

City of Eugene POLICE COMMISSION



Our mission is to recommend to the City Council, City Manager, police department, and the people, the resources, preferred policing alternatives, policies, and citizen responsibilities needed to achieve a safe community. We strive to create a climate of mutual respect and partnership between the community and the police department that helps to achieve safety, justice and freedom for all people in Eugene.

Police Commissioners: Tamara Miller, Chair; Juan Carlos Valle, Vice Chair; John Ahlen; Joe Alsup; Mike Clark; Bernadette Conover; Jim Garner; Linda Hamilton; James Manning; Timothy Mueller; Kitty Piercy

Meeting Agenda: Police Commission

Thursday, May 12, 2011

5:30 PM, McNutt Room, Eugene City Hall

777 Pearl Street, Eugene

Contact: Carter Hawley, 541-682-5852

(Dinner will be available for commission members beginning at 5:00 p.m.)

<u>Item</u>	<u>Minutes</u>	<u>Starting Time</u>
1. Agenda and Material Review	5	5:30
2. Minutes Approval – March 10, 2011	5	5:35
3. Public Forum	10	5:40
4. Comments from Chair & Items from Commissioners	20	5:50
5. Leadership Elections	20	6:10
6. Committee Report – Outreach and Resources	10	6:30
7. Committee Report – Policy Screening & Review	10	6:40
Break	10	6:50
8. Eugene Gang Activity and Response	60	7:00
9. Chief's Report	20	8:00
10. Closing Comments	10	8:05

Next Meeting: Regular Police Commission Meeting – Thursday, June 8, 2011

MINUTES

Eugene Police Commission
McNutt Room—Eugene City Hall—777 Pearl Street
Eugene, Oregon

April 14, 2011
5:30 p.m.

PRESENT: Tamara Miller, Chair; John Ahlen, Mike Clark, Jim Garner, Linda Hamilton, James Manning, Tim Mueller, Mayor Kitty Piercy, Juan Carlos Valle, commissioners; Police Chief Pete Kerns; Carter Hawley, Linda Phelps, Eugene Police Department; Deputy Police Auditor Leia Pitcher; Carol Berg-Caldwell, Majeska Seese-Green, guests.

ABSENT: Joe Alsup, Bernadette Conover, Frank Travis, commissioners.

Ms. Miller called the meeting of the Eugene Police Commission to order.

1. Agenda and Material Review

Ms. Hawley reviewed the agenda, agenda materials, and supplemental agenda materials, which included 1) *Internal Affairs—Department Commendations for March 2011*; 2) *Closed Internal Affairs Summaries—March 2011*; 3) a memorandum from Lieutenant Scott Fellman entitled “March 2011 Closed Case Considerations for Policy and Training”; and 4) copies of the e-mails sent by Ms. Hawley the previous Friday, April 8, 2011.

Mr. Alsup and Ms. Conover were excused from the meeting.

2. Minutes Approval: March 10, 2011

Mayor Piercy, seconded by Mr. Valle, moved to accept the March 10, 2011, minutes as submitted. The motion passed unanimously.

3. Public Forum

No one present wished to offer public comment.

4. Comments from Chair and Items from Commissioners

Mr. Valle announced that Centro Latino-Americano opened a new office that day in Springfield. He reported that he and Mr. Manning, representing the Outreach and Resource Committee, had attended a meeting of the Whiteaker Community Council (WCC). The WCC had emphasized the importance of the Police Commission seeking input from neighborhood associations.

Mr. Manning reported the Outreach and Resource committee had committee members present at several meetings, including the WCC meeting mentioned by Mr. Valle. Residents asked questions about the closure of the Monroe Street Station and Mr. Manning had answered their questions and shared information about commission and subcommittee meetings as well as the commission’s outreach goals. He

encouraged attendees to provide input. Mr. Manning noted the question of video recording of committee and commission meetings also came up. He had discussed the commission's Web site and the information available there.

Mr. Garner had heard Chief Kerns speak on the radio earlier that day and commended him for his public outreach. He had also seen Mr. Manning discuss the closure of the Monroe Street Station on a local television news broadcast and commended his presentation. Mr. Garner thanked all the officers who received commendations in March. He observed that frequently, the encounters that generated such commendations changed the public's view of police work.

Mayor Piercy also expressed appreciation for the commendations and said the council appreciated receiving them as well. She thanked Mr. Manning for his remarks in regard to the closure of the Monroe Street Station and for emphasizing the City's intent was to provide more, not less, service to citizens.

Mayor Piercy reported that she and Mr. Clark had received e-mails expressing concern about increases in criminal incidents occurring downtown to which the department immediately responded. She said it was a reminder that as the weather got warmer, the balance between helping the needy and keeping people safe was more challenging to achieve. The City continued to work on both the human services and public safety elements of the issue.

Mayor Piercy said that local food banks were very concerned about how to maintain food banks over the summer when people from out of the area traveled through Eugene and used the resources normally available to residents.

Ms. Hamilton thanked the chief for letting Eugene Police Department (EPD) officers be present at various community events and for his own attendance at such events, which builds relationships between the community and department.

Mr. Clark congratulated Mr. Valle on the opening of the Centro Latino-Americano office in Springfield. He also thanked Mr. Manning for his remarks regarding the Monroe Street Station closure. He thanked Chief Kerns for the department's quick response to the complaints about downtown crime.

Mr. Mueller commented on the commission's March discussion of the department's interactions with the homeless. He noted that Lieutenant Fellman was quoted in the minutes as emphasizing the importance of agency coordination and focusing resources where they did the most good. He suggested that focusing resources where they were most needed had been the intent when the Monroe Street Station was established. Mr. Mueller was pleased that Ms. Miller had mentioned the City's homeless camping policies when Lieutenant Fellman had been unable to recall any City policies specific to the homeless. He also noted that Lieutenant Fellman was quoted as saying that the department treated homeless people like everyone else, but said that was not the impression he received when talking to people at the Project Homeless Connect event. Mr. Mueller pointed out that in fact, the homeless were not like everyone else and he questioned whether treating them like everyone else was the right thing to do. Unlike other people, the homeless had no place to go to the bathroom or to keep their belongings safely.

5. Introduce Chuck Tilby and Policy Overview

Chief Kerns introduced retired EPD Captain Chuck Tilby, the new EPD policy analyst. Mr. Tilby provided an overview of the evolution of the department's Policy Operations Manual and the policy development process. He reported that the company Lexipol, which specialized in police issues, provided

base policies as a starting point for City policies and provided legal review of policies as well. Lexipol also helped the City identify the origins of policies, which was important for Chief Kerns in his reviews.

Commissioners asked questions clarifying the information presented.

Responding to a question from Mr. Mueller about his impression of Lexipol's position on the continuum between individual rights and security, Mr. Tilby said Lexipol based its work on the court decisions that governed police work. It had developed a search and seizure policy in conjunction with the American Civil Liberties Union. Mr. Mueller asked if the department examined search and seizure incidents that resulted in complaints so it could determine whether the EPD was acting in accordance with accepted practices. Mr. Tilby said yes. He said an advantage of housing his function inside the Operations Support Division was proximity to Internal Affairs (IA) and the ability to discuss with IA staff what did and did not work.

Mayor Piercy believed the community established the Civilian Review Board in part to allow the board to identify trends in police behavior that needed to be addressed or that could lead to a policy change. She said the commission and board processes fed into each other.

Chief Kerns said the department contracted with an attorney who was familiar with changes in State law, particularly in regard to search and seizure incidents. That individual also instructed officers on search and seizure law during in-service trainings. Chief Kerns said that he met with Police Auditor Mark Gissiner weekly to review complaints, and Mr. Gissiner was particularly sensitive to search and seizure issues. He acknowledged that EPD policies could not cover every incident and in addition, the law changed all the time, so existing policies were essentially as simple as knowing the current law. Policies that might change were those related to report writing, for example. He said the EPD's practices improved constantly because of the work of the Police Auditor, the attorney it contracted with, and the policy analyst function.

Responding to a question from Mr. Valle, Chief Kerns said that changes in law did not always affect department policies, which were generally broad enough to tolerate such changes, but the EPD could share information it learned from the attorney or other trainers about changes in law with the commission.

Responding to a question from Mr. Clark, Chief Kerns said while the EPD participated in the commission's outreach to residents in policy development it did not conduct community surveys to capture opinions that might not otherwise be expressed. Ms. Phelps agreed that the department has relied on the commission for most such situations and pointed out that when the commission reviewed policies it had tried to draw in residents who do not normally offer comment. Mr. Clark wanted department policies to reflect the views of a community majority, not just those who made themselves heard.

Mr. Mueller expressed an interest in more review of "gray areas" of policy to eliminate such areas. Chief Kerns offered the application of the Oregon Community Care Taking Act as an example of such a gray area.

6. Committee Report—Outreach and Resource Committee

Mr. Manning continued the report he had begun during the "Comments" item. He reported that staff had introduced the Triple Bottom Line (TBL) tool to the committee at the last meeting, and the committee agreed to incorporate the TBL into its recommendations.

Ms. Hawley reminded the commission that one of the committee's strategies was to meet with a series of agencies and organizations. The committee had been invited to attend two WCC meetings, three meetings of the Monroe Street Station Neighborhood Advisory Board, and a meeting of the Lane County Harm Reduction Coalition. The committee received invitations from other groups regularly that she was working to schedule.

Mr. Mueller said the committee discussed making a survey available to a wide range of residents and proposed to distribute it at neighborhood meetings, at the EPD, at community events such as the Prevention Convention, and at the mayor's office. He suggested that City Councilors could be given copies and asked to distribute them. He hoped the commission could respond to the input it received.

Mr. Valle hoped the survey included a question that asked the respondent where they lived.

Ms. Miller encouraged those with interest in the committee to contact Ms. Hawley. She called for a brief break. Following the break, Ms. Miller readjusted the published agenda to accommodate Ms. Hamilton's schedule.

7. Leadership Terms

Ms. Hawley reviewed a memorandum entitled *Police Commission Leadership Terms*. Commission leadership recommended that the terms of both the chair and vice chair end in June 2011, with new officers beginning their terms in July 2011. Elections were scheduled for May 2011. There was no objection.

The commission discussed the commission appointment process and a suggestion from commission leadership that the commission forward a recommendation to the council that all current commissioners be reappointed. Ms. Hawley reported there was no written policy about how such appointments were processed before they reached the mayor, which led to the recommendation.

Mayor Piercy suggested the commission proceed with the process outlined but also that it send a message to the council through herself and Mr. Clark that it needed clarity and uniformity in regard to the appointment process. That would benefit all boards and commissions. Mr. Clark agreed to raise the issue with the council on April 25.

Ms. Hamilton left the meeting for another commitment.

8. Committee Report—Policy Screening and Review Committee

Mr. Valle distributed and reviewed copies of a memorandum entitled *Committee Report*. The report indicated the Policy Screening and Review Committee anticipated it would complete review of the Search and Seizure and Vehicle Pursuits policies before the end of 2011. The next committee meeting was April 26.

Mr. Clark left the meeting.

9. Chief's Report

Chief Kerns provided his monthly report. He highlighted the following:

- Data-led policing and two weeks of crime prevention activities and saturation patrols appeared to have the desired impact in reducing property crimes in the West University and Kinsrow areas during spring break. The EPD would take a similar approach to downtown during the summer months.
- The EPD hired a consultant to participate in the EPD's Use of Force Review Board's review of the December 2010 officer-involved shooting. Chief Kerns and Police Auditor Gissiner both found the officer's action to be within policy. All involved employees were notified. The board made recommendations related to policy, training, and equipment. There would also be a tactical debriefing and a management debriefing.

Responding to a question from Mr. Mueller, Chief Kerns agreed to return with "lessons learned" from the event after the management debriefing.

- The council would discuss the budget on April 18 and City Manager Jon Ruiz would present the proposed budget to the Budget Committee on April 27. A status quo budget for all departments that included a 1.8 percent reduction was anticipated.
- EPD provided public education about an identity theft scam and was actively investigating the crime; the traffic enforcement unit conducted saturation patrols around Delta Highway and Belt-line because the intersection is one of the worst intersections in Eugene for collisions; there were two bank robberies at the same location in one week and the EPD continued to investigate; and EPD arrested an individual for 22 separate incidents of armed robbery in the Eugene-Springfield area.
- April 10-16 was National Volunteers Week and the department celebrated its Volunteers in Policing volunteers the previous night. The Volunteers in Police had donated over 23,000 hours of service to the EPD.
- Chief Kerns' community outreach included a tour of the Pearl Buck Center; attendance at the Looking Glass auction; reading to a third grade class at Meadowview Elementary School; attendance at the Boys and Girls Club breakfast; and an appearance on the KPNW morning show on April 12 and on KUGN radio earlier that day.
- Chief Kerns testified before the State legislature on behalf of legislation that would allow the University of Oregon and other Oregon campuses to establish campus police forces; House Bill 2075 was introduced to require prepaid cell phone users to pay the 9-1-1 tax.
- Sergeant Mike Gallick retired on March 29.
- Chief Kerns participated in a police ride-along in March and a communications center ride along on April 6.
- The EPD received a grant that allowed it to sell The Club, an auto theft prevention device, and established the Combat Auto Theft (CAT) Program, which gave the police permission to stop autos carrying CAT bumper stickers during certain hours. The EPD had identified all registered Eugene owners of easily stolen vehicles notifying them of the programs. As a result, 117 people bought The Club and 38 people joined the CAT Program.
- The downtown team would begin work the next day with officers working overtime pending the appointment of team members on April 18.
- The EPD had received the first renditions of the design for the new police headquarters. Chief Kerns shared an aerial view of the site and the draft design.

- The City doubled the CAHOOTS contract.
- The jail work crew was working downtown.

Chief Kerns shared a hiring process timeline for new officer hires.

Chief Kerns shared a citywide map from April 7 showing the location of residential burglaries, vehicle break-ins, and auto thefts. He shared an April 13 map to demonstrate the impact of the crime prevention activities carried out by the EPD. Chief Kerns then shared a map comparing criminal activity in the West University Neighborhood (WUN) between spring 2010 and spring 2011 and a bar graph comparing crime rates in the WUN between 2009 and 2011. He shared similar comparisons for the Kinsrow area. He emphasized the effectiveness of data led policing but acknowledged the challenge created by resource issues.

Chief Kerns announced upcoming listening sessions with the media and Communities of Color.

Mr. Manning commended Chief Kerns' report. He looked forward to a tour of the new police headquarters.

Mr. Mueller asked questions clarifying the details of some of the Internal Affairs case summaries included in the packet.

Mr. Valle commended Chief Kerns' community outreach. He asked if Chief Kerns anticipated that the relocation of the department to its new location would have a deterrent effect on crime in that area. Chief Kerns responded that the new location was largely developed with offices, and while he anticipated that the presence of more patrol cars would reduce crime, there was not much crime in the area now. Mr. Valle determined from Chief Kerns that employees would not have to pay for parking at the new location.

Responding to a question from Mr. Valle about the possibility of a Citizen Police Academy for new commissioners, Ms. Phelps anticipated the next academy would not be held until fiscal year 2012 because of cost.

Responding to a question from Mayor Piercy about the cases closed because of timeliness, Chief Kerns said the challenge to creating a public record was the rights of the employees as reflected in the union contract. Mayor Piercy wanted to be assured that if the department found out about such incidents it would address them. Chief Kerns said that the department handled such complaints like pseudo-IA cases, including direct interviews with the employees. He said the department did investigate crimes such as those mentioned in the case referred to. If the department found a crime occurred, labor rules did not apply and the employee was treated like any other citizen.

Mr. Valle asked that Chief Kerns consider sharing the policies he reviewed with Mr. Gissiner with the commission. Chief Kerns said that policy violations could be called out in the "lessons learned" memorandum.

Responding to a question from Mr. Valle regarding the future police presence in Whiteaker/Jefferson-Westside, Chief Kerns said he was working on the issue of what the appropriate presence was, given available funding.

10. Closing Comments

Mr. Mueller announced the “Art for Autism” fund raiser at Opus VII on April 28. He also noted that “Autism Rocks” had more than 100 pieces of art by people with autism displayed around town.

Mr. Garner thanked Chief Kerns for allowing Lieutenant Fellman to develop the “lessons learned” memorandum.

Mr. Manning believed it was important for the commission to hear about the accomplishments of the EPD and how it worked. He was happy to be part of a city with an involved mayor and a police chief dedicated to ensuring policing in Eugene was done right.

Chief Kerns indicated he would return to the commission with any search and seizure issues identified through the IA process. He also promised that the commission would see the legal updates provided to officers. He also indicated that the department was continuing to work on the issue of videotaping commission and committee meetings.

Ms. Miller adjourned the meeting at 8:20 p.m.

(Recorded by Kimberly Young)

MINUTES

Eugene Police Commission
McNutt Room—Eugene City Hall—777 Pearl Street
Eugene, Oregon

May 12, 2011
5:30 p.m.

PRESENT: Tamara Miller, Chair; Juan Carlos; Vice-Chair, John Ahlen, Joe Alsup, Mike Clark, Bernadette Conover, Jim Garner, Linda Hamilton, James Manning, Tim Mueller, Mayor Kitty Piercy, commissioners; Police Chief Pete Kerns; Carter Hawley, Linda Phelps, Detective Greg Harvey, Lt. Richard Bremer, Eugene Police Department

ABSENT: No commissioners were absent

Ms. Miller called the meeting of the Eugene Police Commission to order.

1. Agenda and Material Review

Ms. Hawley reviewed the agenda, agenda materials, and supplemental materials, which included 1) *Internal Affairs—Department Commendations for April 2011* and 2) *Closed Internal Affairs Summaries—April 2011*.

2. Minutes Approval: April 14, 2011

Mr. Manning asked that the first sentence in paragraph 6 on page 1 of the minutes be amended to read (struck text deleted, italicized text added): “Mr. Manning reported the Outreach and Resource Committee had committee ~~had members presented~~ at several meetings, including the WCC meeting mentioned by Mr. Valle.”

Mr. Valle, seconded by Mr. Alsup, moved to accept the April 14, 2011, minutes as amended. The motion passed unanimously, 11:0.

3. Public Forum

No one present wished to offer public comment.

4. Comments from Chair and Items from Commissioners

Mr. Mueller spoke of the passing of Officer Chris Kilcullen and suggested the only thing that could have changed the outcome of his encounter with a mentally ill person was a more robust mental health system and a gun registration system that made it more difficult for people with mental health diagnoses to purchase guns. He said he would keep the incident in mind if the commission ever had the opportunity to affect any of those things.

Ms. Conover reported the Civilian Review Board (CRB) discussed an auxiliary topic to the shooting of Officer Kilcullen, that of whether police officers should be required to report when they transported an individual to the Johnson Unit to leave a record of a police contact, which could affect a pending gun purchase. Ms. Conover invited the commission to review the CRB's minutes, which were posted online,

and contact her with any questions members might have about CRB actions. She noted that the Police Auditor's Annual Report was also available online and included detailed information on the complaint process. Ms. Conover reported that two CRB members had resigned, leaving the board with five members. The two vacancies would be filled by the July meeting, at which time the CRB would review service complaints. Ms. Conover noted that complaints were up in number, which she attributed to heightened citizen awareness of the complaint process.

Ms. Hamilton, liaison to the Human Rights Commission (HRC), announced that Barrier Awareness Day would occur on May 14. She said the HRC was also working to schedule joint meetings with the CRB and Police Commission. The commission continued to work on its Listening Project.

Mr. Clark reported that Senate Bill 764, which would allow Eugene to establish alcohol impact areas and more closely regulate the use of alcohol in those areas, had passed the Oregon Senate and was being considered by the House of Representatives.

Mr. Clark said he had shared the commission's question about the appointment of members wishing to serve another term with the City Council and councilors agreed they preferred to make the appointments through the regular process without commission interviews of the candidates.

Mr. Manning offered the deepest condolences of his family and acquaintance to the family of Officer Chris Kilcullen.

Mr. Manning commended Sgt. Lisa Barrong's exceptional support of the Outreach and Resource Committee and noted her suggestion, which he endorsed, that commissioners seek opportunities to meet with police officers to share ideas and learn from each other.

Ms. Hawley anticipated Police Auditor Mark Gissiner would review his annual report at the commission's June or July meeting.

Ms. Miller reported that Frank Travis had resigned from the commission. There were ten applicants for the open vacancies, and members of the commission were scheduled to meet on May 16 with the applicants.

Ms. Miller said she had attended the candlelight vigil and memorial services for Officer Kilcullen and found both occasions very moving. She thanked Mr. Alsup and former commission staff Jeanine Parisi for their work in organizing the candlelight vigil and also recognized the efforts of Mayor Piercy and City staff in making those events possible.

Mr. Valle said when he heard of the death of Officer Kilcullen he had hoped that the commission's policy work helped to bring officers home safely. He was honored to attend Officer Kilcullen's funeral, where he witnessed family, tradition, and respect, which increased his understanding and respect.

At Mr. Valle's request, the commission observed a moment of silence in honor of fallen Eugene Police Officer Chris Kilcullen.

Mr. Alsup recalled that Officer Kilcullen had attended the commission's Mental Health Crisis Committee meetings and was very supportive of the committee's efforts. He spoke to the brotherhood shared by police officers and said it was a touching and beautiful thing. He believed the tribute provided to Officer

Kilcullen was fitting and had made people feel better because it was at the level that Officer Kilcullen deserved. He said the community's turnout was amazing.

Mayor Piercy agreed that it had been good to see such a strong and supportive community response to the loss of Officer Kilcullen. She thought the tribute to Officer Kilcullen was appropriate and had brought people together in pride at the officer's service. She noted the recent Million Moms March had been dedicated to Officer Kilcullen.

Speaking to the remarks of Mr. Mueller, Mayor Piercy said she belonged to a group called "Mayors Against Illegal Guns" composed of mayors from around the country who worked to keep guns out of the hands of criminals. The group was also working on mental health-related issues.

Mr. Garner said he had met Officer Terry Bagley at the airport during Officer Bagley's response to an incident there and witnessed how Officer Bagley had calmed the individual involved and diffused the situation. Mr. Garner had introduced himself to Officer Bagley and offered his condolences and appreciation.

Mr. Garner reported he had a police ride-along scheduled on June 3.

5. Leadership Elections

Ms. Hawley distributed ballots for the positions of chair and vice chair. Ms. Miller called for nominations.

Ms. Miller nominated Mr. Alsup for chair.

Mr. Ahlen nominated Mr. Valle for chair.

Mr. Clark, seconded by Mr. Manning, moved to ask each nominee to speak to their merits. The motion passed unanimously.

Mr. Alsup and Mr. Valle spoke of their interest in the position and the background that supported their election to the office of chair.

Mayor Piercy, seconded by Mr. Manning, moved to close nominations. The motion passed unanimously.

The commission cast its ballots, which were tabulated by Ms. Hawley. She announced that the commission did not have a majority for a single candidate. There were six votes for one candidate and five for the other. The commission's vacancy applied toward a quorum count.

Ms. Conover moved Mr. Clark moved to count a quorum as the majority of those present. The motion passed unanimously.

Ms. Hawley announced that Mr. Valle was the new chair of the commission.

Mr. Ahlen nominated Mr. Alsup as vice chair. Mr. Alsup nominated Ms. Miller.

Mr. Alsup moved to nominate Mr. Manning.

Mr. Alsup declined the nomination.

Mr. Manning, seconded by Ms. Conover, moved to close the nominations. The motion passed unanimously.

Mr. Mueller, seconded by Ms. Conover, that the vice chair nominees be given the opportunity to speak. The motion passed unanimously.

Ms. Miller declined to speak. Mr. Manning reserved his comments for later.

The commission cast its ballots. Ms. Hawley declared Ms. Miller as the new commission vice chair.

6. Committee Report—Outreach and Resource Committee

Mr. Manning reported the City Manager's Office was developing a proposal to video record commission meetings. He also reported that the Eugene Police Department (EPD) had agreed to provide \$6,000 in funding for a survey, and staff was working with a consultant to develop a scope of work to present to the committee. Mr. Manning said the committee was increasingly involved in working with the neighborhoods living near the Monroe Street Station to help them better understand the issues involved in the proposed closure of the station. The committee would compile the comments and make a recommendation to the commission in July. He anticipated Chief Kerns would make a final decision about the station in September.

Responding to a question from Mr. Mueller about the questions the committee received at the Jefferson-Westside neighborhood meeting, Mr. Manning said residents asked about the relationship between the closure of the Monroe Street Station and the establishment of downtown bicycle patrols. Some wondered if the station's closure could free money for bicycle patrols for area parks. Sgt. Barrong had indicated to questioners that the downtown bicycle patrol was funded through a separate revenue source. Ms. Miller added that she shared that the EPD's budget had been decreased so the money that supported the station was no longer available.

Mayor Piercy recalled the council's allocation of funding for bicycle patrols at Monroe Park, which helped at one time to address problems in that area. Over time, the City pulled back on those patrols. She believed the neighborhood was concerned about the spillover impact of downtown bicycle patrols. Ms. Miller said residents had expressed support for police bicycle patrols in the area and indicated such patrols had done a great deal to improve conditions in Monroe Park, which had worsened since the end of the patrols.

Mayor Piercy said the church adjacent to the park was trying to do good things by feeding homeless youth, but that activity spilled over into the park with commensurate problems. She likened the situation to downtown, where the community was trying to address social needs of residents but that had an effect on public safety. She acknowledged the challenge created by such situations.

Chief Kerns recalled that in 2007, the City Council had added overtime money to the EPD budget to fund summer bicycle patrols. When the economy began to worsen, the EPD found a way to do that without overtime. He said the impact of the downtown bicycle patrols caused the problem to migrate to nearby parks, and officers traveled to those parks. He anticipated the new downtown team would be able to respond to problems to parks in the downtown region.

Mr. Mueller believed the Outreach and Resource Committee could recommend to the commission that the bicycle patrols pay attention to the Jefferson-Westside area.

Chief Kerns explained that all but one staff person at the Monroe Street Station would be moved to the new police headquarters. That left the question of whether the station had enough traffic to remain open. The EPD asked the Police Commission to evaluate what presence EPD should have in Whiteaker, and how it should be funded. He anticipated an evidence- and data-based recommendation predicated on existing resources.

Mr. Valle anticipated the committee would invite Sgt. Barrong to discuss with the commission both what the EPD did at the Monroe Street Station and what it did in terms of general outreach at substations.

Mayor Piercy acknowledged both the chief's long-term plans for policing as well as the community's long-term interest in more community policing with more officers who did regular neighborhood patrols and got to know the area. She said the City was not yet at that place. She asked the chief and the commission to think about how the EPD could continue to move toward the establishment of the type of system the community wanted to have. She suggested it was important that all commissioners kept that goal in mind as it reviewed the results of the survey and considered the progress made.

Ms. Conover emphasized the importance of continuing, ongoing engagement between officers and citizens to the success of community policing.

Responding to a question from Ms. Miller, Chief Kerns said staff of the parole and probation function now located at the Monroe Street Station could return to their main office or could possibly be housed in the new downtown police substation. Ms. Miller observed that many residents were not aware the parole and probation function was housed at the station and were not unhappy to see it leave.

Mr. Mueller concurred with Mayor Piercy about the value of community policing. He suggested the possibility that the downtown team could model community policing to the rest of the community and further suggested that the next place to test the model was in the Whiteaker area.

Mr. Valle acknowledged the services provided through the station would not go away, which made him feel better about its closure. He suggested the commission keep in mind the evolution of the station over time and all the services that made it work.

Mr. Manning concluded his report by saying the committee had adopted the short form of the Triple Bottom Line and it was used to evaluate the brochure, which had been completed and would be included in the committee's next meeting minutes. He commended the committee members for their hard work.

7. Committee Report—Policy Screening and Review

Mr. Valle circulated and reviewed a memorandum highlighting the committee's recent work, which included examination of the department's search and seizure policy. He anticipated the committee might consider policies related to the subjects of canines and social media.

Ms. Miller called for a brief break. Ms. Conover and Ms. Hamilton left the meeting.

8. Eugene Gang Activity and Response

The commission was joined by Detective Greg Harvey, who presented on gang activity in the Eugene-Springfield area and the police response. Detective Harvey first shared a video showing a “gang jump-in,” a gang initiative rite, that involved five people assaulting another individual. The video was filmed at Trainsong Park with children playing about 50 yards away from where the incident took place. He estimated the ages of the participants at 17-22. The assault victim chose to go through the rite to become a member of the gang.

Detective Harvey then shared examples of gang-related graffiti and reported that graffiti was used both for identification and to demonstrate disrespect for other gangs. He emphasized the importance that respect played among gang members and said a demonstration of disrespect could easily result in violence.

Detective Harvey shared the State definition of a gang, emphasizing the criminal nature of such groups and their extensive infiltration of both urban and suburban areas. He also emphasized that middle-school and younger children could be involved in gangs and were frequently employed by older gang members to hold guns and drugs. He said locally, race did not play a role in who belonged to gangs. He said it was important to consider the totality of circumstances when determining who belonged to a gang, and shared the criteria used by the EPD to identify gang members.

Responding to a question from Mr. Garner, Det. Harvey estimated gang numbers in Eugene-Springfield at well over 1,000. He emphasized that the majority of gang members came to Eugene from other parts of the country. Detective Harvey shared information about the names and numbers of various gangs in the United States, noted those represented in Eugene, and described some of the clothing styles and insignias worn by various gangs. He said that being under the banner of one gang did not preclude infighting among various gangs.

Detective Harvey discussed the use of area codes in graffiti that served to signal the presence of gang members with origins in those areas. He said modern technology allowed gang members who lived in Eugene-Springfield to communicate with their home gang and receive orders. Eugene was visited by gang members from Portland, Tacoma, and Seattle who committed crimes and then returned home, reducing their chances of being caught.

Detective Harvey reported that the EPD was finding second- and third-generation gang members. He noted the father of the person assaulted in the video was a member of the Crips and when he viewed the video, he indicated his son was now a ‘gangbanger’ under the control of other older gang members. Detective Harvey reported he had pictures of fathers with their very young sons dressed in gang attire, and he questioned how such individuals could escape the continuing message that the police and other gangs were their enemies.

Detective Harvey shared a map of the United States to demonstrate the origins of local gangs and said that local gang members continued to demonstrate through area codes their continued gang loyalties. He shared the names of gangs with ties to Mexican drug gangs and noted that many were represented in Eugene-Springfield.

Detective Harvey shared the names of the local gang sets represented in Eugene-Springfield. He said some had more than 30 members while others had just one or two members and continued to maintain ties with gangs in the cities they used to live. He reported that the department continued to encounter members of gangs not previously represented in the community.

Responding to a question from Mayor Piercy about the City's success in graffiti removal, Detective Harvey said that Eugene was doing well but graffiti in the community was rampant. He said that he had found 65 different locations where graffiti had been left by the same gang, but only one incident was reported. Responding to a follow-up question from Mr. Alsup, Detective Harvey said that gangs did not retaliate against citizens who reported graffiti because they understood it would be covered up; a gang would retaliate for graffiti removal when it was done by a rival gang.

Detective Harvey shared pictures of suspected gang members wearing gang attire. He shared examples of retaliatory graffiti and noted that conflicts between gang members frequently resulted in multiple retaliatory incidents.

Detective Harvey said that gang activity in the community was increasing at a fast pace. He anticipated the community would reach critical mass in terms of gang activity at some point, which would lead to gang-on-gang violence with spillover harm to the general public. He described some of the crimes committed by local gangs that affected residents and emphasized the importance of reporting from witnesses.

Responding to a question from Mr. Manning, Detective Harvey distinguished between graffiti tags left by tagging crews and the graffiti he had shared examples of earlier and said the department wanted to hear reports of the former because it informed the EPD about locally active gangs, graffiti authors and their monikers, gang members, potential gang disputes, and gang boundaries. He said knowledge of gang monikers helped the department to solve crimes. He shared additional examples of gang graffiti to illustrate the messages the graffiti provided.

Mr. Mueller asked about other intelligence gathering strategies used by the department. Detective Harvey could not discuss specific techniques but said the department used everything in its power. That week he had provided training on what to look for in regard to gang activity to staff at Station 7 and staff of the University of Oregon's Department of Public Safety. He also reached out to schools and parents and other diverse communities about the dangers of gang activity and the resources available to them.

Mr. Alsup asked if gang members "aged out" of gangs. Detective Harvey said that most gang members eventually landed in prison. It was not easy for a person to get out of a gang and if a person did leave the gang, they were subject to violent attacks by their former compatriots. He acknowledged it was possible a person could leave the area to get away from the threat of gang violence. He believed that Eugene had lost more families than gang members because of the threat of gangs, however.

Responding to a question from Mr. Manning, Detective Harvey said the department did not have an anonymous tip line that residents could call to report gang activity, but he thought it was a good idea. Mr. Manning believed a tip line would be useful.

Responding to a question from Mr. Valle about the community or family factors that led to gang participation, Detective Harvey could not point to a single factor given that most gang members were from outside the community. He did not know what caused a person from California with gang involvement to move to Eugene. He speculated that the person might be trying to improve their living conditions or escape from a "third strike" in the California judicial system. Detective Harvey emphasized the broad scope of people who became involved in gangs.

Responding to a question from Mr. Valle, Detective Harvey confirmed that the Free Souls motorcycle gang was the largest such gang in Eugene-Springfield, and it had about 30 members. He noted there were also white supremacy gangs in the community.

Mr. Mueller asked if the department had a prevention strategy or a strategy focused on interrupting the businesses of gangs. Detective Harvey said the department was increasingly using data-led policing as a tool to track gang activity and to focus law enforcement activities. He emphasized the importance of training that allowed an officer to recognize gang activity to the issue of prevention. He pointed out that it was not illegal to be a gang member in Oregon. He said the department was in the process of forming an *ad hoc* gang enforcement team that specialized in officer training.

Mayor Piercy believed it was important the community received education on gang activity. She advocated for parents to receive education on the signs of gang membership and for schools to be given tools for intervention. She did not want a major crisis to happen for that to occur. Chief Kerns said the gang problem had grown subtly over time and the department was learning how to recognize it. He anticipated that the department would next reach out to schools and then begin some general community education.

Responding to a question from Mr. Clark about whether the community was targeted by gangs because of a lack of jail beds, Detective Harvey said the community's jail situation was well-known by gangs. A day in jail did not mean that much to gang members. He said the loss of more jail beds as well as the anticipated loss of four prosecuting attorneys would have an impact on the City's ability to reduce gang activity.

Commissioners thanked Detective Harvey for the presentation.

9. Chief's Report

Chief Kerns reported on the following activities of the previous month:

- The Crime Analysis Unit had been shifted to the Technical Services Division;
- The department had prepared for Office Chris Kilcullen's Celebration of Life and addressed the emotional care of employees and families;
- The architect for 300 Country Club provided a cost estimate for renovations that exceeded the funding available, and the EPD was working to reduce costs;
- The department held a listening session with the media on April 20.

Chief Kerns shared statistics for burglary, robberies, assaults, and reported property crimes. He noted that property crimes were trending down but also noted the impact of closed jail beds on property crime in the past and anticipated that it could be challenging to manage in light of anticipated Lane County budget reductions. He said that the highest levels of property crime appeared to be related to multi-family housing, and the department attempted to spend as much time with known offenders in those areas as possible. Chief Kerns shared data for stolen and recovered property values.

Chief Kerns reported that the department continued to focus on property and assaults crimes in the West University neighborhood, and would also focus on downtown behavior crimes.

Chief Kerns reviewed his community outreach activities.

Chief Kerns called attention to upcoming events:

- The employee awards ceremony would occur on May 31;
- The department had 13 sworn vacancies and would bring four new officers on duty on May 16;
- National Police Week was May 15-21;
- Officer Kilcullen's name would be engraved in the National Law Enforcement Officers Memorial in Washington, DC, in time for the May 2012 memorial ceremony, and his name would also be engraved in the State memorial;
- The sergeant promotion process was rescheduled May 23-24.

Commissioners asked questions clarifying the details of the chief's report.

Mr. Mueller, seconded by Mr. Alsup, moved to extend the meeting by ten minutes. The motion passed unanimously.

10. Closing Comments

Ms. Miller solicited closing comments.

Mr. Manning asked what the commission could do to help the EPD with gang-related crime. He commended the Celebration of Life for Officer Kilcullen. He announced a fund raiser for the Pearl Buck Center on June 14 at 5 p.m.

Mr. Mueller noted that Captain Steve Swenson spoke at the "Autism Rocks" event on behalf of Chief Kerns.

Mr. Alsup spoke of how beautiful and moving he found the procession to Officer Kilcullen's Celebration of Life to be.

Chief Kerns announced he would be gone during the month of June and Operations Support Manager Lynn Reeves would serve as acting director.

Mr. Valle thanked commissioners for their e-mails of support for Centro Latino-Americano.

Ms. Miller adjourned the meeting at 8:45 p.m.

(Recorded by Kimberly Young)

EUGENE POLICE COMMISSION

AGENDA ITEM SUMMARY



Police Commission Officer Elections

Meeting Date: May 12, 2011
Department: Eugene Police Department
www.eugene-or.gov/policecommission

Agenda Item Number:
Staff Contact: Carter Hawley
Contact Telephone Number: 541-682-5852

AGENDA ITEM SUMMARY

This is an action item to elect a new Vice Chair and Chair-elect to the Police Commission.

BACKGROUND

Commission Action History

The terms of both Chair Tamara Miller and Vice-Chair Juan Carlos Ville will expire in June 2011. At the May Commission meeting, the Commission will elect a new Chair and Vice Chair, with terms beginning July 1, 2011, and continuing through June 2013. At its meeting in April 2011, the Commission agreed to align the ending terms of the Chair and Vice Chair to each other, and to the terms of the seated Commissioners. Prior to this action, Ms. Miller's term would have continued through October 2011, while Mr. Valle's term ended in June. With the action in April, both terms will conclude in June 2011.

Other Background Information

The Police Commission Bylaws call for a Chair and Vice Chair as officers, who are to serve a two-year term. Commission members may not be elected as Chair for more than two consecutive terms. Mr. Valle has only served one term, and is eligible for a second term in leadership, while Ms. Miller has served two terms. Article V of the bylaws also provides for general election proceedings as follows:

Section 1. Any member may nominate a candidate from the membership for the position of Chair or Vice Chair. Nominations need not be seconded.

Section 2. A member may withdraw his/her name if placed in nomination, announcing that, if elected, s/he would not be able to serve; but s/he may not withdraw in favor of another member.

Section 3. Any member may move to close the nominations; a second is required. If the motion carries, the Chair then calls for the election.

Section 4. The votes of all committee members will be recorded by the minutes recorder. The candidate who receives a majority of the votes cast becomes the new Chair. In the event that no candidate receives a majority of the votes cast, a run-off election shall be held between the two candidates receiving the most votes. The same procedure is followed for the election of the Vice Chair.

In addition, there are governing rules from the Attorney General's Public Records and Meetings Manual on voting:

Section D. Requirements of the Law, #6. Voting:

All official actions by governing bodies must be taken by public vote. The vote of each member must be recorded unless the body has 26 or more members. Even then, any member of the governing body may require that the votes of each member be recorded. Written ballots are not prohibited, but each ballot must identify the member voting and the vote must be announced. Secret ballots are prohibited. The state law supersedes and nullifies any local government charter authorization or requirement for a secret ballot.

A governing body's failure to record a vote is not, in and of itself, grounds for reversing a decision. Without a showing that the failure to record a vote was related to a manipulation of the vote, a court will presume that public officials lawfully have performed their duties.

Appendix C, Section E. Proxy Vote, Absentee Vote, Votes by Mail and Secret Ballots Prohibited:

A secret ballot is a vote of the members in private after which only the result is announced to the public. Absent specific statutory authorization, such a procedure would violate the Oregon Public Meetings Law.

Process Recommendation

The following is recommended as best practice for electing officers to the Police Commission:

- 1) Each commission member will receive two color-coded ballots, with a place to write your name.
- 2) Nominations for Chair-elect will be taken first. After all candidate nominations are agreed to, members will write in their selection on the ballot.
- 3) Staff will collect the ballots for Chair-elect and tally them.
- 4) Staff will announce the majority winner to the group.
- 5) Nominations for Vice Chair will be next. After all candidate nominations are agreed to, members will write in their selection on a new ballot.
- 6) Staff will collect the ballots for Vice Chair and tally them.
- 7) Staff will announce the majority winner to the group.
- 8) The minutes recorder will note the votes for the minutes.
- 9) Ballots will be retained in staff's office.

STAFF CONTACT

Carter Hawley

(541) 682-5852

Carter.r.hawley@ci.eugene.or.us

SUPPLEMENTAL MATERIALS

May 2011

1. Internal Affairs – Department Commendations for April 2011
2. Closed IA Summaries – April 2011 (No accompanying memo)
3. Information e-mailed weekly to Commission

Internal Affairs Case Summaries For Cases Closed in April 2011

Performance: The reporting party alleged that an off-duty officer unreasonably engaged in law-enforcement activity when he became involved in an altercation with a group of students on his property. The reporting party further alleged that a second officer showed poor judgment when he insisted that one of the witnesses delete video she had taken of the incident from her cell phone. The investigation consisted of interviews with the reporting party, the involved officers, and witnesses, together with a review of the In-Car Video and other relevant police records.

The investigation revealed that the off-duty officer was within his authority to confront the students when he had probable cause to believe that a crime (trespassing) was being committed in his presence. Therefore, the allegation related to Off Duty Enforcement was adjudicated as WITHIN POLICY. The investigation further revealed that the second officer had ensured that the video evidence was preserved elsewhere before requesting that it be deleted from the witness' phone, and that his request was reasonable and justified in the totality of the circumstances. Therefore, the Judgment allegation was adjudicated as UNFOUNDED.

Performance: It was alleged that an employee failed to verify the location of emergency before ending a 911 call. Because of this, the call was not dispatched appropriately. The investigation consisted of an interview with the involved employee, together with a review of the relevant police records.

The investigation revealed evidence that supported the allegation as alleged. The Unsatisfactory Performance allegation was SUSTAINED.

Use of Force, Courtesy: The reporting party alleged that officers used unreasonable force when they displayed their firearms during the execution of a search warrant at her home. She further alleged that an officer was discourteous to her. The investigation consisted of interviews with the reporting party, the involved officers, and witnesses, together with a review of the relevant police records.

The investigation revealed that the officers' display of weapons was reasonable and justified in the totality of the circumstances. The Use of Force was adjudicated as WITHIN POLICY. The investigation revealed no evidence to support the allegation that an officer was discourteous in any way. Therefore, the Courtesy allegation was UNFOUNDED.

Constitutional Rights, Use of Force: The reporting party alleged that officers stopped him based solely on his race. He further alleged that the officers used unreasonable force to detain him after stopping him unlawfully. The investigation consisted of interviews with the reporting party, the involved officers, and witnesses, together with a review of the In-Car Video and other relevant police records.

The investigation revealed that the officers had probable cause to stop and detain the reporting party for a witnessed traffic violation. The investigation revealed no evidence that the reporting party's race was a factor. Therefore, the Discrimination allegation was adjudicated as UNFOUNDED. The investigation further revealed that the force used was reasonable and justified in the totality of the circumstances. Therefore, the Use of Force allegation was adjudicated as WITHIN POLICY.

Constitutional Rights: The reporting party alleged that an officer stopped him based solely on his race. He further alleged that the officer unlawfully searched his backpack after determining that the reporting party was not the suspect in a home invasion robbery. The investigation consisted of interviews with the reporting party and the involved officer, together with a review of the In-Car Video and other relevant police records.

The investigation revealed that the officer had reasonable suspicion that the reporting party had committed a crime when he performed a stop. Therefore, the Discrimination allegation was UNFOUNDED. The investigation further revealed that the search of the backpack was performed with the reporting party's consent. Therefore the Unlawful Search allegation was adjudicated as WITHIN POLICY.

Conduct: It was alleged that an employee violated the city's Respectful Work Environment policy by sending an inappropriate email that included coarse and disrespectful language. It was further alleged that this email constituted a misuse of the city email system. The investigation consisted of interviews with the employee and witnesses, together with a review of the relevant department and city records.

The investigation revealed evidence that supported the actions were in violation of policy; therefore, the allegations were adjudicated as SUSTAINED.

Conduct, Performance: The reporting party alleged that an employee abused her position and released confidential information by advising a relative that police were looking for him. It was further alleged that the decision to do so demonstrated poor judgment. The investigation consisted of interviews with the involved employee and a witness, together with a review of the relevant police records.

The investigation revealed evidence that supported all allegations as alleged. The Conduct and Judgment allegations were SUSTAINED.

Conduct: The reporting party alleged that she had been raped by two unnamed officers. The allegation was criminally investigated by an outside agency, including interviews with the reporting party and witnesses, together with a review of the relevant police records.

The investigation revealed that the reporting party recanted her allegations of rape or any physical attack by Eugene Police officers. The investigation revealed no evidence to support the allegation. Therefore, the allegation was adjudicated as UNFOUNDED.

Use of Force: The reporting party alleged an officer used unreasonable force during an arrest in March of 2010.

The allegation was DISMISSED for timeliness.

The Eugene Police Department received 32 commendations in April, 2011. Below is a sampling.

The reporting party thanked an officer for his response to an attempted burglary: "with our alarm system, good neighbors and your help we feel much safer!"

The reporting parties thanked officers for their "swift and reassuring" response to a burglary. "The professionalism, efficiency, and even kindness exhibited by each member of the police team reflect great credit on the Eugene Police Department and the City of Eugene in general. We feel safer, and prouder, to be part of this community."

The reporting party commended an officer for his handling of a DUII investigation: " My daughter is no picnic when it come (sic) to authority figures. However, what was remarkable in her retelling of the incident, was her respect for the way [the officer] conducted himself during the traffic stop and the subsequent activities. She told us that he was both repectful (sic) and professional in all his interactions and instead of igniting [my daughter's] rather short fuse, he made the event a sobering but palatable experience. My wife, and I and [my daughter] all wish to thank and commend [the officer] for his exemplary conduct."

The reporting party thanked those involved in resolving an illegal camping issue. She described the call taker as "very pleasant ... attentive and polite," and "got people on it." The problem was resolved within three days.

The reporting party commended an officer "for everything he did" in a missing person investigation: "He showed true compassion for the situation and was so kind. Many thanks and well wishes to him and the department, and keep up the good work!"

The reporting party has had multiple interactions with one officer over the years and remembers her for more than one small act of kindness that had a large impact. He stated, "I see a quality in [the officer] that is exemplary... I hope this letter shines a light on the actions of an (sic) Eugene Officer who does the right thing when no one is watching."

The reporting party thanked the involved officers for the successful efforts to improve safety in the downtown area and specifically around the park blocks: "This week has been a night and day difference."

The reporting party commended an employee for her invaluable presentations to students about law enforcement methods and procedures: "She is honest, knowledgeable and personable. I appreciate her time and my students tell me... that she takes the time to meet them."

The reporting party praised an employee for his handling of a medical call involving a family member: "Knowing, after the fact, that [the caller] was taken care of in such a professional and caring manner means the world to me... I don't know how to convey my gratitude for the work you did getting her through the most traumatic minutes of her life."

From: [HAWLEY Carter R](#)
To: [Bernadette Conover](#); [Frank Travis](#); [HARTER Margaret F](#); [James Manning](#); [Jim Garner](#); [Joe Alsup](#) ; [John Ahlen](#); [Juan Carlos Valle \(vallecomm@gmail.com\)](#); [Kitty Piercy](#) ; [Linda Hamilton](#); [Mike Clark](#); [Tamara Miller](#); [Tim Mueller](#);
Subject: Weekly Mailings for Police Commission - Apr 8
Date: Friday, April 08, 2011 3:42:23 PM

Commission Meeting Materials Ready The Police Commission meeting is next Thursday. [Materials are posted online](#) at the Police Commission home page, linked in the box on the right side of the page, under the label "Police Commission Full Monthly Meeting – Current Meeting Material". Please let me know if you have any questions prior to the meeting.

Reminder – Police Volunteer Appreciation Celebration You are invited to the Eugene Police Department's 2011 National Volunteer Week Celebration. It is Wednesday, April 13, 2011 from 6:30 – 8:00 at Campbell Center (155 High Street). Please RSVP to Cheryl Dumas (541-682-5287, Cheryl.L.Dumas@ci.eugene.or.us) or Carrie Chouinard (541-682-5355 or Carrie.F.Chouinard@ci.eugene.or.us).

City Council Newsletter – Someone we recognize Linked [here](#) is a copy of the City Council Newsletter, which is distributed weekly. It highlights the recent Annual Neighborhood Leader Orientation, attended by James Manning – and eternalized with the photo at the bottom of the newsletter.

Eugene Police to participate in Police Unity Tour Six Eugene Police Officers will be representing our community during this year's Police Unity Tour in Washington D.C. May 10 – 12. As of March 10, 2011 there have been 38 police line of duty deaths in the U.S. this year. The Police Unity Tour is a 300 mile bicycle event that begins in Somerset, New Jersey and ends in Washington D.C. at the National Law Enforcement Officers Memorial ceremony.

Links from other sources

New Orleans Times-Picayune editorial: Rx for New Orleans violence "Solutions, Not Shootings," a pilot program being launched in New Orleans, treats gun violence like a disease in an effort to stop its spread, and that makes a lot of

sense. [Link here.](#)

Carter Hawley

Eugene Police Department

541-682-5852

PROTECT.SERVE.CARE.

From: [HAWLEY Carter R](#)
To: Police Commission Members;
Subject: Weekly Mailings for Police Commission - Apr 15
Date: Friday, April 22, 2011 4:23:33 PM
Attachments: [COPY OF E-mail to Dept RE Review of Use of Force Policies.msg](#)
[PC Brochure.pdf](#)
[2011 Awards Ceremony.pdf](#)
[2011 Award Recipients.pdf](#)

Relevant to Upcoming Commission Meeting EPD has issued a [press release about concerns of possible increased gang activity](#). We have already scheduled a briefing for the Commission on the topics of gang activity for an upcoming Commission meeting.

Updated Police Commission Brochure The Outreach & Resource Committee has updated the Police Commission Brochure, made minor corrections, and would like to begin to use it in their outreach efforts. Attached is a copy of the brochure. Please take a look at it, and let me know if you see any errors or have concerns about it being used.

Department Review of Use of Force Policies Chuck Tilby has begun routing the Use of Force Policies to EPD employees for their comment and review, after the Police Commission's work. Below, is a copy of the e-mail Chuck sent out to the department, soliciting their comments.

Budget information released The City Executive Team released information about the FY 12 budget. The budget and summaries are available [here](#).

2011 Award Recipients You are invited to attend the awards ceremony for the 2011 EPD Awards. The event is April 27 at 3:00 in the City Council Chambers. Attached below is the invitation, as well as the announcement of the award recipients.

Upcoming Meetings The Policy Screening and Review Committee will be meeting on Tuesday, April 26. Their meeting material is available [here](#).

Information about Scared Straight The [US Dept of Justice has released information discouraging](#) the use of Scared Straight.

Carter Hawley

Eugene Police Department

541-682-5852

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From: [HAWLEY Carter R](#)
To: [HAWLEY Carter R](#);
Subject: FW: Weekly Mailings for Police Commission - April 15
Date: Tuesday, May 03, 2011 3:36:26 PM
Attachments: [2011 National Volunteer Week Memo.pdf](#)

From: HAWLEY Carter R
Sent: Tuesday, May 03, 2011 3:35 PM
To: HAWLEY Carter R
Subject: FW: Weekly Mailings for Police Commission - April 15

From: HAWLEY Carter R
Sent: Friday, April 15, 2011 2:36 PM
To: Police Commission Members
Cc: PHELPS Linda M; REEVES Lynn; FELLMAN Scott R
Subject: Weekly Mailings for Police Commission - April 15

Thanks to volunteers Attached is a copy of a letter from Chief Kerns that was sent to the Volunteers in Policing program volunteers earlier this week. I'm including it, because it provides some useful information about the vast amount of resources provided to EPD from volunteers.

Taser Manual: After the Police Commission completes its work on important policies, the department turns those policies into operational and training manuals that are used by the officers. Attached to this e-mail is the training manual for Tasers. A note from Lt. Fellman on its distribution: *Please remember the EPD TASER manual is the property of EPD and should not be released except by authorized EPD personnel. This is of particular concern for this type of manual where the product the manual applies to can also be purchased by non-police and this manual is not intended to be used by others outside of the EPD training program. The EPD TASER manual accompanies a 20 hour, two day operators course that includes classroom and live action scenario based training and review of this manual alone should not be construed to qualify anyone to be a TASER operator.* If Commission members have questions or comments about this, please direct them to Carter, and I'll compile them and get them Lt. Fellman. [\[attachment removed for Commission packet\]](#)

Update on UO Public Safety: This update is from earlier in the week, but I wanted to pass on how the legislation is progressing. Of particular note is the legislature's concern about an oversight body, similar to the discussion that occurred at the Police Commission meeting in March. SB 405 - CAMPUS POLICE - PRIORITY 2 SUPPORT. *This bill would allow OUS Universities the ability to form their own campus police departments, to be staffed with officers fully-certified by the Department of Public Safety Standards and Training (DPSST). Last week, the Senate Judiciary Committee adopted an amendment into this bill that would require a University who forms a campus police department to adopt an oversight and review body. The bill was passed out of Committee by a 3-2 vote and now goes to the full Senate for consideration.*

Outreach and Resource Committee Meeting Next Wednesday, the Outreach and Resource Committee will be meeting. Materials are available online from the [home page](#), in the box on the right side of the page, under "current materials" for the Outreach Committee.

Outside Articles –

None this week.

Have a great weekend.

Carter Hawley

Eugene Police Department

541-682-5852

[PROTECT.SERVE.CARE.](#)

From: [HAWLEY Carter R](#)
To: Police Commission Members;
cc: [PHELPS Linda M](#); [REEVES Lynn](#); [FELLMAN Scott R](#);
Subject: Weekly Mailings for Police Commission - Apr 29
Date: Friday, April 29, 2011 10:11:46 AM
Attachments: [FW Restorative Justice Mediation Training Feat. Ted Lewis.msg](#)
[FW City of Eugene Budget Committee Meetings on FY12 Proposed Budget.msg](#)

Budget Committee Schedule – Below is an e-mail with information about the Budget Committee schedule, should you wish to attend a meeting.

Upcoming Commission Meetings - Next week, the Outreach Committee will be meeting on Wednesday, May 4, and some members of that committee will be meeting with the Lane County Harm Reduction Coalition meeting on Monday to listen to their thoughts about the changes at the Monroe Street Station. The following week, there is a Policy Screening & Review Committee, the Full Commission meeting on Thursday May 12, and the annual planning & process retreat on Saturday, May 14.

Restorative Justice Mediation - Below is an e-mail with information about a 2 day training opportunity to learn about restorative justice mediation. If you are interested in attending, please follow up directly with Community Mediation Services. Their contact information is included in the e-mail.

New Contact Information - Tamara Miller has a new e-mail address for her Commission work. I'm in the process of updating it on lists I've created, but wanted to share the information so you could update your records too. Her new address is tamarapolicecomm@gmail.com.

Memorial Most of EPD will be unavailable after 11:00 this morning, either working or attending the memorial for Chris Kilcullen.

Mailings from other agencies – I normally receive those from other EPD staff who've been occupied with other duties all week. I'll forward any appropriate in next week's mailing.

Thank you & have a great weekend.

Carter Hawley

Eugene Police Department

541-682-5852

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