

City of Eugene Human Rights Commission



MINUTES

Tuesday, February 19, 2019

5:30pm – 8:35pm Meeting

Atrium Building, Sloat Room, 99 W. 10th Avenue, Eugene

Present:

Human Rights Commissioners: Joel Iboa (Chair), Ibrahim Coulibaly (Vice Chair), Julia Johnson, Ela Kubok, Ibrahim Hamide, Bonnie Souza, Serena Markstrom, Rick Guerra

Human Rights and Neighborhood Involvement Staff: Jennifer Van Der Haeghen, Fabio Ramos de Andrade

1 – Opening business

J. Iboa – Declared the meeting open, introduced Caitlin Estes who would take pictures during the meeting and invited questions on the draft agenda.

Agenda

Motion: Move to approve the February 2019 agenda as amended to include a conversation on soon to start City Council session on panhandling ordinance and Technical Assistance Collaborative (TAC) report to the agenda.

Made by: J. Johnson

Second: Ela Kubok

Vote: Unanimous

Minutes

J Iboa – Asked if commissioners wanted to propose changes to the January minutes.

B Souza – requested a correction on Kris Galago's name, who spoke during public comments in the January meeting.

Motion: Move to approve the January 2019 minutes.

Made by: I. Hamide

Second: B. Souza

Vote: Approved by 4 votes. E. Kubok and R. Guerra abstained for not attending the January meeting.

2. Public Comments

Jen Frenzer

Introduced herself as a 2014-17 Human Rights Commission (HRC) member. Presented support for Serena Markstrom in her discussion, report, and potential motion for including homeless people, housing status as protected status in Eugene's Human Rights Code. Jen noted that it was tried and failed in the

past, but that the recent TAC report, could help with that claim now. Expressed her support and congratulated HRC's position on panhandling. Jen noted that every time she does something about homelessness, the city brings up safety concerns. For her, it is not the right way to go. She stated that contracting civil rights with unnecessary law is the wrong thing to do in Eugene.

Mary Christiansen

Mary introduced herself, introduced the climate group 350 Eugene, of which she is a member, and noted how her group's work fits in with HRC's work. Mary indicated that a representative of the group will attend the meetings to see how they can support it.

3 – Funding Request

Disorient Film Festival (DFF)

Susan Hirata introduced the 14th edition of DFF, which will be held at the UO campus, listing 37 films this year. Susan explained that typical DDF films focus on social justice and identity. Susan added that DFF celebrates minorities and help them feel represented. DFF is coordinating with 4J to have a STEM day in this year's edition. Film showed on STEM day will highlight groups of children around the world, finding solutions through STEM. Susan described some of the movies and requested \$250 in HRC co-sponsorship.

B. Souza – Supported the requested by describing her experience attending it in the past.

I. Hamide – Questioned how many countries would be represented and heard from Susan that this year's list includes movies from South Korea, China, Vietnam, India, Pakistan and Indonesia.

Serena Markstrom volunteered to be HRC's representative at the event.

Motion: Move to approve the request as amended.

Made by: B. Souza

Second: R. Guerra

Vote: Unanimous

4 – Eugene Police Department (EPD) Liaison Updates

Lieutenant Natt presented a brief report including three hate crime incidents. Two incidents were cleared by arrest. The 3rd involves odd circumstances, affecting a local business over internet. Lieutenant Natt also reported on a call from the FBI last week about vandalism on a downtown church. The violator, who had mental health issues, was arrested for charges against church property. The suspect was sentenced in federal court and will receive mental health services before completing jail time. Lieutenant Natt also reported on a visit and tour with J. Van der Haeghen and Fabio Andrade at EPD.

Questions

R. Guerra – Is the number of cases average for this time of year?

Lieutenant Natt noted that March's report could provide comparative numbers and that he will provide data to HRNI team working on final 2018 report.

5 – Funding Request

Showing Up for Racial Justice -SURJ Film Festival.

Gary Baran introduced the plan for the film festival, which will start on March 11 and include four showings followed by community discussions. This year's films address White nationalism. SURJ requested \$200.

B. Souza, J. Iboa, J. Johnson, and I. Coulibaly volunteered to support and/or attend the showings.

B. Souza, - Noted that the Whole Eugene Community United (WeCU) work group was approached about co-sponsorship. Was told by Nadia that sponsorship would show up in future promotional materials.

Motion: Move to approve the request as amended.

Made by: E. Kubok
Second: J. Coulibaly
Vote: Unanimous

6 – Discussion on City Council’s session on Panhandling Ordinance and TAC Report

J. Iboa – Reminded commissioners about a previous agreement to have a member speak at the public hearing on panhandling ordinance. J. Iboa noted that the HRC previously agreed to send someone to speak on the issue. The meeting was scheduled for 7:30pm on Feb 19. The designated speaker would need to arrive before the meeting start time. Joel asked if someone felt comfortable leaving the HRC meeting early to give testimony about the panhandling ordinance at the City Council meeting.

S. Markstrom inquired about a draft comment.

J. Iboa proposed to submit written comments.

J. Johnson suggested Joel to leave the HRC meeting earlier to offer comments on behalf of the HRC at the City Council hearing and to let I. Coulibaly chair the meeting in Joel’s absence.

E. Kubok agreed that commission chairs give a stronger message.

J. Iboa agreed with proposal.

No vote was taken.

7 - Presentation on Housing Tools & Strategies

Anne Fifield – Community Development Division.

Anne provided a brief review of her position and this project including how stakeholders from different groups were involved in it. In May 2018, City Council directed staff to identify barriers to affordability and diversity in housing. The goal of the Housing Tools and Strategies project was to identify short- and long-term administrative and policy actions to City Council to act on. Participants in project work group included an external consultancy, two people from each ward, project partners representatives, tenants, owners, K12 representatives, neighborhoods, Centro Latino, NAACP, AARP, etc. Work group identified 80 actions. Staff provided updates to City Council in December. The project team will need to go back to City Council because some actions are not just administrative actions and will need to be reviewed by City Council. In January, City Council discussed a Construction Excise Tax (CET) on new construction to support local fund for affordable housing, subsidized affordable housing. It would go in effect this July at .33% and then increase to .5% to finally reach 1% on all new construction in two years. The intent of phasing in was to minimize burden. It is an attempt to ease the pain for those folks paying it. Builders pay System Development Charges (SDCs), which are very large (waste water, parks etc.). Two years of CET would be decreased from SDCs in equal amount. The shift in the short term will make it so no new fees are assessed in the first two years. Money collected through this process would go to affordable housing fund. In addition to moneys raised via CET, the City of Eugene would contribute funds to show that investment is coming from the whole community. An advisory community would decide on when money would be spent and Council would review it every two years. There is a hearing tonight on CET. That’s the big council action out of housing tools and strategies. On March 13, staff will present a handful of actions. She would know them by Friday (February 21). They are due to City Council next week. Agenda would be posted on the website. Staff are looking at a mix of recommendation, looking at city code, zoning code. Some items would be easily implemented, some would take 18-24 months to implement. A few proposals the city is exploring include: Streamlining permit process for small projects, moving them to the front of the line and smaller housing that is affordable by design. Everything has subsequent reaction to it. Internal hashing out of which ones to recommend to City Council is underway.

Questions

I. Coulibaly – Hearing that you are planning to raise affordable housing by increasing cost of construction with 2 years phasing, what do you hear from developers? What is their feedback?

A. Fifield – Staff recommended .5%. Builders don't like it, but it is a problem that we don't have enough for affordable housing, the percentage of community in need is very high. Home Builders' Association doesn't like it but will go along with .5%. Large builders stated they are in favor of .5 CET, but City Council moved ahead with 1% CET. The technical analysis looked at 1% impact on different housing types, increasing it did not shift projects to be financially unfeasible. Cottage housing is not feasible now.

R. Guerra asked about how funds were going to be used and about discussion with the community to encourage people to build.

A. Fifield - You could use it to buy land, flexible partnership with builders, down payment assistance.

R. Guerra – Do you have the recommendations from the group?

A. Fifield – Yes, but don't have it at hand. I can get it back to you. Many actions need funding source.

E. Kubok - I spend my day time talking affordable housing. Years ago City Council showed a continuum of housing, we are lacking types of housing for different incomes. For low income, we lack 30,000 units.

When you build financial structure for multiple family, you get X% from federal, etc. a small amount can make or break projects. It is important to support it.

B. Souza – What kind of push back have you gotten. Who's from? What?

A. Fifield – Many emails today, 1% is too high. Should go with .5%. Coming from the builders.

J. Iboa – Are there any materials you can send our way?

Anne Fifield – There is a 30-page report, executive summary with 4-5 pages. I will talk to Jen and send it over to you.

S. Markstrom - Can you add that to a list of things to talk at the hearing (referring to J Iboa's participation at City Council hearing).

E. Kubok – You would have to talk twice. It is a complicated issue. The needed number of housing will not be built by people opposing it. They don't have plan to build it anyway.

S. Markstrom – It would be a benefit for certain types of builders.

E. Kubok – Bend has done it successfully. City Council really wants one percent.

8 - Presentation on Guardian Trailers (GT)

Lieutenant Mozan - EPD

After introducing himself, Lieutenant Mozan explained that when Chief Skinner arrived, he had a number of innovative ways to change brand, deliver police services in Eugene and be more effective. One such thing was camera trailers branded 'guardian trailers', which are an effective measure around the country. Lieutenant Mozan explained the process of acquiring the trailers. Competitors were vetted considering integration with city's IT structure, local weather, and data safety and privacy. Lieutenant Mozan described the technical features of the equipment. He then proceeded to give some examples of how guardian trailers have been used by EPD to solve cases. He explained that when guardian trailers are placed, whatever illegal activity was going on the area stops. For example, Kesey Square was scary, but criminal activity went down. He has heard that feedback from food trucks operators and from patrons as well. Many appreciate, others not so much. He also mentioned examples from placement of cameras on MLK and Coburg underpass. Bicyclists and pedestrians feel more comfortable using the area now. He also offered an example of how someone placed graffiti on one of the trailers.

Questions

B. Souza – What are the policies around information stored on the guardian trailers?

Lieutenant Mozan – There is a policy. I meant to bring copy.

B. Souza – Can you send it?

Lieutenant Mozan – All of EPDs policies are publicly posted and outward facing. Will make sure to send it. Specifies it is a pilot process, this policy was vetted by Police Commission, images are stored for 30 days unless it is evidentiary. In that case, we extract the video we need and log on normal schedule retention for crimes. Data is overridden after 32 days. This is a company-specified amount of storage, our IT folks not impressed, to double that, we had to tweak settings to get that storage.

E. Kubok – I'm curious about the type of outreach that was done to the community to know about what is happening. I work close to the Coburg underpass, I saw the pole, was curious about it. How do people know about it?

Lieutenant Mozan – There were City Council meetings discussing this project extensively. This Power Point Presentation was given to City Council and news cameras there. When GT arrived, we hosted a media event in parking lot, news stations and radio attended. There has been outreach to let people know it is out there. Generating media as they are deployed. Comic came from Eugene Weekly, got tour of cameras.

I. Coulibaly – Is there a possibility to add feature to identify stolen cars?

Lieutenant Mozan – Guardian Trailers are scalable. We can add any type of camera. With 150K you can have what we can afford, with unlimited funds we can add license plate recognition. It was a hot issue in previous iteration and Police Commission wants license plate and facial recognition. They exist, but we don't have them in the guardian trailers. Parking enforcement has license plate recognition in their carts. It will be easy to add it.

R. Guerra – Is there a schedule of deployment? Who reviews videos?

Lieutenant Mozan – No schedule, they move a lot. Have one in West Eugene, near a place with several break ins. One in Kesey square, one is down due to camera malfunctioning, replacement is expected by tomorrow. We have requests from a home builder with construction theft, competing request for the Park Blocks. Park Blocks will win, but we will get it to the other area. Put in area, reduce behaviors, move to different area. MLK and Coburg issues have come back.

I. Hamide – Are there four units? Did they pay dividends, will they pay dividends?

Lieutenant Mozan - I believe they did and they will. (even) With all increase in staff at EPD, we cannot be everywhere. The earlier question on reviews, we review when investigators ask for footage. We give them access to cameras, they set it up for investigative needs. After an officer takes the report, they can ask for video review. I give officers ability to view and review, so they can isolate what they need, then we send someone to extract the video and save it as evidentiary. It is great to have it out there when you can't afford to have EPD there all the time.

R. Guerra – Can they erase (videos)?

Lieutenant Mozan – No, they can view and review, but can't erase.

B. Souza – Evidence is valid, but seems creepy, the surveillance state, communicate over internet. Which protections are there to protect innocent people. Share with other agencies?

Lieutenant Mozan – We had request from federal marshals seeking a fugitive in this area. The person was tracked by Portland field office after using a credit card in downtown. I was able to verify that subject was in downtown. Sent them video, but no other involvement. It was a completely different person using the credit card. If marshals saw video, they might decide not to spend federal dollars coming to track a person in the community.

Question about catching innocent people. Guardian trailers are in public places, pair of binoculars in police cars, we trust they are not looking into people's homes. Not looking in private areas, sensitive areas.

Zoom could be misused, look into something closer than naked eye. They are recorded, if someone did that, we can view footage and see who did that.

B. Souza – Do people from the outside have access to it?

Lieutenant Mozan – We use a secure communication system. Like in your cell phone. 4G technology, can be hacked, but going over secure IP to City of Eugene servers, we can access it that way. Each GT create hotspots around them. They are invisible, you cannot connect to them. Harry Potter technology, not my area.

J. Iboa - Last question to Lieutenant Mozan

S. Markstrom – What you look for is report driven? Or are you looking to find things?

Lieutenant Mozan – Think of it as passive versus active. Active surveillance is what you saw on flash mob. I was watching something that was in progress. Useful for events like 2021, trials, where there is not capacity to deploy officers. Supremely useful in clearing area, what is going on in specific zone. Not what

we are doing. No time to sit in front of a monitor. We deploy them to given zones. People will know if camera is pointing at them. EPD doesn't wish to see everything in real life. We want people to consider not doing those things, but biking, enjoying the city. Project is ongoing, here is the policy (pointing to website).

9 – Presentation on Climate Recovery Ordinance.

Jen Van De Haeghen – Human Rights and Neighborhood Involvement (HRNI)

Jen started by describing how HRNI supports City of Eugene programs on how to reach marginalized communities to increase access and engagement. She noted that her presentation would not get into technicalities of climate action plan but focus on the community engagement process. She also noted that an expert on the topic could come at a future HRC meeting to offer more details on the issue. She noted that a Sustainability Commission report on the topic was scheduled for February 20, 2019. That commission and report have amazing amounts of science and math on how to reach the climate recovery ordinance goals. Jen proceeded presenting the timeline of this and related project, which is expected to be completed in 2019. She described the goals that apply to the entire city and discussed the need for coordination process with other units of government. Jen explained how organizations in the Eugene Climate Collaborative (ECC) are supporting the project. Jen noted that HRC have an ability to impact plans via its advising role to City Council, especially regarding to climate change impacts on underrepresented and marginalized communities. By looking at how other cities have engaged community on the issue, a model from Portland was identified as a good case study. Following the Portland model, six organizations will receive \$3,000 for their time at the Equity Panel discussions developing an equity lens for this and related projects. That process is getting attention by other departments. Preliminary concerns are around water, salmon run for indigenous communities and electricity for wheel chair users were. The work group is using community education models including storytelling, drawing, and play to help communities explain their own experience, which will then be synthesized into a recommendation and a case study to be shared. Jen noted that Dr. Reyes Santos will lead this facilitation process.

Questions

I. Hamide – How long is the project? How is it going with inroads for marginalized communities to participate? Have you seen success?

J. Van Der Haeghen – Traditionally, we have not created pathways for these communities. Acknowledged that the facilitation process is helping people trust the planning process. The approach is to be honest and vulnerable with these groups. Meetings with equity panel until June. Meetings have been positive, not without pushback, getting hard questions, real conversation on stories and conversations will be used. The goal is to lift their experience up and have them be part of the process. That can be a challenge, given how our families have experienced govt in the past. I'm optimistic, but acknowledge that this will not be without tension and hiccups, that the process is very productive.

J. Iboa – Anything we can do to be helpful?

J. Van Der Haeghen – One of the components is to take education back to community, engage more feedback. It is helpful to have your feedback and engagement, to lift organizations up and their leaders. For some this will be the first time they are trying to educate their communities on climate change.

B. Souza – Possible for us to get slides?

J. Van Der Haeghen – Yes, a longer version with more technical info was shared with City Council. I can share video and a couple of slides.

10 - Conversation on letter regarding Lane County Sheriff actions

J. Iboa Told HRC members that he signed a letter addressing the fact that Lane County Sheriffs' office has been calling immigration officers when inmates are about to be released. Joel explained that a decision had to be made quickly. He would be happy to answer questions on process.

J. Johnson - How has it been?

J. Iboa – Doozey. I had a chance to go to City Council and bring issue up. My concern is that Eugene has a sanctuary ordinance. Why spend money on county jail? Spending money there puts us in violation of ordinance. What does it mean to community? We ask City Council to take action. Lane County sheriff believes he is not in violation of OR statute. Lane County commissioners are involved, organizations involved, I will continue to keep you updated.

B. Souza – Any plans for legal actions?

J. Iboa – There will be a discussion this week. Folks that sent the letter will discuss legal action later this week.

B. Souza – It was a good letter!

11 - J. Iboa left the meeting to attend City Council hearing. I. Coulibaly assumed chairman position.

12 - Workgroup and liaison updates

12.1 Whole Eugene Community United (WeCU) work group updates – Bonnie Souza

B. Souza referred to three documents attached to February's HRC meeting packet. Noted that last September WeCU presented the Marginalized Voices Report and recommendations during a City Council work session. WeCU prioritized three of them. City Manager agreed with recommendations and instructed staff to move forward. City Manager had a few questions on more details on the requests. WeCU worked on these documents. The first document provides WeCU's vision for a multicultural center in Eugene, which was provided to City Manager, the mayor, Jen Van Der Haeghen, and HRC. The second is about the liaison position. A proposal from CMO for that position was submitted to the Budget Committee. The last document merits discussion. WeCU members felt strongly that a statement about Charlie Landero's death should be made. WeCU held discussions, drafted and shared the statement with everybody. WeCU asks that HRC either approves the statement on behalf of WeCU, or endorses it, or both. Bonnie noted that each WeCU member present could speak for themselves on that. Bonnie described main points from her perspective. First is about de-escalation policies and how that impacted the situation at the school. The second is about differences in perspectives from people in marginalized communities in this situation. Third, District Attorney (DA) in press release chose to include damning information about the person who was killed. She hopes that EPD will be open and transparent in the investigation. Bonnie asked HRC to approve or endorse the statement.

Questions

E. Kubok – A question for Jennifer. How does it work when a work group wants to approve a statement? Just the technicalities.

J. Van Der Haeghen – Work groups advise HRC. HRC advises City Council. What is the distinction between approving and endorsing the statement?

B. Souza – Work group members issuing statement versus HRC issuing it.

J. Van Der Haeghen – Work groups are an extension of HRC, they don't exactly exist as entity. I think an endorsement is actually were you all end if you find appropriate ground.

B. Souza – We will have our monthly meeting this Saturday. Changes to this bring to WeCU if HRC agrees.

S. Markstrom – Do you want it out immediately because you want to influence police investigation? I know a feeling of urgency, but there are procedures police is going through. I like the statement, concerns me as well. Don't know exactly what is going on through.

B. Souza – Some WeCU members want to get it out soon. They have not heard from this group who shares similar feelings and concerns. This discussion is going for a long time in the country, it needs to happen in Eugene.

E. Kubok – I am not familiar with the case. This is very detailed and oriented to one situation. We don't know the full story yet. It is sensitive from both sides. I'm thinking about parents in the community

B Souza – Is there something specific?

E. Kubok - If the group feels they need to say something, I would say something more general. It happens here, but very central to this one event.

J. Johnson – I feel the question I had is that it is this a statement coming from a work group. I would need more time as they had. I would not be ready to endorse it tonight. I don't want disrespect folks who worked on it. What decisions need to be made tonight?

B. Souza – What are your reservations? I would like information to bring to WeCU on Saturday.

I. Coulibaly – Questions if a motion to extend the meeting is needed.

J. Van Der Haeghen explained that a vote was not needed, but that any decision would need quorum.

I. Hamide – I hear everything makes sense, just different angles of it. Bonnie's concerns are valid. What can she bring back to WeCU meeting on Saturday as input from this body? Something that says: 'we don't know enough, we need some time, keep it general', so the draft can become a better draft. National conversation is part of the picture. Those things are important for HRC, people are asking. At MLK march, people asked WeCU what are you doing for Landeros? Draft is important for us to make a statement. For the record. We don't want to take that position. It's specific for this case.

E. Kubok – I like the statement, I don't think we should forget about it.

I. Hamide – Would be nice to know edits on it. What should we edit?

E. Kubok – who will it be sent to?

B. Souza – It's in the statement and memo to you. Police Auditor, Civilian Review Board (CRB), Chief of Police, District Attorney, City Manager, Mayor, City Council and Civil Liberties Defense Center.

S. Markstrom – I feel a sense of urgency, there are threats from things like Patriot Prayer. It has been so mischaracterized. I don't know if that would happen without damming information to make them less comfortable. A letter like this one could have an impact on investigation in terms of what questions would be asked. I think they are asking these questions already. But it is good to reiterate that we need these answers, not that I disagree with conclusions, but maybe the things that led to it. It reminds me of the situation when the camera trailer was there, and someone vandalized it. It reminds of a situation when someone is arrested for resisting arrest. There is a bit of provocation happening. How to balance that. It is very specific to case, because maybe he was known to police. We don't know the answer to that. I have not watched the video yet.

B. Souza – I know body cam fell off, it is not on the camera. Can't see what happened. Otherwise I wouldn't have watched.

R. Guerra – I'm a little conflicted. I don't have much information, I don't feel as informed as the group. I was out of town when the situation happened. How does it dovetail with the work we expect the committee to be advising us on? Does it fall in the scope of work this group is about? We know what WeCU has done with report from last year. Does this fall in line?

B. Souza – Yes it does, it is in our work plan to address things that happen in the community.

R. Guerra - To that point, if we are endorsing, it should come from us not from the group.

E. Kubok – How often does EPD commission meet? Isn't Joel in the commission?

J. Van Der Haeghen – Joel is in it, they just met last week, they meet monthly.

E. Kubok – Is there a place for him to address it?

J. Van Der Haeghen – We have two CRB folks in the room.

Vicky Cox – Joel can present comments.

J. Van Der Haeghen explained what EPD commission and Civilian Review Board do.

Vicki Cox (Police Auditor's Office)– EPD commission takes on policy issues.

E. Kubok – Has it been discussed in those bodies?

B. Souza – This has not been reviewed in the CRB yet, investigation is under way.

E. Kubok – Can we work with CRB and see if we can discuss these questions?

I. Coulibaly – Every situation like that means community as a whole is hurting. Someone died. Doesn't matter the reason, it must be a teaching moment. What do we learn from this? Is the Police Auditor investigating?

J. Van De Haeghen - Police auditor is investigating. Police auditor is a part of the process.

I. Coulibaly - We will get a better picture after that. If EPD as an agency has done wrong either via officer involved or policies that are not appropriate, we can probably make a recommendation for training or to review procedures that land into this situation. From the videos, everybody has their own lens. Some people watching video try to find what Charlie did wrong. Some watch the video to monitor what the police officer did wrong. At this point, we can probably wait for the second investigation, the internal investigation before putting up a detailed letter. I'm hearing that the concerns are about details. When you go in the details, it can be challenging for some people to accept it. As HRC, we should think how we can avoid this situation in the future. Probably, after internal review, we can have a discussion with Chief Skinner. WeCU can invite Chief Skinner to review video, have a discussion. What do you think about that?

B. Souza – A few WeCU members met with J. Van Der Haeghen. We talked about this, our desire to start a discussion with the new Chief. For people to get a better understanding how community see this, particularly how they relate to police.

I. Coulibaly – Can we postpone a vote on this?

B. Souza – Yes, just wanted to know what to tell members of WeCU on Saturday.

12.2 Homelessness Work Group Updates - Serena Markstrom

Serena noted that that was her first report on homelessness since taking over from Aria and that some of the issues she was working on were heavy ones. She decided to address the easy ones first. Serena reported on the showings of the film TONY around the community, which were attended by 15-25 people each. The promoters compiled a list of email addresses for people attending the events with the intent of recruiting volunteers for future events and study groups. Serena noted that there is a steep empathy gap in the community and that the movies are keeping the topic in people's minds. Then, she proceeded to talk about the TAC report, which has been on the news because the city contracted an external consultancy for recommendations on how to eliminate homelessness. Serena asked if the HRC wanted a presentation on that report. She listed two things the work group wants HRC to do: 1 – reintroduce the idea of adding housing status as protected class in city code. HRC tried it when Ken Neubeck was here. The TAC report is recommending a housing first model, but if unhoused are not protected the existing barriers would make housing first unfeasible. The homelessness work group wants HRC to recommend it to City Council. 2 – The city is forming an executive committee by May 1 to present how they want the TAC report recommendations implemented. The homelessness work group would like to have two recently unhoused people in that committee. That would be a way to have voices at the table centered on the experience of the unhoused, not just people with jobs and home stability making decisions. The work group noted that people working with homelessness already made the recommendation the city paid \$80,000.00 for and want to push the city to include people who have lived experience in this process.

Questions

E. Kubok – I know one person in the homelessness board who had that experience. Not sure if they confirmed every member or if they are reaching out to people.

S. Markstrom – If it is already formed, it is a moot point. I'm new to this work group and I don't know what to tell them, what is possible.

S. Markstrom – How do you feel about that? Do you need to know more about the TAC report? Implementation will start after May 1.

I. Coulibaly – Maybe next meeting, add it to the agenda.

E. Kubok – It would be useful. A short version presentation.

S. Markstrom – The report is online, 30 pages online. Blind spot or no analysis on EPD impact on homelessness. Some people can't get housing for felony but have a felony for being homeless. That is not in the report.

E. Kubok – Lane County sponsors studies like that. There is a correlation between having felony and accessing housing. Many agencies that support housing created very low barrier entry. Two types of offenses are not allowed (sexual offender and manufactured Meth in housing unit) any other felony is allowed.

S. Markstrom – People who advocate it say that without that layer of protection, law will not have teeth.
I. Coulibaly – Need someone to come and present a report. Subject matter expert on unhoused. What does it mean for the city? It is deeper than what we can see at the surface. If possible, try to find someone to speak to the protected class component.
J. Van Der Haeghen – I will look through archives from past proposals.
S. Markstrom – I will meet with Ken to get details.
E. Kubok – Not sure why it did not go through the first time.
J. Van Der Haeghen – I was not here – The loose history I remember is that they tried to include Gender and Homelessness simultaneously, but there was no agreement on language. HRC took it to City Council, but they never voted on that. I will need to double check. They had language, they had research, but it did not go through. The state actually added gender to the protected class list, so that took care of it. It left homelessness out at that point.
B. Souza – Wasn't it added by State a couple years ago?
E. Kubok – Not sure. Let's learn why it did not work out. We are in unprecedented time. In May, we will get results of Point in Time Count, which is the number they use in decision making. Let's educate ourselves and plan to around May have a stronger statement.
B. Souza – I think it was just about profiling.
E. Kubok – it would be useful for housing to have low barrier.
S. Markstrom – I see a reason to support it. If this provides a political in because the TAC report. I can tell them we are open and need to learn more. It was in 2015 that that discussion happened.

12.3 Civilian Review Board - Serena Markstrom

Serena became the new liaison to the CRB. In their last meeting, they did a presentation on the procedures following the DA's clearance of police officers. EPD's internal review of the Landero's case will take six weeks. They are forming a group to review the use of force by officers. After that, the case could become a community impact case. Serena asked if that was the right term. The CRB Representative answered that that is a case that is important to the community. The investigative process is the same as other cases, but it allows CRB to look at a case before it is closed and emit opinion if more investigation would be needed.

Questions

B. Souza – Is there a difference with it being label that? There was a case decided by the Supreme Court, also a community impact case, that gave the public access to a case they otherwise would not have.
Vicky Cox – I don't think so. OR law is so different.
B. Souza – It was a public access decision. We only had one other case in the past years, not sure.
S. Markstrom – They said something at the meeting to that effect. Not that family decides it, but they consider if family wants it. Same information as public information records, but not displayed.
B. Souza – I write in the past, but some time add to the packet.
S. Markstrom - Do you talk about the cases they review in the meeting?
B. Souza – I've written them up in the past.

12.4 Triple Bottom Line – Ela Kubok

Ela noted that TBL doesn't meet often, but right now it is doing an evaluation of the Santa Clara/River Road plan. It was the first meeting she attended. She will share materials once they produce them. Santa Clara/River Road has been working over a year creating a community plan and policy changes they want. TBL is another way the city looks at proposals, looking at sustainable and in sync with the environment, in line with equity and human rights, and economic development. She described the process used to analyze proposals and promised to share a report once its published.

12.5 Housing Policy Board (HPB) - Ibrahim Hamide

Ibrahim noted that HPB discussed CET tax and homelessness, affordable housing, lots of dry stuff. He said that their meeting discussed codes and affordable housing legislation at the state level. He would share more once he receives minutes on timely fashion.

12.6 Equity and Human Rights Board – Rick Guerra

Rick has not been to a meeting yet. February meeting has been cancelled, so the first one will be in March.

13 Staff Updates - Jennifer Van Der Haeghen

Neighborhood Matching Grants has money available, proposed projects will need a plan to use the funds by June 30. The city will open really soon the next Neighborhood Matching Grant cycle with larger funding. Jennifer asked the HRC to help promote the current call for proposals and noted that Cindy Koehler could explain the grant requirements.

Questions

B. Souza – Can you give some examples?

J. Van Der Haeghen – Sure, there are murals around town. There will be one at the YMCA and Westmoreland park. We funded that for this year with small grants. Another example is the community health survey at the Whitaker, trying to better understand what is going on. Projects need to have large impact and engage more than a handful of people. We have a Department Advisory Committee, which welcomes participation from HRC. Any grant over 10,000 we ask them to come and present on it. This committee advises on how funds are used. If you are interested in serving on it let me know. It is a direct appointment by our office

I. Coulibaly – How often they meet?

J. Van Der Haeghen – They meet three to four nights to hear all presentations and decide how funds are used.

I. Coulibaly – I would be interested.

E. Kubok – Can you send email we can forward to people?

J. Van Der Haeghen – Yes. Lieutenant Natt mentioned we are working on Bias and Hate Crimes report, expected release is no later than late spring. We are also working on Public Safety Forum in Spanish. Expect more info soon.

I. Coulibaly welcomed Fabio Andrade and congratulated him on the new job.

Motion: Move to adjourn

Made By: Rick Guerra

Second: Ela Kubok

Vote: Unanimous