fatal shootings \(Oregon\)](#) Portland police on Tuesday presented the bureau's analysis of officer-involved shootings within the past year, and described new less-lethal weapons the bureau is adopting. In five of the eight shootings last year, less-lethal weapons -- often Taser stun guns -- were used, but didn't incapacitate the suspects.

Mailed March 18

[Outreach & Resource Committee met](#) The Outreach & Resource Committee, chaired by James Manning, met this week, and heard a presentation on the Crime Prevention Program, and discussed a community survey.

[Detroit cops stop Facebook photos](#) As more officers carry cell phones equipped with cameras, more are sharing photographs and videos of crime scenes. Often, they end up on Facebook. [Article here.](#)

[San Jose: Chief says local cops shouldn't be involved in immigration enforcement](#) San Jose Police Chief Chris Moore and other prominent law enforcement officials warned Wednesday that using their shrinking pool of officers to target illegal immigrants is inefficient, costly and would make their cities more dangerous, not less. "I am looking at laying off 300 officers, so now more than ever I need to focus on partnerships with communities," Moore said. "This (issue of immigration enforcement) has become a wedge in our communities and we need to remove that wedge." [Article here.](#)

[Tennessee bill to allow gun rights on campus spurs objections](#) Legislation would allow state university, college employees with carry permits to go armed on campus. [Article here.](#)

[An Invitation From the Office of Neighborhood Services:](#)

This invitation came from Rene Kane from Neighborhood Services; Commissioners are invited to attend. If you are interested, please RSVP directly to Rene, contact info below.

On Thursday March 31st, from 5:30 to 8:30 p.m., Neighborhood Services staff will hold our annual neighborhood leader orientation in the Sloat Room of the Atrium. The orientation is a great opportunity to learn more about Eugene's government, services we provide, how to effectively engage in City issues and processes, and helpful tools for involving neighbors in the work, gratification (and the fun!) of neighborhood associations. We'll provide a light dinner. Last year's neighborhood leader orientation was a great success with over 25 neighborhood leaders participating. We received valuable feedback that has helped us refine and improve the training. This training is for you if any of the following apply:

- You are new to your board (elected in last 6-9 months) and/or you haven't attended a new leader orientation in the last year;
- You are unclear about the responsibilities, role and function of neighborhood associations in the eyes of the City;
- You are unclear about what services are included in "Neighborhood Services"
- You think the NORP is a character out of a children's book;
- You wonder about your legal obligations as a board member; OR
- You shudder at the thought of managing a difficult meeting or handling an amendment to an amendment of a motion.

At the training, you'll receive a hard copy of the revised "Toolkit for Effective Neighborhood Leadership", a handbook that provides additional, and more detailed information about the training topics. To see the current "Toolkit" is go to www.eugene-or.gov/naleaders.

While we strongly urge anyone *new* to their board to attend, the training is designed to provide practical information to make *everyone* a more effective leader. The workshop will be highly interactive and we welcome the perspective of experienced neighborhood leaders - your input is valuable to those new to the world of neighborhoods. If you know neighbors who are interested in participating in your neighborhood, but not yet serving on your board, please invite them too!

Please let us know you're attending by contacting Rene Kane at 541-682-6243 or via email at rene.c.kane@ci.eugene.or.us. We're looking forward to the workshop and hope you can join us for an informative and interesting evening. The leader training is a great opportunity to meet people who are active in other neighborhoods, learn what challenges and opportunities they encounter, and how they build community in *their* neighborhoods.

Mailed March 25

Applications for Police Commission vacancies due next Thursday There are four openings for the police commission, and applications are due next Thursday, March 31. Online applications are found [here](#), for both current members reapplying and potential new members. If you know of any good candidates, please be sure to encourage them to apply.

Social media boost Richmond PD search for new officers (Indiana) ([link here](#))

Medical-pot dispensaries in legal limbo; cities shut them down (Washington State) Cities across the region have moved to shut down a combined 35 medical-marijuana dispensaries since February, a crackdown driven in part by a little-noticed memo from a municipal-insurance risk pool. ([link here](#))

Child pornographers use online social networks to foil investigators ([link here](#))

Is there a 'war on cops'? Eric Holder vows action as police fears rise. Shooting deaths of police officers have risen rapidly in the last year, spiking in the last three months and fueling fears of a 'war on cops.' What is top cop Eric Holder going to do about it? ([link here](#))

'Keep them safe': Feds seek to stem police deaths ([link here](#))

Immigration-enforcement efforts damaging to community, police group says ([link here](#))

Mailed April 1

Two committees next week: There are two committees meeting next week, the Policy Screening & Review Committee is meeting Tuesday, and the Outreach & Resource Committee is meeting Thursday. Meeting materials are available online.

Volunteer Week Celebration Invitation: Wednesday, April 13 from 6:30 to 8:00 the Police Department is recognizing our great volunteers at this annual volunteer celebration. If you're interested in attending, please RSVP directly. More details are in the included the attached e-mail.

More Volunteer Information: We conduct volunteer appreciation surveys, with the many who volunteer with the Police Department. Attached are the results of this year's survey

In Memoriam: Thanks to Tamara Miller for sending in this article (attached as an e-mail entitled "In Memoriam: Warren Christopher)

Study: A few streets responsible for half of Seattle's crime Interesting references to "Hot Spots". [link here](#)
Smartphones a growing target of thieves on CTA (Chicago) Apps can help victims retrieve devices, erase data on stolen phones. [Link here.](#)



Memorandum

City of Eugene
777 Pearl Street, Room 106
Eugene, Oregon 97401
(541) 682-5852

December 20, 2012

To: Members of the Police Commission

From: Carter Hawley, Police Commission Analyst

Subject: Police Commission Leadership Terms

Currently, the leadership terms for the Chair & Vice Chair do not coincide with each other, or with the terms of Commission membership. The term of the current chair is slated to expire in November 2011, while the vice chair's term will expire in June 2011. In order to align the terms with each other and with the beginning of the Commission position terms, Commission leadership are recommending that the terms of both the chair and vice chair end in June 2011, with new officers beginning in July.

Elections are scheduled for May 2011.