

**CITY OF EUGENE  
SALARY SCHEDULE  
as of 07/01/08**

AFS - AFSCME                      IRP - IATSE Regular  
EO - Elected Officials            N56 - Non-Rep, 56 hr  
F40 - Fire, 40 hr                    NR - Non-Rep  
F56 - Fire, 56 hr                    POL - Police

Job Title	Group	Class #	Range	Data	Step:					
					1	2	3	4	5	6
Accountant 1	NR	00440	235	Hourly	22.54	23.55	24.59	25.69	26.85	28.08
				Bi-Wkly	1,803.20	1,884.00	1,967.20	2,055.20	2,148.00	2,246.40
				Monthly	3,906.93	4,082.00	4,262.27	4,452.93	4,654.00	4,867.20
				Annual	46,883.20	48,984.00	51,147.20	53,435.20	55,848.00	58,406.40
Accountant 2	NR	00460	255	Hourly	24.59	25.69	26.85	28.08	29.32	30.62
				Bi-Wkly	1,967.20	2,055.20	2,148.00	2,246.40	2,345.60	2,449.60
				Monthly	4,262.27	4,452.93	4,654.00	4,867.20	5,082.13	5,307.47
				Annual	51,147.20	53,435.20	55,848.00	58,406.40	60,985.60	63,689.60
Accountant, Senior	NR	00470	275	Hourly	26.85	28.08	29.32	30.62	32.01	33.48
				Bi-Wkly	2,148.00	2,246.40	2,345.60	2,449.60	2,560.80	2,678.40
				Monthly	4,654.00	4,867.20	5,082.13	5,307.47	5,548.40	5,803.20
				Annual	55,848.00	58,406.40	60,985.60	63,689.60	66,580.80	69,638.40
Accounting Clerk - AFSCME	AFS	00420	170	Hourly	15.97	16.68	17.43	18.21	19.01	19.88
				Bi-Wkly	1,277.60	1,334.40	1,394.40	1,456.80	1,520.80	1,590.40
				Monthly	2,768.13	2,891.20	3,021.20	3,156.40	3,295.07	3,445.87
				Annual	33,217.60	34,694.40	36,254.40	37,876.80	39,540.80	41,350.40
Accounting Clerk, Sr. - AFSCME	AFS	00430	180	Hourly	16.68	17.43	18.21	19.01	19.88	20.76
				Bi-Wkly	1,334.40	1,394.40	1,456.80	1,520.80	1,590.40	1,660.80
				Monthly	2,891.20	3,021.20	3,156.40	3,295.07	3,445.87	3,598.40
				Annual	34,694.40	36,254.40	37,876.80	39,540.80	41,350.40	43,180.80
Accounting Technician	AFS	00435	200	Hourly	18.21	19.01	19.88	20.76	21.70	22.69
				Bi-Wkly	1,456.80	1,520.80	1,590.40	1,660.80	1,736.00	1,815.20
				Monthly	3,156.40	3,295.07	3,445.87	3,598.40	3,761.33	3,932.93
				Annual	37,876.80	39,540.80	41,350.40	43,180.80	45,136.00	47,195.20
Admin Aide-AFSCME	AFS	00040	120	Hourly	12.81	13.38	13.99	14.62	15.27	15.97
				Bi-Wkly	1,024.80	1,070.40	1,119.20	1,169.60	1,221.60	1,277.60
				Monthly	2,220.40	2,319.20	2,424.93	2,534.13	2,646.80	2,768.13
				Annual	26,644.80	27,830.40	29,099.20	30,409.60	31,761.60	33,217.60
Admin Specialist-AFSCME	AFS	00042	150	Hourly	14.62	15.27	15.97	16.68	17.43	18.21
				Bi-Wkly	1,169.60	1,221.60	1,277.60	1,334.40	1,394.40	1,456.80
				Monthly	2,534.13	2,646.80	2,768.13	2,891.20	3,021.20	3,156.40
				Annual	30,409.60	31,761.60	33,217.60	34,694.40	36,254.40	37,876.80
Airport Maintenance Mgr	NR	09183	295	Hourly	29.32	30.62	32.01	33.48	34.96	36.53
				Bi-Wkly	2,345.60	2,449.60	2,560.80	2,678.40	2,796.80	2,922.40
				Monthly	5,082.13	5,307.47	5,548.40	5,803.20	6,059.73	6,331.87
				Annual	60,985.60	63,689.60	66,580.80	69,638.40	72,716.80	75,982.40
Airport Maintenance Supv	NR	05287	265	Hourly	25.69	26.85	28.08	29.32	30.62	32.01
				Bi-Wkly	2,055.20	2,148.00	2,246.40	2,345.60	2,449.60	2,560.80
				Monthly	4,452.93	4,654.00	4,867.20	5,082.13	5,307.47	5,548.40
				Annual	53,435.20	55,848.00	58,406.40	60,985.60	63,689.60	66,580.80

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Job Title	Group	Class #	Range	Data	Step:					
					1	2	3	4	5	6
Airport Manager	NR	09022	365	Hourly	39.89	41.69	43.57	45.54	47.59	49.73
				Bi-Wkly	3,191.20	3,335.20	3,485.60	3,643.20	3,807.20	3,978.40
				Monthly	6,914.27	7,226.27	7,552.13	7,893.60	8,248.93	8,619.87
				Annual	82,971.20	86,715.20	90,625.60	94,723.20	98,987.20	103,438.40
Airport Worker 1	AFS	05042	150	Hourly	14.62	15.27	15.97	16.68	17.43	18.21
				Bi-Wkly	1,169.60	1,221.60	1,277.60	1,334.40	1,394.40	1,456.80
				Monthly	2,534.13	2,646.80	2,768.13	2,891.20	3,021.20	3,156.40
				Annual	30,409.60	31,761.60	33,217.60	34,694.40	36,254.40	37,876.80
Airport Worker 2	AFS	05043	170	Hourly	15.97	16.68	17.43	18.21	19.01	19.88
				Bi-Wkly	1,277.60	1,334.40	1,394.40	1,456.80	1,520.80	1,590.40
				Monthly	2,768.13	2,891.20	3,021.20	3,156.40	3,295.07	3,445.87
				Annual	33,217.60	34,694.40	36,254.40	37,876.80	39,540.80	41,350.40
Airport Worker 3	AFS	05044	190	Hourly	17.43	18.21	19.01	19.88	20.76	21.70
				Bi-Wkly	1,394.40	1,456.80	1,520.80	1,590.40	1,660.80	1,736.00
				Monthly	3,021.20	3,156.40	3,295.07	3,445.87	3,598.40	3,761.33
				Annual	36,254.40	37,876.80	39,540.80	41,350.40	43,180.80	45,136.00
Airport Worker 4	AFS	05045	220	Hourly	19.88	20.76	21.70	22.69	23.71	24.77
				Bi-Wkly	1,590.40	1,660.80	1,736.00	1,815.20	1,896.80	1,981.60
				Monthly	3,445.87	3,598.40	3,761.33	3,932.93	4,109.73	4,293.47
				Annual	41,350.40	43,180.80	45,136.00	47,195.20	49,316.80	51,521.60
Animal Technician	AFS	01413	160	Hourly	15.27	15.97	16.68	17.43	18.21	19.01
				Bi-Wkly	1,221.60	1,277.60	1,334.40	1,394.40	1,456.80	1,520.80
				Monthly	2,646.80	2,768.13	2,891.20	3,021.20	3,156.40	3,295.07
				Annual	31,761.60	33,217.60	34,694.40	36,254.40	37,876.80	39,540.80
Application Support Tech	AFS	00766	220	Hourly	19.88	20.76	21.70	22.69	23.71	24.77
				Bi-Wkly	1,590.40	1,660.80	1,736.00	1,815.20	1,896.80	1,981.60
				Monthly	3,445.87	3,598.40	3,761.33	3,932.93	4,109.73	4,293.47
				Annual	41,350.40	43,180.80	45,136.00	47,195.20	49,316.80	51,521.60
Application Support Tech, Sr.	AFS	00767	240	Hourly	21.70	22.69	23.71	24.77	25.88	27.05
				Bi-Wkly	1,736.00	1,815.20	1,896.80	1,981.60	2,070.40	2,164.00
				Monthly	3,761.33	3,932.93	4,109.73	4,293.47	4,485.87	4,688.67
				Annual	45,136.00	47,195.20	49,316.80	51,521.60	53,830.40	56,264.00
Application Support Tech-Conf	NR	00764	205	Hourly	19.75	20.62	21.56	22.54	23.55	24.59
				Bi-Wkly	1,580.00	1,649.60	1,724.80	1,803.20	1,884.00	1,967.20
				Monthly	3,423.33	3,574.13	3,737.07	3,906.93	4,082.00	4,262.27
				Annual	41,080.00	42,889.60	44,844.80	46,883.20	48,984.00	51,147.20
Application Systems Analyst 1	NR	00790	245	Hourly	23.55	24.59	25.69	26.85	28.08	29.32
				Bi-Wkly	1,884.00	1,967.20	2,055.20	2,148.00	2,246.40	2,345.60
				Monthly	4,082.00	4,262.27	4,452.93	4,654.00	4,867.20	5,082.13
				Annual	48,984.00	51,147.20	53,435.20	55,848.00	58,406.40	60,985.60
Application Systems Analyst 2	NR	00792	265	Hourly	25.69	26.85	28.08	29.32	30.62	32.01
				Bi-Wkly	2,055.20	2,148.00	2,246.40	2,345.60	2,449.60	2,560.80
				Monthly	4,452.93	4,654.00	4,867.20	5,082.13	5,307.47	5,548.40
				Annual	53,435.20	55,848.00	58,406.40	60,985.60	63,689.60	66,580.80
Application Systems Analyst 3	NR	00793	285	Hourly	28.08	29.32	30.62	32.01	33.48	34.96
				Bi-Wkly	2,246.40	2,345.60	2,449.60	2,560.80	2,678.40	2,796.80
				Monthly	4,867.20	5,082.13	5,307.47	5,548.40	5,803.20	6,059.73
				Annual	58,406.40	60,985.60	63,689.60	66,580.80	69,638.40	72,716.80

**CITY OF EUGENE  
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Job Title	Group	Class #	Range	Data	Step:					
					1	2	3	4	5	6
Aquatics Manager	NR	05351	245	Hourly	23.55	24.59	25.69	26.85	28.08	29.32
				Bi-Wkly	1,884.00	1,967.20	2,055.20	2,148.00	2,246.40	2,345.60
				Monthly	4,082.00	4,262.27	4,452.93	4,654.00	4,867.20	5,082.13
				Annual	48,984.00	51,147.20	53,435.20	55,848.00	58,406.40	60,985.60
Aquatics Section Manager	NR	05350	275	Hourly	26.85	28.08	29.32	30.62	32.01	33.48
				Bi-Wkly	2,148.00	2,246.40	2,345.60	2,449.60	2,560.80	2,678.40
				Monthly	4,654.00	4,867.20	5,082.13	5,307.47	5,548.40	5,803.20
				Annual	55,848.00	58,406.40	60,985.60	63,689.60	66,580.80	69,638.40
Assistant City Manager	NR	09166	910	Hourly	49.82	52.03	54.36	56.77	59.34	62.46
				Bi-Wkly	3,985.60	4,162.40	4,348.80	4,541.60	4,747.20	4,996.80
				Monthly	8,635.47	9,018.53	9,422.40	9,840.13	10,285.60	10,826.40
				Annual	103,625.60	108,222.40	113,068.80	118,081.60	123,427.20	129,916.80
Assistant Fire Marshal	NR	05232	305	Hourly	30.62	32.01	33.48	34.96	36.53	38.18
				Bi-Wkly	2,449.60	2,560.80	2,678.40	2,796.80	2,922.40	3,054.40
				Monthly	5,307.47	5,548.40	5,803.20	6,059.73	6,331.87	6,617.87
				Annual	63,689.60	66,580.80	69,638.40	72,716.80	75,982.40	79,414.40
Asst Circulation Supervisor	NR	05237	205	Hourly	19.75	20.62	21.56	22.54	23.55	24.59
				Bi-Wkly	1,580.00	1,649.60	1,724.80	1,803.20	1,884.00	1,967.20
				Monthly	3,423.33	3,574.13	3,737.07	3,906.93	4,082.00	4,262.27
				Annual	41,080.00	42,889.60	44,844.80	46,883.20	48,984.00	51,147.20
Asst Technical Director	NR	05269	225	Hourly	21.56	22.54	23.55	24.59	25.69	26.85
				Bi-Wkly	1,724.80	1,803.20	1,884.00	1,967.20	2,055.20	2,148.00
				Monthly	3,737.07	3,906.93	4,082.00	4,262.27	4,452.93	4,654.00
				Annual	44,844.80	46,883.20	48,984.00	51,147.20	53,435.20	55,848.00
Box Office Spec	AFS	00053	130	Hourly	13.38	13.99	14.62	15.27	15.97	16.68
				Bi-Wkly	1,070.40	1,119.20	1,169.60	1,221.60	1,277.60	1,334.40
				Monthly	2,319.20	2,424.93	2,534.13	2,646.80	2,768.13	2,891.20
				Annual	27,830.40	29,099.20	30,409.60	31,761.60	33,217.60	34,694.40
Budget Manager	NR	09177	315	Hourly	32.01	33.48	34.96	36.53	38.18	39.89
				Bi-Wkly	2,560.80	2,678.40	2,796.80	2,922.40	3,054.40	3,191.20
				Monthly	5,548.40	5,803.20	6,059.73	6,331.87	6,617.87	6,914.27
				Annual	66,580.80	69,638.40	72,716.80	75,982.40	79,414.40	82,971.20
Building & Permit Svcs Div Mgr	NR	09157	355	Hourly	38.18	39.89	41.69	43.57	45.54	47.59
				Bi-Wkly	3,054.40	3,191.20	3,335.20	3,485.60	3,643.20	3,807.20
				Monthly	6,617.87	6,914.27	7,226.27	7,552.13	7,893.60	8,248.93
				Annual	79,414.40	82,971.20	86,715.20	90,625.60	94,723.20	98,987.20
Building Inspection Supervisor	NR	05302	285	Hourly	28.08	29.32	30.62	32.01	33.48	34.96
				Bi-Wkly	2,246.40	2,345.60	2,449.60	2,560.80	2,678.40	2,796.80
				Monthly	4,867.20	5,082.13	5,307.47	5,548.40	5,803.20	6,059.73
				Annual	58,406.40	60,985.60	63,689.60	66,580.80	69,638.40	72,716.80
Building Maintenance Worker 1	AFS	05974	170	Hourly	15.97	16.68	17.43	18.21	19.01	19.88
				Bi-Wkly	1,277.60	1,334.40	1,394.40	1,456.80	1,520.80	1,590.40
				Monthly	2,768.13	2,891.20	3,021.20	3,156.40	3,295.07	3,445.87
				Annual	33,217.60	34,694.40	36,254.40	37,876.80	39,540.80	41,350.40
Building Maintenance Worker 2	AFS	05975	190	Hourly	17.43	18.21	19.01	19.88	20.76	21.70
				Bi-Wkly	1,394.40	1,456.80	1,520.80	1,590.40	1,660.80	1,736.00
				Monthly	3,021.20	3,156.40	3,295.07	3,445.87	3,598.40	3,761.33
				Annual	36,254.40	37,876.80	39,540.80	41,350.40	43,180.80	45,136.00

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Job Title	Group	Class #	Range	Data	Step:					
					1	2	3	4	5	6
Building Maintenance Worker 3	AFS	05976	210	Hourly	19.01	19.88	20.76	21.70	22.69	23.71
				Bi-Wkly	1,520.80	1,590.40	1,660.80	1,736.00	1,815.20	1,896.80
				Monthly	3,295.07	3,445.87	3,598.40	3,761.33	3,932.93	4,109.73
				Annual	39,540.80	41,350.40	43,180.80	45,136.00	47,195.20	49,316.80
Building Official	NR	09013	315	Hourly	32.01	33.48	34.96	36.53	38.18	39.89
				Bi-Wkly	2,560.80	2,678.40	2,796.80	2,922.40	3,054.40	3,191.20
				Monthly	5,548.40	5,803.20	6,059.73	6,331.87	6,617.87	6,914.27
				Annual	66,580.80	69,638.40	72,716.80	75,982.40	79,414.40	82,971.20
Circulation Supervisor	NR	05236	235	Hourly	22.54	23.55	24.59	25.69	26.85	28.08
				Bi-Wkly	1,803.20	1,884.00	1,967.20	2,055.20	2,148.00	2,246.40
				Monthly	3,906.93	4,082.00	4,262.27	4,452.93	4,654.00	4,867.20
				Annual	46,883.20	48,984.00	51,147.20	53,435.20	55,848.00	58,406.40
City Councilor	EO	07500	010	Hourly	15.28					
				Bi-Wkly	541.03					
				Monthly	1,172.24					
				Annual	14,066.88					
City Engineer	NR	09017	375	Hourly	41.69	43.57	45.54	47.59	49.73	51.95
				Bi-Wkly	3,335.20	3,485.60	3,643.20	3,807.20	3,978.40	4,156.00
				Monthly	7,226.27	7,552.13	7,893.60	8,248.93	8,619.87	9,004.67
				Annual	86,715.20	90,625.60	94,723.20	98,987.20	103,438.40	108,056.00
City Prosecutor	NR	09211	335	Hourly	34.96	36.53	38.18	39.89	41.69	43.57
				Bi-Wkly	2,796.80	2,922.40	3,054.40	3,191.20	3,335.20	3,485.60
				Monthly	6,059.73	6,331.87	6,617.87	6,914.27	7,226.27	7,552.13
				Annual	72,716.80	75,982.40	79,414.40	82,971.20	86,715.20	90,625.60
Civil Engineer 1	NR	04110	275	Hourly	26.85	28.08	29.32	30.62	32.01	33.48
				Bi-Wkly	2,148.00	2,246.40	2,345.60	2,449.60	2,560.80	2,678.40
				Monthly	4,654.00	4,867.20	5,082.13	5,307.47	5,548.40	5,803.20
				Annual	55,848.00	58,406.40	60,985.60	63,689.60	66,580.80	69,638.40
Civil Engineer 2	NR	04111	295	Hourly	29.32	30.62	32.01	33.48	34.96	36.53
				Bi-Wkly	2,345.60	2,449.60	2,560.80	2,678.40	2,796.80	2,922.40
				Monthly	5,082.13	5,307.47	5,548.40	5,803.20	6,059.73	6,331.87
				Annual	60,985.60	63,689.60	66,580.80	69,638.40	72,716.80	75,982.40
Code Analyst	NR	00641	275	Hourly	26.85	28.08	29.32	30.62	32.01	33.48
				Bi-Wkly	2,148.00	2,246.40	2,345.60	2,449.60	2,560.80	2,678.40
				Monthly	4,654.00	4,867.20	5,082.13	5,307.47	5,548.40	5,803.20
				Annual	55,848.00	58,406.40	60,985.60	63,689.60	66,580.80	69,638.40
Code Enforcement Insp	AFS	01735	230	Hourly	20.76	21.70	22.69	23.71	24.77	25.88
				Bi-Wkly	1,660.80	1,736.00	1,815.20	1,896.80	1,981.60	2,070.40
				Monthly	3,598.40	3,761.33	3,932.93	4,109.73	4,293.47	4,485.87
				Annual	43,180.80	45,136.00	47,195.20	49,316.80	51,521.60	53,830.40
Code Enforcement Supervisor	NR	05304	265	Hourly	25.69	26.85	28.08	29.32	30.62	32.01
				Bi-Wkly	2,055.20	2,148.00	2,246.40	2,345.60	2,449.60	2,560.80
				Monthly	4,452.93	4,654.00	4,867.20	5,082.13	5,307.47	5,548.40
				Annual	53,435.20	55,848.00	58,406.40	60,985.60	63,689.60	66,580.80
Communications Operations Mgr	NR	09219	305	Hourly	30.62	32.01	33.48	34.96	36.53	38.18
				Bi-Wkly	2,449.60	2,560.80	2,678.40	2,796.80	2,922.40	3,054.40
				Monthly	5,307.47	5,548.40	5,803.20	6,059.73	6,331.87	6,617.87
				Annual	63,689.60	66,580.80	69,638.40	72,716.80	75,982.40	79,414.40

**CITY OF EUGENE  
SALARY SCHEDULE  
as of 07/01/08**

Job Title	Group	Class #	Range	Data	Step:					
					1	2	3	4	5	6
Communications Program Manager	NR	09151	315	Hourly	32.01	33.48	34.96	36.53	38.18	39.89
				Bi-Wkly	2,560.80	2,678.40	2,796.80	2,922.40	3,054.40	3,191.20
				Monthly	5,548.40	5,803.20	6,059.73	6,331.87	6,617.87	6,914.27
				Annual	66,580.80	69,638.40	72,716.80	75,982.40	79,414.40	82,971.20
Communications Specialist 1	POL	01215	442	Hourly	17.85	18.74	19.70			
				Bi-Wkly	1,428.00	1,499.20	1,576.00			
				Monthly	3,094.00	3,248.27	3,414.67			
				Annual	37,128.00	38,979.20	40,976.00			
Communications Specialist 2	POL	01216	462	Hourly	19.70	20.65	21.70	22.78	23.92	25.15
				Bi-Wkly	1,576.00	1,652.00	1,736.00	1,822.40	1,913.60	2,012.00
				Monthly	3,414.67	3,579.33	3,761.33	3,948.53	4,146.13	4,359.33
				Annual	40,976.00	42,952.00	45,136.00	47,382.40	49,753.60	52,312.00
Communications Specialist Lead	POL	01217	482	Hourly	21.57	22.78	23.92	25.15	26.38	27.72
				Bi-Wkly	1,725.60	1,822.40	1,913.60	2,012.00	2,110.40	2,217.60
				Monthly	3,738.80	3,948.53	4,146.13	4,359.33	4,572.53	4,804.80
				Annual	44,865.60	47,382.40	49,753.60	52,312.00	54,870.40	57,657.60
Communications Supervisor	NR	05229	275	Hourly	26.85	28.08	29.32	30.62	32.01	33.48
				Bi-Wkly	2,148.00	2,246.40	2,345.60	2,449.60	2,560.80	2,678.40
				Monthly	4,654.00	4,867.20	5,082.13	5,307.47	5,548.40	5,803.20
				Annual	55,848.00	58,406.40	60,985.60	63,689.60	66,580.80	69,638.40
Communications Systems Analyst	NR	05240	275	Hourly	26.85	28.08	29.32	30.62	32.01	33.48
				Bi-Wkly	2,148.00	2,246.40	2,345.60	2,449.60	2,560.80	2,678.40
				Monthly	4,654.00	4,867.20	5,082.13	5,307.47	5,548.40	5,803.20
				Annual	55,848.00	58,406.40	60,985.60	63,689.60	66,580.80	69,638.40
Community Service Officer A	POL	01281	463	Hourly	17.14	17.97	18.93	19.83	20.85	21.89
				Bi-Wkly	1,371.20	1,437.60	1,514.40	1,586.40	1,668.00	1,751.20
				Monthly	2,970.93	3,114.80	3,281.20	3,437.20	3,614.00	3,794.27
				Annual	35,651.20	37,377.60	39,374.40	41,246.40	43,368.00	45,531.20
Community Service Officer B	POL	01282	481	Hourly	18.93	19.83	20.85	21.89	22.98	24.13
				Bi-Wkly	1,514.40	1,586.40	1,668.00	1,751.20	1,838.40	1,930.40
				Monthly	3,281.20	3,437.20	3,614.00	3,794.27	3,983.20	4,182.53
				Annual	39,374.40	41,246.40	43,368.00	45,531.20	47,798.40	50,190.40
Community Service Officer C	POL	01283	502	Hourly	20.85	21.89	22.98	24.13	25.34	26.60
				Bi-Wkly	1,668.00	1,751.20	1,838.40	1,930.40	2,027.20	2,128.00
				Monthly	3,614.00	3,794.27	3,983.20	4,182.53	4,392.27	4,610.67
				Annual	43,368.00	45,531.20	47,798.40	50,190.40	52,707.20	55,328.00
Community Services Supervisor	NR	05235	245	Hourly	23.55	24.59	25.69	26.85	28.08	29.32
				Bi-Wkly	1,884.00	1,967.20	2,055.20	2,148.00	2,246.40	2,345.60
				Monthly	4,082.00	4,262.27	4,452.93	4,654.00	4,867.20	5,082.13
				Annual	48,984.00	51,147.20	53,435.20	55,848.00	58,406.40	60,985.60
Concessionaire Coordinator	AFS	03261	160	Hourly	15.27	15.97	16.68	17.43	18.21	19.01
				Bi-Wkly	1,221.60	1,277.60	1,334.40	1,394.40	1,456.80	1,520.80
				Monthly	2,646.80	2,768.13	2,891.20	3,021.20	3,156.40	3,295.07
				Annual	31,761.60	33,217.60	34,694.40	36,254.40	37,876.80	39,540.80
Corporate Applications Manager	NR	00796	305	Hourly	30.62	32.01	33.48	34.96	36.53	38.18
				Bi-Wkly	2,449.60	2,560.80	2,678.40	2,796.80	2,922.40	3,054.40
				Monthly	5,307.47	5,548.40	5,803.20	6,059.73	6,331.87	6,617.87
				Annual	63,689.60	66,580.80	69,638.40	72,716.80	75,982.40	79,414.40

**CITY OF EUGENE  
SALARY SCHEDULE  
as of 07/01/08**

Job Title	Group	Class #	Range	Data	Step:					
					1	2	3	4	5	6
Council, Govt, Public Affr Mgr	NR	09201	345	Hourly	36.53	38.18	39.89	41.69	43.57	45.54
				Bi-Wkly	2,922.40	3,054.40	3,191.20	3,335.20	3,485.60	3,643.20
				Monthly	6,331.87	6,617.87	6,914.27	7,226.27	7,552.13	7,893.60
				Annual	75,982.40	79,414.40	82,971.20	86,715.20	90,625.60	94,723.20
Courier/Mail Clerk	AFS	00005	100	Hourly	11.73	12.26	12.81	13.38	13.99	14.62
				Bi-Wkly	938.40	980.80	1,024.80	1,070.40	1,119.20	1,169.60
				Monthly	2,033.20	2,125.07	2,220.40	2,319.20	2,424.93	2,534.13
				Annual	24,398.40	25,500.80	26,644.80	27,830.40	29,099.20	30,409.60
Court Administrator	NR	09185	335	Hourly	34.96	36.53	38.18	39.89	41.69	43.57
				Bi-Wkly	2,796.80	2,922.40	3,054.40	3,191.20	3,335.20	3,485.60
				Monthly	6,059.73	6,331.87	6,617.87	6,914.27	7,226.27	7,552.13
				Annual	72,716.80	75,982.40	79,414.40	82,971.20	86,715.20	90,625.60
Court Operations Specialist A	AFS	00161	160	Hourly	15.27	15.97	16.68	17.43	18.21	19.01
				Bi-Wkly	1,221.60	1,277.60	1,334.40	1,394.40	1,456.80	1,520.80
				Monthly	2,646.80	2,768.13	2,891.20	3,021.20	3,156.40	3,295.07
				Annual	31,761.60	33,217.60	34,694.40	36,254.40	37,876.80	39,540.80
Court Operations Specialist B	AFS	00162	180	Hourly	16.68	17.43	18.21	19.01	19.88	20.76
				Bi-Wkly	1,334.40	1,394.40	1,456.80	1,520.80	1,590.40	1,660.80
				Monthly	2,891.20	3,021.20	3,156.40	3,295.07	3,445.87	3,598.40
				Annual	34,694.40	36,254.40	37,876.80	39,540.80	41,350.40	43,180.80
Court Operations Supervisor	NR	05252	235	Hourly	22.54	23.55	24.59	25.69	26.85	28.08
				Bi-Wkly	1,803.20	1,884.00	1,967.20	2,055.20	2,148.00	2,246.40
				Monthly	3,906.93	4,082.00	4,262.27	4,452.93	4,654.00	4,867.20
				Annual	46,883.20	48,984.00	51,147.20	53,435.20	55,848.00	58,406.40
Cultural Services Director	NR	09146	335	Hourly	34.96	36.53	38.18	39.89	41.69	43.57
				Bi-Wkly	2,796.80	2,922.40	3,054.40	3,191.20	3,335.20	3,485.60
				Monthly	6,059.73	6,331.87	6,617.87	6,914.27	7,226.27	7,552.13
				Annual	72,716.80	75,982.40	79,414.40	82,971.20	86,715.20	90,625.60
Cultural Services Supervisor	NR	05277	195	Hourly	18.89	19.75	20.62	21.56	22.54	23.55
				Bi-Wkly	1,511.20	1,580.00	1,649.60	1,724.80	1,803.20	1,884.00
				Monthly	3,274.27	3,423.33	3,574.13	3,737.07	3,906.93	4,082.00
				Annual	39,291.20	41,080.00	42,889.60	44,844.80	46,883.20	48,984.00
Cultural Svc Operations Dir.	NR	09149	305	Hourly	30.62	32.01	33.48	34.96	36.53	38.18
				Bi-Wkly	2,449.60	2,560.80	2,678.40	2,796.80	2,922.40	3,054.40
				Monthly	5,307.47	5,548.40	5,803.20	6,059.73	6,331.87	6,617.87
				Annual	63,689.60	66,580.80	69,638.40	72,716.80	75,982.40	79,414.40
Cultural Svcs Bus/Comm Rel Mgr	NR	09212	305	Hourly	30.62	32.01	33.48	34.96	36.53	38.18
				Bi-Wkly	2,449.60	2,560.80	2,678.40	2,796.80	2,922.40	3,054.40
				Monthly	5,307.47	5,548.40	5,803.20	6,059.73	6,331.87	6,617.87
				Annual	63,689.60	66,580.80	69,638.40	72,716.80	75,982.40	79,414.40
Custodial Supervisor	NR	05289	215	Hourly	20.62	21.56	22.54	23.55	24.59	25.69
				Bi-Wkly	1,649.60	1,724.80	1,803.20	1,884.00	1,967.20	2,055.20
				Monthly	3,574.13	3,737.07	3,906.93	4,082.00	4,262.27	4,452.93
				Annual	42,889.60	44,844.80	46,883.20	48,984.00	51,147.20	53,435.20
Custodian	AFS	05928	120	Hourly	12.81	13.38	13.99	14.62	15.27	15.97
				Bi-Wkly	1,024.80	1,070.40	1,119.20	1,169.60	1,221.60	1,277.60
				Monthly	2,220.40	2,319.20	2,424.93	2,534.13	2,646.80	2,768.13
				Annual	26,644.80	27,830.40	29,099.20	30,409.60	31,761.60	33,217.60

**CITY OF EUGENE  
SALARY SCHEDULE  
as of 07/01/08**

Job Title	Group	Class #	Range	Data	Step:					
					1	2	3	4	5	6
Database Administrator 1	NR	00794	275	Hourly	26.85	28.08	29.32	30.62	32.01	33.48
				Bi-Wkly	2,148.00	2,246.40	2,345.60	2,449.60	2,560.80	2,678.40
				Monthly	4,654.00	4,867.20	5,082.13	5,307.47	5,548.40	5,803.20
				Annual	55,848.00	58,406.40	60,985.60	63,689.60	66,580.80	69,638.40
Database Administrator 2	NR	00795	295	Hourly	29.32	30.62	32.01	33.48	34.96	36.53
				Bi-Wkly	2,345.60	2,449.60	2,560.80	2,678.40	2,796.80	2,922.40
				Monthly	5,082.13	5,307.47	5,548.40	5,803.20	6,059.73	6,331.87
				Annual	60,985.60	63,689.60	66,580.80	69,638.40	72,716.80	75,982.40
Department Applications Mgr	NR	00797	305	Hourly	30.62	32.01	33.48	34.96	36.53	38.18
				Bi-Wkly	2,449.60	2,560.80	2,678.40	2,796.80	2,922.40	3,054.40
				Monthly	5,307.47	5,548.40	5,803.20	6,059.73	6,331.87	6,617.87
				Annual	63,689.60	66,580.80	69,638.40	72,716.80	75,982.40	79,414.40
Department Head - IATSE	IRP	09901	992	Hourly	18.77					
				Bi-Wkly	1,501.60					
				Monthly	3,253.47					
				Annual	39,041.60					
Deputy City Prosecutor	NR	09213	315	Hourly	32.01	33.48	34.96	36.53	38.18	39.89
				Bi-Wkly	2,560.80	2,678.40	2,796.80	2,922.40	3,054.40	3,191.20
				Monthly	5,548.40	5,803.20	6,059.73	6,331.87	6,617.87	6,914.27
				Annual	66,580.80	69,638.40	72,716.80	75,982.40	79,414.40	82,971.20
Deputy Fire Marshal 1 (40 hr)	F40	01079	341	Hourly	26.03	27.27	28.65	30.13	31.61	33.24
				Bi-Wkly	2,082.40	2,181.60	2,292.00	2,410.40	2,528.80	2,659.20
				Monthly	4,511.87	4,726.80	4,966.00	5,222.53	5,479.07	5,761.60
				Annual	54,142.40	56,721.60	59,592.00	62,670.40	65,748.80	69,139.20
Deputy Fire Marshal 2	F40	01080	363	Hourly	29.43	30.87	32.44	34.05	35.82	37.60
				Bi-Wkly	2,354.40	2,469.60	2,595.20	2,724.00	2,865.60	3,008.00
				Monthly	5,101.20	5,350.80	5,622.93	5,902.00	6,208.80	6,517.33
				Annual	61,214.40	64,209.60	67,475.20	70,824.00	74,505.60	78,208.00
District Chief (40 hr)	NR	01198	325	Hourly	33.48	34.96	36.53	38.18	39.89	41.69
				Bi-Wkly	2,678.40	2,796.80	2,922.40	3,054.40	3,191.20	3,335.20
				Monthly	5,803.20	6,059.73	6,331.87	6,617.87	6,914.27	7,226.27
				Annual	69,638.40	72,716.80	75,982.40	79,414.40	82,971.20	86,715.20
District Chief (56 hr)	N56	01199	327	Hourly	23.92	24.98	26.11	27.28	28.52	29.81
				Bi-Wkly	2,679.04	2,797.76	2,924.32	3,055.36	3,194.24	3,338.72
				Monthly	5,804.59	6,061.81	6,336.03	6,619.95	6,920.85	7,233.89
				Annual	69,655.04	72,741.76	76,032.32	79,439.36	83,050.24	86,806.72
Diversity Consultant	NR	00625	265	Hourly	25.69	26.85	28.08	29.32	30.62	32.01
				Bi-Wkly	2,055.20	2,148.00	2,246.40	2,345.60	2,449.60	2,560.80
				Monthly	4,452.93	4,654.00	4,867.20	5,082.13	5,307.47	5,548.40
				Annual	53,435.20	55,848.00	58,406.40	60,985.60	63,689.60	66,580.80
Document & Distr Svcs Mgr	NR	05215	255	Hourly	24.59	25.69	26.85	28.08	29.32	30.62
				Bi-Wkly	1,967.20	2,055.20	2,148.00	2,246.40	2,345.60	2,449.60
				Monthly	4,262.27	4,452.93	4,654.00	4,867.20	5,082.13	5,307.47
				Annual	51,147.20	53,435.20	55,848.00	58,406.40	60,985.60	63,689.60
E-Gov, Desktop & Database Mgr	NR	09180	315	Hourly	32.01	33.48	34.96	36.53	38.18	39.89
				Bi-Wkly	2,560.80	2,678.40	2,796.80	2,922.40	3,054.40	3,191.20
				Monthly	5,548.40	5,803.20	6,059.73	6,331.87	6,617.87	6,914.27
				Annual	66,580.80	69,638.40	72,716.80	75,982.40	79,414.40	82,971.20

**CITY OF EUGENE  
SALARY SCHEDULE  
as of 07/01/08**

Job Title	Group	Class #	Range	Data	Step:					
					1	2	3	4	5	6
Electrical Inspector	AFS	01856	270	Hourly	24.77	25.88	27.05	28.27	29.55	30.88
				Bi-Wkly	1,981.60	2,070.40	2,164.00	2,261.60	2,364.00	2,470.40
				Monthly	4,293.47	4,485.87	4,688.67	4,900.13	5,122.00	5,352.53
				Annual	51,521.60	53,830.40	56,264.00	58,801.60	61,464.00	64,230.40
Electrician 1	AFS	06110	240	Hourly	21.70	22.69	23.71	24.77	25.88	27.05
				Bi-Wkly	1,736.00	1,815.20	1,896.80	1,981.60	2,070.40	2,164.00
				Monthly	3,761.33	3,932.93	4,109.73	4,293.47	4,485.87	4,688.67
				Annual	45,136.00	47,195.20	49,316.80	51,521.60	53,830.40	56,264.00
Electrician 2	AFS	06120	260	Hourly	23.71	24.77	25.88	27.05	28.27	29.55
				Bi-Wkly	1,896.80	1,981.60	2,070.40	2,164.00	2,261.60	2,364.00
				Monthly	4,109.73	4,293.47	4,485.87	4,688.67	4,900.13	5,122.00
				Annual	49,316.80	51,521.60	53,830.40	56,264.00	58,801.60	61,464.00
Emergency Equipment Tech I	F40	01194	331	Hourly	23.12	24.24	26.03	27.86	29.51	31.54
				Bi-Wkly	1,849.60	1,939.20	2,082.40	2,228.80	2,360.80	2,523.20
				Monthly	4,007.47	4,201.60	4,511.87	4,829.07	5,115.07	5,466.93
				Annual	48,089.60	50,419.20	54,142.40	57,948.80	61,380.80	65,603.20
Emergency Equipment Tech II	F40	01195	351	Hourly	27.43	28.84	30.24	31.80	33.39	35.11
				Bi-Wkly	2,194.40	2,307.20	2,419.20	2,544.00	2,671.20	2,808.80
				Monthly	4,754.53	4,998.93	5,241.60	5,512.00	5,787.60	6,085.73
				Annual	57,054.40	59,987.20	62,899.20	66,144.00	69,451.20	73,028.80
Emergency Manager	NR	00634	275	Hourly	26.85	28.08	29.32	30.62	32.01	33.48
				Bi-Wkly	2,148.00	2,246.40	2,345.60	2,449.60	2,560.80	2,678.40
				Monthly	4,654.00	4,867.20	5,082.13	5,307.47	5,548.40	5,803.20
				Annual	55,848.00	58,406.40	60,985.60	63,689.60	66,580.80	69,638.40
Employee/Labor Relations Mgr	NR	09220	295	Hourly	29.32	30.62	32.01	33.48	34.96	36.53
				Bi-Wkly	2,345.60	2,449.60	2,560.80	2,678.40	2,796.80	2,922.40
				Monthly	5,082.13	5,307.47	5,548.40	5,803.20	6,059.73	6,331.87
				Annual	60,985.60	63,689.60	66,580.80	69,638.40	72,716.80	75,982.40
EMS Chief	NR	01087	315	Hourly	32.01	33.48	34.96	36.53	38.18	39.89
				Bi-Wkly	2,560.80	2,678.40	2,796.80	2,922.40	3,054.40	3,191.20
				Monthly	5,548.40	5,803.20	6,059.73	6,331.87	6,617.87	6,914.27
				Annual	66,580.80	69,638.40	72,716.80	75,982.40	79,414.40	82,971.20
EMS Training Coordinator	F40	01201	363	Hourly	29.43	30.87	32.44	34.05	35.82	37.60
				Bi-Wkly	2,354.40	2,469.60	2,595.20	2,724.00	2,865.60	3,008.00
				Monthly	5,101.20	5,350.80	5,622.93	5,902.00	6,208.80	6,517.33
				Annual	61,214.40	64,209.60	67,475.20	70,824.00	74,505.60	78,208.00
Engineering Associate	NR	04073	265	Hourly	25.69	26.85	28.08	29.32	30.62	32.01
				Bi-Wkly	2,055.20	2,148.00	2,246.40	2,345.60	2,449.60	2,560.80
				Monthly	4,452.93	4,654.00	4,867.20	5,082.13	5,307.47	5,548.40
				Annual	53,435.20	55,848.00	58,406.40	60,985.60	63,689.60	66,580.80
Engineering Data Svcs Manager	NR	04105	295	Hourly	29.32	30.62	32.01	33.48	34.96	36.53
				Bi-Wkly	2,345.60	2,449.60	2,560.80	2,678.40	2,796.80	2,922.40
				Monthly	5,082.13	5,307.47	5,548.40	5,803.20	6,059.73	6,331.87
				Annual	60,985.60	63,689.60	66,580.80	69,638.40	72,716.80	75,982.40
Engineering Permit Tech 1	AFS	04019	220	Hourly	19.88	20.76	21.70	22.69	23.71	24.77
				Bi-Wkly	1,590.40	1,660.80	1,736.00	1,815.20	1,896.80	1,981.60
				Monthly	3,445.87	3,598.40	3,761.33	3,932.93	4,109.73	4,293.47
				Annual	41,350.40	43,180.80	45,136.00	47,195.20	49,316.80	51,521.60

**CITY OF EUGENE  
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Job Title	Group	Class #	Range	Data	Step:					
					1	2	3	4	5	6
Engineering Permit Tech 2	AFS	04017	240	Hourly	21.70	22.69	23.71	24.77	25.88	27.05
				Bi-Wkly	1,736.00	1,815.20	1,896.80	1,981.60	2,070.40	2,164.00
				Monthly	3,761.33	3,932.93	4,109.73	4,293.47	4,485.87	4,688.67
				Annual	45,136.00	47,195.20	49,316.80	51,521.60	53,830.40	56,264.00
Engineering Permit Tech Supv	NR	04075	255	Hourly	24.59	25.69	26.85	28.08	29.32	30.62
				Bi-Wkly	1,967.20	2,055.20	2,148.00	2,246.40	2,345.60	2,449.60
				Monthly	4,262.27	4,452.93	4,654.00	4,867.20	5,082.13	5,307.47
				Annual	51,147.20	53,435.20	55,848.00	58,406.40	60,985.60	63,689.60
Engineering Tech 1	AFS	04009	210	Hourly	19.01	19.88	20.76	21.70	22.69	23.71
				Bi-Wkly	1,520.80	1,590.40	1,660.80	1,736.00	1,815.20	1,896.80
				Monthly	3,295.07	3,445.87	3,598.40	3,761.33	3,932.93	4,109.73
				Annual	39,540.80	41,350.40	43,180.80	45,136.00	47,195.20	49,316.80
Engineering Tech 2	AFS	04012	230	Hourly	20.76	21.70	22.69	23.71	24.77	25.88
				Bi-Wkly	1,660.80	1,736.00	1,815.20	1,896.80	1,981.60	2,070.40
				Monthly	3,598.40	3,761.33	3,932.93	4,109.73	4,293.47	4,485.87
				Annual	43,180.80	45,136.00	47,195.20	49,316.80	51,521.60	53,830.40
Engineering Tech, Associate	AFS	04013	250	Hourly	22.69	23.71	24.77	25.88	27.05	28.27
				Bi-Wkly	1,815.20	1,896.80	1,981.60	2,070.40	2,164.00	2,261.60
				Monthly	3,932.93	4,109.73	4,293.47	4,485.87	4,688.67	4,900.13
				Annual	47,195.20	49,316.80	51,521.60	53,830.40	56,264.00	58,801.60
Engineering/Dev Review Mgr	NR	09198	325	Hourly	33.48	34.96	36.53	38.18	39.89	41.69
				Bi-Wkly	2,678.40	2,796.80	2,922.40	3,054.40	3,191.20	3,335.20
				Monthly	5,803.20	6,059.73	6,331.87	6,617.87	6,914.27	7,226.27
				Annual	69,638.40	72,716.80	75,982.40	79,414.40	82,971.20	86,715.20
Events Scheduling Manager	NR	00618	225	Hourly	21.56	22.54	23.55	24.59	25.69	26.85
				Bi-Wkly	1,724.80	1,803.20	1,884.00	1,967.20	2,055.20	2,148.00
				Monthly	3,737.07	3,906.93	4,082.00	4,262.27	4,452.93	4,654.00
				Annual	44,844.80	46,883.20	48,984.00	51,147.20	53,435.20	55,848.00
Exec Dir, Fire/EMS Services	NR	09192	910	Hourly	49.82	52.03	54.36	56.77	59.34	62.46
				Bi-Wkly	3,985.60	4,162.40	4,348.80	4,541.60	4,747.20	4,996.80
				Monthly	8,635.47	9,018.53	9,422.40	9,840.13	10,285.60	10,826.40
				Annual	103,625.60	108,222.40	113,068.80	118,081.60	123,427.20	129,916.80
Exec Dir, HRRS	NR	09193	890	Hourly	45.70	47.74	49.82	52.03	54.36	56.77
				Bi-Wkly	3,656.00	3,819.20	3,985.60	4,162.40	4,348.80	4,541.60
				Monthly	7,921.33	8,274.93	8,635.47	9,018.53	9,422.40	9,840.13
				Annual	95,056.00	99,299.20	103,625.60	108,222.40	113,068.80	118,081.60
Exec Dir, Plng & Development	NR	09123	910	Hourly	49.82	52.03	54.36	56.77	59.34	62.46
				Bi-Wkly	3,985.60	4,162.40	4,348.80	4,541.60	4,747.20	4,996.80
				Monthly	8,635.47	9,018.53	9,422.40	9,840.13	10,285.60	10,826.40
				Annual	103,625.60	108,222.40	113,068.80	118,081.60	123,427.20	129,916.80
Exec Dir. LRCS	NR	09143	910	Hourly	49.82	52.03	54.36	56.77	59.34	62.46
				Bi-Wkly	3,985.60	4,162.40	4,348.80	4,541.60	4,747.20	4,996.80
				Monthly	8,635.47	9,018.53	9,422.40	9,840.13	10,285.60	10,826.40
				Annual	103,625.60	108,222.40	113,068.80	118,081.60	123,427.20	129,916.80
Exec Dir. Police Services	NR	09191	910	Hourly	49.82	52.03	54.36	56.77	59.34	62.46
				Bi-Wkly	3,985.60	4,162.40	4,348.80	4,541.60	4,747.20	4,996.80
				Monthly	8,635.47	9,018.53	9,422.40	9,840.13	10,285.60	10,826.40
				Annual	103,625.60	108,222.40	113,068.80	118,081.60	123,427.20	129,916.80

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Job Title	Group	Class #	Range	Data	Step:					
					1	2	3	4	5	6
Exec Dir., Public Works	NR	09015	910	Hourly	49.82	52.03	54.36	56.77	59.34	62.46
				Bi-Wkly	3,985.60	4,162.40	4,348.80	4,541.60	4,747.20	4,996.80
				Monthly	8,635.47	9,018.53	9,422.40	9,840.13	10,285.60	10,826.40
				Annual	103,625.60	108,222.40	113,068.80	118,081.60	123,427.20	129,916.80
Exec Director, Central Services	NR	09116	910	Hourly	49.82	52.03	54.36	56.77	59.34	62.46
				Bi-Wkly	3,985.60	4,162.40	4,348.80	4,541.60	4,747.20	4,996.80
				Monthly	8,635.47	9,018.53	9,422.40	9,840.13	10,285.60	10,826.40
				Annual	103,625.60	108,222.40	113,068.80	118,081.60	123,427.20	129,916.80
Executive Assistant	NR	00047	185	Hourly	18.08	18.89	19.75	20.62	21.56	22.54
				Bi-Wkly	1,446.40	1,511.20	1,580.00	1,649.60	1,724.80	1,803.20
				Monthly	3,133.87	3,274.27	3,423.33	3,574.13	3,737.07	3,906.93
				Annual	37,606.40	39,291.20	41,080.00	42,889.60	44,844.80	46,883.20
Facilities Project Manager	NR	05283	275	Hourly	26.85	28.08	29.32	30.62	32.01	33.48
				Bi-Wkly	2,148.00	2,246.40	2,345.60	2,449.60	2,560.80	2,678.40
				Monthly	4,654.00	4,867.20	5,082.13	5,307.47	5,548.40	5,803.20
				Annual	55,848.00	58,406.40	60,985.60	63,689.60	66,580.80	69,638.40
Facilities Project Manager, Sr	NR	05290	285	Hourly	28.08	29.32	30.62	32.01	33.48	34.96
				Bi-Wkly	2,246.40	2,345.60	2,449.60	2,560.80	2,678.40	2,796.80
				Monthly	4,867.20	5,082.13	5,307.47	5,548.40	5,803.20	6,059.73
				Annual	58,406.40	60,985.60	63,689.60	66,580.80	69,638.40	72,716.80
Facility Maintenance Manager	NR	05286	305	Hourly	30.62	32.01	33.48	34.96	36.53	38.18
				Bi-Wkly	2,449.60	2,560.80	2,678.40	2,796.80	2,922.40	3,054.40
				Monthly	5,307.47	5,548.40	5,803.20	6,059.73	6,331.87	6,617.87
				Annual	63,689.60	66,580.80	69,638.40	72,716.80	75,982.40	79,414.40
Facility Maintenance Supv	NR	05285	255	Hourly	24.59	25.69	26.85	28.08	29.32	30.62
				Bi-Wkly	1,967.20	2,055.20	2,148.00	2,246.40	2,345.60	2,449.60
				Monthly	4,262.27	4,452.93	4,654.00	4,867.20	5,082.13	5,307.47
				Annual	51,147.20	53,435.20	55,848.00	58,406.40	60,985.60	63,689.60
Facility Management Div Mgr	NR	09184	355	Hourly	38.18	39.89	41.69	43.57	45.54	47.59
				Bi-Wkly	3,054.40	3,191.20	3,335.20	3,485.60	3,643.20	3,807.20
				Monthly	6,617.87	6,914.27	7,226.27	7,552.13	7,893.60	8,248.93
				Annual	79,414.40	82,971.20	86,715.20	90,625.60	94,723.20	98,987.20
Finance Director	NR	09200	365	Hourly	39.89	41.69	43.57	45.54	47.59	49.73
				Bi-Wkly	3,191.20	3,335.20	3,485.60	3,643.20	3,807.20	3,978.40
				Monthly	6,914.27	7,226.27	7,552.13	7,893.60	8,248.93	8,619.87
				Annual	82,971.20	86,715.20	90,625.60	94,723.20	98,987.20	103,438.40
Finance Operations Manager	NR	09218	315	Hourly	32.01	33.48	34.96	36.53	38.18	39.89
				Bi-Wkly	2,560.80	2,678.40	2,796.80	2,922.40	3,054.40	3,191.20
				Monthly	5,548.40	5,803.20	6,059.73	6,331.87	6,617.87	6,914.27
				Annual	66,580.80	69,638.40	72,716.80	75,982.40	79,414.40	82,971.20
Financial Analysis Manager	NR	09189	315	Hourly	32.01	33.48	34.96	36.53	38.18	39.89
				Bi-Wkly	2,560.80	2,678.40	2,796.80	2,922.40	3,054.40	3,191.20
				Monthly	5,548.40	5,803.20	6,059.73	6,331.87	6,617.87	6,914.27
				Annual	66,580.80	69,638.40	72,716.80	75,982.40	79,414.40	82,971.20
Financial Report Mgr	NR	09102	315	Hourly	32.01	33.48	34.96	36.53	38.18	39.89
				Bi-Wkly	2,560.80	2,678.40	2,796.80	2,922.40	3,054.40	3,191.20
				Monthly	5,548.40	5,803.20	6,059.73	6,331.87	6,617.87	6,914.27
				Annual	66,580.80	69,638.40	72,716.80	75,982.40	79,414.40	82,971.20

**CITY OF EUGENE  
SALARY SCHEDULE  
as of 07/01/08**

Job Title	Group	Class #	Range	Data	Step:					
					1	2	3	4	5	6
Fire Captain 1 (40 hr)	F40	01191	351	Hourly	27.43	28.84	30.24	31.80	33.39	35.11
				Bi-Wkly	2,194.40	2,307.20	2,419.20	2,544.00	2,671.20	2,808.80
				Monthly	4,754.53	4,998.93	5,241.60	5,512.00	5,787.60	6,085.73
				Annual	57,054.40	59,987.20	62,899.20	66,144.00	69,451.20	73,028.80
Fire Captain 1 (56 hr)	F56	01190	350	Hourly	19.58	20.60	21.63	22.72	23.87	25.08
				Bi-Wkly	2,192.96	2,307.20	2,422.56	2,544.64	2,673.44	2,808.96
				Monthly	4,751.41	4,998.93	5,248.88	5,513.39	5,792.45	6,086.08
				Annual	57,016.96	59,987.20	62,986.56	66,160.64	69,509.44	73,032.96
Fire Captain 2 (40 hr)	F40	01061	363	Hourly	29.43	30.87	32.44	34.05	35.82	37.60
				Bi-Wkly	2,354.40	2,469.60	2,595.20	2,724.00	2,865.60	3,008.00
				Monthly	5,101.20	5,350.80	5,622.93	5,902.00	6,208.80	6,517.33
				Annual	61,214.40	64,209.60	67,475.20	70,824.00	74,505.60	78,208.00
Fire Captain 2 (56 hr)	F56	01060	362	Hourly	21.02	22.06	23.18	24.34	25.59	26.87
				Bi-Wkly	2,354.24	2,470.72	2,596.16	2,726.08	2,866.08	3,009.44
				Monthly	5,100.85	5,353.23	5,625.01	5,906.51	6,209.84	6,520.45
				Annual	61,210.24	64,238.72	67,500.16	70,878.08	74,518.08	78,245.44
Fire Engineer (40 hr)	F40	01021	341	Hourly	26.03	27.27	28.65	30.13	31.61	33.24
				Bi-Wkly	2,082.40	2,181.60	2,292.00	2,410.40	2,528.80	2,659.20
				Monthly	4,511.87	4,726.80	4,966.00	5,222.53	5,479.07	5,761.60
				Annual	54,142.40	56,721.60	59,592.00	62,670.40	65,748.80	69,139.20
Fire Engineer (56 hr)	F56	01020	340	Hourly	18.59	19.50	20.46	21.51	22.60	23.74
				Bi-Wkly	2,082.08	2,184.00	2,291.52	2,409.12	2,531.20	2,658.88
				Monthly	4,511.17	4,732.00	4,964.96	5,219.76	5,484.27	5,760.91
				Annual	54,134.08	56,784.00	59,579.52	62,637.12	65,811.20	69,130.88
Fire Instructor	F40	01200	351	Hourly	27.43	28.84	30.24	31.80	33.39	35.11
				Bi-Wkly	2,194.40	2,307.20	2,419.20	2,544.00	2,671.20	2,808.80
				Monthly	4,754.53	4,998.93	5,241.60	5,512.00	5,787.60	6,085.73
				Annual	57,054.40	59,987.20	62,899.20	66,144.00	69,451.20	73,028.80
Fire Maintenance Worker	AFS	05000	180	Hourly	16.68	17.43	18.21	19.01	19.88	20.76
				Bi-Wkly	1,334.40	1,394.40	1,456.80	1,520.80	1,590.40	1,660.80
				Monthly	2,891.20	3,021.20	3,156.40	3,295.07	3,445.87	3,598.40
				Annual	34,694.40	36,254.40	37,876.80	39,540.80	41,350.40	43,180.80
Fire Marshal	NR	09173	325	Hourly	33.48	34.96	36.53	38.18	39.89	41.69
				Bi-Wkly	2,678.40	2,796.80	2,922.40	3,054.40	3,191.20	3,335.20
				Monthly	5,803.20	6,059.73	6,331.87	6,617.87	6,914.27	7,226.27
				Annual	69,638.40	72,716.80	75,982.40	79,414.40	82,971.20	86,715.20
Fire Training Capt	F40	01065	370	Hourly	30.87	32.44	34.05	35.82	37.60	39.50
				Bi-Wkly	2,469.60	2,595.20	2,724.00	2,865.60	3,008.00	3,160.00
				Monthly	5,350.80	5,622.93	5,902.00	6,208.80	6,517.33	6,846.67
				Annual	64,209.60	67,475.20	70,824.00	74,505.60	78,208.00	82,160.00
Fire/EMS Deputy Chief	NR	09194	365	Hourly	39.89	41.69	43.57	45.54	47.59	49.73
				Bi-Wkly	3,191.20	3,335.20	3,485.60	3,643.20	3,807.20	3,978.40
				Monthly	6,914.27	7,226.27	7,552.13	7,893.60	8,248.93	8,619.87
				Annual	82,971.20	86,715.20	90,625.60	94,723.20	98,987.20	103,438.40
Fire/EMS Logistics Manager	NR	05550	295	Hourly	29.32	30.62	32.01	33.48	34.96	36.53
				Bi-Wkly	2,345.60	2,449.60	2,560.80	2,678.40	2,796.80	2,922.40
				Monthly	5,082.13	5,307.47	5,548.40	5,803.20	6,059.73	6,331.87
				Annual	60,985.60	63,689.60	66,580.80	69,638.40	72,716.80	75,982.40

**CITY OF EUGENE  
SALARY SCHEDULE  
as of 07/01/08**

Job Title	Group	Class #	Range	Data	Step:					
					1	2	3	4	5	6
Firefighter (40 hr)	F40	01011	331	Hourly	23.12	24.24	26.03	27.86	29.51	31.54
				Bi-Wkly	1,849.60	1,939.20	2,082.40	2,228.80	2,360.80	2,523.20
				Monthly	4,007.47	4,201.60	4,511.87	4,829.07	5,115.07	5,466.93
				Annual	48,089.60	50,419.20	54,142.40	57,948.80	61,380.80	65,603.20
Firefighter (56 hr)	F56	01010	330	Hourly	16.50	17.32	18.59	19.91	21.07	22.54
				Bi-Wkly	1,848.00	1,939.84	2,082.08	2,229.92	2,359.84	2,524.48
				Monthly	4,004.00	4,202.99	4,511.17	4,831.49	5,112.99	5,469.71
				Annual	48,048.00	50,435.84	54,134.08	57,977.92	61,355.84	65,636.48
Fleet & Radio Communicat Mgr	NR	09079	305	Hourly	30.62	32.01	33.48	34.96	36.53	38.18
				Bi-Wkly	2,449.60	2,560.80	2,678.40	2,796.80	2,922.40	3,054.40
				Monthly	5,307.47	5,548.40	5,803.20	6,059.73	6,331.87	6,617.87
				Annual	63,689.60	66,580.80	69,638.40	72,716.80	75,982.40	79,414.40
Fleet Parts Specialist	AFS	00182	190	Hourly	17.43	18.21	19.01	19.88	20.76	21.70
				Bi-Wkly	1,394.40	1,456.80	1,520.80	1,590.40	1,660.80	1,736.00
				Monthly	3,021.20	3,156.40	3,295.07	3,445.87	3,598.40	3,761.33
				Annual	36,254.40	37,876.80	39,540.80	41,350.40	43,180.80	45,136.00
Fleet Service Tech, Master	AFS	05631	230	Hourly	20.76	21.70	22.69	23.71	24.77	25.88
				Bi-Wkly	1,660.80	1,736.00	1,815.20	1,896.80	1,981.60	2,070.40
				Monthly	3,598.40	3,761.33	3,932.93	4,109.73	4,293.47	4,485.87
				Annual	43,180.80	45,136.00	47,195.20	49,316.80	51,521.60	53,830.40
Fleet Service Technician	AFS	05621	220	Hourly	19.88	20.76	21.70	22.69	23.71	24.77
				Bi-Wkly	1,590.40	1,660.80	1,736.00	1,815.20	1,896.80	1,981.60
				Monthly	3,445.87	3,598.40	3,761.33	3,932.93	4,109.73	4,293.47
				Annual	41,350.40	43,180.80	45,136.00	47,195.20	49,316.80	51,521.60
Fleet Service Technician, Lead	AFS	05641	240	Hourly	21.70	22.69	23.71	24.77	25.88	27.05
				Bi-Wkly	1,736.00	1,815.20	1,896.80	1,981.60	2,070.40	2,164.00
				Monthly	3,761.33	3,932.93	4,109.73	4,293.47	4,485.87	4,688.67
				Annual	45,136.00	47,195.20	49,316.80	51,521.60	53,830.40	56,264.00
Fleet Service Worker	AFS	05611	170	Hourly	15.97	16.68	17.43	18.21	19.01	19.88
				Bi-Wkly	1,277.60	1,334.40	1,394.40	1,456.80	1,520.80	1,590.40
				Monthly	2,768.13	2,891.20	3,021.20	3,156.40	3,295.07	3,445.87
				Annual	33,217.60	34,694.40	36,254.40	37,876.80	39,540.80	41,350.40
Forensic Evidence Unit Supv	NR	01322	306	Hourly	31.66	33.09	34.58	36.11	37.76	39.46
				Bi-Wkly	2,532.80	2,647.20	2,766.40	2,888.80	3,020.80	3,156.80
				Monthly	5,487.73	5,735.60	5,993.87	6,259.07	6,545.07	6,839.73
				Annual	65,852.80	68,827.20	71,926.40	75,108.80	78,540.80	82,076.80
Forensic Lab/Prop Control Supv	NR	01321	306	Hourly	31.66	33.09	34.58	36.11	37.76	39.46
				Bi-Wkly	2,532.80	2,647.20	2,766.40	2,888.80	3,020.80	3,156.80
				Monthly	5,487.73	5,735.60	5,993.87	6,259.07	6,545.07	6,839.73
				Annual	65,852.80	68,827.20	71,926.40	75,108.80	78,540.80	82,076.80
Forensics Analyst	POL	01320	551	Hourly	26.25	27.57	28.95	30.41	31.91	33.47
				Bi-Wkly	2,100.00	2,205.60	2,316.00	2,432.80	2,552.80	2,677.60
				Monthly	4,550.00	4,778.80	5,018.00	5,271.07	5,531.07	5,801.47
				Annual	54,600.00	57,345.60	60,216.00	63,252.80	66,372.80	69,617.60
Forensics Technician	POL	01319	501	Hourly	21.58	22.66	23.77	24.97	26.22	27.56
				Bi-Wkly	1,726.40	1,812.80	1,901.60	1,997.60	2,097.60	2,204.80
				Monthly	3,740.53	3,927.73	4,120.13	4,328.13	4,544.80	4,777.07
				Annual	44,886.40	47,132.80	49,441.60	51,937.60	54,537.60	57,324.80

**CITY OF EUGENE  
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Job Title	Group	Class #	Range	Data	Step:					
					1	2	3	4	5	6
Gardener	AFS	03066	200	Hourly	18.21	19.01	19.88	20.76	21.70	22.69
				Bi-Wkly	1,456.80	1,520.80	1,590.40	1,660.80	1,736.00	1,815.20
				Monthly	3,156.40	3,295.07	3,445.87	3,598.40	3,761.33	3,932.93
				Annual	37,876.80	39,540.80	41,350.40	43,180.80	45,136.00	47,195.20
General Service Aide	AFS	00038	090	Hourly	11.23	11.73	12.26	12.81	13.38	13.99
				Bi-Wkly	898.40	938.40	980.80	1,024.80	1,070.40	1,119.20
				Monthly	1,946.53	2,033.20	2,125.07	2,220.40	2,319.20	2,424.93
				Annual	23,358.40	24,398.40	25,500.80	26,644.80	27,830.40	29,099.20
Geographic Information Tech 1	AFS	04015	180	Hourly	16.68	17.43	18.21	19.01	19.88	20.76
				Bi-Wkly	1,334.40	1,394.40	1,456.80	1,520.80	1,590.40	1,660.80
				Monthly	2,891.20	3,021.20	3,156.40	3,295.07	3,445.87	3,598.40
				Annual	34,694.40	36,254.40	37,876.80	39,540.80	41,350.40	43,180.80
Geographic Information Tech 2	AFS	04016	230	Hourly	20.76	21.70	22.69	23.71	24.77	25.88
				Bi-Wkly	1,660.80	1,736.00	1,815.20	1,896.80	1,981.60	2,070.40
				Monthly	3,598.40	3,761.33	3,932.93	4,109.73	4,293.47	4,485.87
				Annual	43,180.80	45,136.00	47,195.20	49,316.80	51,521.60	53,830.40
Graphic Designer	AFS	00199	210	Hourly	19.01	19.88	20.76	21.70	22.69	23.71
				Bi-Wkly	1,520.80	1,590.40	1,660.80	1,736.00	1,815.20	1,896.80
				Monthly	3,295.07	3,445.87	3,598.40	3,761.33	3,932.93	4,109.73
				Annual	39,540.80	41,350.40	43,180.80	45,136.00	47,195.20	49,316.80
Head Carpenter	IRP	09902	992	Hourly	18.77					
				Bi-Wkly	1,501.60					
				Monthly	3,253.47					
				Annual	39,041.60					
Health & Fitness Director	NR	00632	255	Hourly	24.59	25.69	26.85	28.08	29.32	30.62
				Bi-Wkly	1,967.20	2,055.20	2,148.00	2,246.40	2,345.60	2,449.60
				Monthly	4,262.27	4,452.93	4,654.00	4,867.20	5,082.13	5,307.47
				Annual	51,147.20	53,435.20	55,848.00	58,406.40	60,985.60	63,689.60
Hult Center Manager	NR	09142	315	Hourly	32.01	33.48	34.96	36.53	38.18	39.89
				Bi-Wkly	2,560.80	2,678.40	2,796.80	2,922.40	3,054.40	3,191.20
				Monthly	5,548.40	5,803.20	6,059.73	6,331.87	6,617.87	6,914.27
				Annual	66,580.80	69,638.40	72,716.80	75,982.40	79,414.40	82,971.20
Hult Facility Svcs Supervisor	NR	05500	225	Hourly	21.56	22.54	23.55	24.59	25.69	26.85
				Bi-Wkly	1,724.80	1,803.20	1,884.00	1,967.20	2,055.20	2,148.00
				Monthly	3,737.07	3,906.93	4,082.00	4,262.27	4,452.93	4,654.00
				Annual	44,844.80	46,883.20	48,984.00	51,147.20	53,435.20	55,848.00
Human Resources Manager	NR	09195	345	Hourly	36.53	38.18	39.89	41.69	43.57	45.54
				Bi-Wkly	2,922.40	3,054.40	3,191.20	3,335.20	3,485.60	3,643.20
				Monthly	6,331.87	6,617.87	6,914.27	7,226.27	7,552.13	7,893.60
				Annual	75,982.40	79,414.40	82,971.20	86,715.20	90,625.60	94,723.20
HVAC Technician 1	AFS	06124	220	Hourly	19.88	20.76	21.70	22.69	23.71	24.77
				Bi-Wkly	1,590.40	1,660.80	1,736.00	1,815.20	1,896.80	1,981.60
				Monthly	3,445.87	3,598.40	3,761.33	3,932.93	4,109.73	4,293.47
				Annual	41,350.40	43,180.80	45,136.00	47,195.20	49,316.80	51,521.60
HVAC Technician 2	AFS	06125	240	Hourly	21.70	22.69	23.71	24.77	25.88	27.05
				Bi-Wkly	1,736.00	1,815.20	1,896.80	1,981.60	2,070.40	2,164.00
				Monthly	3,761.33	3,932.93	4,109.73	4,293.47	4,485.87	4,688.67
				Annual	45,136.00	47,195.20	49,316.80	51,521.60	53,830.40	56,264.00

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Job Title	Group	Class #	Range	Data	Step:						
					1	2	3	4	5	6	
IATSE Grip/Stagehand	IRP	08007	993	Hourly	17.41						
				Bi-Wkly	1,392.80						
				Monthly	3,017.73						
				Annual	36,212.80						
Information Svcs Director	NR	09005	365	Hourly	39.89	41.69	43.57	45.54	47.59	49.73	
				Bi-Wkly	3,191.20	3,335.20	3,485.60	3,643.20	3,807.20	3,978.40	
				Monthly	6,914.27	7,226.27	7,552.13	7,893.60	8,248.93	8,619.87	
				Annual	82,971.20	86,715.20	90,625.60	94,723.20	98,987.20	103,438.40	
ISD Technical Services Manager	NR	09181	315	Hourly	32.01	33.48	34.96	36.53	38.18	39.89	
				Bi-Wkly	2,560.80	2,678.40	2,796.80	2,922.40	3,054.40	3,191.20	
				Monthly	5,548.40	5,803.20	6,059.73	6,331.87	6,617.87	6,914.27	
				Annual	66,580.80	69,638.40	72,716.80	75,982.40	79,414.40	82,971.20	
Land Use Management Supv	NR	05303	285	Hourly	28.08	29.32	30.62	32.01	33.48	34.96	
				Bi-Wkly	2,246.40	2,345.60	2,449.60	2,560.80	2,678.40	2,796.80	
				Monthly	4,867.20	5,082.13	5,307.47	5,548.40	5,803.20	6,059.73	
				Annual	58,406.40	60,985.60	63,689.60	66,580.80	69,638.40	72,716.80	
Land Use Rvw/Survey Tech	AFS	04014	240	Hourly	21.70	22.69	23.71	24.77	25.88	27.05	
				Bi-Wkly	1,736.00	1,815.20	1,896.80	1,981.60	2,070.40	2,164.00	
				Monthly	3,761.33	3,932.93	4,109.73	4,293.47	4,485.87	4,688.67	
				Annual	45,136.00	47,195.20	49,316.80	51,521.60	53,830.40	56,264.00	
Landscape Architect	NR	03520	265	Hourly	25.69	26.85	28.08	29.32	30.62	32.01	
				Bi-Wkly	2,055.20	2,148.00	2,246.40	2,345.60	2,449.60	2,560.80	
				Monthly	4,452.93	4,654.00	4,867.20	5,082.13	5,307.47	5,548.40	
				Annual	53,435.20	55,848.00	58,406.40	60,985.60	63,689.60	66,580.80	
Landscape Designer	NR	03519	245	Hourly	23.55	24.59	25.69	26.85	28.08	29.32	
				Bi-Wkly	1,884.00	1,967.20	2,055.20	2,148.00	2,246.40	2,345.60	
				Monthly	4,082.00	4,262.27	4,452.93	4,654.00	4,867.20	5,082.13	
				Annual	48,984.00	51,147.20	53,435.20	55,848.00	58,406.40	60,985.60	
Lead Custodian	AFS	05929	150	Hourly	14.62	15.27	15.97	16.68	17.43	18.21	
				Bi-Wkly	1,169.60	1,221.60	1,277.60	1,334.40	1,394.40	1,456.80	
				Monthly	2,534.13	2,646.80	2,768.13	2,891.20	3,021.20	3,156.40	
				Annual	30,409.60	31,761.60	33,217.60	34,694.40	36,254.40	37,876.80	
Legal Assistant	AFS	00070	210	Hourly	19.01	19.88	20.76	21.70	22.69	23.71	
				Bi-Wkly	1,520.80	1,590.40	1,660.80	1,736.00	1,815.20	1,896.80	
				Monthly	3,295.07	3,445.87	3,598.40	3,761.33	3,932.93	4,109.73	
				Annual	39,540.80	41,350.40	43,180.80	45,136.00	47,195.20	49,316.80	
Librarian 1	NR	02210	205	Hourly	19.75	20.62	21.56	22.54	23.55	24.59	
				Bi-Wkly	1,580.00	1,649.60	1,724.80	1,803.20	1,884.00	1,967.20	
				Monthly	3,423.33	3,574.13	3,737.07	3,906.93	4,082.00	4,262.27	
				Annual	41,080.00	42,889.60	44,844.80	46,883.20	48,984.00	51,147.20	
Librarian 2	NR	02220	235	Hourly	22.54	23.55	24.59	25.69	26.85	28.08	
				Bi-Wkly	1,803.20	1,884.00	1,967.20	2,055.20	2,148.00	2,246.40	
				Monthly	3,906.93	4,082.00	4,262.27	4,452.93	4,654.00	4,867.20	
				Annual	46,883.20	48,984.00	51,147.20	53,435.20	55,848.00	58,406.40	
Librarian, Senior	NR	02230	255	Hourly	24.59	25.69	26.85	28.08	29.32	30.62	
				Bi-Wkly	1,967.20	2,055.20	2,148.00	2,246.40	2,345.60	2,449.60	
				Monthly	4,262.27	4,452.93	4,654.00	4,867.20	5,082.13	5,307.47	
				Annual	51,147.20	53,435.20	55,848.00	58,406.40	60,985.60	63,689.60	

**CITY OF EUGENE  
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Job Title	Group	Class #	Range	Data	Step:					
					1	2	3	4	5	6
Library Assistant 1	AFS	02140	120	Hourly	12.81	13.38	13.99	14.62	15.27	15.97
				Bi-Wkly	1,024.80	1,070.40	1,119.20	1,169.60	1,221.60	1,277.60
				Monthly	2,220.40	2,319.20	2,424.93	2,534.13	2,646.80	2,768.13
				Annual	26,644.80	27,830.40	29,099.20	30,409.60	31,761.60	33,217.60
Library Assistant 2	AFS	02142	150	Hourly	14.62	15.27	15.97	16.68	17.43	18.21
				Bi-Wkly	1,169.60	1,221.60	1,277.60	1,334.40	1,394.40	1,456.80
				Monthly	2,534.13	2,646.80	2,768.13	2,891.20	3,021.20	3,156.40
				Annual	30,409.60	31,761.60	33,217.60	34,694.40	36,254.40	37,876.80
Library Assistant 3	AFS	02144	160	Hourly	15.27	15.97	16.68	17.43	18.21	19.01
				Bi-Wkly	1,221.60	1,277.60	1,334.40	1,394.40	1,456.80	1,520.80
				Monthly	2,646.80	2,768.13	2,891.20	3,021.20	3,156.40	3,295.07
				Annual	31,761.60	33,217.60	34,694.40	36,254.40	37,876.80	39,540.80
Library Assistant 4	AFS	02146	180	Hourly	16.68	17.43	18.21	19.01	19.88	20.76
				Bi-Wkly	1,334.40	1,394.40	1,456.80	1,520.80	1,590.40	1,660.80
				Monthly	2,891.20	3,021.20	3,156.40	3,295.07	3,445.87	3,598.40
				Annual	34,694.40	36,254.40	37,876.80	39,540.80	41,350.40	43,180.80
Library Services Director	NR	09020	345	Hourly	36.53	38.18	39.89	41.69	43.57	45.54
				Bi-Wkly	2,922.40	3,054.40	3,191.20	3,335.20	3,485.60	3,643.20
				Monthly	6,331.87	6,617.87	6,914.27	7,226.27	7,552.13	7,893.60
				Annual	75,982.40	79,414.40	82,971.20	86,715.20	90,625.60	94,723.20
LRCS Administrative Mgr	NR	09208	285	Hourly	28.08	29.32	30.62	32.01	33.48	34.96
				Bi-Wkly	2,246.40	2,345.60	2,449.60	2,560.80	2,678.40	2,796.80
				Monthly	4,867.20	5,082.13	5,307.47	5,548.40	5,803.20	6,059.73
				Annual	58,406.40	60,985.60	63,689.60	66,580.80	69,638.40	72,716.80
Maintenance Director	NR	09038	365	Hourly	39.89	41.69	43.57	45.54	47.59	49.73
				Bi-Wkly	3,191.20	3,335.20	3,485.60	3,643.20	3,807.20	3,978.40
				Monthly	6,914.27	7,226.27	7,552.13	7,893.60	8,248.93	8,619.87
				Annual	82,971.20	86,715.20	90,625.60	94,723.20	98,987.20	103,438.40
Maintenance Worker 1	AFS	05021	160	Hourly	15.27	15.97	16.68	17.43	18.21	19.01
				Bi-Wkly	1,221.60	1,277.60	1,334.40	1,394.40	1,456.80	1,520.80
				Monthly	2,646.80	2,768.13	2,891.20	3,021.20	3,156.40	3,295.07
				Annual	31,761.60	33,217.60	34,694.40	36,254.40	37,876.80	39,540.80
Maintenance Worker 2	AFS	05022	170	Hourly	15.97	16.68	17.43	18.21	19.01	19.88
				Bi-Wkly	1,277.60	1,334.40	1,394.40	1,456.80	1,520.80	1,590.40
				Monthly	2,768.13	2,891.20	3,021.20	3,156.40	3,295.07	3,445.87
				Annual	33,217.60	34,694.40	36,254.40	37,876.80	39,540.80	41,350.40
Maintenance Worker 3	AFS	05023	190	Hourly	17.43	18.21	19.01	19.88	20.76	21.70
				Bi-Wkly	1,394.40	1,456.80	1,520.80	1,590.40	1,660.80	1,736.00
				Monthly	3,021.20	3,156.40	3,295.07	3,445.87	3,598.40	3,761.33
				Annual	36,254.40	37,876.80	39,540.80	41,350.40	43,180.80	45,136.00
Maintenance Worker 4	AFS	05024	220	Hourly	19.88	20.76	21.70	22.69	23.71	24.77
				Bi-Wkly	1,590.40	1,660.80	1,736.00	1,815.20	1,896.80	1,981.60
				Monthly	3,445.87	3,598.40	3,761.33	3,932.93	4,109.73	4,293.47
				Annual	41,350.40	43,180.80	45,136.00	47,195.20	49,316.80	51,521.60
Management Analyst	NR	00620	235	Hourly	22.54	23.55	24.59	25.69	26.85	28.08
				Bi-Wkly	1,803.20	1,884.00	1,967.20	2,055.20	2,148.00	2,246.40
				Monthly	3,906.93	4,082.00	4,262.27	4,452.93	4,654.00	4,867.20
				Annual	46,883.20	48,984.00	51,147.20	53,435.20	55,848.00	58,406.40

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Job Title	Group	Class #	Range	Data	Step:					
					1	2	3	4	5	6
Management Analyst 1	NR	00621	235	Hourly	22.54	23.55	24.59	25.69	26.85	28.08
				Bi-Wkly	1,803.20	1,884.00	1,967.20	2,055.20	2,148.00	2,246.40
				Monthly	3,906.93	4,082.00	4,262.27	4,452.93	4,654.00	4,867.20
				Annual	46,883.20	48,984.00	51,147.20	53,435.20	55,848.00	58,406.40
Management Analyst 2	NR	00622	255	Hourly	24.59	25.69	26.85	28.08	29.32	30.62
				Bi-Wkly	1,967.20	2,055.20	2,148.00	2,246.40	2,345.60	2,449.60
				Monthly	4,262.27	4,452.93	4,654.00	4,867.20	5,082.13	5,307.47
				Annual	51,147.20	53,435.20	55,848.00	58,406.40	60,985.60	63,689.60
Management Analyst, Senior	NR	00623	275	Hourly	26.85	28.08	29.32	30.62	32.01	33.48
				Bi-Wkly	2,148.00	2,246.40	2,345.60	2,449.60	2,560.80	2,678.40
				Monthly	4,654.00	4,867.20	5,082.13	5,307.47	5,548.40	5,803.20
				Annual	55,848.00	58,406.40	60,985.60	63,689.60	66,580.80	69,638.40
Mayor	EO	07501	020	Hourly	22.93					
				Bi-Wkly	811.55					
				Monthly	1,758.35					
				Annual	21,100.20					
Medic I	F40	01005	283	Hourly	17.93	18.83	19.76	20.76	21.79	22.83
				Bi-Wkly	1,434.40	1,506.40	1,580.80	1,660.80	1,743.20	1,826.40
				Monthly	3,107.87	3,263.87	3,425.07	3,598.40	3,776.93	3,957.20
				Annual	37,294.40	39,166.40	41,100.80	43,180.80	45,323.20	47,486.40
Medic II	F40	01006	303	Hourly	19.76	20.76	21.79	22.83	24.53	26.32
				Bi-Wkly	1,580.80	1,660.80	1,743.20	1,826.40	1,962.40	2,105.60
				Monthly	3,425.07	3,598.40	3,776.93	3,957.20	4,251.87	4,562.13
				Annual	41,100.80	43,180.80	45,323.20	47,486.40	51,022.40	54,745.60
Natural Resources Manager	NR	09209	305	Hourly	30.62	32.01	33.48	34.96	36.53	38.18
				Bi-Wkly	2,449.60	2,560.80	2,678.40	2,796.80	2,922.40	3,054.40
				Monthly	5,307.47	5,548.40	5,803.20	6,059.73	6,331.87	6,617.87
				Annual	63,689.60	66,580.80	69,638.40	72,716.80	75,982.40	79,414.40
Neighb/Hous/Community Dev Mgr	NR	09121	355	Hourly	38.18	39.89	41.69	43.57	45.54	47.59
				Bi-Wkly	3,054.40	3,191.20	3,335.20	3,485.60	3,643.20	3,807.20
				Monthly	6,617.87	6,914.27	7,226.27	7,552.13	7,893.60	8,248.93
				Annual	79,414.40	82,971.20	86,715.20	90,625.60	94,723.20	98,987.20
Office Supervisor	NR	05055	195	Hourly	18.89	19.75	20.62	21.56	22.54	23.55
				Bi-Wkly	1,511.20	1,580.00	1,649.60	1,724.80	1,803.20	1,884.00
				Monthly	3,274.27	3,423.33	3,574.13	3,737.07	3,906.93	4,082.00
				Annual	39,291.20	41,080.00	42,889.60	44,844.80	46,883.20	48,984.00
Office Supervisor, Senior	NR	05057	215	Hourly	20.62	21.56	22.54	23.55	24.59	25.69
				Bi-Wkly	1,649.60	1,724.80	1,803.20	1,884.00	1,967.20	2,055.20
				Monthly	3,574.13	3,737.07	3,906.93	4,082.00	4,262.27	4,452.93
				Annual	42,889.60	44,844.80	46,883.20	48,984.00	51,147.20	53,435.20
Park Specialist 1	AFS	03020	160	Hourly	15.27	15.97	16.68	17.43	18.21	19.01
				Bi-Wkly	1,221.60	1,277.60	1,334.40	1,394.40	1,456.80	1,520.80
				Monthly	2,646.80	2,768.13	2,891.20	3,021.20	3,156.40	3,295.07
				Annual	31,761.60	33,217.60	34,694.40	36,254.40	37,876.80	39,540.80
Park Specialist 2	AFS	03030	170	Hourly	15.97	16.68	17.43	18.21	19.01	19.88
				Bi-Wkly	1,277.60	1,334.40	1,394.40	1,456.80	1,520.80	1,590.40
				Monthly	2,768.13	2,891.20	3,021.20	3,156.40	3,295.07	3,445.87
				Annual	33,217.60	34,694.40	36,254.40	37,876.80	39,540.80	41,350.40

**CITY OF EUGENE  
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Job Title	Group	Class #	Range	Data	Step:					
					1	2	3	4	5	6
Park Specialist 3	AFS	03040	190	Hourly	17.43	18.21	19.01	19.88	20.76	21.70
				Bi-Wkly	1,394.40	1,456.80	1,520.80	1,590.40	1,660.80	1,736.00
				Monthly	3,021.20	3,156.40	3,295.07	3,445.87	3,598.40	3,761.33
				Annual	36,254.40	37,876.80	39,540.80	41,350.40	43,180.80	45,136.00
Park Specialist 4	AFS	03050	220	Hourly	19.88	20.76	21.70	22.69	23.71	24.77
				Bi-Wkly	1,590.40	1,660.80	1,736.00	1,815.20	1,896.80	1,981.60
				Monthly	3,445.87	3,598.40	3,761.33	3,932.93	4,109.73	4,293.47
				Annual	41,350.40	43,180.80	45,136.00	47,195.20	49,316.80	51,521.60
Parking Enforcement Ofcr-Lead	AFS	01232	170	Hourly	15.97	16.68	17.43	18.21	19.01	19.88
				Bi-Wkly	1,277.60	1,334.40	1,394.40	1,456.80	1,520.80	1,590.40
				Monthly	2,768.13	2,891.20	3,021.20	3,156.40	3,295.07	3,445.87
				Annual	33,217.60	34,694.40	36,254.40	37,876.80	39,540.80	41,350.40
Parking Enforcement Officer	AFS	01230	160	Hourly	15.27	15.97	16.68	17.43	18.21	19.01
				Bi-Wkly	1,221.60	1,277.60	1,334.40	1,394.40	1,456.80	1,520.80
				Monthly	2,646.80	2,768.13	2,891.20	3,021.20	3,156.40	3,295.07
				Annual	31,761.60	33,217.60	34,694.40	36,254.40	37,876.80	39,540.80
Parking Enforcement Prog Supv	NR	05255	245	Hourly	23.55	24.59	25.69	26.85	28.08	29.32
				Bi-Wkly	1,884.00	1,967.20	2,055.20	2,148.00	2,246.40	2,345.60
				Monthly	4,082.00	4,262.27	4,452.93	4,654.00	4,867.20	5,082.13
				Annual	48,984.00	51,147.20	53,435.20	55,848.00	58,406.40	60,985.60
Parking Meter Technician	AFS	05003	170	Hourly	15.97	16.68	17.43	18.21	19.01	19.88
				Bi-Wkly	1,277.60	1,334.40	1,394.40	1,456.80	1,520.80	1,590.40
				Monthly	2,768.13	2,891.20	3,021.20	3,156.40	3,295.07	3,445.87
				Annual	33,217.60	34,694.40	36,254.40	37,876.80	39,540.80	41,350.40
Parking Services Manager	NR	05257	285	Hourly	28.08	29.32	30.62	32.01	33.48	34.96
				Bi-Wkly	2,246.40	2,345.60	2,449.60	2,560.80	2,678.40	2,796.80
				Monthly	4,867.20	5,082.13	5,307.47	5,548.40	5,803.20	6,059.73
				Annual	58,406.40	60,985.60	63,689.60	66,580.80	69,638.40	72,716.80
Parks & Open Space Div Mgr	NR	09207	355	Hourly	38.18	39.89	41.69	43.57	45.54	47.59
				Bi-Wkly	3,054.40	3,191.20	3,335.20	3,485.60	3,643.20	3,807.20
				Monthly	6,617.87	6,914.27	7,226.27	7,552.13	7,893.60	8,248.93
				Annual	79,414.40	82,971.20	86,715.20	90,625.60	94,723.20	98,987.20
Parks Maintenance Manager	NR	09167	315	Hourly	32.01	33.48	34.96	36.53	38.18	39.89
				Bi-Wkly	2,560.80	2,678.40	2,796.80	2,922.40	3,054.40	3,191.20
				Monthly	5,548.40	5,803.20	6,059.73	6,331.87	6,617.87	6,914.27
				Annual	66,580.80	69,638.40	72,716.80	75,982.40	79,414.40	82,971.20
Parts and Supply Specialist	AFS	00181	170	Hourly	15.97	16.68	17.43	18.21	19.01	19.88
				Bi-Wkly	1,277.60	1,334.40	1,394.40	1,456.80	1,520.80	1,590.40
				Monthly	2,768.13	2,891.20	3,021.20	3,156.40	3,295.07	3,445.87
				Annual	33,217.60	34,694.40	36,254.40	37,876.80	39,540.80	41,350.40
PC/Network Support Technician	AFS	00800	240	Hourly	21.70	22.69	23.71	24.77	25.88	27.05
				Bi-Wkly	1,736.00	1,815.20	1,896.80	1,981.60	2,070.40	2,164.00
				Monthly	3,761.33	3,932.93	4,109.73	4,293.47	4,485.87	4,688.67
				Annual	45,136.00	47,195.20	49,316.80	51,521.60	53,830.40	56,264.00
PDD Mgmt Svcs/Financial Mgr	NR	09199	305	Hourly	30.62	32.01	33.48	34.96	36.53	38.18
				Bi-Wkly	2,449.60	2,560.80	2,678.40	2,796.80	2,922.40	3,054.40
				Monthly	5,307.47	5,548.40	5,803.20	6,059.73	6,331.87	6,617.87
				Annual	63,689.60	66,580.80	69,638.40	72,716.80	75,982.40	79,414.40

**CITY OF EUGENE  
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Job Title	Group	Class #	Range	Data	Step:					
					1	2	3	4	5	6
Permit Review Manager	NR	09172	315	Hourly	32.01	33.48	34.96	36.53	38.18	39.89
				Bi-Wkly	2,560.80	2,678.40	2,796.80	2,922.40	3,054.40	3,191.20
				Monthly	5,548.40	5,803.20	6,059.73	6,331.87	6,617.87	6,914.27
				Annual	66,580.80	69,638.40	72,716.80	75,982.40	79,414.40	82,971.20
Permit Specialist 1	AFS	00330	130	Hourly	13.38	13.99	14.62	15.27	15.97	16.68
				Bi-Wkly	1,070.40	1,119.20	1,169.60	1,221.60	1,277.60	1,334.40
				Monthly	2,319.20	2,424.93	2,534.13	2,646.80	2,768.13	2,891.20
				Annual	27,830.40	29,099.20	30,409.60	31,761.60	33,217.60	34,694.40
Permit Specialist 2	AFS	00331	150	Hourly	14.62	15.27	15.97	16.68	17.43	18.21
				Bi-Wkly	1,169.60	1,221.60	1,277.60	1,334.40	1,394.40	1,456.80
				Monthly	2,534.13	2,646.80	2,768.13	2,891.20	3,021.20	3,156.40
				Annual	30,409.60	31,761.60	33,217.60	34,694.40	36,254.40	37,876.80
Permit Specialist 3	AFS	00332	160	Hourly	15.27	15.97	16.68	17.43	18.21	19.01
				Bi-Wkly	1,221.60	1,277.60	1,334.40	1,394.40	1,456.80	1,520.80
				Monthly	2,646.80	2,768.13	2,891.20	3,021.20	3,156.40	3,295.07
				Annual	31,761.60	33,217.60	34,694.40	36,254.40	37,876.80	39,540.80
Permit Technician 1	AFS	00350	180	Hourly	16.68	17.43	18.21	19.01	19.88	20.76
				Bi-Wkly	1,334.40	1,394.40	1,456.80	1,520.80	1,590.40	1,660.80
				Monthly	2,891.20	3,021.20	3,156.40	3,295.07	3,445.87	3,598.40
				Annual	34,694.40	36,254.40	37,876.80	39,540.80	41,350.40	43,180.80
Permit Technician 2	AFS	00351	200	Hourly	18.21	19.01	19.88	20.76	21.70	22.69
				Bi-Wkly	1,456.80	1,520.80	1,590.40	1,660.80	1,736.00	1,815.20
				Monthly	3,156.40	3,295.07	3,445.87	3,598.40	3,761.33	3,932.93
				Annual	37,876.80	39,540.80	41,350.40	43,180.80	45,136.00	47,195.20
Plan Review Supervisor	NR	05297	295	Hourly	29.32	30.62	32.01	33.48	34.96	36.53
				Bi-Wkly	2,345.60	2,449.60	2,560.80	2,678.40	2,796.80	2,922.40
				Monthly	5,082.13	5,307.47	5,548.40	5,803.20	6,059.73	6,331.87
				Annual	60,985.60	63,689.60	66,580.80	69,638.40	72,716.80	75,982.40
Planner, Assistant	NR	06010	245	Hourly	23.55	24.59	25.69	26.85	28.08	29.32
				Bi-Wkly	1,884.00	1,967.20	2,055.20	2,148.00	2,246.40	2,345.60
				Monthly	4,082.00	4,262.27	4,452.93	4,654.00	4,867.20	5,082.13
				Annual	48,984.00	51,147.20	53,435.20	55,848.00	58,406.40	60,985.60
Planner, Associate	NR	06020	265	Hourly	25.69	26.85	28.08	29.32	30.62	32.01
				Bi-Wkly	2,055.20	2,148.00	2,246.40	2,345.60	2,449.60	2,560.80
				Monthly	4,452.93	4,654.00	4,867.20	5,082.13	5,307.47	5,548.40
				Annual	53,435.20	55,848.00	58,406.40	60,985.60	63,689.60	66,580.80
Planner, Senior	NR	06030	285	Hourly	28.08	29.32	30.62	32.01	33.48	34.96
				Bi-Wkly	2,246.40	2,345.60	2,449.60	2,560.80	2,678.40	2,796.80
				Monthly	4,867.20	5,082.13	5,307.47	5,548.40	5,803.20	6,059.73
				Annual	58,406.40	60,985.60	63,689.60	66,580.80	69,638.40	72,716.80
Planning Div Mgr	NR	09008	355	Hourly	38.18	39.89	41.69	43.57	45.54	47.59
				Bi-Wkly	3,054.40	3,191.20	3,335.20	3,485.60	3,643.20	3,807.20
				Monthly	6,617.87	6,914.27	7,226.27	7,552.13	7,893.60	8,248.93
				Annual	79,414.40	82,971.20	86,715.20	90,625.60	94,723.20	98,987.20
Plumb/Mech Sys Tech	AFS	06130	250	Hourly	22.69	23.71	24.77	25.88	27.05	28.27
				Bi-Wkly	1,815.20	1,896.80	1,981.60	2,070.40	2,164.00	2,261.60
				Monthly	3,932.93	4,109.73	4,293.47	4,485.87	4,688.67	4,900.13
				Annual	47,195.20	49,316.80	51,521.60	53,830.40	56,264.00	58,801.60

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Job Title	Group	Class #	Range	Data	Step:					
					1	2	3	4	5	6
Plumbing Inspector	AFS	01858	270	Hourly	24.77	25.88	27.05	28.27	29.55	30.88
				Bi-Wkly	1,981.60	2,070.40	2,164.00	2,261.60	2,364.00	2,470.40
				Monthly	4,293.47	4,485.87	4,688.67	4,900.13	5,122.00	5,352.53
				Annual	51,521.60	53,830.40	56,264.00	58,801.60	61,464.00	64,230.40
Police Agent	POL	01316	552	Hourly	25.66	26.93	28.31	29.71	31.20	32.73
				Bi-Wkly	2,052.80	2,154.40	2,264.80	2,376.80	2,496.00	2,618.40
				Monthly	4,447.73	4,667.87	4,907.07	5,149.73	5,408.00	5,673.20
				Annual	53,372.80	56,014.40	58,884.80	61,796.80	64,896.00	68,078.40
Police Auditor	CM	09216	880	Hourly	41.69	43.57	45.54	47.59	49.73	51.95
				Bi-Wkly	3,335.20	3,485.60	3,643.20	3,807.20	3,978.40	4,156.00
				Monthly	7,226.27	7,552.13	7,893.60	8,248.93	8,619.87	9,004.67
				Annual	86,715.20	90,625.60	94,723.20	98,987.20	103,438.40	108,056.00
Police Captain	NR	09155	365	Hourly	39.89	41.69	43.57	45.54	47.59	49.73
				Bi-Wkly	3,191.20	3,335.20	3,485.60	3,643.20	3,807.20	3,978.40
				Monthly	6,914.27	7,226.27	7,552.13	7,893.60	8,248.93	8,619.87
				Annual	82,971.20	86,715.20	90,625.60	94,723.20	98,987.20	103,438.40
Police Clerk	POL	01286	430	Hourly	15.31	16.07	16.85	17.73	18.61	19.57
				Bi-Wkly	1,224.80	1,285.60	1,348.00	1,418.40	1,488.80	1,565.60
				Monthly	2,653.73	2,785.47	2,920.67	3,073.20	3,225.73	3,392.13
				Annual	31,844.80	33,425.60	35,048.00	36,878.40	38,708.80	40,705.60
Police Data & Records Manager	NR	05230	275	Hourly	26.85	28.08	29.32	30.62	32.01	33.48
				Bi-Wkly	2,148.00	2,246.40	2,345.60	2,449.60	2,560.80	2,678.40
				Monthly	4,654.00	4,867.20	5,082.13	5,307.47	5,548.40	5,803.20
				Annual	55,848.00	58,406.40	60,985.60	63,689.60	66,580.80	69,638.40
Police Lieutenant	NR	01355	326	Hourly	34.83	36.41	38.07	39.76	41.53	43.42
				Bi-Wkly	2,786.40	2,912.80	3,045.60	3,180.80	3,322.40	3,473.60
				Monthly	6,037.20	6,311.07	6,598.80	6,891.73	7,198.53	7,526.13
				Annual	72,446.40	75,732.80	79,185.60	82,700.80	86,382.40	90,313.60
Police Officer	POL	01312	520	Hourly	23.36	24.52	25.73	27.01	28.39	29.80
				Bi-Wkly	1,868.80	1,961.60	2,058.40	2,160.80	2,271.20	2,384.00
				Monthly	4,049.07	4,250.13	4,459.87	4,681.73	4,920.93	5,165.33
				Annual	48,588.80	51,001.60	53,518.40	56,180.80	59,051.20	61,984.00
Police Property Control Supvr	NR	01341	205	Hourly	19.75	20.62	21.56	22.54	23.55	24.59
				Bi-Wkly	1,580.00	1,649.60	1,724.80	1,803.20	1,884.00	1,967.20
				Monthly	3,423.33	3,574.13	3,737.07	3,906.93	4,082.00	4,262.27
				Annual	41,080.00	42,889.60	44,844.80	46,883.20	48,984.00	51,147.20
Police Property Specialist	POL	01291	450	Hourly	16.85	17.73	18.61	19.57	20.53	21.58
				Bi-Wkly	1,348.00	1,418.40	1,488.80	1,565.60	1,642.40	1,726.40
				Monthly	2,920.67	3,073.20	3,225.73	3,392.13	3,558.53	3,740.53
				Annual	35,048.00	36,878.40	38,708.80	40,705.60	42,702.40	44,886.40
Police Sergeant	NR	01330	306	Hourly	31.66	33.09	34.58	36.11	37.76	39.46
				Bi-Wkly	2,532.80	2,647.20	2,766.40	2,888.80	3,020.80	3,156.80
				Monthly	5,487.73	5,735.60	5,993.87	6,259.07	6,545.07	6,839.73
				Annual	65,852.80	68,827.20	71,926.40	75,108.80	78,540.80	82,076.80
Police Technical Svcs Div Mgr	NR	09164	355	Hourly	38.18	39.89	41.69	43.57	45.54	47.59
				Bi-Wkly	3,054.40	3,191.20	3,335.20	3,485.60	3,643.20	3,807.20
				Monthly	6,617.87	6,914.27	7,226.27	7,552.13	7,893.60	8,248.93
				Annual	79,414.40	82,971.20	86,715.20	90,625.60	94,723.20	98,987.20

**CITY OF EUGENE  
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Job Title	Group	Class #	Range	Data	Step:					
					1	2	3	4	5	6
Pool Operator	AFS	05973	180	Hourly	16.68	17.43	18.21	19.01	19.88	20.76
				Bi-Wkly	1,334.40	1,394.40	1,456.80	1,520.80	1,590.40	1,660.80
				Monthly	2,891.20	3,021.20	3,156.40	3,295.07	3,445.87	3,598.40
				Annual	34,694.40	36,254.40	37,876.80	39,540.80	41,350.40	43,180.80
POS Planning Mgr	NR	09210	305	Hourly	30.62	32.01	33.48	34.96	36.53	38.18
				Bi-Wkly	2,449.60	2,560.80	2,678.40	2,796.80	2,922.40	3,054.40
				Monthly	5,307.47	5,548.40	5,803.20	6,059.73	6,331.87	6,617.87
				Annual	63,689.60	66,580.80	69,638.40	72,716.80	75,982.40	79,414.40
Principal Civil Eng	NR	09074	325	Hourly	33.48	34.96	36.53	38.18	39.89	41.69
				Bi-Wkly	2,678.40	2,796.80	2,922.40	3,054.40	3,191.20	3,335.20
				Monthly	5,803.20	6,059.73	6,331.87	6,617.87	6,914.27	7,226.27
				Annual	69,638.40	72,716.80	75,982.40	79,414.40	82,971.20	86,715.20
Principal Facilities Proj Mgr	NR	09153	305	Hourly	30.62	32.01	33.48	34.96	36.53	38.18
				Bi-Wkly	2,449.60	2,560.80	2,678.40	2,796.80	2,922.40	3,054.40
				Monthly	5,307.47	5,548.40	5,803.20	6,059.73	6,331.87	6,617.87
				Annual	63,689.60	66,580.80	69,638.40	72,716.80	75,982.40	79,414.40
Principal Landscape Architect	NR	03521	285	Hourly	28.08	29.32	30.62	32.01	33.48	34.96
				Bi-Wkly	2,246.40	2,345.60	2,449.60	2,560.80	2,678.40	2,796.80
				Monthly	4,867.20	5,082.13	5,307.47	5,548.40	5,803.20	6,059.73
				Annual	58,406.40	60,985.60	63,689.60	66,580.80	69,638.40	72,716.80
Principal Librarian	NR	02240	285	Hourly	28.08	29.32	30.62	32.01	33.48	34.96
				Bi-Wkly	2,246.40	2,345.60	2,449.60	2,560.80	2,678.40	2,796.80
				Monthly	4,867.20	5,082.13	5,307.47	5,548.40	5,803.20	6,059.73
				Annual	58,406.40	60,985.60	63,689.60	66,580.80	69,638.40	72,716.80
Principal Planner	NR	09061	315	Hourly	32.01	33.48	34.96	36.53	38.18	39.89
				Bi-Wkly	2,560.80	2,678.40	2,796.80	2,922.40	3,054.40	3,191.20
				Monthly	5,548.40	5,803.20	6,059.73	6,331.87	6,617.87	6,914.27
				Annual	66,580.80	69,638.40	72,716.80	75,982.40	79,414.40	82,971.20
Printing Technician	AFS	00168	170	Hourly	15.97	16.68	17.43	18.21	19.01	19.88
				Bi-Wkly	1,277.60	1,334.40	1,394.40	1,456.80	1,520.80	1,590.40
				Monthly	2,768.13	2,891.20	3,021.20	3,156.40	3,295.07	3,445.87
				Annual	33,217.60	34,694.40	36,254.40	37,876.80	39,540.80	41,350.40
Program Coord, Sr - Non Rep	NR	00318	205	Hourly	19.75	20.62	21.56	22.54	23.55	24.59
				Bi-Wkly	1,580.00	1,649.60	1,724.80	1,803.20	1,884.00	1,967.20
				Monthly	3,423.33	3,574.13	3,737.07	3,906.93	4,082.00	4,262.27
				Annual	41,080.00	42,889.60	44,844.80	46,883.20	48,984.00	51,147.20
Program Coordinator - Non Rep	NR	00317	185	Hourly	18.08	18.89	19.75	20.62	21.56	22.54
				Bi-Wkly	1,446.40	1,511.20	1,580.00	1,649.60	1,724.80	1,803.20
				Monthly	3,133.87	3,274.27	3,423.33	3,574.13	3,737.07	3,906.93
				Annual	37,606.40	39,291.20	41,080.00	42,889.60	44,844.80	46,883.20
Program Coordinator, Sr-AFSCME	AFS	00328	220	Hourly	19.88	20.76	21.70	22.69	23.71	24.77
				Bi-Wkly	1,590.40	1,660.80	1,736.00	1,815.20	1,896.80	1,981.60
				Monthly	3,445.87	3,598.40	3,761.33	3,932.93	4,109.73	4,293.47
				Annual	41,350.40	43,180.80	45,136.00	47,195.20	49,316.80	51,521.60
Program Coordinator-AFSCME	AFS	00327	200	Hourly	18.21	19.01	19.88	20.76	21.70	22.69
				Bi-Wkly	1,456.80	1,520.80	1,590.40	1,660.80	1,736.00	1,815.20
				Monthly	3,156.40	3,295.07	3,445.87	3,598.40	3,761.33	3,932.93
				Annual	37,876.80	39,540.80	41,350.40	43,180.80	45,136.00	47,195.20

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Job Title	Group	Class #	Range	Data	Step:					
					1	2	3	4	5	6
Program Specialist - Non Rep	NR	00316	165	Hourly	16.55	17.29	18.08	18.89	19.75	20.62
				Bi-Wkly	1,324.00	1,383.20	1,446.40	1,511.20	1,580.00	1,649.60
				Monthly	2,868.67	2,996.93	3,133.87	3,274.27	3,423.33	3,574.13
				Annual	34,424.00	35,963.20	37,606.40	39,291.20	41,080.00	42,889.60
Program Specialist-AFSCME	AFS	00326	180	Hourly	16.68	17.43	18.21	19.01	19.88	20.76
				Bi-Wkly	1,334.40	1,394.40	1,456.80	1,520.80	1,590.40	1,660.80
				Monthly	2,891.20	3,021.20	3,156.40	3,295.07	3,445.87	3,598.40
				Annual	34,694.40	36,254.40	37,876.80	39,540.80	41,350.40	43,180.80
Public Information Director	NR	05227	275	Hourly	26.85	28.08	29.32	30.62	32.01	33.48
				Bi-Wkly	2,148.00	2,246.40	2,345.60	2,449.60	2,560.80	2,678.40
				Monthly	4,654.00	4,867.20	5,082.13	5,307.47	5,548.40	5,803.20
				Annual	55,848.00	58,406.40	60,985.60	63,689.60	66,580.80	69,638.40
PW Administrative Division Mgr	NR	09135	335	Hourly	34.96	36.53	38.18	39.89	41.69	43.57
				Bi-Wkly	2,796.80	2,922.40	3,054.40	3,191.20	3,335.20	3,485.60
				Monthly	6,059.73	6,331.87	6,617.87	6,914.27	7,226.27	7,552.13
				Annual	72,716.80	75,982.40	79,414.40	82,971.20	86,715.20	90,625.60
PW Financial Services Manager	NR	00629	285	Hourly	28.08	29.32	30.62	32.01	33.48	34.96
				Bi-Wkly	2,246.40	2,345.60	2,449.60	2,560.80	2,678.40	2,796.80
				Monthly	4,867.20	5,082.13	5,307.47	5,548.40	5,803.20	6,059.73
				Annual	58,406.40	60,985.60	63,689.60	66,580.80	69,638.40	72,716.80
PW Maintenance Operations Mgr	NR	09215	315	Hourly	32.01	33.48	34.96	36.53	38.18	39.89
				Bi-Wkly	2,560.80	2,678.40	2,796.80	2,922.40	3,054.40	3,191.20
				Monthly	5,548.40	5,803.20	6,059.73	6,331.87	6,617.87	6,914.27
				Annual	66,580.80	69,638.40	72,716.80	75,982.40	79,414.40	82,971.20
PW Maintenance Supervisor	NR	05243	265	Hourly	25.69	26.85	28.08	29.32	30.62	32.01
				Bi-Wkly	2,055.20	2,148.00	2,246.40	2,345.60	2,449.60	2,560.80
				Monthly	4,452.93	4,654.00	4,867.20	5,082.13	5,307.47	5,548.40
				Annual	53,435.20	55,848.00	58,406.40	60,985.60	63,689.60	66,580.80
PW Planning Supervisor	NR	05284	265	Hourly	25.69	26.85	28.08	29.32	30.62	32.01
				Bi-Wkly	2,055.20	2,148.00	2,246.40	2,345.60	2,449.60	2,560.80
				Monthly	4,452.93	4,654.00	4,867.20	5,082.13	5,307.47	5,548.40
				Annual	53,435.20	55,848.00	58,406.40	60,985.60	63,689.60	66,580.80
PW Public Affairs Mgr	NR	05096	275	Hourly	26.85	28.08	29.32	30.62	32.01	33.48
				Bi-Wkly	2,148.00	2,246.40	2,345.60	2,449.60	2,560.80	2,678.40
				Monthly	4,654.00	4,867.20	5,082.13	5,307.47	5,548.40	5,803.20
				Annual	55,848.00	58,406.40	60,985.60	63,689.60	66,580.80	69,638.40
Radio Communication Installer	AFS	01822	180	Hourly	16.68	17.43	18.21	19.01	19.88	20.76
				Bi-Wkly	1,334.40	1,394.40	1,456.80	1,520.80	1,590.40	1,660.80
				Monthly	2,891.20	3,021.20	3,156.40	3,295.07	3,445.87	3,598.40
				Annual	34,694.40	36,254.40	37,876.80	39,540.80	41,350.40	43,180.80
Radio Communication Tech 1	AFS	01823	220	Hourly	19.88	20.76	21.70	22.69	23.71	24.77
				Bi-Wkly	1,590.40	1,660.80	1,736.00	1,815.20	1,896.80	1,981.60
				Monthly	3,445.87	3,598.40	3,761.33	3,932.93	4,109.73	4,293.47
				Annual	41,350.40	43,180.80	45,136.00	47,195.20	49,316.80	51,521.60
Radio Communication Tech 2	AFS	01824	240	Hourly	21.70	22.69	23.71	24.77	25.88	27.05
				Bi-Wkly	1,736.00	1,815.20	1,896.80	1,981.60	2,070.40	2,164.00
				Monthly	3,761.33	3,932.93	4,109.73	4,293.47	4,485.87	4,688.67
				Annual	45,136.00	47,195.20	49,316.80	51,521.60	53,830.40	56,264.00

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Job Title	Group	Class #	Range	Data	Step:					
					1	2	3	4	5	6
Radio Communications Svcs Eng	NR	05251	295	Hourly	29.32	30.62	32.01	33.48	34.96	36.53
				Bi-Wkly	2,345.60	2,449.60	2,560.80	2,678.40	2,796.80	2,922.40
				Monthly	5,082.13	5,307.47	5,548.40	5,803.20	6,059.73	6,331.87
				Annual	60,985.60	63,689.60	66,580.80	69,638.40	72,716.80	75,982.40
Radio Communications Tech 3	AFS	01825	260	Hourly	23.71	24.77	25.88	27.05	28.27	29.55
				Bi-Wkly	1,896.80	1,981.60	2,070.40	2,164.00	2,261.60	2,364.00
				Monthly	4,109.73	4,293.47	4,485.87	4,688.67	4,900.13	5,122.00
				Annual	49,316.80	51,521.60	53,830.40	56,264.00	58,801.60	61,464.00
Real Property Officer	NR	04085	265	Hourly	25.69	26.85	28.08	29.32	30.62	32.01
				Bi-Wkly	2,055.20	2,148.00	2,246.40	2,345.60	2,449.60	2,560.80
				Monthly	4,452.93	4,654.00	4,867.20	5,082.13	5,307.47	5,548.40
				Annual	53,435.20	55,848.00	58,406.40	60,985.60	63,689.60	66,580.80
Real Property Officer, Senior	NR	04086	295	Hourly	29.32	30.62	32.01	33.48	34.96	36.53
				Bi-Wkly	2,345.60	2,449.60	2,560.80	2,678.40	2,796.80	2,922.40
				Monthly	5,082.13	5,307.47	5,548.40	5,803.20	6,059.73	6,331.87
				Annual	60,985.60	63,689.60	66,580.80	69,638.40	72,716.80	75,982.40
Rec Facility Office Coord	AFS	03215	160	Hourly	15.27	15.97	16.68	17.43	18.21	19.01
				Bi-Wkly	1,221.60	1,277.60	1,334.40	1,394.40	1,456.80	1,520.80
				Monthly	2,646.80	2,768.13	2,891.20	3,021.20	3,156.40	3,295.07
				Annual	31,761.60	33,217.60	34,694.40	36,254.40	37,876.80	39,540.80
Records Specialist A	POL	01210	441	Hourly	16.07	16.85	17.73	18.61	19.57	20.53
				Bi-Wkly	1,285.60	1,348.00	1,418.40	1,488.80	1,565.60	1,642.40
				Monthly	2,785.47	2,920.67	3,073.20	3,225.73	3,392.13	3,558.53
				Annual	33,425.60	35,048.00	36,878.40	38,708.80	40,705.60	42,702.40
Records Specialist B	POL	01211	461	Hourly	17.73	18.61	19.57	20.53	21.58	22.66
				Bi-Wkly	1,418.40	1,488.80	1,565.60	1,642.40	1,726.40	1,812.80
				Monthly	3,073.20	3,225.73	3,392.13	3,558.53	3,740.53	3,927.73
				Annual	36,878.40	38,708.80	40,705.60	42,702.40	44,886.40	47,132.80
Records Supervisor	NR	05234	235	Hourly	22.54	23.55	24.59	25.69	26.85	28.08
				Bi-Wkly	1,803.20	1,884.00	1,967.20	2,055.20	2,148.00	2,246.40
				Monthly	3,906.93	4,082.00	4,262.27	4,452.93	4,654.00	4,867.20
				Annual	46,883.20	48,984.00	51,147.20	53,435.20	55,848.00	58,406.40
Recreation Manager	NR	05355	245	Hourly	23.55	24.59	25.69	26.85	28.08	29.32
				Bi-Wkly	1,884.00	1,967.20	2,055.20	2,148.00	2,246.40	2,345.60
				Monthly	4,082.00	4,262.27	4,452.93	4,654.00	4,867.20	5,082.13
				Annual	48,984.00	51,147.20	53,435.20	55,848.00	58,406.40	60,985.60
Recreation Program Assistant	AFS	03220	180	Hourly	16.68	17.43	18.21	19.01	19.88	20.76
				Bi-Wkly	1,334.40	1,394.40	1,456.80	1,520.80	1,590.40	1,660.80
				Monthly	2,891.20	3,021.20	3,156.40	3,295.07	3,445.87	3,598.40
				Annual	34,694.40	36,254.40	37,876.80	39,540.80	41,350.40	43,180.80
Recreation Programmer	NR	05357	205	Hourly	19.75	20.62	21.56	22.54	23.55	24.59
				Bi-Wkly	1,580.00	1,649.60	1,724.80	1,803.20	1,884.00	1,967.20
				Monthly	3,423.33	3,574.13	3,737.07	3,906.93	4,082.00	4,262.27
				Annual	41,080.00	42,889.60	44,844.80	46,883.20	48,984.00	51,147.20
Recreation Services Director	NR	09175	335	Hourly	34.96	36.53	38.18	39.89	41.69	43.57
				Bi-Wkly	2,796.80	2,922.40	3,054.40	3,191.20	3,335.20	3,485.60
				Monthly	6,059.73	6,331.87	6,617.87	6,914.27	7,226.27	7,552.13
				Annual	72,716.80	75,982.40	79,414.40	82,971.20	86,715.20	90,625.60

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Job Title	Group	Class #	Range	Data	Step:					
					1	2	3	4	5	6
Rehabilitation Spec	AFS	01730	230	Hourly	20.76	21.70	22.69	23.71	24.77	25.88
				Bi-Wkly	1,660.80	1,736.00	1,815.20	1,896.80	1,981.60	2,070.40
				Monthly	3,598.40	3,761.33	3,932.93	4,109.73	4,293.47	4,485.87
				Annual	43,180.80	45,136.00	47,195.20	49,316.80	51,521.60	53,830.40
Residential Inspector	AFS	01857	270	Hourly	24.77	25.88	27.05	28.27	29.55	30.88
				Bi-Wkly	1,981.60	2,070.40	2,164.00	2,261.60	2,364.00	2,470.40
				Monthly	4,293.47	4,485.87	4,688.67	4,900.13	5,122.00	5,352.53
				Annual	51,521.60	53,830.40	56,264.00	58,801.60	61,464.00	64,230.40
Residential Plans Reviewer	AFS	01859	240	Hourly	21.70	22.69	23.71	24.77	25.88	27.05
				Bi-Wkly	1,736.00	1,815.20	1,896.80	1,981.60	2,070.40	2,164.00
				Monthly	3,761.33	3,932.93	4,109.73	4,293.47	4,485.87	4,688.67
				Annual	45,136.00	47,195.20	49,316.80	51,521.60	53,830.40	56,264.00
Risk & Benefits Manager	NR	09078	345	Hourly	36.53	38.18	39.89	41.69	43.57	45.54
				Bi-Wkly	2,922.40	3,054.40	3,191.20	3,335.20	3,485.60	3,643.20
				Monthly	6,331.87	6,617.87	6,914.27	7,226.27	7,552.13	7,893.60
				Annual	75,982.40	79,414.40	82,971.20	86,715.20	90,625.60	94,723.20
Service Desk & Infrastrctr Mgr	NR	09217	295	Hourly	29.32	30.62	32.01	33.48	34.96	36.53
				Bi-Wkly	2,345.60	2,449.60	2,560.80	2,678.40	2,796.80	2,922.40
				Monthly	5,082.13	5,307.47	5,548.40	5,803.20	6,059.73	6,331.87
				Annual	60,985.60	63,689.60	66,580.80	69,638.40	72,716.80	75,982.40
Sr Admin Specialist--AFSCME	AFS	00044	170	Hourly	15.97	16.68	17.43	18.21	19.01	19.88
				Bi-Wkly	1,277.60	1,334.40	1,394.40	1,456.80	1,520.80	1,590.40
				Monthly	2,768.13	2,891.20	3,021.20	3,156.40	3,295.07	3,445.87
				Annual	33,217.60	34,694.40	36,254.40	37,876.80	39,540.80	41,350.40
Sr. Admin Specialist -Conf. Ex	NR	00045	155	Hourly	15.84	16.55	17.29	18.08	18.89	19.75
				Bi-Wkly	1,267.20	1,324.00	1,383.20	1,446.40	1,511.20	1,580.00
				Monthly	2,745.60	2,868.67	2,996.93	3,133.87	3,274.27	3,423.33
				Annual	32,947.20	34,424.00	35,963.20	37,606.40	39,291.20	41,080.00
Sr. Police Clerk	POL	01287	441	Hourly	16.07	16.85	17.73	18.61	19.57	20.53
				Bi-Wkly	1,285.60	1,348.00	1,418.40	1,488.80	1,565.60	1,642.40
				Monthly	2,785.47	2,920.67	3,073.20	3,225.73	3,392.13	3,558.53
				Annual	33,425.60	35,048.00	36,878.40	38,708.80	40,705.60	42,702.40
Stores Clerk	AFS	00180	150	Hourly	14.62	15.27	15.97	16.68	17.43	18.21
				Bi-Wkly	1,169.60	1,221.60	1,277.60	1,334.40	1,394.40	1,456.80
				Monthly	2,534.13	2,646.80	2,768.13	2,891.20	3,021.20	3,156.40
				Annual	30,409.60	31,761.60	33,217.60	34,694.40	36,254.40	37,876.80
Structure/Mechanical Inspector	AFS	01853	260	Hourly	23.71	24.77	25.88	27.05	28.27	29.55
				Bi-Wkly	1,896.80	1,981.60	2,070.40	2,164.00	2,261.60	2,364.00
				Monthly	4,109.73	4,293.47	4,485.87	4,688.67	4,900.13	5,122.00
				Annual	49,316.80	51,521.60	53,830.40	56,264.00	58,801.60	61,464.00
Surveyor	NR	04074	265	Hourly	25.69	26.85	28.08	29.32	30.62	32.01
				Bi-Wkly	2,055.20	2,148.00	2,246.40	2,345.60	2,449.60	2,560.80
				Monthly	4,452.93	4,654.00	4,867.20	5,082.13	5,307.47	5,548.40
				Annual	53,435.20	55,848.00	58,406.40	60,985.60	63,689.60	66,580.80
Systems Programmer 1	NR	00780	275	Hourly	26.85	28.08	29.32	30.62	32.01	33.48
				Bi-Wkly	2,148.00	2,246.40	2,345.60	2,449.60	2,560.80	2,678.40
				Monthly	4,654.00	4,867.20	5,082.13	5,307.47	5,548.40	5,803.20
				Annual	55,848.00	58,406.40	60,985.60	63,689.60	66,580.80	69,638.40

**CITY OF EUGENE  
SALARY SCHEDULE  
as of 07/01/08**

Job Title	Group	Class #	Range	Data	Step:					
					1	2	3	4	5	6
Systems Programmer 2	NR	00781	295	Hourly	29.32	30.62	32.01	33.48	34.96	36.53
				Bi-Wkly	2,345.60	2,449.60	2,560.80	2,678.40	2,796.80	2,922.40
				Monthly	5,082.13	5,307.47	5,548.40	5,803.20	6,059.73	6,331.87
				Annual	60,985.60	63,689.60	66,580.80	69,638.40	72,716.80	75,982.40
Tech Communications Analyst	NR	00747	245	Hourly	23.55	24.59	25.69	26.85	28.08	29.32
				Bi-Wkly	1,884.00	1,967.20	2,055.20	2,148.00	2,246.40	2,345.60
				Monthly	4,082.00	4,262.27	4,452.93	4,654.00	4,867.20	5,082.13
				Annual	48,984.00	51,147.20	53,435.20	55,848.00	58,406.40	60,985.60
Technical Director	NR	05282	255	Hourly	24.59	25.69	26.85	28.08	29.32	30.62
				Bi-Wkly	1,967.20	2,055.20	2,148.00	2,246.40	2,345.60	2,449.60
				Monthly	4,262.27	4,452.93	4,654.00	4,867.20	5,082.13	5,307.47
				Annual	51,147.20	53,435.20	55,848.00	58,406.40	60,985.60	63,689.60
Technical Specialist 1	AFS	05018	210	Hourly	19.01	19.88	20.76	21.70	22.69	23.71
				Bi-Wkly	1,520.80	1,590.40	1,660.80	1,736.00	1,815.20	1,896.80
				Monthly	3,295.07	3,445.87	3,598.40	3,761.33	3,932.93	4,109.73
				Annual	39,540.80	41,350.40	43,180.80	45,136.00	47,195.20	49,316.80
Technical Specialist 2	AFS	05019	230	Hourly	20.76	21.70	22.69	23.71	24.77	25.88
				Bi-Wkly	1,660.80	1,736.00	1,815.20	1,896.80	1,981.60	2,070.40
				Monthly	3,598.40	3,761.33	3,932.93	4,109.73	4,293.47	4,485.87
				Annual	43,180.80	45,136.00	47,195.20	49,316.80	51,521.60	53,830.40
Ticket Office Supervisor	NR	05278	195	Hourly	18.89	19.75	20.62	21.56	22.54	23.55
				Bi-Wkly	1,511.20	1,580.00	1,649.60	1,724.80	1,803.20	1,884.00
				Monthly	3,274.27	3,423.33	3,574.13	3,737.07	3,906.93	4,082.00
				Annual	39,291.20	41,080.00	42,889.60	44,844.80	46,883.20	48,984.00
Ticket Services Manager	NR	05280	235	Hourly	22.54	23.55	24.59	25.69	26.85	28.08
				Bi-Wkly	1,803.20	1,884.00	1,967.20	2,055.20	2,148.00	2,246.40
				Monthly	3,906.93	4,082.00	4,262.27	4,452.93	4,654.00	4,867.20
				Annual	46,883.20	48,984.00	51,147.20	53,435.20	55,848.00	58,406.40
Traffic Engineer	NR	09014	325	Hourly	33.48	34.96	36.53	38.18	39.89	41.69
				Bi-Wkly	2,678.40	2,796.80	2,922.40	3,054.40	3,191.20	3,335.20
				Monthly	5,803.20	6,059.73	6,331.87	6,617.87	6,914.27	7,226.27
				Annual	69,638.40	72,716.80	75,982.40	79,414.40	82,971.20	86,715.20
Traffic Engineering Tech 1	AFS	05318	210	Hourly	19.01	19.88	20.76	21.70	22.69	23.71
				Bi-Wkly	1,520.80	1,590.40	1,660.80	1,736.00	1,815.20	1,896.80
				Monthly	3,295.07	3,445.87	3,598.40	3,761.33	3,932.93	4,109.73
				Annual	39,540.80	41,350.40	43,180.80	45,136.00	47,195.20	49,316.80
Traffic EngTech II-AFSCME	AFS	05319	230	Hourly	20.76	21.70	22.69	23.71	24.77	25.88
				Bi-Wkly	1,660.80	1,736.00	1,815.20	1,896.80	1,981.60	2,070.40
				Monthly	3,598.40	3,761.33	3,932.93	4,109.73	4,293.47	4,485.87
				Annual	43,180.80	45,136.00	47,195.20	49,316.80	51,521.60	53,830.40
Traffic Signal Tech	AFS	05315	240	Hourly	21.70	22.69	23.71	24.77	25.88	27.05
				Bi-Wkly	1,736.00	1,815.20	1,896.80	1,981.60	2,070.40	2,164.00
				Monthly	3,761.33	3,932.93	4,109.73	4,293.47	4,485.87	4,688.67
				Annual	45,136.00	47,195.20	49,316.80	51,521.60	53,830.40	56,264.00
Traffic Systems Manager	NR	05205	285	Hourly	28.08	29.32	30.62	32.01	33.48	34.96
				Bi-Wkly	2,246.40	2,345.60	2,449.60	2,560.80	2,678.40	2,796.80
				Monthly	4,867.20	5,082.13	5,307.47	5,548.40	5,803.20	6,059.73
				Annual	58,406.40	60,985.60	63,689.60	66,580.80	69,638.40	72,716.80

**CITY OF EUGENE  
SALARY SCHEDULE  
as of 07/01/08**

Job Title	Group	Class #	Range	Data	Step:					
					1	2	3	4	5	6
Traffic Systems Mntc Supv	NR	05206	265	Hourly	25.69	26.85	28.08	29.32	30.62	32.01
				Bi-Wkly	2,055.20	2,148.00	2,246.40	2,345.60	2,449.60	2,560.80
				Monthly	4,452.93	4,654.00	4,867.20	5,082.13	5,307.47	5,548.40
				Annual	53,435.20	55,848.00	58,406.40	60,985.60	63,689.60	66,580.80
Transportation Analyst, Senior	NR	05209	275	Hourly	26.85	28.08	29.32	30.62	32.01	33.48
				Bi-Wkly	2,148.00	2,246.40	2,345.60	2,449.60	2,560.80	2,678.40
				Monthly	4,654.00	4,867.20	5,082.13	5,307.47	5,548.40	5,803.20
				Annual	55,848.00	58,406.40	60,985.60	63,689.60	66,580.80	69,638.40
Tree Trimmer	AFS	03102	210	Hourly	19.01	19.88	20.76	21.70	22.69	23.71
				Bi-Wkly	1,520.80	1,590.40	1,660.80	1,736.00	1,815.20	1,896.80
				Monthly	3,295.07	3,445.87	3,598.40	3,761.33	3,932.93	4,109.73
				Annual	39,540.80	41,350.40	43,180.80	45,136.00	47,195.20	49,316.80
Trffc Sgnl Ltd Mnt Electrician	AFS	06105	220	Hourly	19.88	20.76	21.70	22.69	23.71	24.77
				Bi-Wkly	1,590.40	1,660.80	1,736.00	1,815.20	1,896.80	1,981.60
				Monthly	3,445.87	3,598.40	3,761.33	3,932.93	4,109.73	4,293.47
				Annual	41,350.40	43,180.80	45,136.00	47,195.20	49,316.80	51,521.60
Urban Forester	NR	03525	285	Hourly	28.08	29.32	30.62	32.01	33.48	34.96
				Bi-Wkly	2,246.40	2,345.60	2,449.60	2,560.80	2,678.40	2,796.80
				Monthly	4,867.20	5,082.13	5,307.47	5,548.40	5,803.20	6,059.73
				Annual	58,406.40	60,985.60	63,689.60	66,580.80	69,638.40	72,716.80
Utility Admin Coordinator 1	AFS	00323	200	Hourly	18.21	19.01	19.88	20.76	21.70	22.69
				Bi-Wkly	1,456.80	1,520.80	1,590.40	1,660.80	1,736.00	1,815.20
				Monthly	3,156.40	3,295.07	3,445.87	3,598.40	3,761.33	3,932.93
				Annual	37,876.80	39,540.80	41,350.40	43,180.80	45,136.00	47,195.20
Utility Admin Coordinator 2	AFS	00324	220	Hourly	19.88	20.76	21.70	22.69	23.71	24.77
				Bi-Wkly	1,590.40	1,660.80	1,736.00	1,815.20	1,896.80	1,981.60
				Monthly	3,445.87	3,598.40	3,761.33	3,932.93	4,109.73	4,293.47
				Annual	41,350.40	43,180.80	45,136.00	47,195.20	49,316.80	51,521.60
Veterinarian	NR	00630	285	Hourly	28.08	29.32	30.62	32.01	33.48	34.96
				Bi-Wkly	2,246.40	2,345.60	2,449.60	2,560.80	2,678.40	2,796.80
				Monthly	4,867.20	5,082.13	5,307.47	5,548.40	5,803.20	6,059.73
				Annual	58,406.40	60,985.60	63,689.60	66,580.80	69,638.40	72,716.80
Video Technician	AFS	00193	200	Hourly	18.21	19.01	19.88	20.76	21.70	22.69
				Bi-Wkly	1,456.80	1,520.80	1,590.40	1,660.80	1,736.00	1,815.20
				Monthly	3,156.40	3,295.07	3,445.87	3,598.40	3,761.33	3,932.93
				Annual	37,876.80	39,540.80	41,350.40	43,180.80	45,136.00	47,195.20
Wastewater Assistant	AFS	05764	180	Hourly	16.68	17.43	18.21	19.01	19.88	20.76
				Bi-Wkly	1,334.40	1,394.40	1,456.80	1,520.80	1,590.40	1,660.80
				Monthly	2,891.20	3,021.20	3,156.40	3,295.07	3,445.87	3,598.40
				Annual	34,694.40	36,254.40	37,876.80	39,540.80	41,350.40	43,180.80
Wastewater Operations Mgr	NR	09152	315	Hourly	32.01	33.48	34.96	36.53	38.18	39.89
				Bi-Wkly	2,560.80	2,678.40	2,796.80	2,922.40	3,054.40	3,191.20
				Monthly	5,548.40	5,803.20	6,059.73	6,331.87	6,617.87	6,914.27
				Annual	66,580.80	69,638.40	72,716.80	75,982.40	79,414.40	82,971.20
Wastewater Tech 1 (Tues-Mon)	AFS	05759	220	Hourly	19.88	20.76	21.70	22.69	23.71	24.77
				Bi-Wkly	1,590.40	1,660.80	1,736.00	1,815.20	1,896.80	1,981.60
				Monthly	3,445.87	3,598.40	3,761.33	3,932.93	4,109.73	4,293.47
				Annual	41,350.40	43,180.80	45,136.00	47,195.20	49,316.80	51,521.60

**CITY OF EUGENE  
SALARY SCHEDULE  
as of 07/01/08**

Job Title	Group	Class #	Range	Data	Step:					
					1	2	3	4	5	6
Wastewater Tech 2 (Tues-Mon)	AFS	05766	240	Hourly	21.70	22.69	23.71	24.77	25.88	27.05
				Bi-Wkly	1,736.00	1,815.20	1,896.80	1,981.60	2,070.40	2,164.00
				Monthly	3,761.33	3,932.93	4,109.73	4,293.47	4,485.87	4,688.67
				Annual	45,136.00	47,195.20	49,316.80	51,521.60	53,830.40	56,264.00
Wastewater Tech 3 (Tues-Mon)	AFS	05767	260	Hourly	23.71	24.77	25.88	27.05	28.27	29.55
				Bi-Wkly	1,896.80	1,981.60	2,070.40	2,164.00	2,261.60	2,364.00
				Monthly	4,109.73	4,293.47	4,485.87	4,688.67	4,900.13	5,122.00
				Annual	49,316.80	51,521.60	53,830.40	56,264.00	58,801.60	61,464.00
Wastewater Technician 1	AFS	05761	220	Hourly	19.88	20.76	21.70	22.69	23.71	24.77
				Bi-Wkly	1,590.40	1,660.80	1,736.00	1,815.20	1,896.80	1,981.60
				Monthly	3,445.87	3,598.40	3,761.33	3,932.93	4,109.73	4,293.47
				Annual	41,350.40	43,180.80	45,136.00	47,195.20	49,316.80	51,521.60
Wastewater Technician 2	AFS	05762	240	Hourly	21.70	22.69	23.71	24.77	25.88	27.05
				Bi-Wkly	1,736.00	1,815.20	1,896.80	1,981.60	2,070.40	2,164.00
				Monthly	3,761.33	3,932.93	4,109.73	4,293.47	4,485.87	4,688.67
				Annual	45,136.00	47,195.20	49,316.80	51,521.60	53,830.40	56,264.00
Wastewater Technician 3	AFS	05763	260	Hourly	23.71	24.77	25.88	27.05	28.27	29.55
				Bi-Wkly	1,896.80	1,981.60	2,070.40	2,164.00	2,261.60	2,364.00
				Monthly	4,109.73	4,293.47	4,485.87	4,688.67	4,900.13	5,122.00
				Annual	49,316.80	51,521.60	53,830.40	56,264.00	58,801.60	61,464.00
Water Resources Manager	NR	04115	305	Hourly	30.62	32.01	33.48	34.96	36.53	38.18
				Bi-Wkly	2,449.60	2,560.80	2,678.40	2,796.80	2,922.40	3,054.40
				Monthly	5,307.47	5,548.40	5,803.20	6,059.73	6,331.87	6,617.87
				Annual	63,689.60	66,580.80	69,638.40	72,716.80	75,982.40	79,414.40
WW Division Director	NR	09110	355	Hourly	38.18	39.89	41.69	43.57	45.54	47.59
				Bi-Wkly	3,054.40	3,191.20	3,335.20	3,485.60	3,643.20	3,807.20
				Monthly	6,617.87	6,914.27	7,226.27	7,552.13	7,893.60	8,248.93
				Annual	79,414.40	82,971.20	86,715.20	90,625.60	94,723.20	98,987.20
WW Operations Supervisor	NR	05262	265	Hourly	25.69	26.85	28.08	29.32	30.62	32.01
				Bi-Wkly	2,055.20	2,148.00	2,246.40	2,345.60	2,449.60	2,560.80
				Monthly	4,452.93	4,654.00	4,867.20	5,082.13	5,307.47	5,548.40
				Annual	53,435.20	55,848.00	58,406.40	60,985.60	63,689.60	66,580.80
WW Plant Maintenance Supv	NR	05263	265	Hourly	25.69	26.85	28.08	29.32	30.62	32.01
				Bi-Wkly	2,055.20	2,148.00	2,246.40	2,345.60	2,449.60	2,560.80
				Monthly	4,452.93	4,654.00	4,867.20	5,082.13	5,307.47	5,548.40
				Annual	53,435.20	55,848.00	58,406.40	60,985.60	63,689.60	66,580.80
WW Pretreatment & Lab Supv	NR	05267	275	Hourly	26.85	28.08	29.32	30.62	32.01	33.48
				Bi-Wkly	2,148.00	2,246.40	2,345.60	2,449.60	2,560.80	2,678.40
				Monthly	4,654.00	4,867.20	5,082.13	5,307.47	5,548.40	5,803.20
				Annual	55,848.00	58,406.40	60,985.60	63,689.60	66,580.80	69,638.40
WWD Instrument Electrician	AFS	05783	240	Hourly	21.70	22.69	23.71	24.77	25.88	27.05
				Bi-Wkly	1,736.00	1,815.20	1,896.80	1,981.60	2,070.40	2,164.00
				Monthly	3,761.33	3,932.93	4,109.73	4,293.47	4,485.87	4,688.67
				Annual	45,136.00	47,195.20	49,316.80	51,521.60	53,830.40	56,264.00
Youth & Family Services Mgr	NR	05354	295	Hourly	29.32	30.62	32.01	33.48	34.96	36.53
				Bi-Wkly	2,345.60	2,449.60	2,560.80	2,678.40	2,796.80	2,922.40
				Monthly	5,082.13	5,307.47	5,548.40	5,803.20	6,059.73	6,331.87
				Annual	60,985.60	63,689.60	66,580.80	69,638.40	72,716.80	75,982.40

**CITY OF EUGENE  
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as of 07/01/08**

Job Title	Group	Class #	Range	Data	Step:					
					1	2	3	4	5	6
Youth Program Director	NR	05352	265	Hourly	25.69	26.85	28.08	29.32	30.62	32.01
				Bi-Wkly	2,055.20	2,148.00	2,246.40	2,345.60	2,449.60	2,560.80
				Monthly	4,452.93	4,654.00	4,867.20	5,082.13	5,307.47	5,548.40
				Annual	53,435.20	55,848.00	58,406.40	60,985.60	63,689.60	66,580.80
Youth Services Prog Supv	NR	05353	245	Hourly	23.55	24.59	25.69	26.85	28.08	29.32
				Bi-Wkly	1,884.00	1,967.20	2,055.20	2,148.00	2,246.40	2,345.60
				Monthly	4,082.00	4,262.27	4,452.93	4,654.00	4,867.20	5,082.13
				Annual	48,984.00	51,147.20	53,435.20	55,848.00	58,406.40	60,985.60